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Annual Report

Board of Trustees, Southern Illinois University
System

2019

2018-2019 Annual report

Southern Illinois University Board of Trustees

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ANNUAL REPORT
of the Board of Trustees
Southern Illinois University

2018-2019

Southern Illinois University – Board of Trustees

MAILCODE 6801
CARBONDALE, ILLINOIS 62901-6801



June 30, 2019

The Honorable J. B. Pritzker
Governor of the State of Illinois
State House 2-1/2
Springfield, Illinois 62706

Dear Governor Pritzker:

We have the honor to submit to you herewith, in compliance with the law, the sixty-ninth annual report of the Board of Trustees of Southern Illinois University for the Fiscal Year July 1, 2018, to June 30, 2019.

Sincerely,

Roger Tedrick
Secretary
Board of Trustees

RT:mdw

BOARD OF TRUSTEES
(as of June 30, 2019)

Ed Curtis
J. Phil Gilbert
Ed Hightower
Brione Lockett
Subhash Sharma
Amy Sholar
John Simmons
Molly Smith
Roger Tedrick

Springfield
Carbondale
Edwardsville
Carbondale
Carbondale
Godfrey
Alton
Edwardsville
Mt. Vernon

OFFICERS

J. Phil Gilbert, Chair
Ed Hightower, Vice-Chair
Roger Tedrick, Secretary
Lucas Crater, General Counsel
Duane Stucky, Board Treasurer
Misty Whittington, Executive Secretary

COMMITTEES

ACADEMIC MATTERS
COMMITTEE

Ed Hightower, Chair
Brione Lockett, Member
Subhash Sharma, Member

ARCHITECTURE AND DESIGN COMMITTEE

John Simmons, Chair
Ed Curtis, Member
Molly Smith, Member
Roger Tedrick, Member

AUDIT COMMITTEE

Amy Sholar, Chair
Ed Curtis, Member
Brione Lockett, Member

EXECUTIVE COMMITTEE

J. Phil Gilbert, Chair
John Simmons, Member
Roger Tedrick, Member

FINANCE COMMITTEE

Roger Tedrick, Chair
Ed Curtis, Member
Subhash Sharma, Member
Amy Sholar, Member
Molly Smith, Member

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
JULY 16, 2018

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 10:00 a. m., Monday, July 16, 2018, at Southern Illinois University Edwardsville, Conference Center, Edwardsville, Illinois. The meeting was called to order by Chair Amy Sholar. The following members of the Board were physically present:

Ms. Amy Sholar, Chair
Hon. J. Phil Gilbert, Vice Chair
Mr. Joel Sambursky, Secretary
Mr. Tom Britton
Mr. Brione Lockett
Dr. Shirley Portwood
Dr. Marsha Ryan – via teleconference
Ms. Molly Smith
MG (Ret) Randal E. Thomas

Present for the duration of the meeting were: Mr. Luke Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board. Present for a portion of the meeting were: Dr. J. Kevin Dorsey, Interim President; Dr. Randall Pembroke, Chancellor, SIUE; and Dr. Jerry Kruse, Dean and Provost, SIUC School of Medicine. Dr. Carlo Montemagno, SIUC Chancellor, was absent.

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Vice Chair Gilbert made a motion to allow Trustee Ryan to participate in the meeting via teleconference. The motion was duly seconded by Secretary Sambursky. The motion passed unanimously via voice vote.

The Chair stated that there would be a Public Questions and Comments portion available at the day's meeting.

Dr. Jonathan Bean, SIUC Faculty Senate, spoke to the Board. He reported that the SIUC Faculty Senate voted 25 to 1 in favor of removing the President. He expressed thanks to the Board for resolving a situation that brought ill-repute to the SIU system and distracted the University from its core mission of educating and mentoring students. He noted that 2018 had been a dark period for the SIU system, but he hoped it preceded an era of better relations between the campuses. He asked that the Board encourage closer ties between faculty on both SIUE and SIUC campuses which could help dispel information on all sides and forge more cooperative endeavors between the campuses. He welcomed new leadership, and he looked forward to what Interim President Dorsey had to say to constituency bodies on the SIU campuses. He spoke to the need for SIUC to have stable leadership at the system level as the SIUC campus is reorganized. Further, Dr. Bean requested better relations on the Board of Trustees. He noted the issue the Board dealt with was serious and important, and the public drama surrounding its decisions had not been good for the SIU system. He offered that the drama may have been unavoidable, but SIU needed an improved public image which is the responsibility of the faculty, staff, campus leaders, and Board.

Dr. Mike Eichholz spoke to the Board. He noted that he was an associate professor in the department of zoology at SIUC. He spoke to the difficult work that had brought the group together for the meeting. He said that those from Carbondale realized that many of the events that had occurred sprang from legitimate concerns of their Edwardsville colleagues. He expressed hope that their Edwardsville colleagues would be

interested in collaborating and hearing each other's perspectives. He reported that the Carbondale campus was developing a cultural transition from an academic bureaucracy that emphasized organizational preservation to an academic enterprise emphasizing social transformation through a more entrepreneurial approach to achieving the University's mission. He went on to say that it would be achieved first by better directing university activities, achieving the stated mission of providing access to students with both many and few resource opportunities, while conducting research and creative activities that support the innovative advances, teaching mission, and benefits the region and nation. He believed the mission was accepted and supported by the Carbondale campus community and that a strong united system that served two campuses would best allow the mission to be achieved. He reported there was a feeling of optimism on the campus regarding its cultural transition. He noted that the day's actions would allow the campus to proceed in the endeavor with fewer obstacles and distractions. He recognized the Board's hard work for the system ultimately finding a way to move forward. He offered assistance to help the campuses to begin healing.

Ms. Gretchen Fricke, University Staff Senate, SIUE, made her presentation to the Board. She noted that she was the director of student services in the School of Education, Health and Human Behavior at SIUE. She thanked President Dunn for his service to students over the course of his career. Ms. Fricke observed that President Dunn had repeatedly shown he was a strong leader and was one who valued fairness and equity. She urged the Board and President's Office to look for ways to heal the divisions and fractures that had occurred over the past few months among Board members and within the system. She reviewed that the Board had received comments

from one campus that had feelings of being undervalued. Further, she urged that Board members use caution in speaking publically and to refrain from rehashing events or making editorial pieces in the press as prospective parents and students read about the discord and all campuses lose ground in terms of enrollment. She reviewed a number of articles had been in the *Chronicle of Higher Education* and local newspapers regarding recent events. Ms. Fricke observed that there was much competition in higher education from private and out-of-state schools offering better deals than SIUC or SIUE could offer and no campus in the system could afford an enrollment drop due to continued negative publicity.

Mr. Collin VanMeter, SIUE University Staff Senate, made his presentation to the Board. Mr. VanMeter noted that he was employed in the SIUE Information Technology Department. He noted that he had spoken to the Board several times attempting to persuade the Board to look past partisanship and work together to lift the system up beyond divisiveness. He stated that the Board had lost the faith of the SIUE campus. He challenged the Board to look from a new perspective and to see SIUE as a member of the system that felt betrayed and ignored. He spoke to the need for the Board to regain the trust and faith of the campus members. He asked the Board to be visible and to meet with members of all the campus communities to show the campus that the Board members are invested in the University system.

Dr. Marcus Odom made his presentation to the Board. He noted that he was a professor and taught faculty fellows in the SIUC School of Accountancy. Dr. Odom reported that SIU had two great universities with both losing enrollment. He spoke to the need for the Board to understand the differences between a Carnegie rated research and

a Carnegie rated master's university. He went on to say that when examining different funding models, a good consultant would need to be hired who would understand that there are differences in faculty salaries, infrastructures, libraries, and in the cost. He noted that the Illinois Board of Higher Education had cost studies that show differences in cost that need to be taken into consideration. He noted his own research found that the costs were quite a bit different than what was originally presented to the Board at its April meeting. Dr. Odom expressed a desire for both universities to succeed. He reported that both Carbondale and Edwardsville had great missions but they were different missions with one being a high research university and the other being a master's level university. Dr. Odom stated that he looked forward to the future to hiring a great consultant to come up with a funding model that would fund the universities the way they both should be funded.

Dr. Duff Wrobbel made his presentation to the Board. He noted that he had worked for SIUE for 25 years. Dr. Wrobbel reviewed data for SIUE that it received 37 percent of the system budget with nearly identical student populations, the campuses were 8 percent apart on total credit, 6 percent on ICR, and 4 percent on graduate. He noted that 2 percent credit hour production and per capita grant production was higher at SIUE even though faculty had a 50 percent higher teaching load, twice as much campus to take care of, and half as many staff. He reviewed that SIUE provided a safer environment, its students earned higher average starting salaries, and they were charged \$2,000 less per year. Dr. Wrobbel noted that President Dunn had performed the job that the Board hired him to do by developing a new funding plan. He reviewed that SIUE faculty had raised concerns about a funding plan to the Board 16 months earlier when the

Board loaned SIUC \$35 million from SIUE. He praised President Dunn for his action on behalf of SIUE, and he challenged the Board and new President to develop a funding plan.

At 10:11 a.m., Chair Sholar moved that the Board take a ten-minute recess and reconvene in the Board Room for the executive session portion of the meeting.

At 10:26 a. m., Trustee Thomas moved that the Board go into closed session for the purpose of considering pending, probable or imminent court proceedings against or on behalf of the Board; and information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11). The motion was duly seconded by Trustee Britton. The motion carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal E. Thomas; nay, none.

At 12:07 p.m., Trustee Britton made a motion to return to open session. The motion was duly seconded by Trustee Thomas. The motion carried via voice vote. Chair Sholar made a motion to take a 10-minute recess and reconvene in the Conference Center for the open portion of the meeting.

At 12:16 p.m., the Board resumed the meeting in open session.

The following item was presented: Consideration of Separation Agreement of President.

SEPARATION AGREEMENT AND RELEASE

This Agreement and Release ("Agreement") is executed, entered into and delivered, effective as of this 16th day of July, 2018 (the "Execution Date"), by and among (i) the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, (the "Employer" or "Board"), and (ii) Dr. Randy Dunn (the "Employee"), in order to state, prescribe and describe the following terms and conditions relating to Employee's retirement/termination of the employment relationship which exists between the Employer and the Employee prior to the Termination Date. The Employer and the Employee are collectively referred to, in this Agreement, as the "Parties," and either the Employer or the Employee may be separately identified, in this Agreement, as a "Party."

WHEREAS, The Board employed Employee as President of Southern Illinois University pursuant to an employment agreement dated February 17, 2014 and amended on December 9, 2016 (hereinafter "Employment Agreement"); and

WHEREAS, The Board and Employee mutually agree to termination of that Employment Agreement prior to its expiration date of June 30, 2022; and

WHEREAS, the Parties enter into this Agreement in good faith in order to effectuate such retirement and termination of the employment relationship pursuant to the Employment Agreement, to waive any and all claims by Employee and Employer, and otherwise address the Parties' interests and responsibilities going forward.

NOW THEREFORE, in consideration of the mutual covenants, promises and consideration contained herein, the Parties agree as follows:

ARTICLE 1: TERMINATION DATE

Employee hereby irrevocably retires from his employment with Employer effective 4:30 p.m. Monday, July 30, 2018. Employee certifies that he is eligible for retirement under the applicable laws, rules, regulations, and policies of the State University Retirement System (hereinafter "SURS"). Employee shall be solely responsible for applying for retirement benefits and completing all paperwork required by SURS. Any such retirement shall be in accordance with SURS rules and regulations. Employee shall be on leave for the period July 17, 2018 through July 30, 2018. Employee will continue to be paid based upon his annual salary up through the retirement date of July 30, 2018. Employee shall not perform any duties or responsibilities on behalf of the Employer or otherwise represent himself as President of Southern Illinois University.

ARTICLE 2: CONSIDERATION

2.01 In consideration of the execution and delivery of this Agreement by the Employee, Employer agrees to make a 6 month severance payment in the amount of Two Hundred and Fifteen Thousand and 00/100 Dollars (\$215,000.00)

to Employee on or before August 31, 2018. In further consideration of the execution and delivery of this Agreement by the Employee, Employer agrees to hire Employee, effective January 1, 2019, in the capacity of a visiting professor on its Southern Illinois University Edwardsville campus (hereinafter "SIUE") in accordance with the applicable policies and procedures at an annual salary of One Hundred Thousand and 00/100 Dollars (\$100,000) per year. Employer agrees to hire and employ Employee as detailed above for a minimum period of eighteen (18) months so that Employee is employed as a visiting professor in a department in line with Employee's discipline beginning on January 1, 2019, through the completion of the Spring 2020 semester, with the agreement that said visiting professorship does not include teaching during the 2019 Summer semester and that the employee would be assigned a 2/2 course load so that he would be able to pursue research opportunities. Employee and Employer agree that said visiting professorship may continue after the Spring 2020 semester if the Parties to this agreement should desire and mutually agree to terms at that time; however, nothing herein guarantees such visiting professorship shall continue beyond the Spring 2020 semester. Any such employment shall be in accordance with all applicable laws, rules, and regulations and shall be in accordance with Southern Illinois University Edwardsville's policies and procedures for the hiring of retirees receiving benefits under SURS. Employer and Employee agree that if Employee is receiving a retirement annuity through SURS, Employee shall not accept employment which would qualify him as an "affected annuitant" under the Illinois Pension Code, SURS, or any rules, regulations, policies, or procedures thereunder. Employee further agrees that he will ensure that any compensation he receives from SURS covered employers, including but not limited to SIUE, shall not exceed 40% of his highest annual earning prior to retirement. Employee agrees that if he receives earnings from a SURS covered employer(s) in excess of 40%, he shall hold Employer harmless and indemnify Employer for any amounts Employer is required to pay due to Employee's affected annuitant status or by Employee earning in excess of the amounts described herein. If an external agency determines that Employee has violated any rules, laws, or policies of the state of Illinois or Southern Illinois University, Employee agrees that Employer's obligation to employ him in any capacity at Southern Illinois University shall immediately cease. Further, if Employee is then currently employed by Employer, Employee's employment shall cease immediately and automatically upon the issuance of the finding.

2.02 Employer shall pay Employee pursuant to its regular payment schedule for accrued but unused vacation leave and for any other reimbursements or payments that employee would be entitled to or that have accrued through the termination date of July 30, 2018, pursuant to the terms and conditions of the Employment Agreement and the policies of Southern Illinois University which are in effect on the Execution Date.

2.03 Employer shall withhold from any payment to Employee all applicable state and federal taxes, State University Retirement System withholdings, if any, and all other appropriate payroll or other withholdings for any payment delivered to Employee pursuant to this Agreement and Release under the same terms and conditions as are applicable to such other employees. Employer shall issue all

appropriate tax forms to the Employee, as and when such tax forms are due. Employee is solely responsible to pay any and all tax liabilities which he might incur as a result of receipt of any of the Payments or other remuneration described in this Agreement. Employee agrees to indemnify and hold Employer harmless as to any and all claims, demands, deficiencies, levies, assessments, executions, judgments or recoveries by any governmental entity which may be asserted against Employer as to any amounts claimed to be due from Employee by virtue of this Agreement or pursuant to any claims which are asserted under any federal or state tax laws, as well as any costs, expenses or damages sustained by Employer by reason of any such claims, including, without being limited to, any amounts paid by Employer as taxes, attorneys' fees, deficiencies, levies, assessments, fines, penalties, interest or otherwise. The Parties agreed that Employer and its counsel have not made any representations to Employee or his counsel relating to tax-related matters pertaining to this Agreement, and that Employee and his counsel have had an opportunity to consult with tax advisors of their own choosing regarding tax-related matters pertaining to this Agreement.

ARTICLE 3: RETURN OF PROPERTY

Employee shall vacate Employer's offices no later than the end of the day of the Execution Date and he shall return and deliver to Employer, no later than three (3) business days following the Execution Date, all of Employer's property which is then in Employee's possession, including, but not limited to: automobile; computers, ipad or other electronic devices; software systems, programs or applications, including access passwords; credit cards; keys to any of the Employer's facilities, buildings, offices, or other real or personal property; Employee identifications issued by Employer; cellular telephone and/or pager; data system access codes; personnel manuals; and any other proprietary information, documents or materials which Employee has received from Employer during the course of Employee's employment by Employer. It is fully understood and agreed to by the parties that Employee is not obligated under this Agreement to return any computers, ipad or other electronic devices; software systems, programs or applications, including access passwords; credit cards; keys to any of the Employer's facilities, buildings, offices, or other real or personal property; Employee identifications issued by Employer; cellular telephone and/or pager; data system access codes; personnel manuals; and any other proprietary information, documents or materials which Employee receives from Employer after the date of Execution of this Agreement that may be issued in conjunction with his visiting professorship with the Southern Illinois University Edwardsville campus beginning on January 1, 2019.

ARTICLE 4: RELEASE OF CLAIMS

4.01 For purposes of this Agreement, the term "Claim(s)" will include, but is not limited to, the following:

- a. any and all actions, causes of action, proceedings, demands, suits, grievances, debts, complaints, claims, liabilities, obligations,

promises, agreements, controversies, losses, damages and expenses (including attorneys' fees and other costs actually incurred), of any nature whatsoever;

b. any action or claim under federal, state or local law, regulation or executive order, including, but not limited to, actions or claims under Title VII of the Civil Rights Act of 1964, as amended; the Civil Rights Act of 1866, as amended; the Equal Pay Act, as amended; the Fair Labor Standards Act, as amended; the Age Discrimination in Employment Act, as amended (including the Older Workers Benefit Protection Act); the Americans With Disabilities Act, as amended; the Worker Adjustment Retraining and Notification Act, as amended; the Employee Retirement Income Security Act of 1974, as amended; the Family and Medical Leave Act, as amended; the National Labor Relations Act, as amended; the Occupational Safety and Health Act of 1970, as amended; and the Illinois Human Rights Act;

c. any action or claim for compensation, benefits, backpay, frontpay, defamation, reinstatement, wrongful discharge or demotion, any constitutional claim, failure to hire, promote or transfer, promissory estoppel, breach of contract or of an implied covenant of good faith and fair dealing, emotional distress, compensatory damages, punitive damages, attorneys' fees, and/or loss of seniority; and any action or claim based on or related to a service letter;

d. any action or claim pursuant to any formal or informal Board policy, practice or procedure;

e. any dispute between the Employee, the Employer, or any member of the Employer's Board, or any of the Employer's employees arising prior to the date of this Agreement.

4.02 In consideration of the promises and payments referred to in this Agreement, and for other good and valuable consideration, the receipt and sufficiency of which is expressly acknowledged, Employee hereby releases, remises, waives, absolves, and forever discharges the Employer and its current and former employees, Board members, agents, attorneys, representatives, insurers, successors, and assigns of and from any and all claims, demands, causes of action, losses, and liabilities of any kind or nature, whether known or unknown, whatsoever, including, but not limited to, any claims for damages, equitable relief, attorneys' fees, interest, and costs, and any other relief of any kind or nature, whether direct or indirect, contingent or accrued, liquidated or unliquidated, known or unknown, suspected or unsuspected, foreseen or unforeseen, at law or in equity, accruing at any time prior to the date this Agreement is fully executed.

Employee further acknowledges that the consideration provided to him pursuant to this Agreement represents full and complete satisfaction of any and

all monetary and non-monetary Claims he has or might have against the Employer.

Employee has certain federal rights which must be explicitly waived. Specifically, Employee is protected by the Age Discrimination in Employment Act ("ADEA") from discrimination in employment because of age. Employee understands that by executing this Agreement, Employee is waiving such rights and releasing any past or current Claims with respect to any claimed violation of such rights.. Employee further acknowledges that he may revoke his acceptance of this Agreement for a period of seven (7) days after execution, and that this Agreement shall not become effective or enforceable until after the seven (7) day period has expired. Notwithstanding anything else in this Agreement, ADEA age claims that may arise after execution of this Agreement are excluded from this release.

In consideration of the promises referred to in this Agreement, and for other good and valuable consideration, the receipt and sufficiency of which is expressly acknowledged, Employer hereby releases, remises, waives, absolves, and forever discharges the Employee and his agents, attorneys, representatives, insurers, successors, and assigns of and from any and all claims, demands, causes of action, losses, and liabilities of any kind or nature, whether known or unknown, whatsoever, including, but not limited to, any claims for damages, equitable relief, attorneys' fees, interest, and costs, and any other relief of any kind or nature, whether direct or indirect, contingent or accrued, liquidated or unliquidated, known or unknown, suspected or unsuspected, foreseen or unforeseen, at law or in equity, accruing at any time prior to the date this Agreement is fully executed.

Employer further acknowledges that the consideration provided pursuant to this Agreement represents full and complete satisfaction of any and all monetary and non-monetary Claims it has or might have against the Employee.

4.03 Employee, in addition, by the execution and delivery of this Agreement, represents and warrants to Employer, and Employee expressly covenants with Employer, that Employee will not institute any litigation against Employer and its current and former employees, Board members, agents, attorneys, representatives, insurers, successors, and assigns in any state or federal court or other forum, on the basis of any of the Claims which are described and enumerated in this Agreement.

Employer, also, by the execution and delivery of this Agreement, represents and warrants to Employee, and Employer expressly covenants with Employee, that Employer will not institute any litigation against Employee, his agents, attorneys, representatives, insurers, successors, and assigns in any state or federal court or other forum, on the basis of any of the Claims which are described and enumerated in this Agreement.

4.04 If Employee subsequently acts so as to violate, or be in breach of, any of the preceding terms or provisions of this Article 4, then, Employee

stipulates and agrees that Employer may recover, from Employee, all of the attorneys' fees, litigation costs and related expenses which Employer incurs as a result of Employee's actions.

If Employer subsequently acts so as to violate, or be in breach of, any of the preceding terms or provisions of this Article 4, then, Employer stipulates and agrees that Employee may recover, from Employer, all of the attorneys' fees, litigation costs and related expenses which Employee incurs as a result of Employer's actions or inaction.

4.05 To the extent that any state or federal law, which is in existence on the Execution Date of this Agreement, precludes the waiver or release by Employee of a particular Claim, including the right to file a charge of discrimination with an administrative agency, Employee, by the execution and delivery of this Agreement, is nevertheless waiving and releasing any and all rights which Employee may otherwise be entitled to exercise to recover any monetary damages from Employer in connection with any such charge of discrimination.

ARTICLE 5: CONFIDENTIALITY

5.01 Except to the extent required by law, Employee will not divulge or disclose to any person, university, corporation, firm, association, partnership, limited liability company, agency or any other entity any information concerning or related to this Agreement, or any of the business of Employer, including financial data, contractual relationships, organizational ownership or structure, management, marketing or other strategic plans, operating policies or procedures, or any other proprietary or confidential information (collectively, the "Confidential Information") of Employer. The preceding provisions of this Article 5.01 notwithstanding, however, Employee may divulge the existence of this Agreement, and he may disclose the contents of this Agreement on a strictly limited basis to his spouse and attorneys and/or accountants who are specifically engaged or retained by him to advise him concerning this Agreement if such persons acknowledge, in the form of a written communication, delivered to the Employee, that (i) the existence of this Agreement is confidential and (ii) none of the terms or provisions of this Agreement may be further disclosed to another person or entity unless that disclosure is required by law. Except to the extent required by law, Employer will not divulge or disclose to any person, university, corporation, firm, association, partnership, limited liability company, agency or any other entity any Confidential Information supplied to it by Employee. The preceding provisions of this Article 5.01 notwithstanding, however, Employer may divulge the existence of this Agreement, and it may disclose the contents of this Agreement on a strictly limited basis to its employees or agents or auditors as necessary for business operations and/or to carry out the terms of this Agreement or as otherwise required by law. Further, the preceding provisions of this Article 5.01 notwithstanding, Employer may divulge the existence of this Agreement, and may disclose the contents of this Agreement on a strictly limited basis to external attorneys and/or accountants who are specifically engaged or retained concerning this Agreement if such persons acknowledge, in the form of a written

communication, delivered to the Employer, that: (i) the existence of this Agreement is confidential and (ii) none of the terms or provisions of this Agreement may be further disclosed to another person or entity unless that disclosure is required by law.

5.02 The Parties acknowledge that a Party would sustain immediate and irreparable injuries if the other Party violated any of the provisions or covenants which are contained in this Article 5. The Parties, consequently, stipulate that the non-breaching Party, if it so elects, may seek injunctive relief to enforce this Agreement, or to avert a threatened or impending violation or breach of this Agreement by the other Party.

5.03 The Parties acknowledge, in addition, that the equitable remedies which are specifically enumerated in Section 5.02 are not exclusive. Rather, such remedies are in addition to any other remedy which is available to the non-breaching Party under the law of the state of Illinois, or which is permitted under this Agreement, in the event of a violation or breach of this Agreement by the other Party.

5.04 If a Party is required to divulge or disclose any of the Confidential Information, subsequent to the Execution Date, by virtue of the issuance of a subpoena or other judicial order, such Party, prior to disclosing that Confidential Information, will timely notify the other Party so as to afford the other Party a reasonable opportunity to object to the requested disclosure.

ARTICLE 6: ADDITIONAL COVENANTS AND STIPULATIONS

6.01 Employee further acknowledges, stipulates and agrees that:

(i) Employee is entering into this Agreement knowingly and voluntarily;

(ii) Employee has been advised by the Employer to consult with an independent attorney, selected by the Employee, before signing this Agreement and has consulted with such an attorney;

(iii) Employee has been allowed a reasonable opportunity and period of time to consider the implications and ramifications of this Agreement before signing this Agreement;

(iv) Employee is aware that the Employee is allowed a twenty-one (21) day period to review and consider this Agreement before the Employee signs and delivers this Agreement to the Employer;

(v) except as a consequence of this Agreement or otherwise set out herein, the Employee is not otherwise entitled to receive any payment or remuneration or other employee benefits;

(vi) this Agreement constitutes the entire contract and settlement arrangement between the Employee and the Employer concerning the termination of Employee's employment relationship with Employer; and

(vii) this Agreement has been individually negotiated between Employee and Employer, and is not part of a group exit incentive or other group employment termination program being administered by Employer.

6.02 Employee will cooperate fully with Employer in the defense of any claims brought against Employer and the prosecution of any claims by Employer which arise out of or are related to Employee's employment by Employer. Such cooperation shall include, but not be limited to, consultations, as well as presence for preparation and testimony at a deposition, trial or otherwise.

6.03 Nothing in this paragraph is intended to limit the Parties' obligation to cooperate fully with any governmental or law enforcement agency, or to provide full, complete, and truthful testimony in any proceedings.

6.04 The Parties agree that this Agreement is not and will not be construed as an admission of liability or wrongdoing on the part of either Party.

6.05 Subject to applicable law, Employee covenants and agrees that he will not in any way publicly disparage, call into disrepute, defame, slander, or otherwise criticize Employer its current and former employees, Board members, agents, attorneys, representatives, insurers, successors, and assigns of and from any and all claims, demands, causes of action, losses, and liabilities of any kind. Employer covenants and agrees that Employer's Board members, agents, attorneys, representatives, insurers, successors, and assigns will not in any way publicly disparage, call into disrepute, defame, slander, or otherwise criticize Employee.

ARTICLE 7: GENERAL PROVISIONS

7.01 Amendments. No amendment of this Agreement will be valid or enforceable unless the amendment is reduced to writing and is then respectively executed and delivered by Employer and Employee.

7.02 Construction. This Agreement will be enforced, construed, interpreted and governed, in all respects, by and under the law of the state of Illinois, without any regard to or consideration of state or federal choice of law provisions. Any action filed by Employee related to disputes arising under this Agreement is subject to the Illinois Court of Claims Act. All such actions shall be brought before a proper state or federal court of competent jurisdiction in the state of Illinois.

7.03 Attorneys' Fees, Costs and Expenses. The Parties agree to bear their own costs and attorneys' fees regarding this matter except as detailed in this Section 7.03 below. The prevailing party in any action to enforce the substantive provisions of this Agreement, or for breach of this Agreement, shall

be entitled to recover reasonable attorneys' fees and costs incurred in connection with the prosecution or defense of that action, including any appeal of the action, in addition to all other relief awarded by the court. The prevailing party within the meaning of this section shall include, without limitation, a party who successfully brings or defends an action against or by the other party for sums allegedly due or performance of covenants allegedly breached, or that party who obtains and/or defends substantially the relief sought in the action.

7.04 Enforcement. The invalidity or unenforceability of any particular provision of this Agreement will not invalidate the remaining provisions of this Agreement and, in that event, this Agreement will be construed in all respects as if such invalid or unenforceable provision were omitted and deleted.

7.05 Equal Participation. Employer and Employee have each been afforded an equal opportunity to negotiate the terms and conditions of this Agreement, without regard to which Party has been the actual drafter of this Agreement.

7.06 Notices. Any notices which are required under or which are otherwise prescribed by this Agreement must be in writing and must either be (i) hand-delivered to the Party entitled to the notice; (ii) shipped by courier services; or (iii) mailed, with first-class postage prepaid, to the Party entitled to the notice by registered or certified mail, return receipt requested, at the following addresses, or such other alternative addresses as the Parties may respectively specify, in writing, subsequent to the Execution Date of this Agreement:

Employer: Attention: General Counsel
Southern Illinois University
1400 Douglas Drive, Mail Code 6801
Carbondale, IL 62901

Employee: Dr. Randy Dunn

With a Copy to: Shane M. Moskop
Freeark, Harvey, & Mendillo, P.C.
115 W. Washington Street,
Belleville, IL 62220

A notice will be deemed to be received in subparagraph (i), on the date of the actual receipt of the notice by the Party entitled to the notice, and in subparagraphs (ii) and (iii), on the date of the mailing of the notice.

7.07 Successors. The covenants, terms and conditions which are contained in this Agreement bind and inure to the benefit of Employer and Employee, and all of their respective successors in interests and/or assigns, and, in addition, as applied to Employer, all of Employer's subsidiaries, affiliates, officers, directors, employees, agents and independent contractors.

7.08 Waiver. The waiver by a Party of a violation or breach by the other Party of any provision of this Agreement will not operate or be construed as a waiver by that Party of any subsequent violation or breach of this Agreement by the other Party.

7.09 Headings. The Article titles and other headings contained in this Agreement are for reference only and shall not affect in any way the meaning or interpretation of this Agreement.

In witness whereof, the Employer and the Employee have respectively executed and then delivered this Agreement in pursuance of the uses and purposes which are described and contained in this Agreement.

Employer:

Employee:

Board of Trustees of
Southern Illinois University

By: _____
Amy Sholar
Chair

Dr. Randy Dunn

Vice Chair Gilbert expressed his support of the separation agreement negotiated between the Board's General Counsel and President Dunn's attorney. He acknowledged that paying \$215,000 was not preferable to some, but due to his more than 30 years in litigation he felt the agreement was in the best interest of the SIU system and its future. He explained that President Dunn entered into a presidential employment contract with the Board of Trustees on February 17, 2014, for an initial term of four years ending February 16, 2018. Section 3.2 of the agreement was a renewal provision and in

December of 2016, President Dunn's contract was renewed through June 30, 2022. He went on to say that the renewal agreement also amended the termination without cause provision to provide the equivalent of three years' annual base salary for almost \$1.3 million for terminating him without cause. All other aspects of the original agreement would remain in effect. In addition, President Dunn was granted a tenured appointment at SIUC at the rank of professor in a college appropriate to his discipline pursuant to SIUC policy. Section 4.1 of the initial agreement provided that the Board may terminate the agreement at any time for just cause and listed several factors that would be considered just cause. Vice Chair Gilbert noted that it was not totally clear from his reading of the agreement that if the Board terminated the agreement for a just cause that President Dunn might still be able to exercise his right to a tenured appointment. He further noted that the agreement had an alternative dispute resolution provision that if the parties could not resolve a dispute on their own, the dispute would be submitted to a mediator. He went on to say that if the provision were invoked by President Dunn the process could take many months to get a resolution. Vice Chair Gilbert noted that if the Board were to prevail, President Dunn could then file legal action against the Board and the University in the Illinois Court of Claims which could take years to resolve. He spoke of potential costs of litigation including the discovery process on University staff being subjected to depositions and documents which likely would be two or three times the number of documents already released, and staff needed to concentrate on enrollment and growing the system. He noted continued publicity would affect not only enrollment but the ability to attract quality professors and staff to the SIU system. He noted that in his profession he had overseen litigation that had attorney's fees in the hundreds of thousands of dollars.

He expressed that he was not happy to enter into a separation agreement paying President Dunn \$215,000 which amounted to a half year's salary; however, the separation agreement would supersede his employment agreement and Dr. Dunn's terms, and would create new terms that would not involve the potential of prolonged and costly litigation. He noted that the separation agreement would allow the system to move forward, and he supported it.

Secretary Sambursky reviewed that at the Board's May 30 meeting the Board voted without opposition against legislation that would dissolve the SIU system which sent an important message that the Board believed the SIU system was significant to its campuses and communities it serves. He noted there was much work to be done to move forward and to strengthen the SIU system. He expressed that moving the system forward was the responsibility of the Board, and it should come together to identify a shared vision for each campus and the system as a whole; work should be done through an open dialogue based on objective and accurate information. Mr. Sambursky noted that he thought the separation agreement was not perfect but it provided the SIU system the opportunity to move forward and allowed the University to avoid costly litigation and prolonged negative press. Mr. Sambursky expressed his appreciation for Dr. Kevin Dorsey being willing to step in to assist the University, and he noted that everyone needed to help ensure Dr. Dorsey had a productive tenure as interim President.

Trustee Britton made a motion to approve the separation agreement and to give the Chair the authority to sign the separation agreement. The motion was duly seconded by Trustee Thomas. The motion carried by the following recorded vote: aye,

Mr. Tom Britton, Hon. J. Phil Gilbert, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal E. Thomas; nay, none.

The following item was presented: Consideration of Appointment of Interim President.

INTERIM PRESIDENTIAL EMPLOYMENT AGREEMENT

This Interim Presidential Employment Agreement is made and entered into this 16th day of July, 2018, by and between the Board of Trustees of Southern Illinois University (hereinafter the "Board") and J. Kevin Dorsey (hereinafter the "Interim President"). The Board and Interim President may hereinafter be referred to individually as a "party" or collectively as the "parties."

Article I

THE BOARD'S AGREEMENT WITH THE INTERIM PRESIDENT

1.1 **Employment.** The Board appoints and employs J. Kevin Dorsey to be Interim President of Southern Illinois University (hereinafter the "University"). The Interim President shall serve as the chief executive officer of the University, the primary representative of the University for external bodies, including offices, agencies, and branches of federal and state government; coordinate, facilitate, and manage the private philanthropic community and fundraising efforts of the University; and serve as the primary contact to and University officer for and on behalf of the Board. The Interim President agrees to perform these duties under the policies, bylaws, statutes, and charter of the Board (collectively "Board Legislation") and supervision and direction of the Board, including its Executive Committee. The Interim President accepts and agrees to such employment.

1.2 **Duties.** The Board agrees that as Interim President of the University, the Interim President shall, subject to the Interim President's agreements with the Board under Article II herein, perform the following duties:

- a. Serve as chief executive officer for the University, including but not limited to, providing general leadership and coordination for the University, its policies, programs, and operation.
- b. Make recommendations concerning the mission, scope, and organization of the University and concerning plans and policies for the development and enhancement of the University operations and activities.
- c. Develop for Board review and approval a budget for the University and provide allocation and oversight to the campuses regarding said budget.
- d. Appoint, supervise, and evaluate the Chancellors of SIUC and SIUE and Dean and Provost of the School of Medicine (hereinafter the "Dean and Provost") and collaborate with them in planning and administering campus programs and activities.

- e. Serve, under the general direction of the Board, as the principal spokesperson and representative for the University with the offices, agencies, and branches of federal and state government and other external bodies or constituencies.
- f. Develop and maintain good public relations between the University and the region in which it is located, the public it serves, and the state of Illinois.
- g. Make recommendations to the Board of Trustees concerning the initiation, continuation, or modification of University programs and activities and assure compliance with Board programs and Board Legislation, including revisions thereto.
- h. Develop and make recommendations concerning the operating and capital budget requests, appropriation requests, and internal budgets of the University.
- i. Serve as a fund raiser for the University in coordination with the Chancellors, Dean and Provost, and the institutional development officers, as well as the University's foundations and alumni organizations, and oversee the development of institutional fund raising initiatives assuring appropriate coordination of efforts between the respective campuses.
- j. Appoint and supervise such officers and employees as may be designated by the Board.
- k. Perform such other duties as may be assigned or delegated by the Board.

1.3 Consideration. As consideration for the Interim President's employment, the Interim President shall receive the following:

- a. Compensation in the form of an annual base salary in the amount of Four Hundred Thirty Thousand Dollars (\$430,000.00), payable in equal installments in accordance with the appropriate University payroll schedule. Salary shall include deductions for local, state, and federal taxes and employee benefits;
- b. Health insurance benefits, sick leave, paid vacation, and other benefits accorded to administrative and professional employees of the University that are authorized by law or policy.
- c. The University shall reimburse the Interim President for reasonable entertainment, travel, and other expenses incurred by the Interim President in the performance of his duties as Interim President in accordance with University policy, as now or hereafter amended. These expenses shall be subject to audit by the University. Further, the Interim President may attend educational conferences, conventions, seminars, and other professional growth activities, and other meetings to advance the interests of the University in accordance with University policy as now or hereafter amended, and the reasonable expenses connected therewith shall be reimbursed, including membership in appropriate professional and service organizations. The Interim President understands that the University shall reimburse travel and associated expenses of the Interim President's spouse in accordance with University policy as now or

hereafter amended but only when the presence of the spouse is necessary to further the interests of the University, in the sole discretion of the Board, and when pre-approved by the Board Chair.

Article II

THE INTERIM PRESIDENT'S AGREEMENTS WITH THE BOARD

2.1 Acceptance of Interim Presidency. For and in consideration of the promises of the Board as stated in this Agreement, J. Kevin Dorsey agrees to serve as Interim President of the University. The Interim President agrees to remain responsible to the Board for the execution of Board Legislation, as applicable, as it exists or as amended from time to time. The Interim President agrees to discharge the authority and responsibilities delegated by the Board and to consult with the Board and such constituencies as are appropriate. The Interim President agrees to regularly report to the Board and the pertinent Board committees, as appropriate, all major policy, legislation, budget, operational, and other material matters as determined by the Board Chair and Interim President.

2.2 Accountability. The Interim President agrees that in performing the duties enumerated in this Agreement he shall be accountable to the Board. The Interim President agrees to conduct regular meetings with the Board and Board Chair in order to provide advice and counsel, coordinate and implement the Board Legislation, and articulate University challenges or concerns.

2.3 Full-time position. The Interim President further agrees to faithfully and with maximum application of experience, ability and talent, devote full-time attention and energies to the duties of the Interim President.

2.4 Outside Employment. The Interim President further agrees not to render services of any professional nature for any person or entity for remuneration (other than the Board) without the Board's prior consent. This provision does not prohibit the making of personal investments or the conducts of private business affairs so long as these activities do not conflict with the Interim President's responsibilities or duties to the University or reflect negatively upon him or the University.

Article III

TERM OF APPOINTMENT

3.1 Term. This Agreement shall be for a term of one (1) year, commencing July 16, 2018, and terminating July 15, 2019, or until a new President of the University is hired, whichever is shorter, subject, however, to extension or to prior termination as provided for in this Agreement. The Board and Interim President may mutually agree to extend the term. Any such extension must be in writing, signed by both parties. At the conclusion of the Interim President's term, the Interim President shall be entitled to return to his prior position with the University, at his prior rate of pay adjusted by any across the board salary increases provided to similarly located and classified employees. The Interim President shall maintain his tenure and shall hold a 0% appointment as a

Professor in the Department of Medical Education and Department of Internal Medicine.

Article IV
TERMINATION

4.1 Termination by the Board. The Board may, in its sole discretion, terminate this Agreement in accordance with Board Legislation. If such a termination occurs, Interim President shall return to his prior position, at his prior rate of pay adjusted by any across the board salary increases provided to similarly located and classified employees.

4.2 Termination by Interim President. This Agreement may be terminated without cause by Interim President giving the Board thirty days (30) advance written notice of the termination of employment.

4.3 Disability. Regardless of any other provisions of this Agreement, this Agreement shall terminate automatically if Interim President dies or becomes totally disabled, or totally incapacitated to such a degree, either physically or mentally, that the Interim President is incapable of carrying out the duties as Interim President, as defined by the Board.

- a. If the Board deems Interim President disabled, totally incapacitated, or incapable of carrying out the duties as Interim President, the Board reserves the right to require Interim President to submit to a medical examination, either physical or mental.
- b. If Interim President becomes incapable of carrying out the duties of office, due to permanent disability or incapacity and is terminated, the Board shall pay to Interim President or Interim President's personal representative, as the case may be, for any accrued but unpaid compensation together with a proportionate part of any other benefits which would be due and payable to Interim President, or personal representative, as the case may be, by reason of death or incapacity during employment by Board. The payment liability of the Board shall terminate as of the date of death or determination of permanent disability or incapacity.
- c. If the Interim President becomes disabled or incapacitated, the Board shall cooperate with the Interim President or his personal representative to enable him to secure any appropriate disability, Social Security, or related benefits including executing any documents necessary to apply for any such benefits.

4.4 Exclusion of Consequential or Other Damages. The parties have bargained for and agreed to the foregoing provisions. In no case shall the University be liable to the Interim President for any damages, or loss of any collateral business opportunities or any other benefits, or income from any other source. The provisions for return to his prior position as a tenured faculty member in the Department of Medical Education and Department of Internal Medicine upon termination as provided in this Agreement are the sole and exclusive legal and equitable remedies for termination and shall constitute adequate and reasonable

compensation for any damages or injury suffered because of such termination by either party.

Article V OTHER MUTUAL AGREEMENTS

5.1 Entire Agreement. This Agreement constitutes the entire understanding of the parties hereto and supersedes any and all prior or contemporaneous representations or agreements, whether written or oral, between the parties, and cannot be changed or modified unless in writing, approved by the Board and signed by the parties hereto.

5.2 Non-Disparagement. The parties agree not to make comments that injure or damage the reputation or character of any other party, or otherwise disparage any other party, during or after the term of this Agreement, or make comment about the circumstances giving rise to the Agreement or the termination, non-renewal, or expiration of this Agreement except as otherwise required by law. Unless otherwise required by law, any statement by the Interim President must be agreed to in writing by the Board.

5.3 Jurisdiction. This Agreement shall be interpreted and construed in accordance with the laws of the state of Illinois, without regard to its conflict of law provisions.

5.4 Waiver. No delay or failure to enforce any provision of this Agreement shall constitute a waiver of limitation of rights enforceable under this Agreement.

5.5 Assignment. This Agreement is not assignable but shall be binding upon heirs, administrators, representatives, and successors of both parties.

5.7 Captions. The captions are for reference purposes only and have no force and effect in determining the rights or obligations of any of the parties to this Agreement.

5.8 Severability. The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions of the Agreement shall continue to be valid and enforceable.

5.9 Notices. Any notices required hereunder shall be hand delivered or sent by certified mail, return receipt requested to the following addresses:

For the Board of Trustees:
Secretary of the Board
Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, IL 62901

For the Interim President:
J. Kevin Dorsey

IN WITNESS WHEREOF, J. Kevin Dorsey and the Board have executed this Agreement this the 16th day of July, 2018.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY:

INTERIM PRESIDENT:

BY _____
Amy Sholar, Chair

BY _____
J. Kevin Dorsey

Trustee Thomas made a motion to approve the appointment of interim president and to give the Chair the authority to sign the interim president agreement. The motion was duly seconded by Trustee Britton. The motion carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal E. Thomas; nay, none.

Vice Chair Gilbert moved that the meeting be adjourned. The motion was duly seconded by Secretary Sambursky. The motion to adjourn passed unanimously by voice vote.

The meeting adjourned at 12:26 p.m.


Joel Sambursky, Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
AUGUST 14, 2018

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 10:06 a. m., Tuesday, August 14, 2018, at Southern Illinois University Carbondale, Student Center, Ballroom B, Carbondale, Illinois. The meeting was called to order by Chair Amy Sholar. The following members of the Board were physically present:

Ms. Amy Sholar, Chair
Hon. J. Phil Gilbert, Vice Chair
Mr. Joel Sambursky, Secretary
Mr. Tom Britton
Mr. Brione Lockett
Dr. Shirley Portwood
Dr. Marsha Ryan
Ms. Molly Smith
MG (Ret) Randal E. Thomas

Present for the duration of the meeting were: Dr. J. Kevin Dorsey, Interim President; Mr. Luke Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board. Present for a portion of the meeting were: Dr. Carlo Montemagno, SIUC Chancellor; and Dr. Jerry Kruse, Dean and Provost, SIUC School of Medicine. Dr. Randall Pembroke, Chancellor, SIUE; participated for a portion of the meeting via teleconference.

The Executive Secretary reported and the Chair determined that a quorum was physically present.

The Chair congratulated Student Trustee Brione Lockett who was designated as the voting student member by Governor Rauner.

Chair Sholar made Board appointments. Trustee Tom Britton was appointed to serve as a member of the Academic Matters Committee and Architecture and Design Committee. Student Trustee Brione Lockett was appointed to serve as a member of the Academic Matters Committee and Audit Committee. Student Trustee Molly Smith was appointed to serve as a member of the Architecture and Design Committee and Finance Committee. The Chair removed herself as a member of the Architecture and Design Committee.

The Chair stated that there would be a Public Questions and Comments portion available at the day's meeting.

Dr. David Johnson, SIUC Faculty Association, spoke to the Board. He observed that the SIU system dedicated much of the prior year to infighting. He hoped the selection of Dr. Dorsey as interim president would help the system heal its wounds. He reviewed that there had been controversy on the Carbondale campus regarding Chancellor Montemagno's plan to restructure academic units on the campus. He noted that faculty in some parts of the school supported his restructure and in other parts they did not. In areas where the faculty did not support the Chancellor's proposal, they presented alternative proposals of their own which they believed would better help them grow their programs and serve their students. Dr. Johnson pointed out that the Chancellor would have to decide whether to squash faculty alternatives and impose his new structures on faculty or work with them to make positive change. He remarked that there was a better way rather than a one size fits all approach, and the Chancellor could benefit from the field-specific experience of faculty and choose to listen and compromise.

Mr. Tony Travelstead, SIUC Civil Service, provided his report to the Board. He reviewed the work performed by approximately 1,300 Civil Service employees on the Carbondale campus to ensure students had their needs met while receiving their education and living on the campus. He noted that the Carbondale campus had been passed over again at the Board meeting with any type of pay increase discussion. He reported that the employees on the campus found it discouraging knowing that fellow employees at the Edwardsville and Springfield campuses had received acknowledgement through pay increases for their hard work; Carbondale employees last received a pay increase in July 2013.

Dr. Mary Weishaar provided her report to the Board. She noted she served as the executive director of international affairs and a full professor in the Department of Teaching and Learning at SIUE. She shared that she was a professor at SIUE for 25 years. Dr. Weishaar reviewed her family ties to both SIU Carbondale and SIU Edwardsville and that she was fully invested in the SIU system. She noted every SIU stakeholder had an obligation to provide educational opportunity for all of southern Illinois. She went on to say that she believed each person at the Board table held the best interest of the SIU system in mind and she hoped going forward that they would make the best decisions on behalf of the SIU system.

The following item was presented:

APPROVAL OF SALARY AND APPOINTMENT:
INTERIM DEAN OF THE COLLEGE OF LIBERAL ARTS, SIUC

Summary

The matter presents for approval the salary and appointment of Dr. Andrew Balkansky for Interim Dean of the College of Liberal Arts, SIUC.

Rationale for Adoption

Policies of the Board require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a selection process for the Interim Dean, conducted in accordance with University policies and College of Liberal Arts Operating Paper. The Interim Dean of the College of Liberal Arts serves as the college's chief academic and administrative officer and is responsible for the academic programs, recruitment and retention of students, fundraising, fiscal management, personnel, external relations, and other duties.

The recommended candidate, Dr. Andrew Balkansky, holds the rank of Professor with tenure in the Department of Anthropology at SIU Carbondale. He has served as the Associate Dean of the College of Liberal Arts since 2017. He was selected as Interim Dean by the Interim Provost, in consultation with the Chancellor, in accordance with University hiring policies and procedures and with the Operating Paper of the College of Liberal Arts.

Constituency Involvement

Dr. Balkansky was selected in accordance with the Operating Paper of the College of Liberal Arts, which includes consultation provisions for selection of an interim dean. College of Liberal Arts Chairs and Directors and the Executive Committee of the College of Liberal Arts Council were consulted. Faculty, staff, and students in the College of Liberal Arts had opportunity to provide feedback on nominees for the interim dean position.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, That Dr. Andrew Balkansky be appointed to the position of Interim Dean of the College of Liberal Arts, SIUC with an annual salary of \$171,900 effective August 15, 2018.

Trustee Lockett inquired about the student involvement on the College of Liberal Arts (COLA) Council for the process of the selection for the interim dean. He noted that in his prior roles he did not believe that Dr. Balkansky had much support. Interim Provost Komarraju reported that there were student members on the COLA Council.

Trustee Lockett noted that he had emailed the student members and had received two messages that graduate and undergraduate students did not have input. Dr. Komarraju responded that the students had opportunity to provide input.

Trustee Lockett inquired about the feedback received by students. The Provost stated that she was not privy to that feedback.

Chair Sholar inquired whether a standard process was used for each appointment, and the Provost confirmed that a standard process was used.

Trustee Ryan made a motion to approve the appointment. The motion was duly seconded by Vice Chair Gilbert. The motion carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal E. Thomas; nay, Mr. Brione Lockett.

The following item was presented:

APPROVAL OF SALARY AND APPOINTMENT:
INTERIM DEAN OF THE SCHOOL OF LAW, SIUC

Summary

The matter presents for approval the salary and appointment of Cindy Buys as Interim Dean of the School of Law, SIUC.

Rationale for Adoption

Policies of the Board require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a selection process for the Interim Dean, conducted in accordance with University hiring policies and practices, including the School of Law Operating Paper. The Interim Dean of the School of Law serves as the school's chief academic and administrative officer and is responsible for the academic programs, recruitment and retention of students, fundraising, fiscal management, personnel, external relations, and other duties.

The recommended candidate, Cindy Buys, holds the rank of Professor of Law and Director of the International Law Programs, in the School of Law at SIU Carbondale. She joined the law school faculty in 2001 as an assistant professor, became associate professor in 2007 and earned her current rank in 2011. During her tenure at SIU, she co-founded and directed the Women in Leadership Workshop and the Immigrant Detention Project. She is active in a number of professional associations. Prior to coming to SIU, she spent ten years in public and private practice in Washington D.C.

She was selected as Interim Dean by the Chancellor, who recommended her appointment to the Interim President.

Constituency Involvement

Professor Buys was selected in accordance with the Operating Paper of the School of Law, which includes consultation provisions for selection of an interim dean. Faculty, staff, and students in the School of Law had the opportunity to provide feedback on nominees for the interim dean position.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, That Cindy Buys be appointed to the position of Interim Dean of the School of Law, SIUC with an annual salary of \$222,000 effective August 15, 2018.

Trustee Britton moved for approval of the appointment. He noted he was personally familiar with the work of Cindy Buys, and she was a good, loyal servant of the Law School since her arrival. He thought she would do an outstanding job.

Trustee Thomas inquired about the status of the search for permanent dean and whether Ms. Buys would be allowed to be included in the search. Chancellor Montemagno responded that a national search had not yet started as they were waiting until the school year began so that all the faculty would be present. Ms. Buys would be allowed to submit her name in the search.

The motion was duly seconded by Vice Chair Gilbert. The motion carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal E. Thomas; nay, none.

The following item was presented:

APPROVAL OF PURCHASE:
DIGITAL COLOR PRESS AND ASSOCIATED ITEMS, SIUC

Summary

This matter seeks approval to purchase a new digital color press and associated items for its operation by the Printing and Duplicating Office, SIUC.

Rationale for Adoption

The University desires to purchase a new digital color press for its Printing and Duplicating Services office. A sole source justification for the purchase of a newly manufactured HP Indigo 5C 7900 digital press with chiller and associated items needed for its operation has been approved by the State of Illinois, in accordance with the Illinois Procurement Code and SIU Board of Trustee policies.

Printing and Duplicating Services is an in-house printing operation that provides printed products for campus, including for student recruitment, development and alumni relations, campus marketing initiatives, and general communication needs. It

provides high-end variable data color products that require professional results with short turnaround times. The new press will maintain and improve the current level of quality, flexibility and capability to meet the University's demand. The new features available through the HP digital color press will increase productivity and reduce costs. The purchase includes a five-year service contract.

This matter seeks to award this purchase to HP Indigo of America of Boise, Idaho, in the amount of \$882,218.70. This price reflects the trade-in value of other equipment no longer needed by the University. The purchase will be funded by non-appropriated funds from Printing and Duplicating Services.

The Chancellor and the Executive Director of Administration and Finance, SIUC, have recommended this matter to the Interim President.

Considerations Against Adoption

The University could outsource work that could otherwise be handled by the HP digital press, but in doing so it would incur greater production costs.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University,
That:

(1) The purchase of a newly manufactured HP Indigo 5C 7900 digital color press with chiller and associated items for its operation from HP Indigo of America, Boise, Idaho, at the cost of \$882,218.70 is hereby approved.

(2) This purchase will be funded by non-state appropriated funds from Printing and Duplicating Services.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Trustee Ryan made a motion to approve the item. The motion was duly seconded by Trustee Thomas. The motion carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal E. Thomas; nay, none.

The Chair reported that Board Agenda Item F, Approval of Easements: Ameren Illinois, SIUE, was withdrawn for consideration.

The following item was presented:

PROGRESS REPORT ON FUNDING ALLOCATION STUDY

-The most important objectives used in developing a process for seeking a consultant were:

- Ensuring compliance with State Procurement Code
- Proceeding in a timely manner
- Assuring the scope defined for the project is sufficiently comprehensive
- Engaging the Chancellors & Dean/Provost SOM in the selection of a consultant

-After discussion with the Chair, developing an RFP by August 1 and presenting multiple potential consultants to the Board at its September meeting were chosen as important additional objectives.

-Two potential paths to bid were available:

-Formal RFP bid process:

- Used on all size projects, required for project of \$100,000 or more
- Process highly regulated by the State Procurement Code
- Specific tasks, reports, actions are requested of consultants
- Structured evaluation process by an evaluation committee
- Cost is required as a significant component of evaluation

-Informal RFP bid process:

- Not regulated by the State Procurement Code
- General Statement of the project is developed
- Potential consultants are asked to respond with a plan to complete the project
- Selection of final consultant can involve Broad discretion
- Restricted to projects costing less than \$100,000

-Numerous RFP drafts for a formal bid process were developed and discussions were undertaken with procurement professionals. It was determined to be extremely difficult to develop a feasible formal bid process that allowed Board discretion in selecting a consultant.

-Work then began to develop an RFP for an informal bid process. The Informal RFP is attached.

-Three viable consultants were identified with an interest in bidding. They are NCHEMS, AGB, and MGT of America.

-The RFP has not been released pending review with the Board of Trustees.

-The following bidding schedule has been established:

-August 6, 2018: Seek suggestions from the National Association of System Heads' (NASH) membership on additional potential consultants.

-August 10, 2018 or before: Seek suggestions from Chancellors and Dean/Provost on additional potential consultants and request to serve to evaluate consultant responses.

-August 15, 2018: Send request for proposals to potential consultants for responses by August 31, 2018

-September 3, 2018: Send consultant proposals to Chancellor's and Dean/Provost with the individual committee member rating to be completed by September 7, 2018.

-September 8 – 12, 2018: Ratings reviewed with the President.

-September 12 -13, 2018: Board Meeting

-Report ratings of all consultants by each individual committee member (coded for anonymity) and combined rating of each consultant.

Southern Illinois University System

ONE SYSTEM | MANY LOCATIONS | STATEWIDE IMPACT

Informal Request for Proposal **Funding Allocation Study**

Description of Services

SIU, a public university system of the State of Illinois, is seeking a consultant to assist its Board of Trustees in examining its current method for the allocation of State appropriations to campuses within the SIU System and to explore alternate funding methods.

Background

Chartered in 1869, Southern Illinois University, first known as Southern Illinois Normal University, opened its doors for instruction in Carbondale in 1874 in a one-building teacher training institution. In 1947, the name was changed to Southern Illinois University, reflecting the institution's expanding academic mission.

Southern Illinois University has grown to become a modern and comprehensive post-secondary educational system, offering a broad range of academic programs that lead to associate, baccalaureate, masters, specialists, and doctoral and professional practice degrees in 32 fields including law, medicine, pharmacy, and dental medicine. SIU's programs reach not only from the Shawnee National Forest to the bluffs of the Mississippi River, but also through the flatlands of central Illinois to the shores of Lake Michigan. With a total budget of approximately \$860 million, the University employs nearly 7,000 faculty, staff, and administrators who serve over 28,000 students.

Enrollment trends of the SIUC and SIUE campuses have diverged over time, serving as a catalyst for Board discussion of adding enrollment as a factor for allocating state appropriations to each campus. The Board of Trustees, at its June 21, 2018, meeting authorized engaging a consultant to conduct a funding allocation study.

The System's current allocation method dates to before 1990 and parallels the method employed by the State in allocating appropriations to the public universities/systems within the state. The core instructional activities of the University are funded through the System's General Operating (GO) budget. The System's GO budget consists of State appropriated funds and the Income Fund, a Fund made up primarily of tuition. Clinical instruction for the first profession programs in dentistry and medicine are primarily supported by clinical operations revenues.

The SIU System GO budget is divided among the following five Subunits:

- SIU Carbondale, excluding the SIU School of Medicine
- SIU School of Medicine
- SIU Edwardsville
- University Administration (Board of Trustees Office, Office of the President, VP for Academic Affairs, VP for Financial and Administrative Affairs)
- University-Wide Services (General Counsel, Internal Audit, Tax Compliance, Risk Management, Treasury, Shared Services)

Scope of Services Required

At the June 21, 2018, meeting, the Board of Trustees approved a board matter (attached as Exhibit A) that authorizes pursuing a campus funding allocation study. The development of alternative allocation methods is expected to examine selected key factors that might be included.

The primary goals of this funding allocation study are:

- a) Work with the SIU Board of Trustees and key administration to determine additional key factors that may be considered in the allocation of state appropriations among the five SIU Subunits;
- b) Provide recommended alternative funding methods that include using the key factors as determined by the Board;
- c) Provide a plan for phased implementation of the final funding allocation method, if needed; and
- d) Provide SIU with tools necessary to prepare the funding allocation in future years, as needed.

Proposal

Responses to this request should include a detailed outline of the consultants proposed scope of work, a description of the various implementation tasks for your organization and the University, a timeline for completion of the project and a price. The response should also identify the staff/team that would be assigned to the project along with their resume and a brief description of their responsibilities; and provide references for similar engagements and studies performed by the consultant organizations.

Suggested implementation tasks might include the following:

- a) Examine the history and method by which the State of Illinois appropriates State operating funds to the public universities in Illinois.
- b) Review the history and method by which the SIU System allocates State operating appropriations to its Subunits.
- c) Conduct interviews with the President and Board Members to gain an understanding of the key factors considered important in determining funding based on the mission, priorities, objectives and special populations/purposes served by each of the campuses and to gather information that may be helpful in guiding the study.
- d) Conduct interviews with the Chancellors of SIUC and SIUE, and the Provost/Dean of the School of Medicine to better understand the unique mission and roles of each campus.

- e) Interview the Senior Vice President for Finance and Administration to discuss past funding approaches for University Administration and University Wide Services and to access system wide data sources.
- f) Gather and analyze relevant factual data as needed to perform calculations.
- g) Develop alternative funding allocation methods that incorporate the key factors selected by the Board for further consideration.

Milestones and Deliverables

- 1) Prepare a summary report that discusses the pros and cons of using an allocation method for distributing State funds among Subunits that differs from the method employed by the State for appropriating funds among its public Universities.
- 2) Prepare a summary report to the Board of Trustees that proposes additional key factors that could be considered in developing the System's funding allocation method. Enrollment and deferred maintenance needs, factors already discussed by the SIU Board of Trustees, should be considered.
- 3) Compare the financial impact on each of the five Subunits of using the alternative methods to using the current funding model.

Proposal Delivery Method and Due Date

Responses to this request must be emailed to dustucky@siu.edu no later than 2:00 pm (Central), August ____, 2018.

All questions should be directed to:

Duane Stucky, Senior Vice President for Financial and Administrative Affairs
Stone Center, MC 6801
1400 Douglas Drive
Carbondale, IL 62901
Phone: 618-536-3475
dustucky@siu.edu

The material submitted becomes the property of the University upon delivery.

The University reserves the right to issue an award to more than one vendor. The University is not obligated to award a contract pursuant to this solicitation. If an award is offered, the University will contact the organization who can best meet University needs and initiate contract negotiations. If negotiations do not result in an acceptable agreement, the University shall reject the response and may begin negotiations with another Respondent.

Pricing

Proposals in excess of \$99,999 will not be considered. Pricing should include an estimate for all charges including, but not limited to, professional and support staff services, supplies, materials, equipment fees, copy charges and travel expenses with a maximum price not to exceed \$99,999.

Standard Terms & Conditions

Attached as Exhibit B are the State of Illinois standard certifications that the successful vendor will be required to include as part of any resulting contract.

President Dorsey introduced the progress report to the Board. He noted that the study should be fair, based on reliable data, and performed by an experienced firm who can look at the data and weigh the options. He expressed the need to have input from all constituents and have the process be transparent and timely. Results of the study should be implemented in such a way that budgetary planning could be done so no institution, college, or department was crippled by the process.

Senior Vice President for Financial and Administrative Affairs Duane Stucky reviewed the information item. He noted that the item provided the details on the development of the Request for Proposal (RFP). It listed some of the objectives pursued in developing the RFP. Two options were available for selecting a consultant. One option was a formal bid process. He reported that the process was highly regulated by state procurement code, and the most limiting factor was that the evaluation team assigned to rate the response to such a bid makes the final choice of the consultant. He found it impossible to find a practical way to provide the Board meaningful input into that process. Dr. Stucky reviewed an informal bid process whereby the state procurement code allows additional input in selecting the consultant but that process limits the cost to \$99,999 or less. He noted that considerable time was spent pursuing the formal bid process, and he

thanked state procurement and procurement officers on the campuses for all the time they spent regarding that process. A practical way could not be found to give the Board a part in choosing a consultant so the Vice President pursued the informal bid process and the resultant RFP was before the Board. He anticipated that responses would be presented to the Board at its September meeting along with the ratings of the consultants by the Chancellors, the Dean and Provost of the medical school, and himself.

Chair Sholar thanked President Dorsey and Vice President Stucky for the presentation of information.

At 10:24 a.m., Chair Sholar moved that the Board take a ten-minute recess and reconvene in the Vermillion Room for the executive session portion of the meeting.

At 10:41 a. m., Trustee Ryan moved that the Board go into closed session for the purpose of considering pending, probable or imminent court proceedings against or on behalf of the Board; collective negotiating matters or deliberation concerning salary schedules for classes of employees; and information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (2), (11). The motion was duly seconded by Trustee Britton. The motion carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal E. Thomas; nay, none.

At 1:24 p.m., Trustee Britton made a motion to return to open session. The motion was duly seconded by Trustee Sambursky. The motion carried via voice vote.

At 1:36 p.m., the Board resumed the meeting in open session in Ballroom B.

Chair Sholar discussed the presidential search structure and process. She announced that the Board is in the process of engaging two external consultants, Association of Governing Boards (AGB) and the Bryan Cave Law Firm. AGB is helping to assess SIU's governance structure, and Bryan Cave is helping assess a review of system and offices structures. The firms are going to help the University evaluate its strengths and weaknesses and help assess and develop some best practices. She spoke of the need for SIU to make sure that its' house was in order to attract the best possible candidates for the presidential search and so that a successor president can lead the system effectively. The Chair noted that the Board would start developing a road map for the presidential search. She further noted that the Board would take its time to review the process carefully, and that the process had started and would be ongoing through the rest of the year.

Vice Chair Gilbert concurred with Chair Sholar's comments. He noted that he was eager to receive feedback from the consultants which would give the Board ideas of how to make the presidential search attractive to get a broad pool of qualified candidates. He confirmed that the process had started but that it would take some time.

Trustee Thomas expressed agreement with Vice Chair Gilbert's remarks and stated he had full confidence in the Chair's direction and in the assistance that President Dorsey was going to provide for the Board.

Trustee Ryan expressed agreement with the presidential search process outlined. She noted the Board was doing rewarding work piecing the Board back together

on behalf of the system. She invited active positive participation of everyone throughout the organization. Further, she reported the day's meeting was exceptionally good, and she congratulated Chair Sholar on a meeting well done.

Trustee Britton added that there were some opportunities which came from the controversy that had occurred over the past few months. The Board was utilizing those opportunities for the betterment of the University. The Board might not move at the pace some may hope, but he felt that pursuing goals for the University in a deliberate, thoughtful way was the pathway to a successful future.

Trustee Portwood expressed agreement with the plan outlined. She thought the direction discussed was very positive. She recognized that the process would take some time, but it would not want to be rushed because hopefully the next president will be at the University for years to come.

Trustee Thomas moved that the meeting be adjourned. The motion was duly seconded by Secretary Sambursky. The motion to adjourn passed unanimously by voice vote.

The meeting adjourned at 1:41 p.m.


Joel Sambursky, Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
SEPTEMBER 12, 2018

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 9:12 a.m., Wednesday, September 12, 2018, in the Special Events Room of Birger Hall, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Sholar. The following members of the Board were present:

Ms. Amy Sholar, Chair
Hon. J. Phil Gilbert, Vice Chair
Mr. Joel Sambursky, Secretary
Mr. Tom Britton
Mr. Brione Lockett
Dr. Shirley Portwood
Dr. Marsha Ryan
Ms. Molly Smith

The following member was absent:

MG (Ret) Randal Thomas

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Also present for the duration of the meeting were Dr. J. Kevin Dorsey, Interim President; Mr. Lucas Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board. Dr. Carlo Montemagno, SIU Carbondale Chancellor; Dr. Randall Pembroke, SIU Edwardsville Chancellor; and Dr. Jerry Kruse, SIU School of Medicine Dean and Provost; Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer, attended a portion of the meeting.

Chair Sholar explained the procedures for the public comment and question portion of the Board's agenda. No persons registered to speak.

President Dorsey introduced the item regarding selection of a funding allocation consultant. He reviewed that at a prior meeting the Board approved the search process for a consultant. The President noted that an allocation study should be data driven, by an experienced person or firm who is perceived to be fair, and an implementation plan that follows should do no harm to campuses. He noted that bids for a consultant were sent out and several were received.

Vice President Stucky discussed with the Board the selection of a funding allocation consultant. He noted that the Board members had handouts to include hard copy evaluations of the consultants and budget materials to be presented by the campus budget officers. Dr. Stucky reported that the University received at least three proposals that were viewed as viable consultants. He noted that the proposals had been reviewed and ranked by the Chancellors, Dean Kruse, and himself without names being assigned to their rankings. The prices for the services ranged from \$97,000 to approximately \$99,000. Six consultants were contacted to send in proposals, and three responsive and one non-responsive submissions were received.

The Chair inquired whether President Dorsey had a recommendation. President Dorsey responded that he thought the Association of Governing Boards (AGB), RPK Group, and National Center for Higher Education Management Systems (NCHEMS), were all qualified and the ranking was very tight; he would be comfortable with any of the three firms.

Chair Sholar inquired whether the Chancellors, Dean Kruse, or Vice President Stucky had comments or found any firm to be unacceptable. Dean Kruse expressed agreement with President Dorsey. He reported he phoned the RPK Group to ask some questions, and the RPK Group rose to the top of his list because of that call which may add bias. Dr. Kruse expressed that he felt comfortable with that firm, but he did not feel uncomfortable with the others. President Dorsey noted an RPK representative worked in the University of Missouri system which may be a concern of the representative being too closely related but he trusted her to do her work. Chancellor Montemagno noted that AGB had breadth of experience working in research and non-research universities and managing finances at both campus and system levels. Chancellor Pembroke expressed agreement with Dean Kruse that he liked RPK Group and had known some who have worked in that group in the Missouri System. He noted that AGB's work may cross over due to its other work with SIU. He also rated NCHEMS highly but stated he thought any of the three firms would do a good job.

Vice Chair Gilbert asked Trustee Britton to weigh in due to his former SIU administrative experiences. Trustee Britton shared his general impressions. He noted having a slight preference for AGB due to taking into account various factors, including their broad experience and data they provided. He did not think there would be any conflict or difficulty with AGB because of other work the firm is doing for the University. He inquired whether Dr. Carol Cartwright, AGB consultant, would have some information to share with the group. Dr. Cartwright reported that she was not aware of the proposal from AGB, and it was done independent from her work. She noted that when AGB takes on projects, there is an overlay of policy but she is kept out of that process.

Trustee Lockett inquired about whether there would be any potential conflict of interest or favoritism with the RPK Group since some have worked with those in the Missouri system. Chair Sholar did not perceive that as an issue.

Chair Sholar reported that she ranked NCHEMS barely over AGB based on the proposals. She thought the three proposals were good and did not have a strong preference.

Trustee Ryan asked if Vice President Stucky had a preference. Dr. Stucky responded that as a system officer he served a different role; allocation would probably be administered by him and his staff and he did not wish to weigh in.

Trustee Portwood reported that she ranked the proposals in the order of NCHEMS, AGB, and RPK Group. She thought NCHEMS was very strong but she would be comfortable with any of the three. She commented regarding an element she liked of the fourth proposal that the person would meet with a broad group of stakeholders. Dr. Portwood proposed that the idea be included as part of the work for the firm chosen.

President Dorsey inquired whether the additional work could void the dollar figure proposed. Vice President Stucky reported that it was made very clear to him that any added tasks could cause the amount to exceed \$100,000. Dr. Stucky also thanked the procurement officers from the state level and campus level for their healthy input regarding the project. Dr. Stucky noted that the firm will ask the Board for direction, and a caveat could be made to include as many stakeholders without going over the dollar cap. Chair Sholar offered that the University may be able to assist by use of surveys in information gathering. She noted the item would be taken up before the full Board during the next day's meeting.

Vice President Stucky introduced the FY2019 operating budget discussion.

Ms. Judy Marshall, Executive Director for Administration and Finance, SIUC, reviewed budget discussion materials for SIUC for a four-year period. She stated that FY2015 was considered the base year for state appropriated funding. She reviewed that during that year the campus received almost \$103 million and tuition revenue was \$107 million. That year ended with \$15 million in income fund cash. Ms. Marshall pointed out that following the state budget impasse, the campus received over \$29 million in appropriations for FY2016 which represented one-third of the anticipated general operating budget. The campus cut \$12.6 million in expenses but ended up with \$45 million cash deficit. The appropriation was restored in FY2017 but had a \$10 million reduction in tuition revenue; \$5 million expenses were cut. The campus had a gain of \$7 million on annual operations, but ended the year with a \$38.2 million deficit. Ms. Marshall reviewed that in FY2018, the state appropriation was cut 10 percent and tuition revenue dropped slightly. The campus cut more spending and ended with a \$10 million gain in the income fund. The standing at the end of FY2018 is a \$28 million deficit. She projected that the campus would further reduce its income fund deficit during the current fiscal year, and it may take three to four years to have a positive operating result. Ms. Marshall noted that the income fund balance had been positive until the University did not receive its state appropriation. Overall unrestricted cash was positive.

Chair Sholar inquired on which factors the projections were based. Ms. Marshall responded that the projections were based on anticipated revenue. She reviewed the process the campus used to project revenue month by month. The fall tuition assessment would give a sense of tuition. The spring budget would be

approximately 90 percent of fall due to December graduations. Ms. Marshall reported that FY2015 expenses were over \$208 million, and last year's expenses were under \$176 million. She anticipated expenses similar this year except for the proposed one percent salary increase which would cost approximately \$1 million from state funding and \$500,000 paid from local accounts earmarked for various departments. Ms. Marshall remarked that the raise had been planned for and was a top priority for the Chancellor; the Chancellor had hoped to offer a two percent raise but there were not enough funds in the budget. She noted 1,400 non-represented employees and those represented by collective bargaining agreements would receive a raise as well as 1,100 graduate assistants.

Trustee Sambursky inquired how the income fund deficit was reduced over such a short period. Ms. Marshall responded that a significant permanent budget cut was done in FY2018 of \$19 million as part of SIUC's financial sustainability plan. Compared to FY15, 400 fewer positions were filled at all levels.

Chair Sholar inquired what the goal was for cash reserves to plan for future emergencies. Ms. Marshall responded that the campus may need a minimum of \$100 million in reserve. Ms. Marshall added that as a result of an audit finding, there had been accounting changes along the way for nearly every Illinois university regarding how universities count operational money which added to the deficit.

Trustee Lockett inquired about whether there were any other cuts made aside from personnel cuts. Ms. Marshall noted that there was no state-funded travel last year. The Physical Plant employees willingly took a reduction in hours to 7.5 hours per day that saved \$500,000. She further noted that no other cuts were planned for the year.

Ms. Marshall reported that the campus would not be requesting a tuition increase for the next year, but it may request an increase in the Information Technology Fee.

Trustee Sambursky mentioned a news article where some universities would give a discount off of a student bill if the student paid the bill in full. Ms. Marshall noted that the state of Illinois dictates how the University deals with old accounts receivable; nothing can be written off without the state's approval.

Trustee Ryan noted that she and Trustee Britton had attended a trustee education conference earlier in the week and learned about the idea of having a Board-level finance plan in place. The Chair expressed agreement that the Board should consider a fiscal policy in the future.

Chair Sholar asked Ms. Marshall about her biggest concern internally and externally. Ms. Marshall spoke to enrollment at the campus being a concern. Chancellor Montemagno projected that enrollment would not turn around for two years. He estimated that there would be an increase in new students next year but the amount of students in the senior class was so large, it would take two years to see an overall enrollment increase. The Chancellor reported that they had managed the budgets, planned for enrollments, and had built into the budget the primary objective to provide a raise for faculty and staff. He noted the campus would continue to operate in a fiscally responsible manner by looking at projections and putting in place financial management tools to be accurate in managing budgets to achieve institutional objectives.

Trustee Lockett inquired what the campus was doing to improve retention. Chancellor Montemagno responded that a retention plan was currently being implemented, and the freshman to sophomore retention rate increased more than three

percent this year. He spoke of other areas the campus was working on to include public-private partnerships for investments in educational offerings and research. Chair Sholar recommended that the Board receive a presentation by the campus enrollment directors at its December or spring meeting.

Ms. Wendy Cox-Largent, Associate Provost for Finance and Administration, SIU School of Medicine, reviewed budget discussion materials for the School of Medicine. She reviewed changes for general operating income and expenditures FY2018 to FY2019. She remarked that tuition is a relatively small portion of their budget. A state appropriation increase is 2 percent. She noted tuition revenue is fairly constant as the School only takes 72 new students per year. At times, some student takes a pause in their education and the student is not replaced which means there are years tuition is lower than anticipated. She reported internal reallocation that has been implemented to help support administrative costs of the School from the faculty practice plan to support initiatives and general operating income fund.

Ms. Cox-Largent stated her number one request for the day was a 2 percent salary increase for staff. She noted the cost of living increases outpaced salary increases over the last ten years. Coupled with state cost of health insurance that has continued to rise, a strain has been put on some employees. Ms. Cox-Largent spoke of a competitive market in Springfield with state and healthcare employers. She noted the School had many open Civil Service positions that are hard to fill. The School lost more than 40 employees over the last nine months. Many take lateral moves to state agencies and their average salary increase for moving is more than 20 percent. Ms. Cox-Largent reviewed groups of employees who would receive the proposed increases. She spoke

of the desire to retain the employees long-term. She noted clinical faculty do not receive the across-the-board increases because their income is different and is made up from a variety of sources. The School of Medicine has a large pending contract with AFCME. Some estimates have been built into the budget for if and when the AFSCME contract is settled.

Ms. Cox-Largent spoke of two new allocations for the Office of Population Science and Policy, and for the Center for Human and Organizational Potential. She noted the School of Medicine would be adding \$400,000 to the Office of Population Science as that office will be taking over the Medical School education around population science. For the Center for Human Organizational Potential (C-HOP), there are three areas of concentration: professional development, excellence in leadership, and wellness to address physician burnout. Ms. Cox-Largent reviewed general operating income and expenses. The total income and expenses for the School of Medicine for FY2019 is approximately \$47 million which is a small increase over FY2018 primarily due to a small increase in the School's state appropriation. She pointed out the School's reduction in deficit. Ms. Cox-Largent spoke of efforts made to hold back on expenses such as travel and not replacing equipment which has contributed to being able to pay back the deficit.

Chair Sholar inquired if the School had a cash reserves goal. Ms. Cox-Largent responded that most community-based medical schools have 100 to 110 days cash on hand, and the SIU School of Medicine has more than 90 days. Ms. Cox-Largent expressed interest in the School moving closer to 110 days cash on hand.

Ms. Cox-Largent reviewed income by source for the School. Total proposed income for FY2019 is \$209.8 million which is a 6.4 percent increase from FY2018. She noted School of Medicine clinical support activities provided the most income by far for the School.

Chair Sholar asked her greatest concerns for the School. Ms. Cox-Largent responded that her greatest concern is staff recruitment and retention with such competition from state employers and healthcare agencies. She noted the proposed salary increase and the training and retention capabilities provided through C-HOP should aide in those efforts.

Trustee Britton inquired when C-HOP was created. Ms. Cox-Largent reported that leadership had discussed the idea for 18 months. She noted that a faculty member who has expertise in organizational change was recently hired. The launch for the new unit will be in October and will continue to be rolling out.

Chair Sholar expressed interest in the Board receiving a brief presentation on C-HOP at its December meeting, and members were in agreement.

Ms. Cox-Largent discussed total revenue and expenses for the School. She noted efforts were being made to set aside resources for capital investment items such as information technology investment. She noted pending pension shifts are built into the budgets, and further noted the School's costs are higher for a pension shift due to salaries of a number of physicians.

Mr. Bill Winter, Budget Director, SIUE, reviewed budget discussion materials for SIUE. He noted that for SIUE, 35 percent of operations come from state appropriations and 65 percent from tuition revenue. Funding supports the core area of

academic programs. There is a .8 percent increase in total income. Tuition revenue is down approximately \$118,000 due to a 500 student decrease which was offset by a modest tuition increase. Mr. Winter spoke to a dramatic increase in online programs, summer school courses, and winter session. He reviewed that tuition rates are locked in for a four-year guarantee for incoming students.

Mr. Winter reviewed desired new commitments. The campus requested a 1 percent general salary increase which would cost about \$1.1 million. He spoke of the issue of the campus competing with other employers due to the location of being in the St. Louis metropolitan area. For academic program support, it is planned to add \$580,000 in student scholarships. He noted that there are operation and maintenance overhead increases for costs to heat and cool buildings. For university priorities, support for disability support services called Access, have had an increase in a number of students who need those services. He reviewed that a reallocation of approximately \$1.5 million is required to fund the new commitments.

Chair Sholar inquired about how the contingency funds were held. Mr. Winter discussed those funds known as development initiatives accounts for faculty travel and year end equipment, for example, and they were not spending those funds this year.

Mr. Winter reviewed the campus budgeting process which involves the Chancellor's Council and the University Planning and Budget Committee. After the Board approved tuition rates, the campus starts to do planning with various enrollment and state appropriation scenarios. He reviewed the groups of employees who would benefit from the proposed 1 percent salary increase. Mr. Winter reviewed income and expenditures and how expenses changed from FY2018 to FY2019. Two-thirds of the budget is spent

on academic affairs. He noted grants and contracts make up a large part of budget of approximately \$46 million. SIUE's total budget for FY2019 is \$294 million. The largest category is personnel services. Seventy-three percent is allocated to salaries and student wages. He noted that for all SIU campuses and other Illinois public universities a large portion of employee benefits are paid by the state and not charged to the universities and thus are not in SIUE's budget.

Chair Sholar inquired about the campus' cash reserves on hand. Mr. Winter responded that he felt the campus has sufficient cash reserves with an estimated \$25 to \$27 million positive income fund cash.

Chair Sholar inquired about their greatest concerns for the campus. Chancellor Pembroke responded that his concerns echoed comments of prior presenters. He noted enrollment is an issue, and he spends quite a bit of time locally with employers discussing how to make sure SIUE programs are relevant and meeting workforce needs of the area.

Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer, made his presentation to the Board regarding the President's Office and University-Wide Services budget. He noted the budget includes the President's Office, the Board Office, and the Academic Affairs Office. He further noted there are self-supporting activities in the University-Wide Services that the campuses pay for and also have some state appropriations such as the Risk Management Office and part of the General Counsel Office. He noted there had been a series of shared services that had not had a source of funding in that category. Development activity and diversity activity will be funded by the campuses if it can be identified that a disproportion should

be charged to a particular campus, otherwise costs will be allocated along the traditional allocation. Dr. Stucky spoke to the need to review funding the President's Office budget as part of the new allocation process.

Chair Sholar noted that the governance and management study was underway, and one of the issues was enhancing the President's Office and inquired how that would work. Dr. Stucky responded that he believed it best to wait for the results of the study before any changes were made. Chair Sholar suggested that fiscal policy changes may help improve the President's Office funding as well. Dr. Stucky noted his desire for an allocation scheme of all university sources.

Vice Chair Gilbert inquired about who funds the Risk Management pool. Dr. Stucky responded that the campuses fund the pool. Each campus is charged based on what their liability is calculated to be which is an actuarial calculation done periodically regarding risks and claim history. There is other commercial insurance for buildings paid for by campus contribution based on physical plant value. Vice Chair Gilbert inquired whether there is a pool of funds for medical malpractice claims. Dr. Stucky confirmed there is a pool of funds in the Self Insurance Program that provides coverage up to a point, and then the University carries excess insurance coverage. He went on to say that there is a central Risk Management Office that coordinates and charges each campus like an insurance premium.

Secretary Sambursky inquired whether the State requires the University to have the amount of funds pooled. Dr. Stucky responded that the pool amount is driven by actuarial formula by what is a prudent percentage to have funds set aside. Mr. Sambursky inquired if there were other colleges that did not have self-insurance. Dr.

Stucky confirmed some universities do not use self-insurance but they lose money. He went on to say that medical malpractice is 80 percent of the reason the University has self-insurance, and it saves approximately 50 percent on rates. It is estimated the University saves \$2 million to \$3 million per year, and a large portion of the savings is medical malpractice savings.

Vice President Stucky reviewed three years of unrestricted cash balances for Carbondale, Springfield, Edwardsville, and University-Wide Services. He noted that SIUC's recovery was significantly faster than was projected a few months after Chancellor Montemagno arrived. He further noted that Springfield and Edwardsville had taken appropriate action to keep their unrestricted funds healthy.

Secretary Sambursky inquired about how donations and the Foundations are part of scholarships. Dr. Stucky noted that the campuses may have different answers, but it helps alleviate some pressure on campuses to do some funding of scholarships themselves. Mr. Sambursky asked if the budgets included any money taken for scholarships. Dr. Stucky responded that the only scholarships in the budgets are institutional scholarships.

Trustee Lockett noted that Edwardsville and the School of Medicine took the necessary steps to combat the budget impasse, and asked if there is a protocol for the campuses to follow in the future. Dr. Stucky responded that those are leadership decisions. Chair Sholar noted that would need to be included in a fiscal policy discussion.

Chair Sholar inquired about when it is expected there could be an improvement of the University's bond rating. Dr. Stucky reported that he did not expect an improvement very soon, and it may be several years; the rating is not only tied to SIU but also to the State of Illinois.

Trustee Gilbert inquired about recent news that the state had released some funds for deferred maintenance. Ms. Marshall confirmed \$1.2 million was released from the state for deferred maintenance to Carbondale for leaky roof repairs.

Trustee Britton recommended that the Finance Committee begin preparing an idea about what they want for a universal fiscal policy that includes the operating budget, bond financing, and fundraising.

The Chair announced that the Graduate and Professional Student Council requested that their survey presentation be withdrawn from the agenda.

Dr. Carol Cartwright, Association of Governing Boards Consultant, made her presentation to the Board. She reviewed top strategic issues for boards which included: educational quality, financial stability, freedom of speech, innovation, presidential leadership, and relevance. Dr. Cartwright noted the role of trustees as fiduciaries along with best practices. She reviewed responsibilities of governing boards and hallmarks of effective boards. Examples of statements of commitment were provided for trustees. She described the partnership between the board and the president. Boards' expectations of presidents, and presidents' expectations of boards were discussed. It was noted that for board performance, boards must be self-regulating; the board should be a team of equals and fiduciary principles apply to all. Resources available through the Association of Governing Boards were provided such as statements on governance

topics, and the Knowledge Center with items such as videos, podcasts, and governance briefs.

At 12:36 p.m., the Board recessed for lunch.

In Birger Hall, Board Room, at approximately 1:20 p.m., Trustee Britton moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board; collective negotiating matters or deliberation concerning salary schedules for classes of employees; matters relating to individual students; appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and discussion of minutes of meetings lawfully closed under this Act. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (2), (10), (11), (21). The motion was duly seconded by Chair Sholar. The motion carried by the following recorded vote: aye, Mr. Tom Britton; Hon. J. Phil Gilbert; Mr. Brione Lockett; Dr. Shirley Portwood; Dr. Marsha Ryan; Mr. Joel Sambursky; Ms. Amy Sholar; nay, none.

At approximately 5:40 p.m., a motion was made by Trustee Britton and seconded by Chair Sholar to adjourn the meeting. The motion passed by a voice vote.

No action was requested or taken during the closed session.



Joel Sambursky, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
SEPTEMBER 13, 2018

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, September 13, 2018, at approximately 10:47 a.m. in the Meridian Ballroom, 1st Floor, Morris University Center, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Sholar. The following members of the Board were present:

Ms. Amy Sholar, Chair
Hon. J. Phil Gilbert, Vice Chair
Mr. Joel Sambursky, Secretary
Mr. Tom Britton
Mr. Brione Lockett
Dr. Shirley Portwood
Dr. Marsha Ryan
Ms. Molly Smith

The following member was absent:

MG (Ret) Randal Thomas

Executive Officers present were:

Dr. J. Kevin Dorsey, Interim President, SIU
Dr. Carlo Montemagno, Chancellor, SIU Carbondale
Dr. Randall Pembroke, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine
Mr. Lucas Crater, General Counsel
Dr. Brad Colwell, Vice President for Student and Academic Affairs
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chair Sholar led the group in the Pledge of Allegiance.

The Executive Secretary reported and Chair Sholar determined that a quorum was physically present.

Trustee Ryan moved that the Minutes of the Meetings held April 11 and 12, 2018; May 30, 2018; June 21, 2018; July 16, 2018; and August 14, 2018; be approved. Vice Chair Gilbert seconded the motion, and the minutes were approved unanimously by voice vote.

Under Committee Reports, Chair Sholar reported that the Executive Committee had not met between Board meetings.

Under Executive Officer Reports, President Dorsey provided his report for the Southern Illinois University system. The President reviewed his observations from the Illinois Higher Education Committee legislative hearings held in Carbondale and Edwardsville August 20 and 21. The Committee Chair Chris Welch and some Democrat and Republican representatives from the area districts attended the sessions. A witness panel with representatives of the administration, faculty, students, staff and local business people presented testimony. President Dorsey remarked that at the Carbondale session, the mood was one of concern regarding the future of the University. Speakers spoke of the proud history of SIUC and SIUC as the economic driver in the region. Regarding the events of the past six months, the sentiment was that they were seen as the past, and everyone was looking forward to the future. With regard to the relationship with SIUE the clear feeling was that SIU was stronger together. President Dorsey remarked that at the Edwardsville session, his impression was that the mood was one of frustration and impatience. The campus did not feel it is respected and its successes not appreciated.

Some speakers felt that SIUE might be better on its own. Chair Welch's message was that the local visits were to gain support for increased funding for higher education. Members of the Committee recognized the damage done by the budget impasse which only added years of what they perceived to be underfunding. Dr. Dorsey reviewed contributing enrollment factors for undergraduate institutions. The birth rate has been declining for years, Illinois' budget situation has been less than optimal leading the state to be second highest exporter of high school students in the nation, and universities by their nature are not flexible in down years. The President recognized that other higher education institutions face some of the same issues with less resources and students to share. He noted those at SIU can make a difference by how they respond. He remarked that the SIU system taken as a whole has assets that can be used synergistically by the campuses to show the value it brings to perspective students, faculty, granting agencies, and investors. He noted that he had asked the campus chief executives to present examples of intercampus programs that help SIU fulfill its mission to improve the lives of the people in the region and in the state.

Dr. Carlo Montemagno, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. The Chancellor spoke of incoming school class 2022 and noted it the academically strongest freshman class since records that go back to 1999. He also spoke of efforts to improve retention rates which is also the highest in recent history, and he noted a return of optimism and excitement on the campus. The Chancellor reported of a new hire of a new associate chancellor for enrollment management who is actively assisting in making changes to enrollment strategies. He spoke of new recruiting materials that were developed and messaging to make SIUC more relevant regionally,

locally, and nationally. He spoke of decisions being made in accordance to the campus mission statement and reviewed it with the Board. Chancellor Montemagno spoke of student success over the past year having competed effectively in a large number of intercollegiate activities and been able to compete and win against some of the world's leading academic institutions from STEM, performing arts, and social sciences on a national playing field.

The Chancellor spoke of a strong program with SIUC and SIUE in collaboration for PhD programs. The program began 21 years ago, and in recent times a number of programs were added, including most recently a Ph.D. program jointly with Edwardsville in 2017. From Fall 2015 to Fall 2018, 26 students were enrolled as follows: 1) history, 7 students; 2) engineering, 16 students; 3) computer science, 2 students; 4) environmental resources and policy, 1 student. He explained that courses are approved on both campuses, dissertation hours are split between campuses, tuition and fees go to the campus at which the student is enrolled, and the Ph.D. is awarded through the SIU Carbondale Graduate School.

Chancellor Montemagno spoke of research performed by campus faculty members. Criminology and Criminal Justice Professor Tammy Kochel and her students are working with the Springfield Police Department on a grant-funded effort to reduce gun violence. English Department lecturer Mary Kate Daily Varnau received a Fulbright Independent Student Research award. She will travel to Mexico to capture and report on the experiences of deported undocumented immigrants. Marketing Professor Jaehoon Lee studied the relationship between the quality of restaurant service to perceptions of how food tastes. Faculty and students associated with the Center for Archaeological

Investigations discovered the site of an American fort that was visited by the Lewis and Clark expedition.

The Chancellor noted recent national awards. SIUC was ranked 389 among the top U.S. universities, among more than 2,000 institutions, placing SIUC in the top 20 percent. SIUC was ranked as a “cool school” by the Sierra Club for sustainability efforts. *U.S. News and World Report* ranked SIUC’s graduate rehabilitation counseling program as the fourth best in the nation. The Council for Advancement and Support of Education awarded SIUC the Grand Gold Award for eclipse planning efforts. *Forbes* magazine ranked the campus among the top 500 mid-sized employers in the country based on survey data on how likely individuals were to recommend SIU as an employer.

Related to fundraising, the Chancellor reported that the campus’ ability to raise money increased more than 25 percent over the course of one year. He noted that the campus was at the halfway point of a three-year Forever SIU Campaign on June 30, and \$62 million toward the goal had been raised. He spoke of the Ralph E. Becker boathouse dedication that took place in the spring made possible by the general donation from Alumnus Ralph Becker.

Chancellor Montemagno reported on a focus on student experience. The campus is moving forward to launch an e-sports initiative to add to student excitement and engagement, and he showed the Board a rendering of the space to be located in the Student Center. The campus is one of few who have joined the National Association of E-sports. The competitive facility is for intercollegiate competition, and it is under construction and should be fully operational by the end of the semester. He further reported that a new student maker space is being built where multiple disciplines can be

integrated together for creativity and innovation. It will be 20,000 square feet, and one of the largest in the nation; it will act as a central hub with the research centers on campus.

The Chancellor spoke of the need to find new avenues to provide regular capital investment. He said he is looking at innovative businesses and entrepreneurial startups in the region and creating partnerships with Southern Illinois Healthcare and a number of mid-sized businesses. The Chancellor said he was in the process of building an entrepreneurial investment stream focused on innovation, as well as educational and research opportunities and opportunities for enhancing the economic quality of southern Illinois. He reported that due to intense effort of faculty and staff the reorganization is moving forward. A number of schools have been approved through the campus process including the School of Computing, the School of Earth Systems and Sustainability, the School of Health Sciences, the School of Mathematics and Statistical Sciences, the School of Psychological and Behavioral Sciences, and the School of Justice and Public Safety. Those will be moving to the President's Office for final approval. Two others are waiting until the next meeting of Graduate School for the School of Applied Technologies and the School of Biological Sciences. He expressed gratitude for dedication of faculty and staff who worked so hard on the reorganization.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. The Chancellor presented the SIU system partnership of the Collective Grant Program. The Program involves faculty from Carbondale, Edwardsville and the School of Medicine. It is funded internally through cost recovery dollars that the institutions put toward this effort. Once or twice per year, the faculty do what some call speed networking where they present their research areas and decide then through two-

or three-minute conversations which faculty members might work together on projects. The projects focus on health-related concepts and collaborations between the faculty of different disciplines. He highlighted three projects. The first one from 2016 involved the School of Medicine and Dr. Travis Crabtree, from the area of surgery and SIUE electrical and computing engineering faculty member Dr. Timothy York. They developed a camera system that was used in thoracic surgery. A second area is with Dr. James Daniels from the School of Medicine, and he worked with SIUE's Dr. Lindsay Ross Stewart from applied health. They are working to see the effects of visual imagery on patient recovery and pain sensation. The third involves Dr. Dehoti from the medical microbiology area working with SIUE's Dr. Bill Newman from pharmaceuticals sciences. They are doing work in malignant cancer cell research. He noted the work underscores the research mission of the SIU system and those involved across many disciplines.

Chancellor Pembroke provided a report on enrollment for the campus. More than 3,400 new students enrolled at the campus this fall. He reported a slight decline in head count, about 500 students, primarily due to a slightly smaller freshman class. Transfer students were down slightly, partly due to community colleges over the last eight years having decreased 25 percent of their enrollments, so fewer students are available to transfer. He reported growth in the graduate student population. The nursing population had record undergraduate numbers, and there was growth in online enrollment. Retention numbers continue to increase across all segments of the campus student population.

The Chancellor reported on some accomplishments at SIUE. Summer was a good time for fundraising. In addition to the funds received for the Fowler Student Design Center expansion, a \$3.5 million gift was received for the East St. Louis Center primarily for STEM education and for facilities in that area. A gift of \$1 million was received from Delta Dental of Illinois to help with a dental lab particularly for children. The campus received nearly \$10 million of research since the last Board meeting from the Department of Health and Human Services, the National Institutes of Health, and the National Endowment for the Humanities.

Chancellor Pembroke noted upcoming events. Homecoming will take place the last weekend of September. The Science East building unveiling will be held on September 21. The Athletics Hall of Fame event will be held October 13. Jackie Joyner-Kersey, Olympic gold medalist, will be on campus on the evening of October 15 to kick off SIUE's inaugural Diversity Day on October 16. The Chancellor noted that during the prior week SIUE was notified that the Music Theatre Program was ranked top ten in the nation. In addition, SIUE will host the International Solar Car Conference next February. In closing, the volleyball team of 2017-2018 finished in the top 25 nationally in terms of academic distinction, and they also made post season tournaments.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report. He described some collaborations between Springfield and Carbondale and some also with Edwardsville. The first one is the collaboration of the SIUE School of Pharmacy for a professional degree and also an academic proposed Ph.D. degree. Mark Ruscin, chair of the Department of Pharmacy Practice, SIUE, and is on site at Springfield and helps with the programs. The Dean went on to say that the PharmD program is a six-year

program. The pharmacy portion is four years and the fourth year is a clinical year. Among 80 students, about 20 percent do a residency in Springfield at Springfield Memorial Hospital, St. John's Hospital, or at a site in Quincy, Illinois, at Blessing Hospital. Seven SIUE pharmacy faculty members are on site in Springfield. He spoke of benefits to the program to include that students from different areas of healthcare work together with teachers of various disciplines for research and quality improvement of projects. The proposed Ph.D. program that will take place between the School of Pharmacy and the School of Medicine with the degree granted by the SIU Carbondale Graduate School. Currently SIUE has a master's programs in various areas of pharmacy but this will be a Ph.D. program with three different areas. He reviewed a collaboration between the School of Medicine and the Springfield and Carbondale campuses which is microbiology, medical microbiology and biochemistry. The collaboration is between the Department of Microbiology in the College of Science, the Department of Biochemistry at the School of Medicine, the Department of Medical Microbiology, Immunology and Cell Biology at the School of Medicine in Springfield, and the Illinois Department of Public Health Laboratory Sciences Graduate Programs directed by our professor Andy Wilber. Over the years, 30 faculty members have been brought together to administer this program. He reviewed that a Ph.D. or M.S. degree can be granted in those three areas, and there about 50 students in the program at any one time. The program has benefitted faculty, students, and the people of Illinois in many ways including supplying the primary public health with the sciences. Dean Kruse reviewed an Illinois map showing from which counties the more than 70 students come from out of the 1,300 applicants for the class of 2022. All of them are from Illinois, a good portion are from the Springfield area, 11 are from the metro

east area and 11 are from the Carbondale area. In closing, the Dean reported that the School of Medicine received its fourth Aspire Excellence Award from the Association for Medical Education in Europe. He noted the award also represents a collaboration of nearly all of the School of Medicine's faculty. The SIU School of Medicine was one of two schools in the world to receive that award for medical simulation.

Chair Sholar explained the procedures for the public comment and question portion of the Board's agenda. No persons registered to speak.

Under the Applications for Appeal item on the agenda, the Chair reported that this was the first meeting held ten days following the recommendation by President Dorsey that the Applications for Appeal be denied. According to Article 6, Section 2 of the Bylaws of the Board of Trustees, if no motion to grant the Applications for Appeal are approved, the Board of Trustees Bylaws provide that the Applications for Appeal would be deemed to be denied and the actions which were the subjects of the grievances would stand. Trustee Ryan made a motion to grant the appeals. No Board member seconded the motion. After Chair Sholar inquired with Trustee Ryan if it had been her intent to make such a motion, Trustee Ryan withdrew the motion. The Chair stated that the Applications for Appeal were denied and the actions which were the subject of the grievances would stand.

Chair Sholar explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
MARCH, APRIL, MAY, JUNE, AND JULY, 2018, SIUC AND SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of March, April, May, June, and July, 2018, were provided to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

APPROVAL OF NEW PROGRAMS,
REASONABLE AND MODERATE EXTENSIONS,
APPROVAL OF OFF-CAMPUS PROGRAM LOCATIONS, AND
ACADEMIC PROGRAM ELIMINATIONS AND SUSPENSIONS
JULY 1, 2017 THROUGH JUNE 30, 2018

New Program Additions

SIUC

Bachelor of Science in Child and Family Services, College of Education and Human Services, approved January 29, 2018, by IBHE with CIP Code 19.0799.

SIUE

Master of Science in Criminal Justice Policy, College of Arts and Sciences, approved September 26, 2017, by IBHE with CIP Code 43.0104.

Master of Science in Nutrition and Dietetics, School of Education, Health, and Human Behavior, approved March 15, 2018, by IBHE for Southwestern Region with CIP Code 51.3101.

Program Modifications

SIUC

CIP Code change for Ph.D. in Agricultural Sciences from 01.0000 (Agriculture General) to 01.0308 (Agroecology and Agriculture), approved March 21, 2018, by IBHE.

SIUE

Elevate specialization to Master of Science in Family Nurse Practitioner, School of Nursing, approved January 19, 2018, by IBHE with CIP Code 51.3805.

Elevate specialization to Master of Science in Health Care and Nursing Administration, School of Nursing, approved January 19, 2018, by IBHE with CIP Code 51.3802.

Elevate specialization to Master of Science in Nurse Educator, School of Nursing, approved January 19, 2018, by IBHE with CIP Code 51.3817.

Specializations/Concentrations/Options/MinorsSIUC

Addition of Analytics for Managers Concentration to the online MBA, College of Business, approved December 19, 2017, by President Randy J. Dunn.

Addition of Accelerated Master of Science in Applied Psychology Concentration, College of Liberal Arts, approved December 21, 2017, by President Randy J. Dunn.

Addition of Non-Thesis Option to Master of Arts in Psychology, College of Liberal Arts, approved December 21, 2017, by President Randy J. Dunn.

Elimination of the Dietetics/Pre-Nursing Specialization in Human Nutrition and Dietetics, approved February 26, 2018, by President Randy J. Dunn.

Elimination of Ph.D. Concentrations (Biogeochemistry; Earth Surface Processes; Energy & Mineral Resources; Geophysics and Tectonics: Paleobiology) in Geology in the College of Science, approved February 27, 2018, by President Randy J. Dunn.

Addition of Hospitality, Tourism and Event Minor, College of Agricultural Sciences, approved June 18, 2018, by President Randy J. Dunn.

SIUE

Elimination of Creative Writing Specialization in the Master of Arts in Creative Writing, approved August 1, 2017, by President Randy J. Dunn.

Name change to Minor in Black American Studies to Minor in Black Studies, approved December 15, 2017, by President Randy J. Dunn.

Addition of Advertising and Strategic Media Specialization to BA and BS in Mass Communications, approved February 20, 2018, by President Randy J. Dunn.

Addition of Journalism Specialization to the BA and BS in Mass Communications, approved February 20, 2018, by President Randy J. Dunn.

Addition of Media Production Specialization to the BA and BS in Mass Communications, approved February 20, 2018, by President Randy J. Dunn.

Name change to Management Information Systems Specialization to Computer Information Systems Specialization, approved April 18, 2018, by President Randy J. Dunn.

Addition of Perspectives on Science, Technology and Medicine Minor, approved April 18, 2018, by President Randy J. Dunn.

Addition of Specialization in Sports Nutrition to Master of Science in Nutrition and Dietetics, approved April 23, 2018, by President Randy J. Dunn.

Name change of specialization, MEd in Learning, Culture and Society to MEd in Diversity and Equity in Education, approved June 18, 2018, by President Randy J. Dunn.

Academic Unit Changes/Additions

SIUC

None

SIUE

None

Organized Research and Service Centers

SIUC

Elimination of the Center for Advanced Friction Studies (CAFS), approved October 23, 2017, by President Randy J. Dunn.

SIUE

Elimination of the Institute for Urban Research, approved July 31, 2017, by President, Randy J. Dunn.

Establishment of the Center for STEM Research, Education and Outreach, approved September 19, 2017, by IBHE (permanent approval).

Administrative Units

None

Certificates**SIUC**

Addition of Post-Baccalaureate Certificate in Special Education, College of Education and Human Services, approved December 19, 2017, by President Randy J. Dunn.

Elimination of Undergraduate and Post-Baccalaureate Certificates in Histotechnology in the SIU School of Medicine, approved May 22, 2018, by President Randy J. Dunn.

SIUE

None

Off-Campus Program Approvals**SIUC**

Bachelor of Science in Crop, Soil, and Environmental Management, College of Agricultural Sciences, to be offered in Southwestern region at the Belleville Research Station, approved August 2, 2017, by IBHE.

Bachelor of Science in Horticulture, College of Agricultural Sciences, to be offered in Southwestern region at the Belleville Research Station, approved August 2, 2017, by IBHE.

Bachelor of Science in Agricultural Systems and Education, College of Agricultural Sciences, to be offered in Southwestern region at the Belleville Research Station, approved August 2, 2017, by IBHE.

Bachelor of Science in Industrial Management and Applied Engineering, College of Applied Sciences and Arts, to be offered in Chicago at Richard Daley College, approved May 9, 2018, by IBHE.

Master of Science in Public Safety and Homeland Security Administration, College of Applied Sciences and Arts, to be offered in South Metropolitan region at Joliet Junior College, approved May 9, 2018, by IBHE.

SIUE

None

Off-Campus Program Eliminations

SIUC

None

SIUE

None

Academic Program Suspensions/Eliminations

SIUC

Suspension of Bachelor of Science in Business Economics, College of Business, summer 2018, IBHE informed 12.22.17. Program in Phase Down.

Suspension of Bachelor of Science in Mining Engineering, College of Engineering, January 2018, IBHE informed 12.22.17. Program in Phase Down.

Suspension of Master of Arts in Teaching, College of Education and Human Services, January 2018, IBHE informed 12.22.17. Program to remain Active.

Suspension of Master of Science in Mining Engineering, College of Engineering, January 2018, IBHE informed 12.22.17. Program in Phase Down.

Suspension of Bachelor of Science in Physical Education Teacher Education, summer 2018, IBHE informed 12.22.17. Program to remain Active.

SIUE

Elimination of Master of Arts in Economics and Finance, approved February 26, 2018, by President Randy J. Dunn.

Elimination of Master of Science in Economics and Finance, approved February 26, 2018, by President Randy J. Dunn.

Elimination of Bachelor of Science in Computer Management and Information Systems, approved April 18, 2018, by President Randy J. Dunn.

Elimination of Bachelor of Science in Business Economics and Finance, approved May 17, 2018, by President Randy J. Dunn.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Alongi, Kelly M.	Research Project Specialist	Office of Sponsored Projects Administration	07/01/2018		\$ 3,700.00/mo \$ 44,400.00/FY
2.	Beccue, Brian S.	Assistant Dean of Students	Dean of Students	06/01/2018		\$ 4,833.33/mo \$ 57,999.96/FY
3.	Burgess, Jennifer A.	Senior Lecturer* (previously Assistant Instructor)	Head Start	08/16/2018	11.14%	\$ 2,993.00/mo \$ 26,937.00/AY (Previous Salary – \$ 2,693.00/mo \$ 24,237.00/AY)
4.	Doepke, Amanda S.	Admissions Coordinator**	Undergraduate Admissions	07/01/2018		\$ 2,667.00/mo \$ 32,004.00/FY
5.	Hale, Caleb C.	Assistant Director	Alumni Services	07/01/2018		\$ 3,663.00/mo \$ 43,956.00/FY
6.	Hitchens, Paul B.	Researcher II	Center for Fisheries	07/01/2018		\$ 4,739.00/mo \$ 56,868.00/FY
7.	Hunter, Elizabeth A.	Assistant Director, Communications**	Undergraduate Admissions	04/23/2018		\$ 4,375.00/mo \$ 52,500.00/FY
8.	Justice, Jordae R.	Assistant Director*** (previously Financial Literacy Coordinator)	Paul Simon Public Policy Institute (previously Financial Aid Office)	06/11/2018	75.75%	\$ 4,833.00/mo \$ 57,996.00/FY (Previous Salary – \$ 2,750.00/mo \$ 33,000.00/FY)
9.	King, Mandy L.	Research Compliance Coordinator	Office of Sponsored Projects Administration	07/01/2018		\$ 4,363.00/mo \$ 52,356.00/FY

10.	Pitts, Eric R.	Laboratory Operations Coordinator	Fermentation Science Institute	07/01/2018		\$ 3,200.00/mo \$ 38,400.00/FY
11.	Shajesh, Kuloth V.	Senior Lecturer* (previously Lecturer)	Physics	08/16/2018	6.98%	\$ 4,600.00/mo \$ 41,400.00/AY (Previous Salary – \$ 4,300.00/mo \$ 38,700.00/AY)
11.	Taylor, Alicia K.	Assistant Director, Transfer Relations**	Undergraduate Admissions	07/01/2018		\$ 3,839.00/mo \$ 46,068.00/FY
12.	Westra, Lynne A.	Digital Media and Online Education Specialist*** (previously Digital Media Systems Specialist)	College of Business	06/08/2018	15.79%	\$ 4,714.00/mo \$ 56,568.00/FY (Previous Salary – \$ 4,071.00/mo \$ 48,852.00/FY)

* Change from term to continuing per IEA/NEA NTT Faculty Contract

**Change from term to continuing

***Promotion of Administrative Professional

B. Leaves of Absence with Pay– None to be reported.

C. Awards of Tenure– None to be reported.

D. Promotions – None to be reported.

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Armstrong, Amanda	Licensed Clinical Professional Counselor	Pediatrics-SMS	07/30/2018		\$ 4,583.33/mo \$ 54,999.96/FY

2.	Atwood, Nicole	Certified Nurse Practitioner*	Neurology-SMS	07/01/2018	\$ 8,106.45/mo \$ 97,277.40/FY
3.	Bhandari, Priyanka	Assistant Professor of Family and Community Medicine	Family and Community Medicine/Lincoln-SMS	08/12/2019	\$ 12,500.00/mo \$150,000.00/FY
4.	Bollinger, Michelle	Certified Nurse Practitioner	Pediatrics-SMS	08/13/2018	\$ 7,916.67/mo \$ 95,000.04/FY
5.	Branham, Amy	Certified Nurse Practitioner*	Surgery-SMS	07/01/2018	\$ 7846.69/mo \$ 94,160.28/FY
6.	Butcher, Marissa	Certified Physician Assistant*	Surgery-SMS	07/01/2018	\$ 7,650.00/mo \$ 91,800.00/FY
7.	Cai, Xiang	Assistant Professor*	Physiology-SMC	07/01/2018	\$ 8,336.07/mo \$100,032.84/FY
8.	Frisbie, Deidra	Certified Nurse Practitioner*	Neurology-SMS	07/01/2018	\$ 7,947.50/mo \$ 95,370.00/FY
9.	Hibbert, Paul	Assistant Professor of Family and Community Medicine*	Family and Community Medicine/Quincy-SMS	07/01/2018	\$ 15,040.00/mo \$180,480.00/FY
10.	Hitt, Mary	Certified Nurse Practitioner*	Obstetrics and Gynecology Clinic-SMS	07/01/2018	\$ 8,500.00/mo \$102,000.00/FY
11.	Holcomb, Shawn	Professor of Family and Community Medicine*	Family and Community Medicine/Quincy-SMS	07/01/2018	\$ 15,382.19/mo \$184,586.28/FY
12.	Jabri, Hadoun	Assistant Professor of Clinical Internal Medicine* (80%)	Internal Medicine-SMS	07/01/2018	\$ 11,875.00/mo \$142,500.00/FY
13.	Jirmasek, Ann	Clinical Gerontology Specialist*	Alzheimer's Disease Center-SMS	07/01/2018	\$ 6,413.35/mo \$ 76,960.20/FY

14.	Kulys, Ruta	Licensed Clinical Social Worker* (previously Director of Community Support Network)	Psychiatry Clinic-SMS	07/01/2018	\$ 6,652.27/mo \$ 94,350.00/FY
15.	Kyroutac, Gregory	Director of Education and Outreach Programs*	Alzheimer's Disease Center-SMS	07/01/2018	\$ 6,896.28/mo \$ 82,755.36/FY
16.	Miller, Peter	Assistant Professor of Family and Community Medicine	Family and Community Medicine/Springfield-SMS	09/01/2018	\$ 16,250.00/mo \$195,000.00/FY
17.	O'Connor, Mary Lynn	Genetic Specialist	Pediatrics-SMS	08/13/2018	\$ 5,833.33/mo \$ 69,999.96/FY
18.	Ozyurt, Nevin	Certified Nurse Practitioner	Internal Medicine-SMS	08/13/2018	\$ 7,500.00/mo \$ 90,000.00/FY
19.	Reed, Katelyn	Certified Nurse Practitioner	Pediatrics-SMS	01/28/2019	\$ 7,916.67/mo \$ 95,000.04/FY
20.	Rodriguez, Christofer	Clinical Research Specialist*	Office of Population Science and Policy-SMS	07/01/2018	\$ 3,166.67/mo \$ 38,000.04/FY
21.	Ryherd, Susan	Director of Academic Programs and Outreach*	Family and Community Medicine CORE-SMS	07/01/2018	\$ 6,800.34/mo \$ 81,604.08/FY
22.	Sharpe-Whitaker, Rebecca	Certified Nurse Practitioner*	Family and Community Medicine/Quincy-SMS	07/01/2018	\$ 7,140.00/mo \$ 85,680.00/FY
23.	Smith, Clasina (Leslie)	Assistant Professor of Family and Community Medicine	Medical Education	07/16/2018	\$ 9,375.00/mo \$112,500.00/FY

24.	Varney, Jacob	Assistant Professor of Clinical Internal Medicine* (previously Instructor of Clinical Internal Medicine)	Internal Medicine-SMS	06/27/2018	50.00%	\$ 11,666.670/mo \$140,000.04/FY (Previous Salary – \$ 5,833.33/mo \$ 69,999.96/FY)
25.	Wilson, Stacy	EMG Technician*	Neurology-SMS	07/01/2018		\$ 4,120.42/mo \$ 49,445.04/FY
26.	Womack, Cindy	Certified Nurse Practitioner*	Alzheimer's Disease Center-SMS	07/01/2018		\$ 6,285.75/mo \$ 75,429.00/FY

*Change from term to continuing

** Change in title

B. Leaves of Absence with Pay – None to be reported.

C. Awards of Tenure – None to be reported.

D. Promotions – None to be reported.

REVISED

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Akinyi, Yvonne	Academic Advisor	Academic Advising	5/31/2018		\$3,025.46/mo \$36,305.52/FY

2.	Atkins, Kelly	Academic Advisor	School of Education	5/14/2018		\$3,025.46/mo \$36,305.52/FY
3.	Ball, Jamie	Director	Equal Opportunity, Access, and Title IX Coordination	6/18/2018		\$8,333.33/mo \$99,999.96/FY
4.	Black, Alan	Assistant Professor	Geography	8/16/2018		\$5,888.90/mo \$53,000.10/AY
5.	Boyle, James	Assistant Director (previously: Specialist)	Disability Support Services	5/17/2018	12.5%	\$5,197.26/mo \$62,367.12/FY (previously: \$4,617.82/mo \$55,413.78/FY)
6.	Brock, Leslie	Assistant Director	Educational Outreach	5/01/2018		\$5,166.66/mo \$61,999.92/FY
7.	Burden, Danielle	Hall Director	Housing	7/2/2018		\$2,833.32/mo \$33,999.84/FY
8.	Church, Jason	Director	WSIE	5/21/2018		\$6,250.00/mo \$75,000.00/FY
9.	Crosby, Domonique	Assistant Director	Housing	6/1/2018		\$3,750.41/mo \$45,005/FY
10.	Eilers, Katherine	Assistant Director	Student Financial Aid	3/26/2018		\$4,166.68/mo \$50,000.16/FY
11.	Emery, Morgan	Assistant Professor	Clinical Dentistry	7/1/2018		\$9,350.00/mo \$112,200.00/FY
12.	Flinn, Graham	Academic Advisor	CAS Advisement	6/01/2018		\$3,025.46/mo \$36,305.52/FY
13.	George, Jayashree	Assistant Professor	Art & Design	8/16/2018		\$5,777.78/mo \$52,000.02/AY

14.	Ghassemi, Amirreza	Assistant Professor	Applied Dental Medicine	7/1/2018		\$9,833.36/mo \$118,000.32/FY
15.	Gupchup, Gireesh	Director of University Community Initiatives (previously: Dean)	School of Pharmacy	7/1/2018		\$15,273.26/mo \$183,279.12/FY (previously: \$16,805.56/mo \$201,666.72/FY)
16.	Holste, John	Counselor	Career Development Center	7/2/2018		\$3,083.34/mo \$37,000.08/FY
17.	Huff, Justin	Academic Advisor	CAS Advisement	6/01/2018		\$3,025.46/mo \$36,305.52/FY
18.	Jacobs, Laura	Academic Advisor	School of Business	4/02/2018		\$3,025.46/mo \$36,305.52/FY
19.	Koehne, Jenifer	Academic Advisor	Academic Advising	5/29/2018		\$3,025.46/mo \$36,305.52/FY
20.	Lee, Danielle	Assistant Professor	Biological Sciences	8/16/2018		\$6,100.00/mo \$54,900.00/AY
21.	Leland, Andrew	Assistant Professor	Educational Leadership	8/16/2018		\$6,223.00/mo \$56,007.00/AY
22.	Loman, Alyssa	Counselor	Counseling Services	3/19/2018		\$3,333.00/mo \$39,996.00/FY
23.	Lovellette, Ellie	Associate Director (previously: Senior Researcher)	Institutional Research & Studies	6/1/2018	12.5%	\$6,340.92/mo \$76,091.04/ (previously: \$5,634.88/mo \$67,618.56)
24.	Lovett, Regiere	Counselor	Admissions	4/6/2018	10%	\$2,841.68/mo \$34,100.16/FY (previously: \$2,583.34/mo \$31,000.08/FY)

25.	Luckey, Georgia	Assistant Professor	Public Health	8/16/2018	\$6,112.00/mo \$55,008.00/AY
26.	Martino-Taylor, Lisa	Assistant Professor	Sociology	8/16/2018	\$5,777.78/mo \$52,000.02/AY
27.	Matta, John	Assistant Professor	Computer Science	8/16/2018	\$8,300.00/mo \$74,700.00/AY
28.	McAlister, Garrett	Hall Director	Housing	7/2/2018	\$2,833.32/mo \$33,999.84/FY
29.	Meder, Allison	Assistant Professor	Communication Disorders	8/16/2018	\$6,323.00/mo \$56,907.00/AY
30.	Misiak, William	Assistant Director for Employee Relations (previously: Employee Relations Manager)	Office of Human Resources	5/24/2018	\$7,085.32/mo \$85,023.84/FY (change in title only, no change in salary)
31.	Peterson, Brittany	Assistant Professor	Biological Sciences	8/16/2018	\$6,100.00/mo \$54,900.00/AY
32.	Roccia, Miriam	Associate Vice Chancellor	Student Affairs	7/2/2018	\$8,333.33/mo \$99,999.96/FY
33.	Rojas, Christina	Coordinator	Admissions	7/2/2018	\$3,500.00/mo \$42,000.00/FY
34.	Sellnow-Richmond, Deborah	Assistant Professor	Applied Communications	8/16/2018	\$5,777.78/mo \$52,000.02/AY
35.	Simon Solomon, Stanislaus	Assistant Professor	Management & Marketing	8/16/2018	\$12,695.00/mo \$114,255.00/AY
36.	Snipes, Jeremy	Assistant Professor	Educational Leadership	8/16/2018	\$6,223.00/mo \$56,007.00/AY

37.	Speno, Ashton	Assistant Professor	Mass Communications	8/16/2018	\$6,000.00/mo \$54,000.00/AY
38.	Staples, Timothy	Director	Center for Student Diversity & Inclusion	7/16/2018	\$6,250.00/mo \$75,000.00/FY
39.	Sweida, Gloria	Assistant Professor	Management & Marketing	8/16/2018	\$12,667.00/mo \$114,003.00/AY
40.	Thumith, Robert	Director	Human Resources	7/6/2018	\$10,416.66/mo \$124,999.92/FY
41.	Turner, Anna	Faculty Associate	Charter School	8/1/2018	\$4,327.90/mo \$51,934.80/FY
42.	Upadhyaya, Jasbir	Assistant Professor	Applied Dental School	7/1/2018	\$10,000.00/mo \$120,000.00/FY
43.	Utreja, Achint	Associate Professor	Growth, Development, and Structure	7/1/2018	\$12,500.00/mo \$150,000.00/FY
44.	Wright, Jenell	Director	University Advancement & Foundation	6/18/2018	\$8,276.16/mo \$99,313.92/FY
45.	Yuan, Chenxi	Assistant Professor	Construction	8/16/2018	\$7,223.00/mo \$65,007.00/AY

B. Leaves of Absence With Pay- None to be reported

C. Awards of Tenure- None to be reported

D. Awards of Promotion- None to be reported

CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL-
OFFICE OF THE PRESIDENT AND UNIVERSITY-WIDE SERVICES

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Whittington, Misty D.	Executive Secretary to the Board of Trustees	Board of Trustees	09/13/2018	12 %	\$8,634.83/mo; \$103,617.96/FY (Previous: \$7,709.67/mo; \$92,516.04/FY)

SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 2019

As a traditional practice and for convenience in meeting certain provisions of the Open Meetings Act, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University. Approval is requested for the schedule listed below:

February 14	Southern Illinois University Edwardsville
March 28	Southern Illinois University Carbondale School of Medicine, Springfield
May 16	Southern Illinois University Carbondale
July 18	Southern Illinois University Carbondale School of Medicine, Springfield
September 12	Southern Illinois University Edwardsville
December 5	Southern Illinois University Carbondale

The following schedule reflects deadlines and mailing dates for the 2019 Board of Trustees meetings:

<u>Deadline Dates for Receipt of Proposed Agenda Items</u>	<u>2019 Mailing Dates Agenda and Matters</u>	<u>2019 Meeting Dates Board of Trustees</u>
Monday, January 14	Friday, February 1	SIUE – February 14
Monday, February 25	Friday, March 15	SOM – March 28
Monday, April 15	Friday, May 3	SIUC - May 16
Monday, June 17	Wednesday, July 3	SOM - July 18
Monday, August 12	Friday, August 30	SIUE - September 12
Monday, November 4	Friday, November 22	SIUC – December 5

EXECUTIVE SUMMARY: RESOURCE ALLOCATION AND MANAGEMENT
PROGRAM (RAMP) PLANNING, OPERATIONS, AND CAPITAL BUDGET
REQUEST, FISCAL YEAR 2020

Background

The SIU President and senior staff are scheduled to discuss IBHE's budget request for FY 2020 in October. To provide a basis for discussion, Board approval is sought to submit the proposed requests as attached in Table 1 which indicates SIU will continue to seek special appropriations for the School of Pharmacy, the Simmons Cancer Institute, and the National Corn to Ethanol Center.

Capital project requests are attached in Table 2. Capital projects have been updated as needed.

Rationale for Adoption

The RAMP 2020 Planning, Operating, and Capital Budget Requests are required by the IBHE for communicating the University's planning and budget decisions and resource requirements for Fiscal Year 2020. Acceptance by the IBHE requires approval by the SIU Board of Trustees.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

The attached RAMP planning matters benefitted from constituency involvement at the time they were initially proposed several years ago. The planning matters have simply been updated and reintroduced without further constituency participation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled That: the RAMP Planning, Operations, and Capital Documents for Fiscal Year 2020 for Southern Illinois University Carbondale (including the School of Medicine), Southern Illinois University Edwardsville, and Southern Illinois University Administration, be and are hereby approved as presented to the Board this date.

BE IT FURTHER RESOLVED, That: the Interim President shall take appropriate steps to accomplish filing of the materials approved therein with the Illinois Board of Higher Education in accordance with the policies of Southern Illinois University.

Table 1

Southern Illinois University	
Fiscal Year 2020 Program Budget Requests	
Carbondale	
Operational Support for University Farm	\$1,000,000
Touch of Nature - Recruiting & Retaining Students	\$500,000
Operational Support for Core Curriculum Redesign	\$1,000,000
Operational Support for STEM Education Research Center	\$325,000
Undergraduate Engineering Laboratories	\$900,000
Total Carbondale	\$3,725,000
School of Medicine	
Population Health Initiative	\$935,000
Simmons Cancer Institute at SIU	\$2,438,000
Equity, Diversity, and Inclusion Center for Excellence	\$825,000
Total School of Medicine	\$4,198,000
Edwardsville	
School of Pharmacy Operations	\$1,250,000
RN to BS Off-Campus Sites in Effingham and Carbondale	\$1,042,341
Cybersecurity Program	\$634,000
East St. Louis Degree Completion and Support Services	\$850,000
National Corn-to-Ethanol Research Center	\$1,000,000
Total Edwardsville	\$4,776,341
SIU System	
Operational Support for the Vince Demuzio Governmental Internship Program	\$250,000
Total System	\$250,000
TOTAL FY 2020 PROGRAM REQUESTS	\$12,949,341

Table 2

Summary of Fiscal Year 2020**SIU Capital Requests**

<u>Rank</u>	<u>Classification/Project/Budget/Category</u>	<u>Type of Request</u>	<u>Request Estimated Cost</u>	<u>Total Est. Cost</u>
Regular Capital Projects				
1	Communications Renovate/Addition - SIUC	Construction	78,763,800	83,019,200
2	Health Sciences Building - SIUE	Planning	9,353,140	105,365,950
3	Agricultural Sciences Renovation/Addition - SIUC	Planning	7,027,300	90,595,000
4	Alton Dental Consolidation - SIUE	Planning	8,463,690	91,302,980
5	Neckers Renovation & Addition - SIUC	Planning	7,588,100	97,884,400
6	Visual and Performing Arts Center - SIUE	Planning	4,360,420	44,088,310
7	Interdisciplinary Research Laboratory - SIUC	Planning	2,459,500	31,935,500
8	Life Science II Renovation - SIUC	Planning	8,255,900	106,444,900
9	Medical Education Building - SIUC-SOM	Construction	50,615,225	50,615,225
10	Medical Instruction Facility Renovations - SIUC-SOM	Renovation	<u>21,055,159</u>	<u>21,055,159</u>
Total All 10 Priorities			\$197,942,234	\$722,306,624
Capital Renewal Projects				
	Agriculture Teaching Greenhouse		\$5,000,000	
	Plant Biology Greenhouse & Conservatory		2,200,000	
	Classroom/Lab Renovations		2,500,000	
	Woody Hall Upgrades - Mechanical Electrical Plumbing		5,000,000	
	Electrical Feeder Replace/Upgrade to 12kV		3,500,000	
	Roof Renovations		1,750,000	
	Replace Fire Alarms - General Campus		2,500,000	
	Pulliam Industrial Education Electrical Upgrades		1,200,000	
	Chilled Water System Renovations		6,000,000	
	Campus Sewer Line Replacement		1,500,000	
	Campus Water Line Replacement		2,200,000	
	Steam Tunnel Structural Repairs		2,000,000	
	Engineering Complex HVAC		2,200,000	
	Campus Sidewalk Repairs		1,150,000	
	Campus Elevator Renovations		1,500,000	
	Neckers Sprinkler System		2,500,000	
	Lawson Hall Renovations		2,000,000	
	Stone Center Renovations		3,000,000	
	Medical Instruction Facility - Air Handling/Supply Air Renovations- SOM		<u>7,800,000</u>	
Total Carbondale			\$55,500,000	

Sprinkler Upgrades to Rendleman Hall	1,580,834
Sprinkler Upgrades to Dunham Hall	2,145,417
Install Fire Sprinkler System, 200 University Park Drive	733,958
Edwardsville Campus Water System Upgrade	1,078,981
Campus Sidewalk and Road Repairs	931,563
Re-Wire Peck Hall	1,467,918
Re-Wire Lovejoy Library	1,467,918
Re-Wire Vadalbene Center	1,467,918
Founders Hall Window Replacement	3,402,971
Alumni Hall Window Replacement	3,852,717
Science Greenhouse Repairs and Upgrade	2,891,684
Mechanical Upgrades to Dunham Hall	1,930,763
Mechanical Upgrades to Rendleman Hall	1,441,720
Mechanical Upgrades to Founders and Alumni Hall	4,306,417
Sprinkler Upgrades to Peck Hall	1,259,586
Sprinkler Upgrades to Lovejoy Library	1,657,054
Sprinkler Upgrades to Founders and Alumni Hall	<u>2,583,195</u>
Total Edwardsville	34,200,614
 Total Capital Renewal Projects	 \$89,700,614
 Grand Total Capital Requests for FY 2020	 \$287,642,848

Source: FY 20 Capital RAMP

SALARY INCREASE PLAN FOR FISCAL YEAR 2019, SIU

Summary

This matter presents for Board approval a salary increase plan for Southern Illinois University for Fiscal Year 2019. The plan sets forth general policies and parameters within which employee salary increases may be granted.

Rationale for Adoption

Board policy requires the approval of a salary increase plan. This plan does not set forth specific salary recommendations for each employee, but rather establishes the general parameters for the distribution of the salary increase funds. In addition, this plan does not address changes in salaries established through collective bargaining.

Adequate salaries for our faculty and staff are a high priority for the University. However, due to significant budget challenges at the University and in the State of Illinois over the last few years, salary increases have not been consistently given. Under this plan, an amount may be distributed to provide eligible employees an average salary increase pool of 1 percent to Southern Illinois University Edwardsville (effective July 1, 2018), 1 percent to Southern Illinois University Carbondale (effective July 1, 2018), excluding the School of Medicine, and 1 percent to the Southern Illinois University System Offices for FY19 (effective July 1, 2018) and 2 percent to the SIU School of Medicine for FY19 (effective October 1, 2018). All increases will be implemented under the guidelines and eligibility requirements issued by the Interim President.

The recent history of Board approved salary increase plans is attached.

Considerations Against Adoption

Funds used for salary increases will not be available for other projects and initiatives.

Constituent Involvement

The plan is reflective of conversations the Chancellors and Dean/Provost have had with leaders of the campus constituency groups and in numerous other conversations with employees across campus.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The Interim President of Southern Illinois University is hereby authorized to grant an amount providing a salary increase pool of 1 percent to Southern Illinois University Edwardsville, 1 percent to Southern Illinois University Carbondale, excluding the School of Medicine, and 1 percent to the Southern Illinois University System Offices for Fiscal Year 2019 with an effective date of July 1, 2018.

(2) The Interim President of Southern Illinois University is hereby authorized to grant an amount providing a salary increase pool of 2 percent to the Southern Illinois University School of Medicine for FY19 with an effective date of October 1, 2018.

(3) The Interim President of Southern Illinois University be and is hereby authorized to issue guidelines and eligibility requirements for Fiscal Year 2019 salary increases for staff who are not represented by a recognized bargaining agent and for non-physician faculty at the School of Medicine.

(4) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BOARD APPROVED SALARY INCREASE POOLS BY CAMPUS

FY	BOT MTG DATE	EFFECTIVE DATE	Office of the President	Carbondale	School of Medicine	Edwardsville
2009	9/11/2008	7/1/2008	3.00%	3.00%	*	3.00%
2010	9/10/2009	7/1/2009	3.50%	3.50%		3.50%
2011	7/14/2011	7/1/2011				2.50%
2012	9/8/2011 **12/8/2011	7/1/2011 1/1/2012	1.00%	1.00%	*	3.00%
2013	9/13/2012	7/1/2012	1.00%	1.00%	*	2.50%
2014	9/12/2013	7/1/2013	2.00%	2.00%	*	2.00%
2015	10/29/2014	7/1/2014			2.00%	
2016						
2017	***9/14/2017	7/1/2016				2.00%
2018	***9/14/2017 2/8/2018	7/1/2017 3/1/2018			2.00%	2.00%

* Included with Carbondale. The President's Office was always named with SIUC.

**The Board matter of 12/8/2011 stated that salary increases of 1% and 2% are expected in FY 13 and FY 14 respectively for SIUC.

***The Board matter of 9/14/17 proposing salary increases for both FY 17 and FY 18 of 2% was approved, giving a salary increase for the previous fiscal year.

APPROVAL OF FISCAL YEAR 2019 OPERATING BUDGET

Summary

This matter submits for approval the annual operating budget for Southern Illinois University for Fiscal Year 2019. The attached budget document includes all operating funds, both appropriated and non-appropriated.

The Fiscal Year 2019 operating budget reflects the final actions of the Governor and the Illinois General Assembly on the Fiscal Year 2019 State general funds budget.

Resources have been directed to support the University's highest priorities and to maintain ongoing operations.

Budget tables provide totals for all current funds by line items and major fund groups (Table A). Supporting schedules provide detail budgets of projected revenues for each major fund group (Table 1) and details of general operating expenditures for major organizational units (Table 2).

Rationale for Adoption

The annual budget is a management tool for planning, funding priorities, communicating direction, and monitoring revenue and expenditures.

Constituency Involvement

Development and implementation of the University budget involves constituencies and many individuals at all levels within the University.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Southern Illinois University FY 2019 Operating Budget as presented in the budget document is hereby approved.

FY 2019 Operating Budget

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Southern Illinois University

FY 2019 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds (1)	Income Funds	Grants and Contracts (2)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2019 Totals
Revenue							
General Revenue (Tax Dollars)	\$185,781,000	\$0	\$0	\$0	\$0	\$0	\$185,781,000
Tuition	0	197,519,000	0	0	0	0	197,519,000
Student Fees	0	37,500	0	0	26,252,882	50,259,859	76,550,241
Interest Income	0	210,500	90,600	145,000	164,933	1,183,759	1,794,792
Sales & Services / Other Income	0	5,330,600	128,273,219	16,572,963	105,034,494	150,699,061	405,910,337
Total Revenue	\$185,781,000	\$203,097,600	\$128,363,819	\$16,717,963	\$131,452,309	\$202,142,679	\$867,555,370
Expenditures							
Personal Services	\$178,197,279	\$104,592,300	\$28,794,314	\$5,014,482	\$51,690,876	\$107,219,793	\$475,509,044
Travel	33,077	1,847,807	883,556	516,672	195,942	4,264,324	7,741,378
Equipment	14,100	5,442,704	1,314,674	1,534,232	1,093,957	5,321,980	14,721,647
Commodities	23,100	6,848,419	3,087,322	357,923	5,297,313	8,482,106	24,096,183
Contractual Services	571,392	45,862,848	18,349,055	6,259,397	37,556,249	52,979,893	161,578,834
Group Insurance	2,145,200	2,253,500	0	224,450	1,232,926	1,055,095	6,911,171
Operation of Automotive Equip	11,400	907,574	417,552	11,300	96,149	384,452	1,828,427
Telecommunication	28,350	2,191,937	281,655	53,811	1,526,656	1,516,794	5,599,203
Social Security/Medicare	1,411,302	3,262,039	0	166,500	449,610	1,055,219	6,344,670
Permanent Improvements	0	793,409	21,251	200,000	0	4,385,473	5,400,133
Other Expenses	3,328,800	185,000	13,045,824	1,446,325	7,989,775	13,332,474	39,328,198
Awards & Grants	17,000	25,066,463	62,168,616	79,250	6,400	5,936,051	93,273,780
Transfers to Debt Service & Reserves	0	0	0	1,000	27,916,861	286,286	28,204,147
Total Expenditures & Transfers	\$185,781,000	\$199,254,000	\$128,363,819	\$15,865,342	\$135,052,714	\$206,219,940	\$870,536,815
Planned Operating Results (+/-)	0	3,843,600	0	852,621	(3,600,405)	(4,077,261)	(2,981,445)
			Fund Balance Available		\$25,289,984	\$64,342,171	

Notes:

(1) Direct payments by the State of Illinois for staff benefits on behalf of the University total about \$384 million per year.

(2) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Table A SIUC

Southern Illinois University Carbondale

FY 2019 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds (1)	Income Funds	Grants and Contracts (2)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2019 Totals
Revenue							
General Revenue (Tax Dollars)	\$93,192,900	\$0	\$0	\$0	\$0	\$0	\$93,192,900
Tuition	0	84,446,000	0	0	0	0	84,446,000
Student Fees	0	0	0	0	18,373,800	25,159,500	43,533,300
Interest Income	0	0	90,600	15,000	62,300	342,850	510,750
Sales & Services / Other Income	0	2,713,000	71,771,400	2,681,000	27,110,800	33,581,350	137,857,550
Total Revenue	\$93,192,900	\$87,159,000	\$71,862,000	\$2,696,000	\$45,546,900	\$59,083,700	\$359,540,500
Expenditures							
Personal Services	\$89,695,100	\$41,188,400	\$14,160,100	\$462,900	\$14,003,250	\$19,754,250	\$179,264,000
Travel	0	857,300	571,600	197,200	15,600	2,656,750	4,298,450
Equipment	0	2,511,200	635,150	293,800	220,300	1,235,400	4,895,850
Commodities	0	4,184,900	1,373,800	88,800	3,473,400	3,027,200	12,148,100
Contractual Services	0	22,856,100	8,240,200	1,620,100	18,153,300	25,261,300	76,131,000
Group Insurance	2,114,900	75,900	0	41,250	418,100	159,300	2,809,450
Operation of Automotive Equip	0	449,000	374,850	8,100	26,650	258,950	1,117,550
Telecommunication	0	839,000	136,750	22,250	238,900	576,550	1,813,450
Social Security/Medicare	1,365,900	643,700	0	0	119,700	142,400	2,271,700
Permanent Improvements	0	0	0	0	0	0	0
Other Expenses	0	185,000	6,769,400	407,350	138,400	4,883,500	12,383,650
Awards & Grants	17,000	9,868,500	39,600,150	4,250	6,400	4,354,400	53,850,700
Transfers to Debt Service & Reserves	0	0	0	0	11,730,100	0	11,730,100
Total Expenditures & Transfers	\$93,192,900	\$83,659,000	\$71,862,000	\$3,146,000	\$48,544,100	\$62,310,000	\$362,714,000
Planned Operating Results (+/-)	0	3,500,000	0	(450,000)	(2,997,200)	(3,226,300)	(3,173,500)
			Fund Balance Available	\$2,973,500	\$11,981,900	\$2,700,800	

Notes:

(1) Direct payments by the State of Illinois for Carbondale campus, including School of Medicine, employee health insurance and pension costs totaled \$218 million in fiscal year 2018.

(2) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Southern Illinois University School of Medicine

FY 2019 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2019 Totals
Revenue							
General Revenue (Tax Dollars)	\$34,292,800	\$0	\$0	\$0	\$0	\$0	\$34,292,800
Tuition	0	12,585,000	0	0	0	0	12,585,000
Student Fees	0	37,500	0	0	0	0	37,500
Interest Income	0	10,500	0	130,000	15,000	50,200	205,700
Sales & Services / Other Income	0	0	14,000,000	10,181,900	42,236,200	96,278,100	162,696,200
Total Revenue	\$34,292,800	\$12,633,000	\$14,000,000	\$10,311,900	\$42,251,200	\$96,328,300	\$209,817,200
Expenditures							
Personal Services	\$33,216,000	\$3,171,000	\$4,636,200	\$3,697,500	\$26,127,900	\$72,393,400	\$143,242,000
Travel	0	190,500	163,200	50,700	103,400	617,300	1,125,100
Equipment	0	516,400	127,000	1,112,900	479,000	1,495,800	3,731,100
Commodities	0	456,500	1,203,500	169,700	978,600	3,067,300	5,875,600
Contractual Services	0	5,868,000	5,635,000	3,729,100	11,244,900	16,191,900	42,668,900
Group Insurance	0	477,600	0	180,600	619,000	712,800	1,990,000
Operation of Automotive Equip	0	46,000	200	200	0	18,500	64,900
Telecommunication	0	414,900	17,400	29,200	483,900	512,300	1,457,700
Social Security/Medicare	0	454,000	0	166,500	328,000	839,600	1,788,100
Permanent Improvements	0	0	0	0	0	90,000	90,000
Other Expenses	1,076,800	0	2,217,500	0	0	300	3,294,600
Awards & Grants	0	694,500	0	72,000	0	175,300	941,800
Transfers to Debt Service & Reserves	0	0	0	1,000	1,886,500	0	1,887,500
Total Expenditures & Transfers	\$34,292,800	\$12,289,400	\$14,000,000	\$9,209,400	\$42,251,200	\$96,114,500	\$208,157,300
Planned Operating Results (+/-)	0	343,600	0	1,102,500	0	213,800	1,659,900
				Fund Balance Available	\$2,744,400	\$10,535,000	

Table A SIUE

Southern Illinois University Edwardsville

FY 2019 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2019 Totals
Revenue							
General Revenue (Tax Dollars)	\$54,848,300	\$0	\$0	\$0	\$0	\$0	\$54,848,300
Tuition	0	100,488,000	0	0	0	0	100,488,000
Student Fees	0	0	0	0	7,879,082	25,100,359	32,979,441
Interest Income	0	200,000	0	0	87,633	555,803	843,436
Sales & Services / Other Income	0	2,617,600	42,501,819	3,640,063	35,687,494	19,214,966	103,661,942
Total Revenue	\$54,848,300	\$103,305,600	\$42,501,819	\$3,640,063	\$43,654,209	\$44,871,128	\$292,821,119
Expenditures							
Personal Services	\$52,285,300	\$60,232,900	\$9,998,014	\$854,082	\$11,559,726	\$14,042,753	\$148,972,775
Travel	0	800,007	148,756	267,772	76,942	969,774	2,263,251
Equipment	0	2,415,104	552,524	126,532	394,657	2,573,980	6,062,797
Commodities	0	2,207,019	510,022	98,423	845,313	2,380,706	6,041,483
Contractual Services	311,000	17,138,748	4,473,855	845,797	8,158,049	10,934,674	41,862,123
Group Insurance	0	1,700,000	0	0	195,826	175,978	2,071,804
Operation of Automotive Equip	0	412,574	42,502	3,000	69,499	106,077	633,652
Telecommunication	0	938,037	127,505	2,361	803,856	421,944	2,293,703
Social Security/Medicare	0	2,164,339	0	0	1,910	73,219	2,239,468
Permanent Improvements	0	793,409	21,251	200,000	0	4,295,473	5,310,133
Other Expenses	2,252,000	0	4,058,924	1,038,975	7,851,375	8,268,674	23,469,948
Awards & Grants	0	14,503,463	22,568,466	3,000	0	1,406,351	38,481,280
Transfers to Debt Service & Reserves	0	0	0	0	14,300,261	286,286	14,586,547
Total Expenditures & Transfers	\$54,848,300	\$103,305,600	\$42,501,819	\$3,439,942	\$44,257,414	\$45,935,889	\$294,288,964
Planned Operating Results (+/-)	0	0	0	200,121	(603,205) *	(1,064,761) **	(1,467,845)
				Fund Balance Available	\$10,563,684	\$50,507,027	

Notes:

* The negative Planned Operating Result for Revenue Bond Operations includes \$525,000 in Board approved non-mandatory transfers to RRR.

** The negative Planned Operating Result for Self-Supporting Activities is due to a planned draw down of prior year cash reserves for various academic and student fee related projects.

Southern Illinois University System Offices

FY 2019 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2019 Totals
Revenue							
General Revenue (Tax Dollars)	\$3,447,000	\$0	\$0	\$0	\$0	\$0	\$3,447,000
Tuition	0	0	0	0	0	0	0
Student Fees	0	0	0	0	0	0	0
Interest Income	0	0	0	0	0	234,906	234,906
Sales & Services / Other Income	0	0	0	70,000	0	1,624,645	1,694,645
Total Revenue	\$3,447,000	\$0	\$0	\$70,000	\$0	\$1,859,551	\$5,376,551
Expenditures							
Personal Services	\$3,000,879	\$0	\$0	\$0	\$0	\$1,029,390	\$4,030,269
Travel	33,077	0	0	1,000	0	20,500	54,577
Equipment	14,100	0	0	1,000	0	16,800	31,900
Commodities	23,100	0	0	1,000	0	6,900	31,000
Contractual Services	260,392	0	0	64,400	0	592,019	916,811
Group Insurance	30,300	0	0	2,600	0	7,017	39,917
Operation of Automotive Equip	11,400	0	0	0	0	925	12,325
Telecommunication	28,350	0	0	0	0	6,000	34,350
Social Security/Medicare	45,402	0	0	0	0	0	45,402
Permanent Improvements	0	0	0	0	0	0	0
Other Expenses	0	0	0	0	0	180,000	180,000
Awards & Grants	0	0	0	0	0	0	0
Transfers to Debt Service & Reserves	0	0	0	0	0	0	0
Total Expenditures & Transfers	\$3,447,000	\$0	\$0	\$70,000	\$0	\$1,859,551	\$5,376,551
Planned Operating Results (+/-)	0	0	0	0	0	0	0
				Fund Balance Available	\$0	\$599,344	

Southern Illinois University

FY 2019 Income by Source

(in \$ Thousands)

	2018	2019	% Change
General Operating Budget			
State Appropriations	\$182,190.8	\$185,781.0	2.0%
Income Fund			
Tuition - On-Campus	174,026.4	170,136.7	-2.2%
Tuition - Off-Campus	23,621.0	27,382.3	15.9%
Interest Income	210.5	210.5	0.0%
Miscellaneous/Student Fees	<u>5,043.0</u>	<u>5,368.1</u>	6.4%
Total General Operating	\$385,091.7	\$388,878.6	1.0%
Self-Supporting Activities	\$190,072.1	\$202,142.6	6.4%
Revenue Bond Operations	\$140,349.9	\$131,452.3	-6.3%
Grants & Contracts	\$126,848.1	\$128,363.8	
Indirect Cost Recovery	\$16,651	\$16,718	
CAMPUS TOTAL INCOME	\$ 859,012.8	\$ 867,555.3	1.0%

Southern Illinois University Carbondale

FY 2019 Income by Source

(in \$ Thousands)

	2018	2019	% Change
General Operating Budget			
State Appropriations	\$91,374.0	\$93,192.9	2.0%
Income Fund			
Tuition - On-Campus	68,994.0	65,794.0	-4.6%
Tuition - Off-Campus	15,452.0	18,652.0	20.7%
Interest Income	0.0	0.0	n/a
Miscellaneous/Student Fees	2,713.0	2,713.0	0.0%
Total General Operating	\$178,533.0	\$180,351.9	1.0%
Self-Supporting Activities*			
Academic Services	\$23,982.0	\$19,213.8	-19.9%
Administrative Services	9,449.1	9,453.7	0.0%
Student Services	30,037.7	30,416.2	1.3%
Total Self-Supporting Activities	\$63,468.8	\$59,083.7	-6.9%
Revenue Bond Operations			
University Housing	\$25,647.9	\$20,981.8	-18.2%
Student Center	6,555.6	6,628.6	
Student Recreation Center	4,089.7	4,085.6	-0.1%
Northwest Annex	125.7	100.5	-20.0%
Athletic Facilities	3,745.5	3,724.5	-0.6%
Student Health Facility	6,856.1	6,615.6	-3.5%
Child Care Center	1,009.7	1,012.8	0.3%
Student Services Building	2,955.0	2,397.5	-18.9%
Total Revenue Bond Operations	\$50,985.2	\$45,546.9	-10.7%
Grants & Contracts/Indirect Cost Recovery			
Grants			
Federal	\$33,742.0	\$30,562.0	-9.4%
State	18,348.0	24,143.0	31.6%
Private	12,781.0	11,424.0	-10.6%
Local & Other	6,329.0	5,733.0	-9.4%
Indirect Cost Recovery	3,220.0	2,696.0	-16.3%
Total Grants & Contracts/Indirect Cost Rec.	\$74,420.0	\$74,558.0	0.2%
CAMPUS TOTAL INCOME	\$ 367,407.0	\$ 359,540.5	-2.1%

***Description of Activities:** **Academic Services:** Activity accounts used for extra-curricular, scholarly, and service activities generally supportive of Research and Instruction. *Includes University Press, McLeod Theater, Experimental Farms, WSIU, WUSI-TV, Information Technology Fee, Distance Learning, Fisheries, Cooperative Wildlife and Materials Technology Center;* **Administrative:** *Includes Chancellor's Development Fund, Facilities Maintenance Fee, Green Fee, Economic Development and Foundation;* **Student Services:** *Includes Student Medical Benefit, Sports Clubs, Student Activity Fees, Mass Transit Fees, Athletics Facilities and Athletics Activities*

Southern Illinois University

School of Medicine

FY 2019 Income by Source

(in \$ Thousands)

	2018	2019	% Change
General Operating Budget			
State Appropriations	\$33,620.4	\$34,292.8	2.0%
Income Fund			
Tuition - On-Campus	12,595.7	12,585.0	-0.1%
Tuition - Off-Campus	0.0	0.0	n/a
Interest Income	10.5	10.5	0.0%
Miscellaneous/Student Fees	38.1	37.5	-1.6%
Total General Operating	\$46,264.7	\$46,925.8	1.4%
Self-Supporting Activities*			
Auxiliary & Student Services	\$116.4	\$116.5	0.1%
SOM Clinical Support	82,987.1	96,211.8	15.9%
Total Self-Supporting Activities	\$83,103.5	\$96,328.3	15.9%
Revenue Bond Operations			
SOM Clinical Operation	44,826.4	42,251.2	-5.7%
Total Revenue Bond Operations	\$44,826.4	\$42,251.2	-5.7%
Grants & Contracts/Indirect Cost Recovery			
Grants			
Federal	\$7,247.0	\$7,282.9	0.5%
State	1,862.0	2,391.1	28.4%
Private	2,863.0	3,142.6	9.8%
Local & Other	1,028.0	1,183.4	15.1%
Indirect Cost Recovery & Clinical Practice Overhead	10,068.0	10,311.9	2.4%
Total Grants & Contracts/Indirect Cost Rec.	\$23,068.0	\$24,311.9	5.4%
CAMPUS TOTAL INCOME	\$ 197,262.6	\$ 209,817.2	6.4%

*Description of Activities: Auxiliary & Student Services: Includes Student Medical Benefit and all other Student Activity Fees

Southern Illinois University Edwardsville

FY 2019 Income by Source

(in \$ Thousands)

	2018	2019	% Change
General Operating Budget			
State Appropriations	\$53,817.0	\$54,848.3	1.9%
Income Fund			
Tuition - On-Campus	92,436.7	91,757.7	-0.7%
Tuition - Off-Campus	8,169.0	8,730.3	6.9%
Interest Income	200.0	200.0	0.0%
Miscellaneous/Student Fees	2,291.9	2,617.6	14.2%
Total General Operating	\$156,914.6	\$158,153.9	0.8%
Self-Supporting Activities*			
Academic Services (Online/Off-Campus Programs)	\$9,995.0	\$11,232.9	12.4%
Administrative Services (Facilities Fee, Information Technology Fee)	12,690.1	13,538.8	6.7%
Student Services (Student Activity Fees, Textbook Services, Career Development Center)	15,106.6	15,999.4	5.9%
Clinical Services (School of Dental Medicine Clinic Operations)	4,100.0	4,100.0	0.0%
Total Self-Supporting Activities	\$41,891.7	\$44,871.1	7.1%
Revenue Bond Operations			
University Housing	\$19,971.7	\$19,570.5	-2.0%
Student Center	19,500.2	18,786.4	-3.7%
Student Fitness/Rec.Ctr.	2,327.0	2,284.6	-1.8%
Traffic and Parking	2,739.4	3,012.7	10.0%
Total Revenue Bond Operations	\$44,538.3	\$43,654.2	-2.0%
Grants & Contracts/Indirect Cost Recovery			
Grants			
Federal	\$31,362.4	\$32,114.6	2.4%
State	8,553.4	8,100.1	-5.3%
Private	1,900.7	1,429.4	-24.8%
Local & Other	831.6	857.7	3.1%
Indirect Cost Recovery	3,293.0	3,640.1	10.5%
Total Grants & Contracts/Indirect Cost Rec.	\$45,941.1	\$46,141.9	0.4%
CAMPUS TOTAL INCOME	\$ 289,285.7	\$ 292,821.1	1.2%

***Description of Activities:** **Academic Services:** Activity accounts used for extra-curricular, scholarly, and service activities generally supportive of Research and Instruction. Includes On-Line/Off-Campus Programs, East St. Louis Charter School, New Student Programming, ERTC Training Courses, Corporate Partnership Programs; **Administrative:** Includes Early Childhood Center, Vadalabene Center Operations, Facilities Fee, Information Technology Fee, Bursar Operations, WSIE Radio, ID Card System Activities; **Student Services:** Includes Career Development Center, Student Medical Benefit, Campus Housing Activity Fee, Textbook Services, Intercollegiate Athletics, Alestle, Sports Clubs, and all other Student Activity Fees; **Clinical Services:** Includes School of Dental Medicine Clinic Operations

Southern Illinois University Administration & University Wide Services FY 2019 Income by Source

(in \$ Thousands)

	2018	2019	% Change
General Operating Budget			
State Appropriations	\$3,379.4	\$3,447.0	2.0%
Income Fund			
Tuition - On-Campus	0.0	0.0	n/a
Tuition - Off-Campus	0.0	0.0	n/a
Interest Income	0.0	0.0	n/a
Miscellaneous/Student Fees	0.0	0.0	n/a
Total General Operating	\$3,379.4	\$3,447.0	2.0%
Self-Supporting Activities*			
University Initiatives	\$350.0	\$350.0	0.0%
Other Activities	1,258.1	1,509.5	20.0%
Total Self-Supporting Activities	\$1,608.1	\$1,859.5	15.6%
Revenue Bond Operations	\$0.0	\$0.0	n/a
Grants & Contracts/Indirect Cost Recovery			
Grants	\$0.0	\$0.0	n/a
Indirect Cost Recovery	70.0	70.0	0.0%
Total Grants & Contracts/Indirect Cost Rec.	\$70.0	\$70.0	0.0%
CAMPUS TOTAL INCOME	\$ 5,057.5	\$ 5,376.5	6.3%

*Description of Activities: Other Activities: Includes Risk Management Activities, Legal Counsel Activities, Official Functions, University Development and Audit Costs

Table 2 SIUC

Southern Illinois University Carbondale

General Operating Income & Expenditures Budgets

(in \$ Thousands)		Budget FY18	Budget FY19	% Change
Income				
State Appropriations		\$91,374.0	\$93,192.9	2.0%
Income Fund				
Tuition - On-Campus		68,994.0	65,794.0	-4.6%
Tuition - Off-Campus		15,452.0	18,652.0	20.7%
Interest Income		0.0	0.0	0.0%
Miscellaneous/Student Fees		<u>2,713.0</u>	<u>2,713.0</u>	0.0%
Total General Operating Income		\$178,533.0	\$180,351.9	1.0%
Expenditures				
Chancellor				
Chancellor		\$609.0	\$578.9	
University Communication		2,160.8	2,162.0	
Institutional Diversity		480.2	590.4	
Other		<u>428.2</u>	<u>502.6</u>	
Total Chancellor		\$3,678.2	\$3,833.9	4.2%
% of Campus total		2.1%	2.1%	
Provost				
Provost and Vice Chancellor		\$8,868.6	\$12,386.8	
Graduate School		3,410.9	3,412.5	
College of Agricultural Sciences		5,516.5	5,859.8	
College of Applied Sciences and Arts		9,532.1	10,611.0	
College of Business		8,523.2	8,303.5	
College of Education & Human Services		10,747.4	9,942.3	
College of Engineering		8,126.8	8,250.6	
College of Liberal Arts		23,234.4	24,278.5	
College of Mass Communication & Media Arts		4,446.7	4,206.7	
College of Science		12,277.5	11,912.7	
Library Affairs		7,861.3	7,696.2	
University College		1,630.9	0.0	
Information Technology/AIS		<u>3,373.7</u>	<u>3,449.6</u>	
Total Provost		\$107,550.0	\$110,310.2	2.6%
% of Campus total		60.2%	61.2%	
Other VC/Major Areas				
Executive Director of Administration and Finance		\$14,595.3	\$14,740.4	
Vice Chancellor for Development & Alumni Relations		1,876.9	2,500.3	
Vice Chancellor for Research		2,902.5	3,433.9	
Vice Chancellor for Student Affairs		1,527.3	2,553.8	
School of Law		8,134.5	6,655.8	
Paul Simon Public Policy Institute		263.9	384.5	
Broadcasting Service		815.8	744.5	
Economic Development		334.0	318.4	
Enrollment Management		11,516.6	11,679.2	
Intercollegiate Athletics		<u>1,053.3</u>	<u>855.8</u>	
Total Other VC/Major Areas		\$43,020.1	\$43,866.6	2.0%
% of Campus total		24.1%	24.3%	
Campus Wide Services				
Utility Expense		\$13,301.1	\$13,301.3	
Insurance and Legal Payments		1,143.4	1,143.4	
Contingency Reserve		1,733.8	1,733.8	
AIS Annual Maintenance		830.8	830.8	
Other		<u>4,075.6</u>	<u>1,831.9</u>	
Total Campus Wide Services		\$21,084.7	\$18,841.2	-10.6%
% of Campus total		11.8%	10.4%	
REDUCTION OF DEFICIT		\$3,200.0	\$3,500.0	
% of Campus total		1.8%	1.9%	
CAMPUS TOTAL		\$178,533.0	\$180,351.9	1.0%

Table 2 SOM

Southern Illinois University

School of Medicine

General Operating Income & Expenditures Budgets

(in \$ Thousands)		Budget FY18	Budget FY19	% Change
Income				
State Appropriations		\$33,620.4	\$34,292.8	2.0%
Income Fund				
Tuition - On-Campus		12,595.7	12,585.0	-0.1%
Tuition - Off-Campus		0.0	0.0	n/a
Interest Income		10.5	10.5	0.0%
Miscellaneous/Student Fees		<u>38.1</u>	<u>37.5</u>	-1.6%
Total General Operating Income		\$46,264.7	\$46,925.8	1.4%
Expenditures				
General Administration (Dean & Provost, Finance & Admin)		\$3,537.6	\$3,628.0	2.6%
% of Campus total		7.6%	7.7%	
Academic				
Clinic and Basic Sciences		\$21,532.5	\$22,867.8	
Research and Faculty Affairs		1,270.6	1,456.0	
Education and Curriculum		2,533.9	2,646.4	
Library and Information Resources		3,286.7	4,381.9	
MEDPREP/Disadvantaged Students		<u>772.4</u>	<u>799.9</u>	
Total Academic		\$29,396.1	\$32,152.0	9.4%
% of Campus total		63.5%	68.5%	
Support Services				
Academic Support		\$853.7	\$1,197.1	
Development Initiatives		153.2	191.2	
Facilities and Services		5,316.6	5,618.4	
External Affairs/Telehealth		2,254.1	2,500.6	
Student and Residency Affairs		<u>1,231.5</u>	<u>1,294.9</u>	
Total Support Services		\$9,809.1	\$10,802.2	10.1%
% of Campus total		21.2%	23.0%	
REDUCTION OF DEFICIT		\$3,521.9	\$343.6	
% of Campus total		7.6%	0.7%	
CAMPUS TOTAL		\$46,264.7	\$46,925.8	1.4%

Southern Illinois University Edwardsville

General Operating Income & Expenditures Budgets

(in \$ Thousands)		Budget FY18	Budget FY19	% Change
Income				
State Appropriations		\$53,817.0	\$54,848.3	1.9%
Income Fund				
Tuition - On-Campus		92,436.7	91,757.7	-0.7%
Tuition - Off-Campus		8,169.0	8,730.3	6.9%
Interest Income		200.0	200.0	0.0%
Miscellaneous/Student Fees		<u>2,291.9</u>	<u>2,617.6</u>	14.2%
Total General Operating Income		\$156,914.6	\$158,153.9	0.8%
Expenditures				
Chancellor's Administration		\$3,321.5	\$3,581.9	7.8% *
	% of Campus total	2.1%	2.3%	
Academic Affairs				
Office of the Provost & Academic Support Services		\$3,293.7	\$3,372.7	
College of Arts & Sciences		23,911.0	24,686.0	
School of Business		6,981.0	7,187.0	
School of Dental Medicine		10,009.2	10,401.8	
School of Education		6,849.0	7,065.0	
School of Engineering		6,059.0	6,305.0	
School of Nursing		5,821.0	6,231.0	
School of Pharmacy		6,138.4	6,535.6	
Graduate School		2,519.0	2,505.0	
Library & Information Services		3,996.0	4,057.0	
Enrollment Management		20,097.0	20,853.0	
University Services to E. St. Louis		466.0	487.0	
Information Technology		<u>4,840.0</u>	<u>5,021.0</u>	
Total Academic Affairs		\$100,980.3	\$104,707.1	3.7%
	% of Campus total	64.4%	66.2%	
Administration				
Administration Services		\$7,658.2	\$7,415.1	
Facilities Mgmt/Physical Plant		15,034.2	15,599.9	
Police Services		<u>3,521.0</u>	<u>3,871.1</u>	
Total Administration		\$26,213.4	\$26,886.1	2.6%
	% of Campus total	16.7%	17.0%	
Other VC/Major Areas				
VC for University Advancement		\$2,225.9	\$2,282.4	
Student Support Services		984.2	1,335.6	
Intercollegiate Athletics		383.9	392.1	
Strategic Reserves		<u>22,805.4</u>	<u>18,968.7</u>	
Total Other VC/Major Areas		\$26,399.4	\$22,978.8	-13.0%
	% of Campus total	16.8%	14.5%	
REDUCTION OF DEFICIT		\$0.0	\$0.0	
	% of Campus total	0.0%	0.0%	
CAMPUS TOTAL		\$156,914.6	\$158,153.9	0.8%

*Reflects the moving of a department's budget from Administration to the Chancellor's area, not an increase in spending. Without the budget move, the increase is only 0.6%.

Table 2 System

Southern Illinois University

Administration & Univ Wide Svc

General Operating Income & Expenditures Budgets

(in \$ Thousands)		Budget FY18	Budget FY19	% Change
Income				
State Appropriations		\$3,379.4	\$3,447.0	2.0%
Income Fund				
Tuition - On-Campus		0.0	0.0	n/a
Tuition - Off-Campus		0.0	0.0	n/a
Interest Income		0.0	0.0	n/a
Miscellaneous/Student Fees		0.0	0.0	n/a
Total General Operating Income		\$3,379.4	\$3,447.0	2.0%
Expenditures				
Office of the President		\$1,833.3	\$1,911.8	4.3%
	% of Campus total	54.2%	55.5%	
General Administration				
Internal Audit		\$587.3	\$617.3	
Legal Counsel		551.1	562.1	
Total General Administration		\$1,138.4	\$1,179.4	3.6%
	% of Campus total	33.7%	34.2%	
Support Services				
Tax Office		\$61.6	\$62.8	
Development Initiatives & Other		346.1	293.0	
Total Support Services		\$407.7	\$355.8	-12.7%
	% of Campus total	12.1%	10.3%	
REDUCTION OF DEFICIT		\$0.0	\$0.0	
	% of Campus total		0.0%	
CAMPUS TOTAL		\$3,379.4	\$3,447.0	2.0%

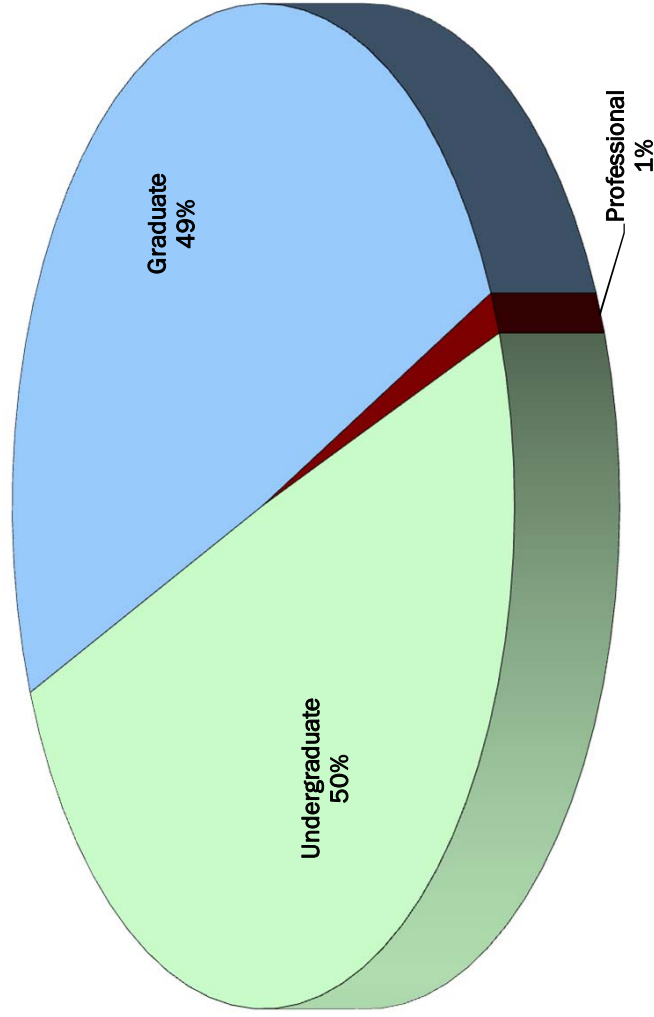


Southern Illinois University

FY 2019 Tuition & Fee Waivers Budget

The University recognizes that waivers represent an institutional resource that should be included in the University's budget plan, which outlines the allocation of all institutional resources. A waiver represents an agreement between the University and the student to reduce or eliminate the tuition and/or fees that normally would be charged to the student. Waivers granted by State statute are also included. Waivers budget is not reflected in University budget totals.

Undergraduate	<u>\$ 24,340,009</u>
SIUC	18,200,000
SIUE	6,140,009
Graduate	<u>\$ 28,596,497</u>
SIUC	23,000,000
SIUE	5,596,497
Professional	<u>\$ 952,241</u>
Dentistry	142,121
Law	155,000
Medicine	461,400
Pharmacy	193,720
TOTAL	<u>\$ 53,888,747</u>
SIUC	41,355,000
SIUC-SOM	461,400
SIUE	12,072,347



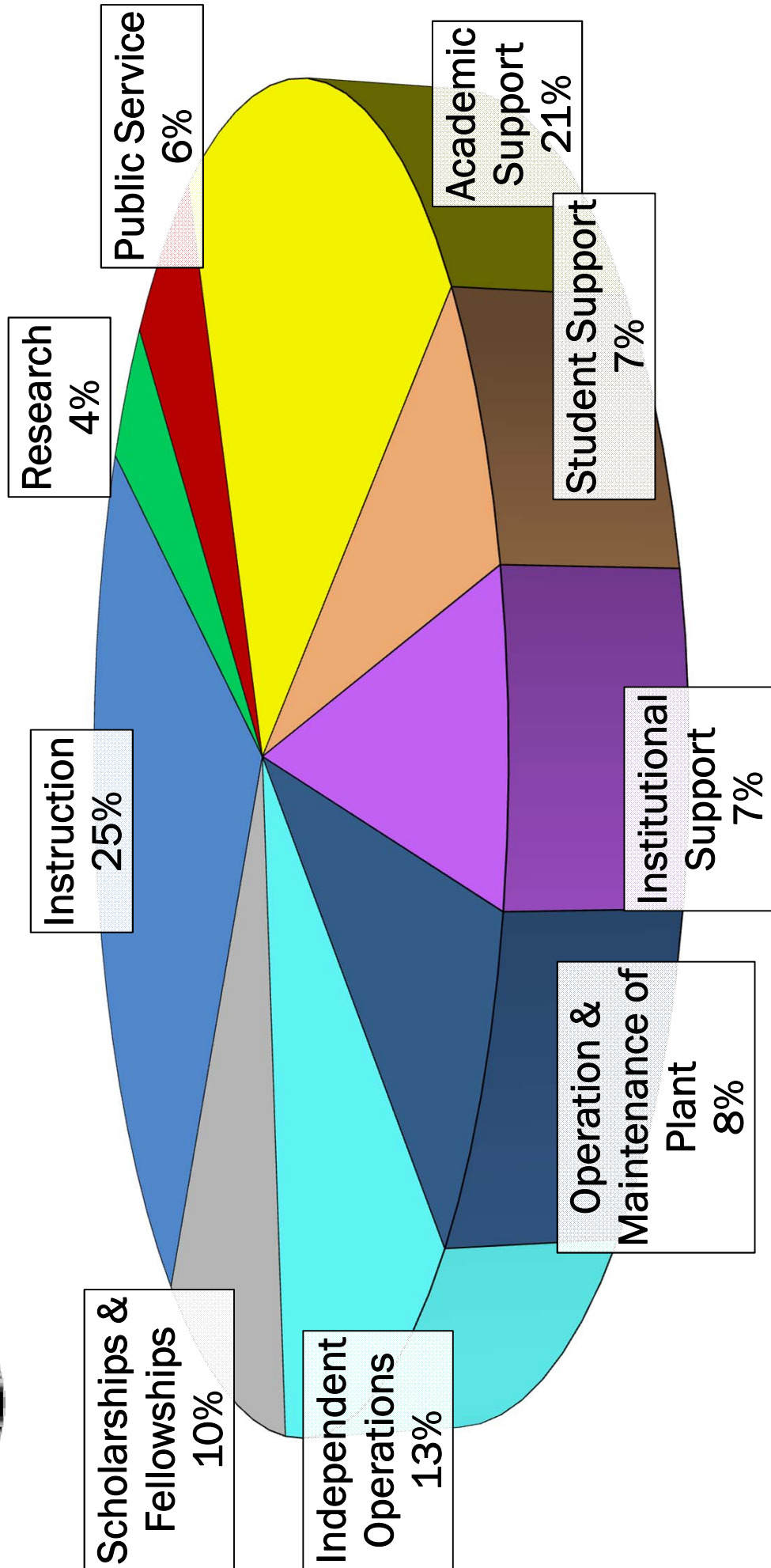


Southern Illinois University

FY 2019 Expenditure Budget by Function

September 13, 2018

113



Total = \$870,536,815

Southern Illinois University

FY 2019 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2019 Totals
Instruction	\$192,618,680	\$4,702,600	\$2,711,575	\$0	\$20,991,063	\$221,023,918
Research	8,388,431	20,853,720	3,361,237	0	2,711,950	35,315,338
Public Service	5,199,800	39,043,499	402,968	0	5,182,655	49,828,922
Academic Support	43,062,462	302,000	5,555,862	36,809,200	100,025,799	185,755,323
Student Support	17,085,708	684,000	217,000	0	37,694,134	55,680,842
Institutional Support	43,830,307	398,000	2,890,900	0	12,014,070	59,133,277
Operation & Maintenance of Plant	50,088,826	0	725,800	5,442,000	11,325,593	67,582,219
Independent Operations	0	647,000	0	92,801,514	14,539,016	107,987,530
Scholarships and Fellowships	24,760,786	61,733,000	0	0	1,735,660	88,229,446
Total Expenditures & Transfers	\$385,035,000	\$128,363,819	\$15,865,342	\$135,052,714	\$206,219,940	\$870,536,815

Table C SJUC

Southern Illinois University Carbondale

FY 2019 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2019 Totals
Instruction	\$92,371,200	\$3,047,000	\$98,200	\$0	\$8,129,700	\$103,646,100
Research	3,947,100	8,834,000	1,678,900	0	868,600	15,328,600
Public Service	1,467,600	21,017,000	77,600	0	2,490,850	25,053,050
Academic Support	20,692,400	302,000	117,900	0	4,842,400	25,954,700
Student Support	7,844,700	684,000	1,300	0	25,140,500	33,670,500
Institutional Support	16,752,800	398,000	870,000	0	5,095,300	23,116,100
Operation & Maintenance of Plant	23,727,300	0	302,100	0	6,413,050	30,442,450
Independent Operations	0	647,000	0	48,544,100	8,954,600	58,145,700
Scholarships and Fellowships	10,048,800	36,933,000	0	0	375,000	47,356,800
Total Expenditures & Transfers	\$176,851,900	\$71,862,000	\$3,146,000	\$48,544,100	\$62,310,000	\$362,714,000

Table CSOM

Southern Illinois University School of Medicine

FY 2019 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2019 Totals
Instruction	\$26,200,000	\$775,600	\$2,302,200	\$0	\$346,000	\$29,623,800
Research	2,683,100	7,613,200	994,700	0	1,797,300	13,088,300
Public Service	2,590,000	5,611,200	294,700	0	374,900	8,870,800
Academic Support	3,514,900	0	3,536,500	36,809,200	92,865,900	136,726,500
Student Support	982,800	0	119,700	0	105,700	1,208,200
Institutional Support	4,537,100	0	1,537,900	0	624,700	6,699,700
Operation & Maintenance of Plant	5,585,200	0	423,700	5,442,000	0	11,450,900
Independent Operations	0	0	0	0	0	0
Scholarships and Fellowships	489,100	0	0	0	0	489,100
Total Expenditures & Transfers	\$46,582,200	\$14,000,000	\$9,209,400	\$42,251,200	\$96,114,500	\$208,157,300

Table C SJUE

Southern Illinois University Edwardsville

FY 2019 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2019 Totals
Instruction	\$74,047,480	\$880,000	\$311,175	\$0	\$12,515,363	\$87,754,018
Research	1,758,231	4,406,520	687,637	0	46,050	6,898,438
Public Service	1,142,200	12,415,299	30,668	0	2,316,905	15,905,072
Academic Support	18,855,162	0	1,901,462	0	2,317,499	23,074,123
Student Support	8,258,208	0	96,000	0	12,447,934	20,802,142
Institutional Support	19,093,407	0	413,000	0	4,434,519	23,940,926
Operation & Maintenance of Plant	20,776,326	0	0	0	4,912,543	25,688,869
Independent Operations	0	0	0	44,257,414	5,584,416	49,841,830
Scholarships and Fellowships	14,222,886	24,800,000	0	0	1,360,660	40,383,546
Total Expenditures & Transfers	\$158,153,900	\$42,501,819	\$3,439,942	\$44,257,414	\$45,935,889	\$294,288,964

Table C System

Southern Illinois University System

FY 2019 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2019 Totals
Instruction	\$0	\$0	\$0	\$0	\$0	\$0
Research	0	0	0	0	0	0
Public Service	0	0	0	0	0	0
Academic Support	0	0	0	0	0	0
Student Support	0	0	0	0	0	0
Institutional Support	3,447,000	0	70,000	0	1,859,551	5,376,551
Operation & Maintenance of Plant	0	0	0	0	0	0
Independent Operations	0	0	0	0	0	0
Scholarships and Fellowships	0	0	0	0	0	0
Total Expenditures & Transfers	\$3,447,000	\$0	\$70,000	\$0	\$1,859,551	\$5,376,551

Section of 2019 Appropriation Bill

House Bill 109

as may be necessary, is appropriated from the Education Assistance Fund to the Board of Trustees of Northern Illinois University to meet its operational expenses for the fiscal year ending June 30, 2019.

Section 5. The sum of \$36,000, or so much thereof as may be necessary, is appropriated from the State College and University Trust Fund to the Board of Trustees of Northern Illinois University for scholarship grant awards.

ARTICLE 108

Section 5. The amount of \$182,372,400, or so much thereof as may be necessary, is appropriated from the Education Assistance Fund to the Board of Trustees of Southern Illinois University to meet its operational expenses for the fiscal year ending June 30, 2019.

Section 10. The sum of \$1,076,800, or so much thereof as may be necessary, is appropriated from the Education Assistance Fund to the Board of Trustees of Southern Illinois University for all costs associated with the SimmonsCooper Cancer Center.

Section 15. The sum of \$19,000, or so much thereof as may be necessary, is appropriated from the State College and

1 University Trust Fund to the Board of Trustees of Southern
2 Illinois University for scholarship grant awards, in accordance
3 with Public Act 91-0083.

4 Section 20. The sum of \$1,250,000, or so much thereof as
5 may be necessary, is appropriated from the General Professions
6 Dedicated Fund to the Board of Trustees of Southern Illinois
7 University for all costs associated with the development,
8 support or administration of pharmacy practice education or
9 training programs at the Edwardsville campus.

10 Section 25. The sum of \$62,800, or so much thereof as may
11 be necessary, is appropriated from the General Revenue Fund to
12 the Southern Illinois University for any costs associated with
13 the Daily Egyptian newspaper.

14 Section 35. The sum of \$1,000,000, or so much thereof as
15 may be necessary, is appropriated from the General Revenue Fund
16 to the Board of Trustees of Southern Illinois University for
17 costs associated with the National Corn-to-Ethanol Research
18 Center and ethanol research grants.

19 ARTICLE 109

20 Section 5. The amount of \$535,741,100, or so much thereof

APPROVAL OF PURCHASE:
IDENTITY MANAGEMENT SYSTEM,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval to purchase an Identity and Access Management (IAM) System for the SIUC Office of Information Technology as it provides service to the entire campus.

Rationale for Adoption

The IAM system creates and manages network access (Network ID), which gives all students, faculty and staff access to computing resources on campus, including the Accounting Information System (AIS), Banner, SalukiNet, D2L, Office365 (email), labs, workstation logins, and other critical applications and data.

In accordance with the Illinois Procurement Code and the SIU Board of Trustees policies, a Request for Proposal (RFP) was issued seeking a new service provider for the University's IAM System, which will includes licensing, professional services, support and maintenance. The vendor who provided the current system ceased operations and filed for bankruptcy in early 2018.

Three submissions were received in response to the RFP. A committee reviewed and scored the proposals and made recommendation based on the review of the specific criteria included in the RFP.

This matter seeks to award a five-year contract to Fischer International Identity of Naples Florida for \$882,640.05. This contract has an option to negotiate for five additional one-year periods. The contract will be funded by non-appropriated funds from the Office of Information Technology.

The Chancellor and the Provost and Vice Chancellor for Academic Affairs, SIUC, have recommended this matter to the President.

Considerations Against Adoption

University officials are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for the Identity and Access Management System to create and manage the University's network access (Network ID), which gives all students, faculty and staff access to computing resources on campus is hereby awarded to Fischer International Identity, Naples, Florida.

(2) The cost of \$882,640.05 for the five-year contract period beginning October 1, 2018 and ending September 30, 2023, with an option to renew for five additional one-year periods, is hereby approved.

(3) This purchase will be funded by non-state appropriated funds from the Office of Information Technology.

(4) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL FOR GRANT OF RIGHT OF WAY EASEMENT
ON MCLAFFERTY ROAD AND PLEASANT HILL ROAD
TO DELTA COMMUNICATIONS, LLC,
CARBONDALE CAMPUS, SIUC

Summary

Approval is requested for a grant of the perpetual easement to the Delta Communications, LLC, d/b/a Clearwave Communications (hereinafter Clearwave), to install and maintain a fiber optic cable running from McLafferty Annex south to property owned by the City of Carbondale and along Pleasant Hill Road to Evergreen Drive and into Evergreen Terrace.

Rationale for Adoption

Clearwave has requested a right of way easement to install approximately 3,120 feet of a new fiber optic cable to provide communication resilience. This fiber optic cable will provide communications access to Evergreen Terrace and the City of Carbondale's water treatment facility. The path of the installation is represented in the attached Exhibit A-Water Treatment and Exhibit B-SIU Evergreen.

The attached legal description was prepared by Clearwave. University officials have reviewed the documents and found them acceptable.

The Chancellor and the Executive Director of Administration and Finance, SIUC, recommended this item to the Interim President.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to grant a right of way easement to Delta Communications, LLC, d/b/a Clearwave Communications, for a fiber optic cable running from McLafferty Annex south to property owned by the City of Carbondale and along Pleasant Hill Road to Evergreen Drive and into Evergreen Terrace as described in the attached Exhibit A-Water Treatment and Exhibit B-SIU Evergreen, be and hereby approved.

(2) The right of way easement to Delta Communications, LLC, d/b/a Clearwave Communications, is described in the attached documents.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

(For recorder's use only)

RIGHT OF WAY EASEMENT

THIS INDENTURE MADE THIS ____ day of _____, _____ by and between THE BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, a body politic and corporate of the State of Illinois, its successors, and assigns, whether one or more or an individual, individuals, a corporation or other legal entity (hereinafter referred to as "GRANTOR") and DELTA COMMUNICATIONS, L.L.C., and Illinois limited liability company, d/b/a CLEARWAVE COMMUNICATIONS (hereinafter referred to as "GRANTEE").

That for and in consideration of the benefits to be gained by the installation, construction, maintenance, and repair of the improvements to be made to the land described herein, and the sum of One Dollar (\$1.00) and other good and valuable consideration, the Parties agree as follows:

GRANTOR does hereby grant, bargain, sell, transfer, and convey unto the GRANTEE, its successor and assigns, a perpetual easement with the right to construct, bury, install, operate, inspect, maintain, repair, upgrade, replace and remove a fiber optic cable and any and all lines, conduits, access manholes, pull vaults, and all necessary appurtenances thereto, over, across and through the land of the GRANTORS situated in Jackson County, State of Illinois, said land being described as follows:

A portion of Section 29 and 30, Township 9 South, Range 1 West of the 3rd P.M., all being situation in the Township of Carbondale, County of Jackson, in the State of Illinois, hereby releasing and waiving all rights under and by virtue of the Homestead Exemption Laws of the State of Illinois.

Together with the right of ingress and egress over the adjacent lands of the GRANTORS, their successors and assigns, for the purposes of this easement.

The easement shall be Twenty (20) feet in width: beginning at the intersection of McLafferty Road and University Press Drive and running south contiguous to the west right-of-way of McLafferty Road to a point 2200 feet south of W Pleasant Hill Road, thence easterly to the east side of McLafferty Road; also extended easterly, beginning at the intersection of the west right-of way of McLafferty Road and the north right-of-way of Pleasant Hill Road and running east contiguous to the north right-of-way of Pleasant Hill Road 645 to a point west of Evergreen Drive, thence southerly 275 feet, the centerline of which shall be the fiber optic cable as shown and recorded as Exhibit A-Water Treatment

and Exhibit B-SIU Evergreen, with the easement extending Ten (10) feet on both sides of the fiber optic cable when installed.

The Grantee's fiber optic cable system is to be placed underground and the same shall be constructed at a depth of not less than 36 inches below the surface of the lands and the Grantee shall have the right to bore, trench and to make any other necessary excavations provided that the same shall be back-filled as soon thereafter as practicable. Grantee shall have the right to place on the surface of the lands equipment and attachments necessary to the construction, operation repair and/or maintenance of any underground cables and/or systems.

Any rights to use of the land not expressly granted to Grantee by this instrument are reserved to Grantor, including without limitation, the right to use, and conduct its operations on, the land within the easement for any and all purposes that do not unreasonably interfere with Grantee's rights granted herein, including without limitation the rights to ingress and egress.

Grantee shall cause its operation and construction hereunder and the use of the easement to be in compliance with all applicable laws, statutes, regulations, rules, zoning laws, environmental laws, health and safety laws, and any other federal, state or local codes and ordinances applicable to the party, its business, operations, improvements and equipment, and the property affected thereby. Grantee shall conduct its operations on the easement in a good and workmanlike manner, exercising reasonable skill, care and diligence in performing the same, consistent in all material respects with prudent industry practices.

All Grantee uses of Grantor's property are made at the risk of the Grantee. Grantee, agrees to restore the surface of the land after the initial construction and any reconstruction, maintenance, repair, replacement or removal of its facilities or cable or any part thereof, as near as practicable, to the condition found prior to each such operation, including, without limitation, the removal from the easement and Grantor's property of all debris, surplus material, construction equipment and surplus earth that are the result of Grantee's operations and the return of the land to the grade and smoothness in which it was found; and to leave the premises in a neat presentable condition.

The consideration hereinabove recited shall constitute payment in full for any damages to the land of the GRANTORS, its successors and assigns, by reason of the installation, operation and maintenance of the structures or improvements referred to herein.

The GRANTEE covenants to maintain the easement in good repair so that no unreasonable damage will result from its use to the adjacent land of the GRANTORS, its successors and assigns.

The grant and other provisions of this easement shall constitute a covenant running with the land for the benefit of the GRANTEE, its successors and assigns.

Notwithstanding any other term or condition of this grant of easement, Grantor may terminate this easement upon the occurrence of any of the following conditions:

1. Upon Grantee's or its successor(s) or assign(s) failure to cure a breach of any term or condition of this grant of easement within 60 days of Grantor's provision of written notice thereof; or

2. A nonuse of the easement herein for a consecutive 2 year period for the purposes granted.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals the day and year first above written.

Board of Trustees of
Southern Illinois University

Delta Communications, L.L.C.

Randy J. Dunn, President
Southern Illinois University

Signature

SW
APPROVED
AS TO
LEGAL FORM
Nmt

24 May 2018

Name

Title

STATE OF ILLINOIS)
)
COUNTY OF _____)

I, _____, a notary public, in and for said County, in the State aforesaid, do hereby certify that **Randy J. Dunn**, personally known to me to be the same person(s) whose names are subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act, for the uses and purposes therein set forth.

Witness my hand and notarial seal this _____ day of _____, 20__.

My Commission expires: _____

Notary Public

STATE OF ILLINOIS)
)
COUNTY OF _____)

I, _____, a notary public, in and for said County, in the State
aforesaid, do hereby certify that _____, personally known to me to be the
same person(s) whose names are subscribed to the foregoing instrument, appeared before me this day
in person and acknowledged that he signed, sealed and delivered the said instrument as his free and
voluntary act, for the uses and purposes therein set forth.

Witness my hand and notarial seal this _____ day of _____, 20__.

My Commission expires: _____

Notary Public



Exhibit A - Water Treatment

status: Proposed
Assigned To: Engineering
Date Assigned: 2/22/2018
Date Approved: 2/22/2018
Date Released: 2/22/2018
Date Completed: 2/22/2018

March 1, 2018

Authored by: CORP\gshort

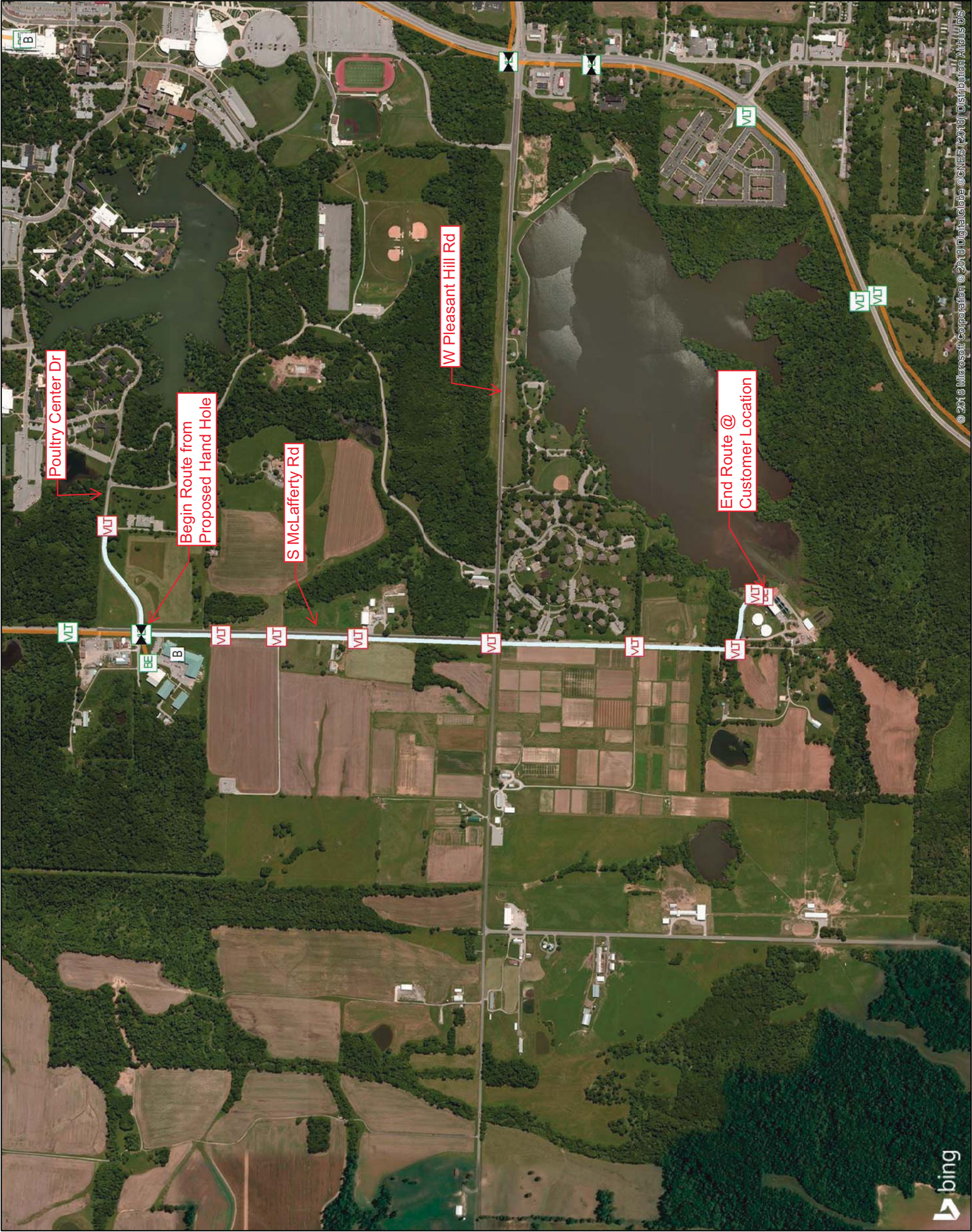


Exhibit A - Water Treatment

2401 South McLafferty Road (Carbondale), IL.

Date: 2/22/2018

Sheet: 1 of 6

Drawn By: GSS

Checked By: Cory D.

Approved By:

September 13, 2018



clearwave
communications



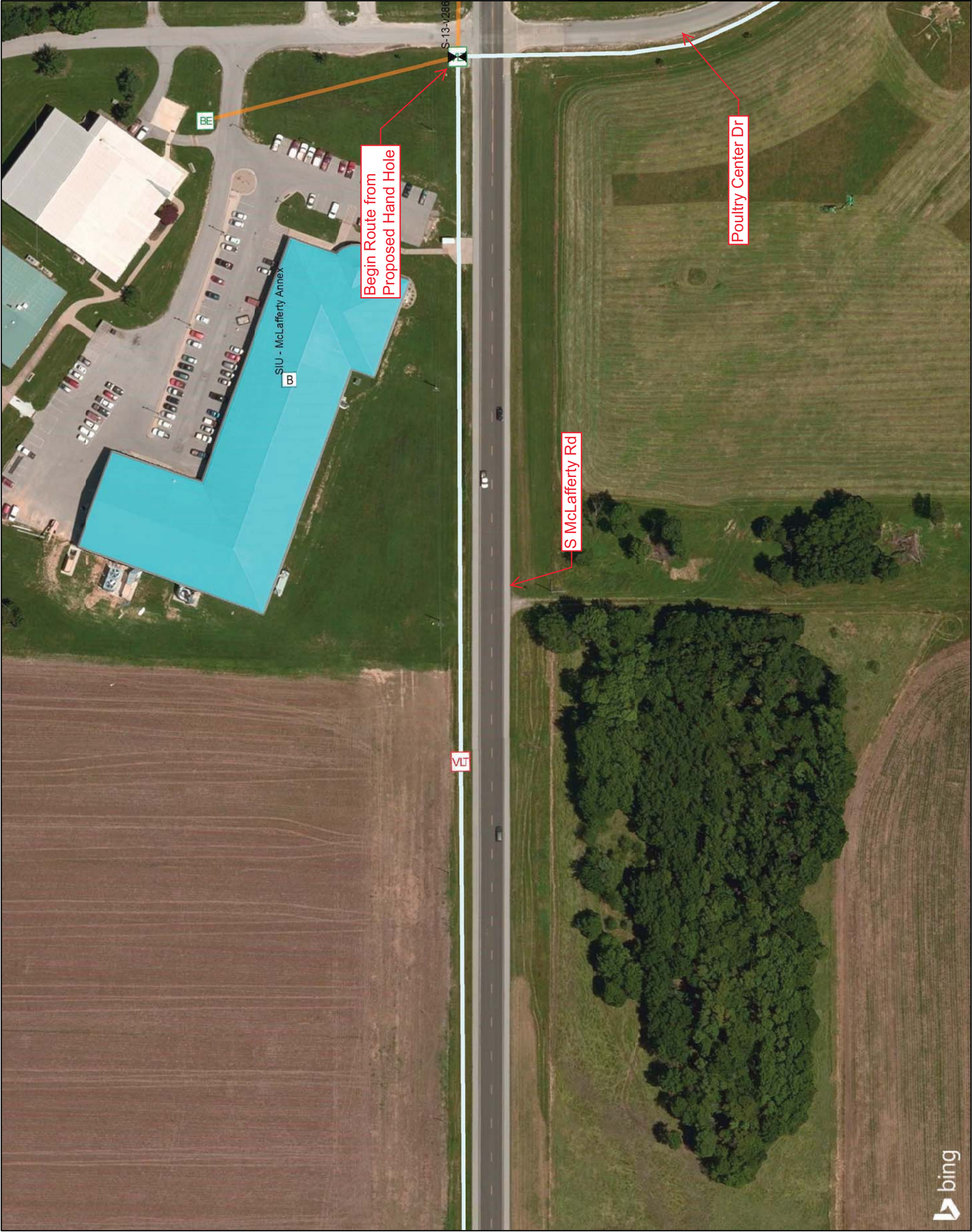


Exhibit A - Water Treatment
2401 South McLafferty Road (Carbondale), IL.
Date: 2/22/2018
Sheet: 2 of 6
Drawn By: GSS
Checked By: Cory D.
Approved By:

Splice	Ring Cut
Vault	Building Ent
Proposed	Existing

1 inch = 100 feet

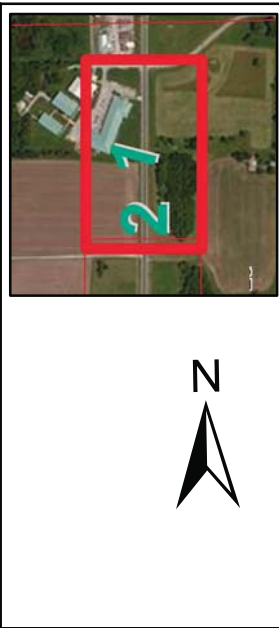






Exhibit A - Water Treatment

2401 South McLafferty Road (Carbondale), IL.

Date: 2/22/2018

Sheet: 3 of 6

Drawn By: GSS

Checked By: Cory D.

Approved By:

September 13, 2018

- Splice Ring Cut
- Vault Building Ent
- Proposed Existing

1 inch = 100 feet







clearwave
communications







Exhibit A - Water Treatment
2401 South McLafferty Road (Carbondale), IL.
Date: 2/22/2018
Sheet: 4 of 6
Drawn By: GSS
Checked By: Cory D.
Approved By:





SpliceRing CutVaultBuilding Ent



ProposedExisting

1 inch = 100 feet











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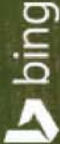








Exhibit A - Water Treatment
2401 South McLafferty Road (Carbondale), IL.
Date: 2/22/2018
Sheet: 5 of 6
Drawn By: GSS
Checked By: Cory D.
Approved By:

September 13, 2018

-  Splice
-  Ring Cut
-  Vault
-  Building Ent
-  Proposed
-  Existing

1 inch = 100 feet



clearwave
communications





Exhibit A - Water Treatment

2401 South McLafferty Road (Carbondale), IL.

Date: 2/22/2018

Sheet: 6 of 6

Drawn By: GSS

Checked By: Cory D.

Approved By:

Splice

Ring Cut

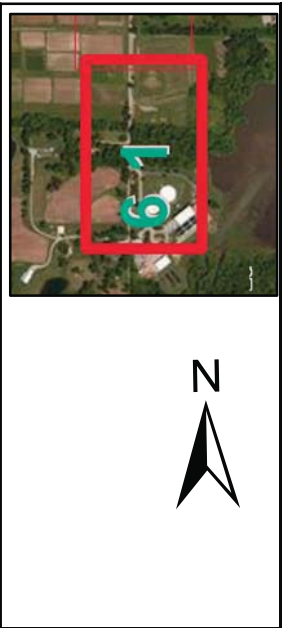
Vault

Building Ent

Proposed

Existing

1 inch = 100 feet



clearwave communications

811 Know what's below. Call before you dig.

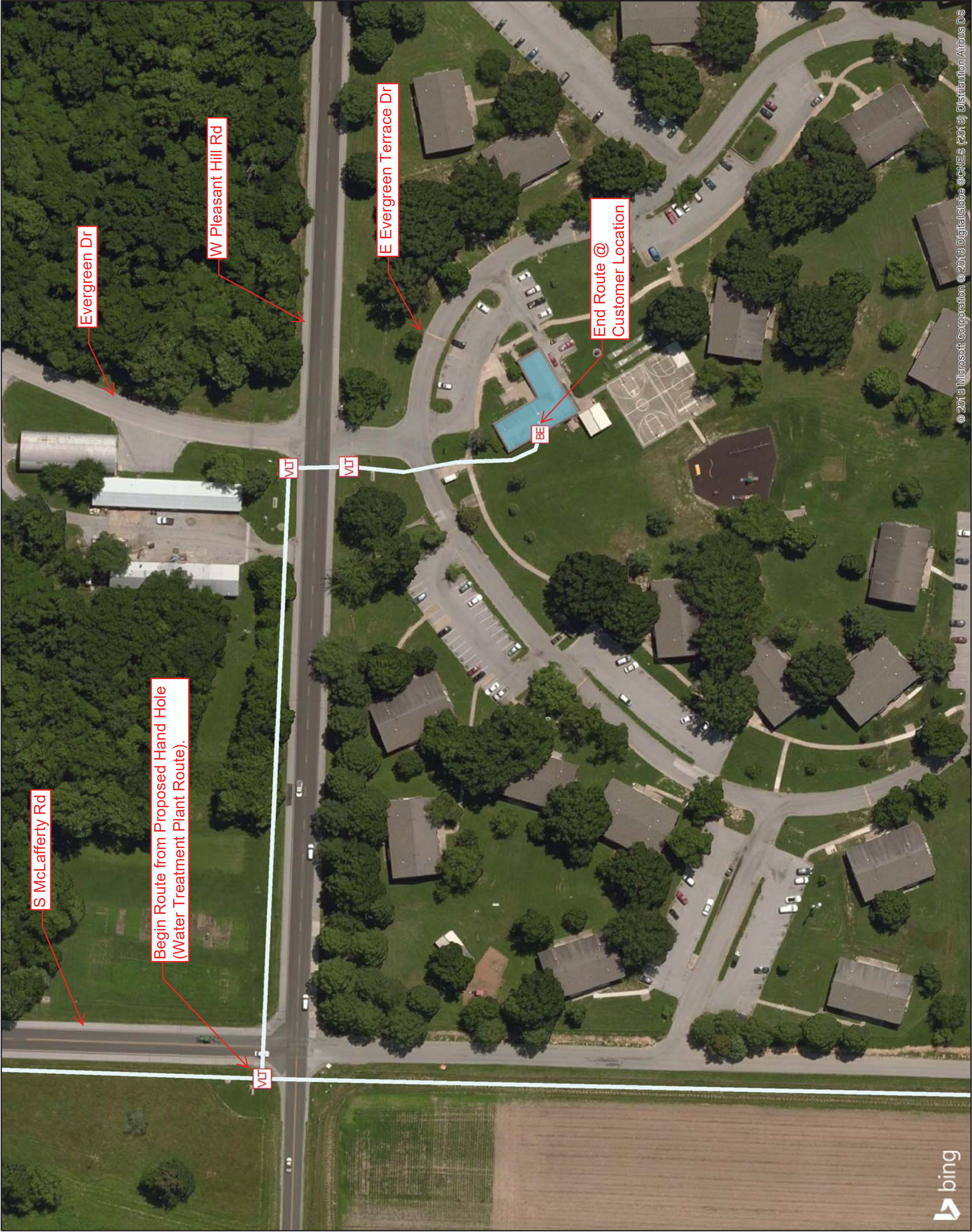


Exhibit B - SIU Evergreen

1902 Evergreen Terrace Dr (Carbondale), IL

Date: 2/26/2018

Sheet: 1 of 1

Drawn By: GSS

Checked By:

Approved By:

September 13, 2018

- Splice

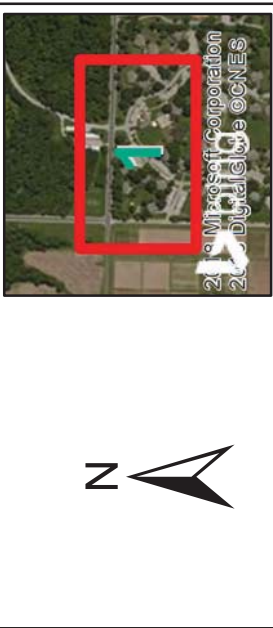
Vault

Proposed
- Ring Cut

BE

Existing
- Building Ent

1 inch = 100 feet



clearwave
communications



APPROVAL FOR AN EASEMENT:
UNIVERSITY PRESS DRIVE,
CARBONDALE CAMPUS, SIUC

Summary

Approval is requested for an Easement to Egyptian Electric Cooperative Association for construction, maintenance and repair of an underground power line and a junction box located along University Press Drive.

Rationale for Adoption

Egyptian Electric Cooperative Association has requested an Easement for installation and maintenance of a new power line to provide a redundant source of service to the University in the event of an underground fault in this area. The work is estimated to begin during the summer of 2018.

The legal description was prepared by Egyptian Electric Cooperative Association. The Office of General Counsel and the University Administration have reviewed the documents and found them acceptable.

The Chancellor and the Executive Director of Administration and Finance, SIUC, recommended this item to the Interim President.

Considerations Against Adoption

This project will cause a temporary shut-down of electricity for Museum Storage, University Press and the Library Storage facilities. It will not affect McLafferty Annex.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to grant an Easement to Egyptian Electric Cooperative Association for construction, maintenance and repair of an underground power line and a junction box located along University Press Drive be and is hereby approved.

(2) The Easement given to Egyptian Electric Cooperative Association is described in the attached document.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.



Egyptian Electric Cooperative Association
1732 Finney Road
Murphysboro, IL 62966

UTILITY EASEMENT

THIS AGREEMENT, made this _____ day of _____, between The Board of Trustees of Southern Illinois University, hereinafter called Owner(s) or grantor(s), and Egyptian Electric Cooperative Association, an Illinois not for profit Corporation, hereinafter called "Cooperative".

WITNESSETH:

For the property described as: A path, as illustrated in Attachment A, from the transformer in the rear of 1945 University Press dr. north approximately 360 ft. to an electric pole on the north side of University Press dr. Also, from the same pole east-southeast approximately 270 ft. to transformer at 1835 University Press dr. in the southeast quarter of the northwest quarter of section 29 of T.9S.-R.1W. of the 3rd PM in Jackson County, Illinois.

That for the sum of One Dollar (\$1.00) and other valuable consideration, the receipt whereof is hereby acknowledged, Owner(s) grant(s) unto Cooperative, its successors and assigns, the right, privilege and easement of use of right of way for the following type of installation:

☐ OVERHEAD initial: _____

For all overhead installations, the Cooperative requires thirty (30) feet in width to lay, construct, operate and maintain overhead poles and cable lines for transmitting and distributing electric power or any EECA telecommunications function, including all wires, cables, transformers, capacitor banks, switches, fuses, ground connections, attachments, equipment, accessories and appurtenances desirable in connection therewith (hereinafter called "overhead facilities") under, upon and across the lands of Owner(s).

☒ UNDERGROUND initial: _____

For all underground installations, the Cooperative requires fifteen (15) feet in width to lay, construct, operate and maintain underground conduit and cable lines for transmitting and distributing electric power or any EECA telecommunications function, including all wires, cables, handholes, manholes, transformers, transformer enclosures, concrete pads, connection boxes, ground connections, attachments, equipment, accessories and appurtenances desirable in connection therewith (hereinafter called "underground facilities") under, upon and across the lands of Owner(s). For Owner(s) requesting new service, all existing private utilities must be exposed. If unable to do so, the Owner(s) will be responsible for any cut, damaged, or unidentified lines.

TERMS AND CONDITIONS

In granting this easement, it is understood that the location of all overhead and underground facilities will be such as to for the least possible interference to Owner operations, so long as it does not materially increase the cost of construction.

All overhead and underground facilities erected hereunder shall remain the property of Cooperative. Cooperative shall have the right to inspect, rebuild, remove, repair, improve and make such changes, alterations, substitutions and additions in and to its overhead and underground facilities as Cooperative may from time to time deem advisable, including the right to increase or decrease the total number of overhead or underground facilities within the stated easement. Cooperative reserves the right to remove any overhead and underground facilities upon termination of service to property described.

Cooperative shall at all times have the right to keep the easement clear of all buildings, structures or other obstructions such as trees, shrubbery, undergrowth, and roots. The Cooperative shall have the right to mow, cut, trim, remove, and spray within the easement area and to cut or trim any dead, weak, leaning or dangerous trees outside the easement area that are tall enough to strike the wires. All trees and limbs cut by Cooperative at any time shall remain the property of Owner(s).

All uses of the Owner's property are made at the risk of the Cooperative. Cooperative, agrees to restore the surface of the land after the initial construction and any reconstruction, maintenance, repair, replacement or removal of said facilities, as near as practicable, to the condition found prior to each such operation, including, without limitation, the removal from the easement and Owner's adjacent property all debris, surplus material, construction equipment and surplus earth that are the result of Cooperative's operations and the return of the land to the grade and smoothness in which it was found; and to leave the premises in a neat presentable condition.

Cooperative shall cause its operations and construction hereunder and the use of the easement to be in compliance with all applicable laws, statutes, regulations, rules, zoning laws, environmental laws, health and safety laws, and any other federal, state or local codes and ordinances applicable to the party, its business, operations, improvements and equipment, and the property affected thereby. Cooperative shall conduct its operations on the easement in a good and workmanlike manner, exercising reasonable skill, care and diligence in performing the same, consistent in all material respects with prudent industry practices.

Owner(s), successors and assigns, may use the land within the easement for any purpose not inconsistent with the rights hereby granted, provided such use does not interfere with or endanger the construction, operation or maintenance of Cooperative's overhead or underground facilities. For the purpose of constructing, inspecting, maintaining or operating its overhead or underground facilities, Cooperative shall have the right of ingress to an egress from the easement over the lands of Owner(s) adjacent to the easement and lying between public or private roads and the easement, such right to be exercised in such manner as shall occasion the least practicable damage and inconvenience to Owner(s).

Owner(s) covenant(s) that he is/are seized of and has/have the right to convey the said easement, rights and privileges; that Cooperative shall have quiet and peaceable possession, use and enjoyment of the aforesaid easement, rights and privileges, and the Owner(s) shall execute such further assurances thereof as may be required.

Notwithstanding any other term or condition of this grant of easement, Owner(s) may terminate this easement upon the occurrence of any of the following conditions:

1. Upon Grantee's or its successor(s) or assign(s) failure to cure a breach of any term or condition of this grant of easement within 60 days of Grantor's provision of written notice thereof; or
2. A nonuse of the easement herein for a consecutive 2 year period for the purposes granted.

WITNESS the following signature(s) and seal(s):

X _____ (Seal) X _____ (Seal)

STATE OF ILLINOIS)
)SS:
COUNTY OF _____)

I, _____, Notary public, in and for said County, in the State aforesaid, DO HEREBY CERTIFY, that _____, personally known to me to be the same person(s) whose name(s) is/are subscribed to the foregoing instrument, appeared before me this day in person, and acknowledged that ___he___ signed, sealed and delivered the said instrument as a free and voluntary act, for the uses and purposes herein set forth, including the release and waiver of the right of homestead.

Given under my hand and Notarial seal, this _____ day of _____, _____.

Notary Public

My Commission Expires: _____, _____.

STU
APPROVED
AS TO
LEGAL FORM

4 April 2018

Attachment A



APPROVAL OF PURCHASE:
HVAC MAINTENANCE SERVICES
SCHOOL OF MEDICINE CAMPUS, SIUC

Summary

This matter seeks approval to execute a contract with Carrier Corporation for HVAC preventative and corrective maintenance for the School of Medicine Springfield Campus. The contract for this service is based on the maximum value of \$4,739,417.00 with the contract term through June 30, 2023.

Rationale for Adoption

The University wishes to establish a professional relationship with a contractor to provide quality HVAC maintenance services for the School of Medicine Springfield Campus. This contractor will be used to supplement and support the existing maintenance staff for HVAC maintenance and repair of all owned buildings and building systems. The five year contract consists of the initial nine month period and four optional additional one year renewal periods and will provide the University with the opportunity to establish a consistent price for necessary services.

In accordance with the Illinois Procurement Code and the SIU Board of Trustees Policies, a Request for Quotation (RFQ) was issued on July 3, 2018, for HVAC maintenance and repair services. Nine invitations were issued and two submissions were received. The bid tab is attached.

This matter seeks to award the contract to Carrier Corporation, Willowbrook, Illinois. This contract is based on the maximum value of \$4,739,417.00 and the contract term ending June 30, 2023. The contract will be reviewed annually for continuing need, availability of funds and satisfactory performance.

This matter is recommended for adoption by the Dean and Provost of the School of Medicine.

Considerations Against Adoption

University officers are aware of none.

Resolution


BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The contract for HVAC maintenance services is hereby awarded to Carrier Corporation, Willowbrook, Illinois for the initial cost of \$748,329.00 with four optional one year renewal periods, subject to continuing need, availability of funds and satisfactory performance for a maximum amount of \$4,739,417.00.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this purchase will come from School of Medicine Physical Plant funds.

(4) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BID TABULATION						
RFQ 10906	PO:	HVAC Preventative Maintenance				
Mechanical	Bid Opening: 7/3/2018					
<div><p>School of Medicine</p><p>Invitations: 9 No. Bid: 2 No Reply: 7</p><p>BIDDERS</p></div>		B A S E B I D				T O T A L A C C E P T E D
Johnson Controls, Inc. 3850 N. Main Street East Peoria, IL 61611		\$5,296,171.00				\$5,296,171.00
Carrier Corporation 1003 Detweiller Drive Peoria, IL 61615		\$4,739,417.00				\$4,739,417.00

AWARD OF CONTRACTS AND PROPOSAL TO NAME PHYSICAL COMPONENTS:
FOWLER STUDENT DESIGN CENTER, SIUE

Summary

This matter seeks to award contracts in the amount of \$753,220 for construction of Phase 2, second floor build-out of the Engineering Building Student Project Design Center, and seeks approval to name the Engineering Building Student Project Design Center, SIUE, the Fowler Student Design Center.

Rationale for Adoption

The construction of the new two-story Student Project Design Center addition to the Engineering Building is being completed in two phases. The first floor addition included workshop space for engineering students' design teams working on various projects used in academic competitions and space for capstone senior design projects that require design, fabrication, and assembly. This first phase was completed in 2017.

On April 12, 2018, the SIU Board of Trustees provided project and budget approval for Phase 2 which included the construction of additional faculty offices to accommodate faculty growth, student design lab spaces, restrooms and a conference room. The cost of Phase 2 is \$1.2 million and is fully funded by private donations.

Bids received on August 2, 2018, were favorable and awarding the contracts is requested. A summary of bids received is attached for review.

In accordance with 6 Policies of the Board B(2)(a)(1), the Board of Trustees is requested to approve the naming of the Fowler Student Design Center at SIUE, in order to recognize the Fowler family's \$ 1,250,000 gift to complete the renovation of the facility and provide certain equipment.

The Chancellor, the Vice Chancellor for Administration, and the Vice Chancellor for University Relations, SIUE, have recommended this matter to the President.

Considerations Against Adoption

Construction of Phase 2 of the Engineering Building Student Project Design Center will cause a temporary inconvenience to the faculty and students in the building. Directional signage will help mitigate the inconvenience.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contracts to perform construction services for Phase 2 of the Engineering Building Student Project Design Center, SIUE, be and are hereby awarded to the following:

a. <u>General Work</u>	Base bid	\$436,500
	Alternate #1	<u>\$17,623</u>
	Total	\$454,123

Limbaugh Construction Co, Inc., Granite City, IL

b. <u>Electrical Work</u>	\$159,120
K&F Electric, Inc., Belleville, IL	

c. <u>Plumbing Work</u>	\$38,170
Bel-O Sales and Service Inc., Belleville, IL	


d. <u>Heating Work</u>	\$42,487
France Mechanical Corporation, Edwardsville, IL	

e. <u>Ventilation Work</u>	\$59,320
JEN Mechanical, Inc., Godfrey, IL	

(2) The Engineering Building Student Project Design Center, SIUE, be and is hereby named the Fowler Student Design Center.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

ENGINEERING BUILDING SECOND FLOOR BUILD-OUT
(STUDENT PROJECT SPACE)
RFQ 80039



		
	BASE BID	Add Alternate #G-1
GENERAL CONTRACTORS		
Limbaugh Construction Co., Inc. 4186 Highway 162 Granite City, IL 62040	\$ 436,500.00	\$ 17,623.00
Korte & Luitjohan Contractors 12052 Highland Road Highland, IL 62249	\$ 455,250.00	\$ 17,200.00
R.W. Boeker Company, Inc. 8719 State Route 140 Hamel, IL 62046	\$ 471,500.00	\$ 5,100.00
R&W Builder's Inc. 109 Sir Lawrence Drive Belleville, IL 62221	\$ 462,000.00	\$ 18,400.00
Calhoun Construction Inc. 6600 Rear W. Main Street Belleville, IL 62223	\$ 480,551.00	\$ 7,344.00
Interior Construction Services Ltd. 2930 Market Street St. Louis, MO 63103	\$ 483,191.00	\$ 7,175.00
Bruce Unterbrink Construction Inc. 915 A South Third Street Greenville, IL 62246	\$ 486,000.00	\$ 16,292.00



ELECTRICAL CONTRACTORS	BASE BID
K&F Electric, Inc. 2622 West Blvd. Belleville, IL 62221	\$ 159,120.00
Lowry Electric Co. PO Box 530 Collinsville, IL 62234	\$ 182,130.00
Pyramid Electrical Contractors Inc. 300 Monticello Place Fairview Heights, IL 62208	\$ 183,414.00
Guarantee Electrical Contractors 3405 Bent Avenue St. Louis, MO 63116	\$ 205,400.00



PLUMBING CONTRACTOR	BASE BID
Bel-O Sales & Service Inc. 5909 Cool Sports Road Belleville, IL 62223	\$ 38,170.00
Bergmann-Roscow Plumbing Inc. 56 Empire Drive Belleville, IL 62220	\$ 40,312.00
Loellke Plumbing Inc. 22974 E. County Road Jerseyville, IL 62052	\$ 48,867.00
Kane Mechanical 170 E. Alton Avenue East Alton, IL 62024	\$ 62,400.00

		
HEATING CONTRACTOR	BASE BID	
France Mechanical Corp. PO Box 646 Edwardsville, IL 62025	\$ 42,487.00	
Bel-O Sales & Service Inc. 5909 Cool Sports Road Belleville, IL 62223	\$ 45,228.00	
Kane Mechanical 170 E. Alton Avenue East Alton, IL 62024	\$ 45,600.00	
JEN Mechanical Inc. 2813 West Delmar Avenue Godfrey, IL 62035	\$ 50,611.00	
		
VENTILATION CONTRACTOR	BASE BID	
JEN Mechanical Inc. 2813 West Delmar Avenue Godfrey, IL 62035	\$ 59,320.00	
Hock, Inc. 512 South Breese Street Millstadt, IL 62260	\$ 61,967.00	
Bel-O Sales & Service Inc. 5909 Cool Sports Road Belleville, IL 62223	\$ 66,906.00	
France Mechanical Corp. PO Box 646 Edwardsville, IL 62025	\$ 71,500.00	

APPROVAL OF SALARY AND APPOINTMENT: DEAN OF THE SCHOOL OF
BUSINESS, SIUE

Summary

This matter presents for approval the salary and appointment of the Dean of the School of Business at the Edwardsville campus.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a national search in which six (6) candidates (five (5) external and one (1) internal) were recommended by the search committee for telephone interviews. Three (3) of the six (6) candidates were selected for on campus interviews. Searches for highly qualified Deans of Schools of Business are very competitive and the Edwardsville campus is fortunate to have a highly qualified and respected incumbent who has successfully served the University in the past as the Acting Dean of the School of Business, Chair of the UPBC, Associate Dean, and Chair of the University Congress and who is willing and eager to serve in this important leadership position in order to preserve continuity within the School and advance the innovative work he's already begun as Interim Dean. Dr. Timothy Schoenecker possesses the range of experience in education, research, service and administration to guide the School of Business at the Edwardsville campus as it continues to excel, making this request a high priority recruitment and retention goal.

Constituency Involvement

All appropriate University and System administrators were involved in this decision. Comments and recommendations were solicited from the School of Business faculty and were considered and weighed in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Timothy Schoenecker be appointed to the position of Dean of the School of Business with an annual salary of \$200,000, effective July 1, 2018 and continuing.

APPROVAL OF SALARY AND APPOINTMENT: CHIEF INFORMATION OFFICER
AND ASSOCIATE VICE CHANCELLOR FOR INFORMATION TECHNOLOGY
SERVICES, SIUE

Summary

This matter presents for approval the salary and appointment of the Chief Information Officer and Associate Vice Chancellor for Information Technology Services at the Edwardsville campus.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a national search in which six (6) candidates (five (5) external and one (1) internal) were recommended by the search committee for telephone interviews. Three (3) of the six (6) candidates were selected for on campus interviews. Searches for highly qualified CIOs and Associate Vice Chancellors for ITS are very competitive and the Edwardsville campus is fortunate to have a highly qualified and respected incumbent who has successfully served the University since 1992 in various leadership roles including Coordinator of Audio Visual Services, Manager of Academic Computing and the Faculty Technology Center, and as the Interim CIO and Associate Vice Chancellor for ITS, leading that operation and making significant contributions and efficiencies during his tenure as the Interim CIO. Mr. Steven Huffstutler is eager to serve in this important leadership position in order to preserve continuity within the University and advance the innovative work he's already begun as Interim CIO and Associate Vice Chancellor for ITS. He possesses the depth of computing and technology experience in higher education, plus the range of service and administration to guide the Office of Information Technology Services at the Edwardsville campus as it continues to excel, making this request a high priority recruitment and retention goal.

Constituency Involvement

All appropriate University and System administrators were involved in this decision. Comments and recommendations were solicited from the staff of the Office of Information Technology Services and other campus staff and faculty, and were considered and weighed in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Mr. Steven Huffstutler be appointed to the position of Chief Information Officer and Associate Vice Chancellor for Information Technology Services with an annual salary of \$175,000, effective July 1, 2018 and continuing.

APPROVAL: ADD TWELVE PARKING LOTS, SIUE, TO THE HOUSING AND
AUXILIARY FACILITIES SYSTEM

Summary

This matter seeks to add twelve parking lots to the Housing and Auxiliary Facilities System. The specific parking lots are as follows: In University Park, SIUE – 1 North Research Drive (leased to the Chamber of Commerce,) 245 South Research Drive (Pharmacy Classroom,) 195 University Park Drive (Dental Clinic,) 200 University Park Drive (Multi-tenant Building,) 220 University Park Drive (Pharmacy Labs,) 400 University Park Drive (NCERC,) and 420 University Park Drive (Labs and GIS); additional campus lots including – Lot CF (ERTC), Lot G (Birger Hall), Lot CU (SIUE Credit Union), Lot KS (Korte Stadium) and The Gardens parking lot.

Rationale for Adoption

In 1997, financing through the Housing and Auxiliary Facilities System was established for the construction and renovation of all parking lots on the SIUE campus, the School of Dental Medicine lots in Alton and the East St. Louis Center parking lots. Since that time, other lots have been added to the Revenue Bond System as they were constructed with additional debt financing. However, the twelve parking lots listed were either purchased, donated to, or constructed by SIUE using non-system funds and are currently not part of the revenue bond system. The transfer of the parking lot at 195 University Park Drive from University Park, SIUE, Inc., to the University is pending the completion of the Quit Claim Deed. University funds will not be spent on the lot until the transfer is complete.

SIUE is seeking approval to add these twelve parking lots to the Housing and Auxiliary Facilities System so that proper maintenance support can be provided. A map of the campus, with the lots circled, is attached.

If approved, revenue generated from the sale of parking permits and lease arrangements will be deposited into the Parking Operations fund, which is part of the Housing and Auxiliary Facilities System, and will provide Parking Operations with funding for maintenance of all parking lots.

The Chancellor and Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Considerations Against Adoption

In the future, any funds used to maintain these additional lots would come from either Parking Operations or Parking Repair and Replacement Reserve Funds.

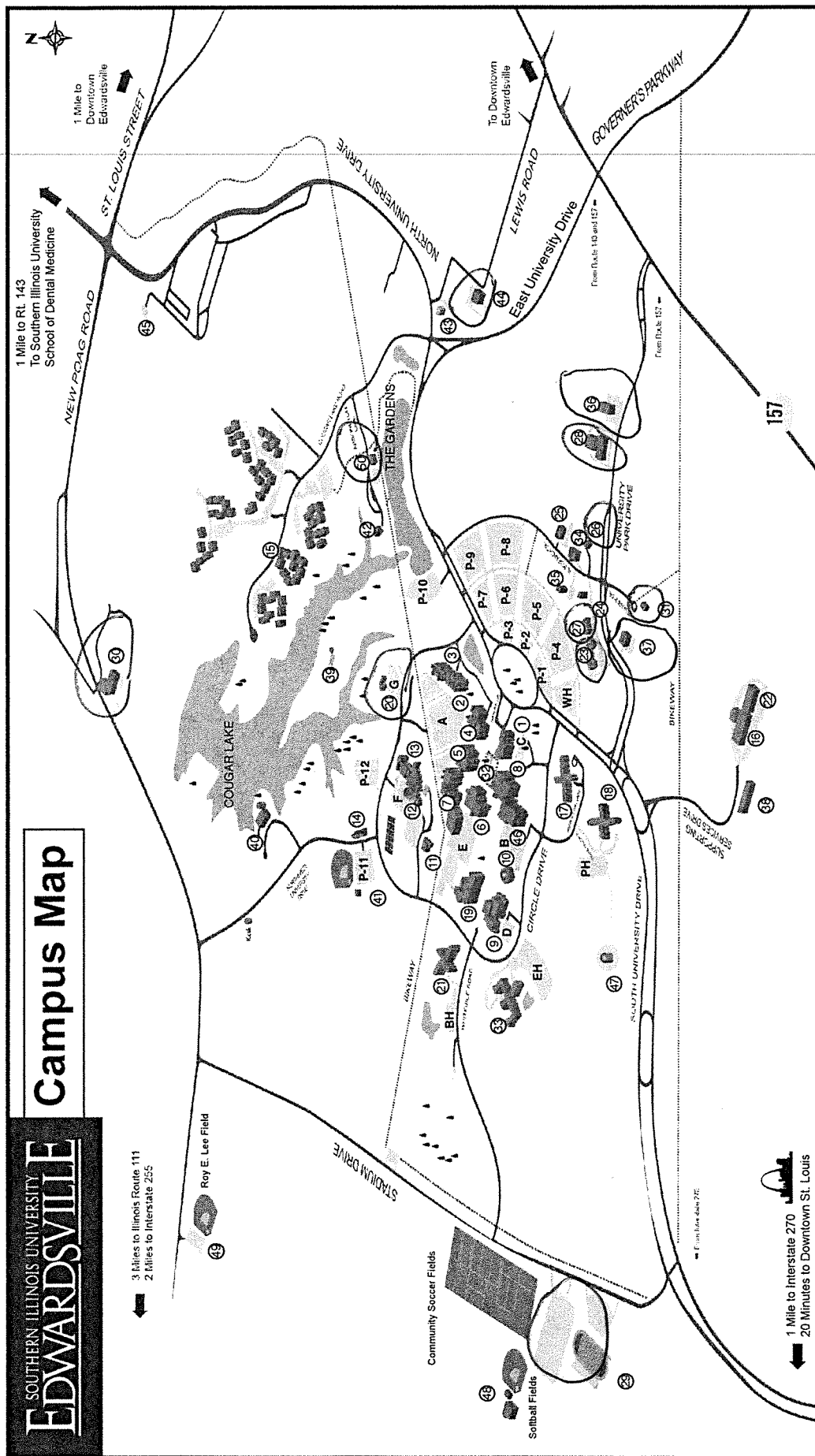
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The following eleven parking lots be added to the Housing and Auxiliary Facilities System: 1 North Research Drive, 245 South Research Drive, 200 University Park Drive, 220 University Park Drive, 400 University Park Drive, 420 University Park Drive, Lot CF, Lot G, Lot CU, Lot KS, and The Gardens parking lot.

(2) Pending completion of the transfer of 195 University Park Drive from University Park, SIUE, Inc., to the University, it will be added to the Housing and Auxiliary Facilities System.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.



Key to Campus

1. Rendleman Hall (RH)
2. Founders Hall (FH)
3. Alumni Hall (AH)
4. Peck Hall (PH)
5. Lovejoy Library (LB)
6. Dunham Hall (DH)
7. Science Buildings (SL)
8. Morris University Center (MUC)
9. Art and Design (AD) & Art and Design West (ADW)
10. Religious Center (RC)
11. Metcalf Student Experimental Theater (ST)
12. Student Fitness Center (SC)
13. Vadalabene Center (VC)
14. Early Childhood Center (ECC)
15. Cougar Village Commons (CC)
16. Supporting Services (SS) / University Police (UPOL)
17. Woodland Residence Hall (WR)
18. Prairie Residence Hall (PR)
19. Engineering Building (EB)
20. B. Barnard Birger Hall (BH)
21. Bluff Residence Hall (BR)

22. Museum Operations (MO)
23. 200 University Park (U2)
24. 100 North Research Dr.
25. 95 North Research Dr.
26. University Park Administration (U1)
27. School of Pharmacy Lab (PL)
28. National Corn-to-Ethanol Research Center (NC)
29. Ralph Korte Stadium (KS)
30. Environmental Resources Training Center (ERTC)
31. Technology and Management Center (TC)

32. Siratton Quadrangle (SQ)
33. Evergreen Residence Hall (ER)
34. 47 North Research Dr.
35. 110 North Research Dr.
36. Biotechnology Laboratory Incubator (BL)
37. 195 University Park
38. Library Storage Facility (LS)
39. Swimming Pool (SW)
40. Heating & Refrigeration Plant (HR)
41. Outdoor Recreational Sports Complex (OR)

42. University Housing/FIC
43. Emergency Management & Safety
44. SIUE Credit Union (CU)
45. Shaw Sky Lab (SH)
46. Student Success Center
47. Physics Observatory
48. Fulginiti Indoor
49. Simmons Baseball Complex
50. The Gardens Support Center

Parking Information: Visitors may park in Lot B or metered portions of other lots.

PROPOSED BOARD OF TRUSTEES
EXPORT CONTROL POLICY
[ADDITION OF 1 POLICY OF THE BOARD SECTION 7N]

Summary

This matter seeks approval by the SIU Board of Trustees to incorporate the Export Control Policy into Board Policy as Policy of the Board 7N. The Export Control Policy serves as a guide for the Board and SIU System with respect to all Export Control decisions.

Rationale for Adoption

The SIU System has never adopted an Export Control Policy. The Carbondale campus and the Edwardsville campus currently have and had previously created Export Control Policies that are inconsistent with each other. Due to the importance of the Export Control Policy in establishing the Board's direction for the Export Control for the SIU System, it is recommended at this time that this Export Control Policy be approved by the full Board and be made a part of Board Policy. The Export Control Policy serves as the Board's directive to the SIU System with respect to the SIU System's Export Control strategy. It provides guidance to govern Export Control issuance, provide a framework for Export Control procedures and internal controls, and Export Control management activities.

In addition, this matter will supersede the Export Control Policies of the Carbondale and Edwardsville campuses and clarify roles and responsibilities related to the Export Control functions and to provide other clarification as needed.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Export Control Policy of the Board is hereby added with the addition of the attached Export Control Policy as Section 7N.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution.

N. EXPORT CONTROL POLICY

1. Purpose

To address the Southern Illinois University – System (SIU-S) obligations to comply with federal export controls. This policy applies to the SIU-S and each of its campuses-- Southern Illinois University Carbondale (SIUC), Southern Illinois University Edwardsville (SIUE), and the Southern Illinois University School of Medicine (SIU-SOM). The policy codifies SIU's commitment to compliance with U.S. export controls, identifies the corresponding responsibilities of SIU-S personnel, and establishes the administrative foundation for the SIU-S export controls compliance program. These steps are required to ensure SIU-S compliance with U.S. export controls.

2. Scope

This policy applies to all members of the SIU-S community, including but not limited to employees, tenure-and non-tenure-track faculty, lecturers, students, postdoctoral fellows, postdoctoral scholars, and other postdoctoral personnel, independent researchers, visiting scholars, visiting scientists, contractors, subcontractors, and volunteers.

3. Policy

SIU-S is committed to complying with U.S. export controls including without limitation the Arms Export Control Act ("AECA"), 22 U.S.C. 2751 *et seq.*; the International Traffic in Arms Regulations ("ITAR"), 22 C.F.R. 120 *et seq.*; the Export Administration Regulations ("EAR"), 15 C.F.R. 730 *et seq.*; the Foreign Assets Control Regulations ("FACR"), 31 C.F.R. 500 *et seq.*; and all campus policies and procedures related to export controls.

SIU-S recognizes the importance of these laws and regulations and expects compliance from all of its personnel. No members of the SIU-S community may engage in any activity or commit the University to engage in any activity that violates U.S. export control laws and regulations. Individuals involved in research and academic projects that are subject to export controls must follow the requirements that are appropriate for the roles they serve. These individuals are responsible for reviewing the materials on the SIU-S Export Control Website and consulting with the Director of Export Controls when export controls apply.

SIU-S export control compliance efforts, screening, and training are coordinated through the Director of Export Controls. Export Control procedures will be drafted by the Director of Export Controls in conjunction with each campus. It is the responsibility of the Principal Investigator/Project Director (PI/PD) on any project or contract to be aware of this policy and to notify the Director of Export Controls of potential export control issues.

Violations can result not only in significant civil or criminal liabilities for SIU-S, and potentially the individuals involved, up to and including termination of employment, but also in damage to national security and to the University's standing as an institution of research and learning.

4. Definitions

- **Deemed Export:**

Any release of controlled technology or source code subject to the Export Administration Regulations ("EAR") to a foreign person in the U.S. is "deemed" an export to the person's country or countries of nationality. This deemed export rule does not apply to persons lawfully admitted for permanent residence in the U.S. and does not apply to persons who are protected individuals under the Immigration and Naturalization Act. Refer to section 734.2(b) of the EAR. A "deemed" export situation can occur by access/use in research or training, visual inspection, or an oral exchange of information.

- **Export Administration Regulations ("EAR"):**

Regulations implemented by the U.S. Department of Commerce, which control the export of dual-use technologies (i.e., items used or having the potential to be used for both military and commercial purposes that could adversely affect national security if exported).

- **International Traffic in Arms Regulations (ITAR):**

Regulations implemented by the U.S. Department of State to regulate military or defense-related articles, technologies, and services.

- **Office of Foreign Asset Control (OFAC) Sanctions:**

A department of the U.S. Treasury that enforces economic and trade sanctions against countries and groups of individuals involved in terrorism, narcotics, and other disreputable activities enforced by the Office of Foreign Asset Control of the U.S. Department of Treasury.

- **Public Domain as defined by EAR:**

Covers published information and software. Information is "published" when it becomes generally accessible to the interested public in any form, including but not limited to:

- publication in periodicals, books, print, electronic, or other media available for general distribution, either free or at a price that does not exceed the cost of reproduction and distribution
- available at libraries open to the public or university libraries
- issued patents or open patent applications published and available at any governmental patent office
- released or publicly discussed at an open conference, meeting, seminar, trade show, or other open gathering

- **Public Domain as defined by ITAR:**

Covers published information generally accessible or available to the public through:

- sales at newsstands and bookstores
- subscriptions available without restriction
- second class mailing privileges granted by the U.S. government
- libraries open to the public or from which the public can obtain documents
- patents available at any patent office
- through unlimited distribution at a conference, meeting, seminar, trade show or exhibition, generally accessible to the public, in the U.S.
- public release (i.e., unlimited distribution) in any form
- fundamental research in science and engineering at accredited institutions of higher learning in the U.S., where the resulting information is ordinarily published and shared broadly in the scientific community

5. Export Controls Record Retention

SIU-S must comply with regulatory requirements regarding export control-related recordkeeping. These records must be organized to be available when requested by U.S. governmental authorities or for internal audit purposes. Records include printed and hard copy documents, as well as electronic records (including e-mail, e-mail attachments and other electronic files). All records will be retained for a minimum period of **five (5) years** from the date of export or from the date of license expiration, as per the requirements of ITAR Section 123.22 and EAR Section 762.6. Departments, researchers and all SIU-S offices must keep soft or hard copies of all their export documentation, including Restricted Party Screens, financial records such as purchase orders, and shipping documentation (commercial/pro forma invoices, packing lists, FedEx and other international freight forwarder/courier documents), in their research project files for a period of five years from the date of the export, re-export, or controlled deemed export.

(8-15-18)

APPROVAL OF PURCHASE:
LEGAL SERVICES FOR INTELLECTUAL PROPERTY, CARBONDALE CAMPUS,
EDWARDSVILLE CAMPUS, SCHOOL OF MEDICINE CAMPUS

Summary

This matter seeks approval to enter into contracts for legal services associated with intellectual property matters. The contracts for this service are based on the estimated value of \$4,000,000 for all campuses, over a ten (10) year period.

Rationale for Adoption

The University wishes to establish a professional relationship with law firms to provide assistance to the SIU System Office of Technology Transfer for the evaluation, preparation, and filing of patent and trademark applications and miscellaneous intellectual property (IP) matters. Other possible services include copyright work, negotiating and drafting licensing agreements, and advocating intellectual property related interests.

Protecting intellectual property created and generated by researchers/scholars of Southern Illinois University requires specialized technical and legal expertise. IP counsel services were also previously procured approximately ten (10) years ago utilizing the RFP process, and those contracts expired earlier this year.

The University issued RFP #L121817 and a selection committee, which included the Director of Technology Transfer, Senior Technology Management Coordinator, Director of Export Controls, and the General Counsel, evaluated eleven (11) responsive proposals. The committee selected and recommended the following three (3) successful bidders: Senniger Powers; Greer, Burns & Crain; and Husch Blackwell. Awarding a contract to multiple firms is recommended to ensure expertise is available in a broad range of fields. The contracts will be funded by non-appropriated funds. With approval of this matter, execution of the contracts is subject to final negotiation of their terms and approval by the state's Procurement Policy Board.

The law firms selected pursuant to the RFP will perform services for each of the SIU campuses on an "as needed" basis via contracts commencing November 1, 2018, through June 30, 2023, with an option to renew for an additional five (5) years, at the University's discretion. In other words, fees will be payable only if services are performed. The extended ten (10) year cost for these IP counsel services is estimated to total \$4,000,000 (\$2M for School of Medicine, \$1M for SIUC, and \$1M for SIUE). An exact amount for each contract is not assigned because services are on an as needed basis, and it is impossible to predict what discoveries may develop in the years to come. But as the discoveries come forth, the law firm with the best expertise in a given field, with the most cost effective approach, would be selected for such work.

This matter is recommended for adoption by the Interim President, General Counsel, and Director of Technology Transfer.

Considerations Against Adoption

Funds used for these services will not be available for other projects or purchases.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University In regular meeting assembled, That:

(1) Contracts for the period November 1, 2018, through June 30, 2023, with an option for an additional five (5) years at the University's discretion, for legal services associated with intellectual property matters be and are hereby awarded to Senniger Powers; Greer, Burns & Crain; and Husch Blackwell, respectively.

(2) The Board of Trustees hereby authorizes the purchase of services associated with this award for a total amount not to exceed \$4,000,000, on an as needed basis.

(3) Purchase of these services will be funded by non-appropriated funds.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Trustee Britton moved for approval of the receipt of Reports of Purchase Orders and Contracts, March, April, May, June and July, 2018, SIUC and SIUE; and Approval of New Programs, Reasonable and Moderate Extensions, Approval of Off-Campus Program Locations, and Academic Program Eliminations and Suspensions, July 1, 2017, through June 30, 2018; the ratification of Changes in Faculty-Administrative Payroll for SIUC, SIUE, Office of the President and University Wide Services; Schedule of Meetings of the Board of Trustees for 2019; Executive Summary: Resource Allocation and Management Program (RAMP) Planning, Operations, and Capital Budget Request,

Fiscal Year 2020; Salary Increase Plan for Fiscal Year 2019, SIU; Approval of Fiscal Year 2019 Operating Budget; Approval of Purchase: Identity Management System, Carbondale Campus, SIUC; Approval for Grant of Right of Way Easement on McLafferty Road and Pleasant Hill Road to Delta Communications, LLC, Carbondale Campus, SIUC; Approval for an Easement: University Press Drive, Carbondale Campus, SIUC; Approval of Purchase: HVAC Maintenance Services, School of Medicine Campus, SIUC; Award of Contracts and Proposal to Name Physical Components: Fowler Student Design Center, SIUE; Approval of Salary and Appointment: Dean of the School of Business, SIUE; Approval of Salary and Appointment: Chief Information Officer and Associate Vice Chancellor for Information Technology Services, SIUE; Approval: Add Twelve Parking Lots, SIUE, to the Housing and Auxiliary Facilities System; Proposed Board of Trustees Export Control Policy [Addition of 1 Policy of the Board Section 7N]; and Approval of Purchase: Legal Services for Intellectual Property, Carbondale Campus, Edwardsville Campus, School of Medicine Campus. The motion was duly seconded by Trustee Ryan. The motion passed by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar; nay, none.

The following item was presented: Consideration of Selection of Funding Allocation Consultant.


Chair Sholar made a motion to accept the Association of Governing Boards (AGB) proposal to provide the study for the University and further authorize the President to take whatever action may be required in execution of the matter in accordance with established policies and procedures to retain AGB for this purpose. The motion was duly

seconded by Trustee Ryan. The motion passed by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar; nay, none.

Chair Sholar announced that the next Board of Trustees meeting would be held December 13, 2018, at Southern Illinois University Carbondale. The Chair reported that a news conference would be held upon adjournment of the meeting at the Board table following the meeting of the Members of the Corporation of University Park, Southern Illinois University at Edwardsville, Inc.

Vice Chair Gilbert made a motion to adjourn the meeting. Trustee Sambursky seconded the motion. The motion passed unanimously by voice vote.

The meeting adjourned at 11:30 a.m.



Misty D. Whittington, Executive Secretary

November 9, 2018

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
NOVEMBER 9, 2018

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 10:05 a.m., Friday, November 9, 2018, in the Large Dining Room of Stone Center, Southern Illinois University System Office, Carbondale, Illinois. The meeting was called to order by Chair Sholar. The following members of the Board were present:

Ms. Amy Sholar, Chair
Hon. J. Phil Gilbert, Vice Chair
Mr. Joel Sambursky, Secretary
Mr. Tom Britton
Mr. Brione Lockett
Dr. Shirley Portwood
Dr. Marsha Ryan – via teleconference
Ms. Molly Smith
MG (Ret) Randal Thomas

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Also present for the duration of the meeting were Dr. J. Kevin Dorsey, Interim President; Mr. Lucas Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board. Dr. Jerry Kruse, SIU School of Medicine Dean and Provost, attended a portion of the meeting.

Trustee Britton made a motion to allow Trustee Marsha Ryan to join the meeting via teleconference. Trustee Thomas raised a point of order. He expressed appreciation for the expenditure on a consultant to discuss processes and procedures. He proposed that before the Board moved forward with a motion, *Southern Illinois*

University Bylaws of the Board of Trustees require that the Board members are allowed to participate via telephone for reasons such as personal illness, employment purposes, or family emergency. Trustee Thomas noted that if those criteria had not been met, the motion would be out of order. General Counsel Crater confirmed that was correct and stated the *Board Bylaws* mirror the Open Meeting Act exceptions for such participation as well. He noted that if Trustee Ryan was not absent for one of the permissible reasons, she could connect via teleconference to listen to the meeting but would not be allowed to participate in voting, motions, and the like. Trustee Thomas recommended that the Board follow the procedure provided in the *Board Bylaws*. Chair Sholar stated she did not know the reason Trustee Ryan needed to participate via telephone and asked Executive Secretary Whittington to contact Trustee Ryan to ascertain her reason for needing to participate by teleconference.

A brief recess was taken.

Executive Secretary Whittington reported that she spoke with Trustee Ryan on the telephone, and Trustee Ryan stated she was out of state on business. Given this information, General Counsel Crater deciphered Trustee Ryan's provided reason as allowable in the *Board Bylaws*.

A motion was made by Secretary Sambursky to allow Trustee Ryan to participate via teleconference. The motion was seconded by Trustee Thomas. The motion passed unanimously via voice vote.

Chair Sholar explained the procedures for the public comment and question portion of the Board's agenda.

Mr. Clay Awsumbe, SIUC Graduate and Professional Student Council (GPSC), spoke to the Board. He noted the opportunity ahead for the Board to improve the University by its selection of an Interim Chancellor for the Carbondale campus. He asked for the Trustees to immediately make a commitment to select an Interim Chancellor who is committed to students. He spoke of the students being the essential means of success on a campus. He noted the university needs to meet student needs, and their health and wellbeing will drive University success.

Dr. David Johnson, SIUC Faculty Association, spoke to the Board. He noted that before Chancellor Montemagno's untimely death, the campus restructuring process was controversial. He noted the last third of school proposals lacked faculty support. He further noted the large number of administrators serving in interim roles at the university with the campus facing an enrollment crisis. He recommended that the administration not force the proposed structure on the campus, adopt the proposed schools that faculty and students support, and support faculty alternatives provided for the other schools. He recommended the restructuring should be done in a collaborative manner and the enrollment crisis can then be addressed together.

Dr. Kathleen Chwalisz spoke to the Board. She recalled the recent loss of Chancellor Montemagno and the feared loss imagined of what SIUC could become through his vision. She expressed appreciation for President Dorsey's steady and thoughtful leadership he demonstrated through the crisis. She appreciated the President's verbal support for the reorganization, and she asked for formal support from the Board of Trustees of the reorganization. As a member of the Reorganization Review Committee she reported the process is ongoing with one-third of the proposals approved,

one-third of the proposals rejected but sent back for revisions with faculty and administrators working on, and a number of proposals that are faculty-driven are being developed. She spoke of a Faculty Senate Executive Council resolution recently forwarded to the Board requesting a formal endorsement of the SIUC reorganization concept. Further, Dr. Chwalisz asked the Board to choose someone as the Interim Chancellor who appreciates SIUC's mission and what it brings to the SIU system.

Mr. Bret Seferian spoke to the Board. He spoke on behalf of the Graduate Assistants United. He reported that from a number of student meetings he attended it was unclear whether the Board would seek input regarding candidates for the selection of Interim Chancellor. He spoke of the importance of students and the campus community being included to provide input. He expressed that students feel cut out of the process and noted their lack of faith in the administration and Board. He spoke of the length of time an Interim Chancellor may serve and that how that person is hired will have an effect on how well they will be received.

Mr. Anthony Travelstead, SIUC Civil Service Council, spoke to the Board. He spoke of the recent loss of Chancellor Montemagno and that he had made many steps forward for the campus. He noted the University cannot afford to be stationary. He asked the Board to quickly choose an Interim Chancellor who is a leader to move the campus forward to lead and inspire.

Chair Sholar commented that RMEs will be coming to the Board at its December meeting. President Dorsey confirmed the fact that those will be on the December Board agenda. Vice Chair Gilbert inquired about if time was of the essence, could proposals be sent to the IBHE before December. President Dorsey responded that

the IBHE had been contacted and they would like to receive the overall group or global view, they did not want to receive a piecemeal approach. The President expressed that they needed to be deliberate but with all due speed.

Chair Sholar stated that the next item was to affirm the SIU President to continue fulfilling the SIUC Chancellor duties. She expressed regret for having to undertake the matter due to the circumstances of the recent loss of Chancellor Montemagno. She stated that the University as a whole, including the Board of Trustees, is working to find balance between the loss felt with his unexpected passing and the work that continues to advance forward, due in large part to his dedication and focus. President Dorsey has been assuming the SIUC Chancellor responsibilities for the short term and will continue to do so until an Interim Chancellor is named soon.

Trustee Portwood made a motion to affirm that President Dorsey shall continue to fulfill the SIUC Chancellor duties. The motion was duly seconded by Trustee Britton. The motion carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal Thomas; nay, none.

President Dorsey spoke to the selection of an SIUC Interim Chancellor. He reported that he had met with multiple constituencies around campus. He reviewed the order of events as follows: an Interim Chancellor will need to be selected as soon as possible, followed by a search for a permanent President, followed by a search for permanent Chancellor. He noted that a potential Chancellor would want to know who they would be working for and with, thus dictating the order of events. An Interim Chancellor would likely work for 18 to 24 months. The presidential search is expected to

start forthwith to begin work by fall 2019 if all goes as planned. Dr. Dorsey expected the selection of Interim Chancellor to move relatively quickly. The person should be experienced at or near the Chancellor level, he or she should be acceptable to faculty, students, the President and the Board, and willing to serve that potential period of 18 to 24 months. He mentioned that it would be at the Board's discretion, but he did not expect the Interim Chancellor to be a candidate for the permanent position. Dr. Dorsey mentioned a common theme he heard from various constituents was the selected person needs to be a person who could unite not only those on the Carbondale campus but those in entire system. He spoke of two major pathways for the search and pros and cons for each pathway. For external candidates, search firms can find temporary placements. Those may take longer to get up to speed on campus issues but would come without perceived biases. Internal candidates could get to work immediately but may bring biases. The President noted that he had asked in open forums for people to submit names to him of potential candidates. He reported he had been provided 16 names of internal candidates that the Board could discuss.

Trustee Lockett stated that he would do his best job to make sure the student voices are heard in the process.

At approximately 10:35 a.m., Trustee Sambursky moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board; appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and meetings between internal and external auditors and governmental audit committees, finance committees, and their equivalents. The relevant sections of the Open Meetings Act Statute that allow for the

closed session are 5 ILCS 120/2(c) (1), (11), (29). The motion was duly seconded by Vice Chair Gilbert. The motion carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal Thomas; nay, none.

The meeting's open session resumed.

Trustee Britton made a motion to select the Witt/Kieffer search firm for the presidential search. The motion was duly seconded by Trustee Thomas. The motion carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal Thomas; nay, none.

At approximately 2:35 p.m., a motion was made by Vice Chair Gilbert and seconded by Secretary Sambursky to adjourn the meeting. The motion passed by a voice vote.

No action was requested or taken during the closed session.


Joel Sambursky, Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
DECEMBER 12, 2018

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 10:06 a.m., Wednesday, December 12, 2018, in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Sholar. The following members of the Board were present:

Ms. Amy Sholar, Chair
Hon. J. Phil Gilbert, Vice Chair
Mr. Joel Sambursky, Secretary
Mr. Tom Britton
Mr. Brione Lockett
Dr. Marsha Ryan
MG (RET) Randal E. Thomas

The following Board members were absent:

Dr. Shirley Portwood
Ms. Molly Smith

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Also present for the duration of the meeting were Dr. J. Kevin Dorsey, President; Mr. Lucas Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board. Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine; attended a portion of the meeting.

Chair Sholar explained the procedures for the public comment and question portion of the Board's agenda.

Dr. Scott Ishman, SIUC College of Science Interim Dean, made his presentation to the Board. Dr. Ishman spoke of his work at the campus for nearly 20 years and noted the need for significant change. He reminded the Board that it charged the late Chancellor Montemagno to make such change. He reviewed the Chancellor's plan that included a strawman reorganization structure with a number of goals. He reviewed that the reorganization was open to inclusiveness and review, and it included input from University constituency groups, alumni, regional community members and businesses. He requested that the Board follow through with its intent to see that SIUC reverse course by approving the resolution under consideration regarding the RMEs thus far approved and provide the Interim President the authorization to act on those RMEs.

Dr. David Johnson, SIUC Faculty Association, made his presentation to the Board. He spoke about the reorganization resolution before the Board for approval and noted his concerns that the language in the item was broad and vague. Dr. Johnson further noted that the item was controversial, and it did not include the usual sections of considerations against adoption or constituency involvement. In closing, Dr. Johnson warned that the item's broad language in the resolution appeared to violate his union's contract with the University.

Dr. Dan Silver, SIUC interim director of paralegal studies, made his presentation to the Board. He spoke of the Doing Something Plan for SIUC, a plan to improvement enrollment, recruitment, retention, student successes, improved morale and pride. Dr. Silver noted the plan worked in concert with the campus Vision 2025 plan. He proposed that the campus reduce its tuition and fees to be more in line with area competitors. He suggested that the campus provide tuition waivers for high-performing

graduating high school seniors whose grade point averages are 3.5 or higher and ACT scores are 32 or SAT scores are 1400 or above. Dr. Silver recommended that the campus establish a Center for Cross-Cultural Student Success which could serve as an active, comprehensive support system for at-risk students. He suggested that the campus return to 60 credits required for transfer students to SIUC. Dr. Silver suggested that the campus waive its \$40 application fee to encourage potential students to apply, visit and enroll. He suggested the campus engage in bold enhanced advertising content and venues to reach today's potential students. Further, Dr. Silver recommended there be a two percent reduction to all SIUC salaries that exceed \$150,000.

Trustee Thomas inquired whether the presentation was part of the public comments section of the agenda. Chair Sholar responded that it was not but that a Board member had requested the presentation.

SIUC Interim Provost Meera Komarraju provided background to the Board regarding the purchase of five Cessna airplanes for the Aviation Program. She reported that at its February 2017 meeting, the Board approved the purchase of five planes. That purchase was put on hold due to concerns of campus cash flow issues and prioritization of other needs at the time. She reported that the purchase price of the aircraft had increased in the two-year period which required the campus to bring forward a request reflecting the current price. The purchase will be made from student flight fees.

Chair Sholar recalled that the prior purchase was going to involve possibly financing the plane purchase. Dr. Komarraju confirmed that was correct.

Chair Sholar inquired whether the campus was planning to purchase any additional planes in the near future. Mr. Michael Burgener, SIUC chair of aviation

management, aviation flight, and aviation technology, responded that they had some aircraft manufactured in the period 1975 to 1985 and they hoped to divest from those aircraft due to safety concerns and would continue to update the fleet as student fees are accumulated to pay for the aircraft.

Chancellor Pembroke, Provost Komarraju, and executive staff members discussed with the Board proposed tuition and fee increases for each campus. For SIUC, no tuition increase will be requested for undergraduates, graduates, or the School of Law. In addition, no general student fee increases will be requested which will be the fourth year without an increase. A small increase was considered for the information technology fee and there was student support for the increase, but it was decided to have no general student fee increases for the year. No increases will be requested for student housing costs which will be the second year without an increase. The optional student health insurance fee may increase. That fee is set by the vendor and may likely come to the Board in February 2019. For the School of Medicine, a 2.84 percent increase will be requested for medical students, and a 1.53 percent increase will be requested for physician assistant students. For SIUE, no tuition increase was discussed for undergraduates. An increase of 2.9 percent was proposed for mandatory student fees, and an increase of 1.9 percent was proposed for student housing. An increase of 3 percent is planned for graduate students. An increase of 1.5 percent is planned for pharmacy students.

Provost Komarraju discussed with the Board recent work that had been done regarding the reorganization plan for the Carbondale campus. She reviewed that the Board approved a financial sustainability plan for SIUC in July 2017. An academic

prioritization plan had been approved the prior year, and there was certainty that the campus would need to make some changes. The Board then hired Chancellor Montemagno to serve as a change agent. She noted that the reorganization provided opportunity to re-envision the campus. It makes it possible to bring similar programs together to share resources and reduce redundancies and makes programs more visible so students can find options they wish to choose. Dr. Komarraju noted that students would complete their degrees in their academic programs, and faculty would retain oversight over the curriculum. She spoke of various opportunities provided for participation and feedback from campus and area stakeholders, and the plan has undergone numerous changes and continues to evolve. She reviewed the current status of the reorganization with eight schools having been approved by the Faculty Senate and Graduate Council, five schools having continued discussion, and eight schools having pending RMEs. She reviewed with the Board the timeline for the reorganization with some schools possibly being in place by fall of 2019. Dr. Komarraju discussed a videoconference in October 2018 in which she, Chancellor Montemagno, Vice President Colwell, and other staff participated with the Illinois Board of Higher Education (IBHE) whereby the IBHE clarified what SIUC was trying to do is the RME process where they are requesting changes to existing programs. The IBHE requested the SIU Board consider affirming the broad concept of the academic reorganization for the campus and authorize the President as delegate to authorize the individual RMEs.

Trustee Lockett inquired about the language in the resolution giving the final approval for the RMEs, and he inquired if the Board could have other opportunities for approval. Provost Komarraju responded that the President deliberates on RMEs for

the campuses as usual business and other universities in Illinois follow that procedure. President Dorsey clarified that the IBHE did not wish to receive pieces of a few RMEs at a time, but they did want to know that the Board approves the concept of the reorganization. Dr. Dorsey noted that he could provide regular updates on the reorganization progress at the Board level. Trustee Britton noted the resolution delegates the President broad authority, and he would like the President to articulate three or four principles by which he will approve the RMEs, and he would like the matter to be a regular item on the agenda of the Academic Matters Committee. Trustee Thomas expressed concerns about the number of schools not having consensus and about the number of faculty who had expressed concern or confusion about the process. Chair Sholar reviewed with the Provost the status of where the schools were in the process of having consensus. Secretary Sambursky inquired whether the process used was based on contractual considerations, and the Provost verified that it was. Trustee Lockett inquired about whether departments would be forced into the reorganization if they did not have consensus. The Provost spoke of two faculty-driven proposals that had been progressing, and it was her hope that over time in discussions working with other departments they could come to some agreement. Trustee Lockett asked if there are any grievances as part of the reorganization process. The Provost reported her understanding is there are some grievances but they are more procedural rather than substantive and the Associate Provost is working on that.

A recess for lunch was taken at 11:30 a.m.

At 12:33 p.m. the meeting reconvened.

Chancellor Pembroke reviewed enrollment for SIUE. He reported the fall 2018 headcount was 13,281. To date, the fall 2019 tenth day projected number will be down or up 200 students between the range of 13,081 and 13,481 students. He reported new freshmen are up slightly. International graduate and transfer student enrollment is flat. The Chancellor described the campus' biggest challenge is that its enrollment is at the end of the baby boom echo group. The fall 2014 and 2015 were the largest and second largest classes at SIUE for first-time freshman and transfer students; the campus is trying to backfill students as those classes graduate. He noted the campus had as many as 20 initiatives for enrollment. Some initiatives included the following: moving programs to online, starting new exchange programs in India and Central America, creating a veterans center, extending hours at the library to better serve nontraditional students, and dramatically increasing scholarship support. The Chancellor spoke to an innovation grant program which is an outreach program to individuals graduating with bachelor's degrees from historically black universities to recruit them to the campus for master's programs.

Provost Komarraju reviewed enrollment for SIUC. She noted the decline occurred over many years, and it will take time to correct. The campus was able to recently hire an associate vice chancellor for enrollment management that was needed after a seven year delay. She reported searches are underway to fill the positions of director of financial aid and director of admissions. Due to a large senior class, it is expected that the campus will have another year of decline, then a plateau and a small but gradual increase. She spoke of a goal to have 15,000 students in three to five years. Dr. Komarraju spoke of the desire for the campus to be excellent in serving a smaller but

stronger group of students. She reviewed recruiting efforts to include the following: targeting potential students, improving the admission process, revising communication flow to students, recruiting international online students, and an accelerated master's graduate program. The Provost spoke of methods to improve retention and persistence to include the following: formalizing faculty/student mentor initiatives, ensuring adequate academic advising staff, offering a robust campus experience, expanding student work opportunities, and expanding externship and internship opportunities.

Vice Chair Gilbert noted that enrollment will be a concerted effort of everyone working together to try to attract students to the respective SIU campuses, and he reviewed reports of Illinois students going out of state. He asked Provost Komarraju about feedback received from SIU day on campus held for local high school students. The Provost confirmed very positive feedback was received, and she spoke of other upcoming events planned on the campus that will involve groups of area high school students.

Trustee Lockett inquired about efforts being made for diversity at SIUC. Provost Komarraju reported that the campus was not only recruiting students but making targeted efforts. She noted that Trustee Lockett, along with an SIUC professor, had visited his alma mater in Chicago to talk about SIUC, and some other willing students had participated in that type of recruiting. She also noted that the campus received assistance to translate their website and flyers for Hispanic parents of potential students.

Dr. Carol Cartwright, Association of Governing Boards Consultant, made her presentation to the Board. She reviewed that the Board commissioned her study in early fall with one of the deliverables being the day's presentation. The purposes of the

review were to look at system governance, structures, look at what is working and what is not working. She was asked to look at roles, responsibilities and relationships between and among the system president, campus chancellors, School of Medicine dean and the Board. She was to review Board policies and how committee work is done, the culture and dynamics of how members work together and to recommend some best practices and options to address areas of concern.

Dr. Cartwright reviewed that a governance workshop was provided to the Board at its September 12, 2018, meeting to provide roles and responsibilities of trustees and best practices of effective boards. She reported that she conducted 16 interviews which included all members of the Board, and all interviewees were promised confidentiality. She went on to say that she observed Board and committee meetings on September 12 and 13, 2018, and a special Board meeting on November 9, 2018. She reviewed publicly available governance documents and Board policies. She reviewed with the Board agreed upon interview questions and provided highlights of the responses.

Dr. Cartwright reported what she saw as working well. Key governance documents appropriately describe the authority of the Board. Board members have expertise that could benefit the SIU system. Board members care about the institution and want success for SIU. The Board is fulfilling its responsibilities in terms of transacting the business that comes before it. The Board recognizes its problems and is seeking to improve.

Dr. Cartwright reviewed items that needed to be done. The Board should focus more on strategic issues, especially about scale and scope that leverage the value of being a system. It should make better use of Board and committee time to allow more

discussion of strategic matters. The Board should describe the system mission and build a forward-looking vision for the system. She made the following recommendations: 1.) Adopt the recommendations from the 2016 Association of Governing Boards report as its aspirational goals; commit to become a high-performing board. 2.) Conduct a retreat to discuss system purpose, opportunities, and threats; develop a forward-looking vision and specify how campuses are expected to align with the system purpose and expectations. Gain clarity about why there is a system. 3.) Following the retreat and the work outlined in recommendation #2, develop clear descriptions of responsibilities of the system president and the campus chancellors. 4.) Consider re-structuring Board committees and ensure that committee work is aligned with the system expectations and strategic goals. 5.) Consider a new approach and format for committee work to allow for more strategic discussions in committees; committees should meet separately from the formal Board meeting. 6.) Consider a new format for meetings of the Board to include a plenary or education session to discuss strategic issues impacting the system. 7.) A Governance Committee should be considered as part of re-structuring the committees. If such a committee is developed, it should be charged with annual assessment of Board performance and on-going Board education.

Ms. Kathryn Love, Bryan Cave Leighton Paisner Consultant, made her presentation to the Board. She reviewed the initial project plan as following: 1.) the Board asked the General Counsel to seek outside advice on the University's board-level governance and executive organizational issues, including a review the interplay of the SIU CEO's office with its Chancellors' offices. 2.) Making sure the University has consistent and appropriate policies and procedures across its campuses is viewed as an

important component of risk management. Two constellations of issues at the University were identified for Phase 1 as the following: 1.) Executive management structure and operations to optimize efficiency of service delivery, minimize legal and reputational risk, and reduce internal frictions. 2.) Board governance including exploring alternative structures and best practices and procedures.

Ms. Love reported the firm performed a review of organization charts for the system, Carbondale, Edwardsville and School of Medicine campuses; Enterprise Risk Management Plans from 2012 and 2017; documents including Board minutes; and news articles. She further reported that she and associate Michael Cannon met with Chair Sholar, Vice Chair Gilbert, and General Counsel Crater for the purpose to determine the desired scope of review of the two constellations of issues, executive management structure and operations and Board governance.

Guided by Phase 1, Ms. Love reviewed anticipated various sub-projects in Phase 2 could include: 1.) Further interviews with Board members and executive leaders of SIU. 2.) Review and analysis of the charter documents of and legislative directives applicable to the University. 3.) Review of key policy and system organizational documents. 4.) Sketching out the current organization chart depicting reporting lines and allocation of responsibilities. 5.) Recommending potential changes to lessen friction, duplication and compliance risk. 6.) Identifying non-legal resources most appropriate for certain important sub-issues. 7.) Suggesting resources such as the Association of Governing Boards which can provide “best practices” guidance to the Board. 8.) Strategizing on potential issues with various constituents.

She observed that there is an important relationship between success in the Presidential search, and the existing management structure. Appealing to top-notch academic leaders will be, at least in part, a function of the following four factors: 1.) The extent to which the President's Office possesses the capabilities to support, guide and improve the delivery of certain common administrative services across the campuses. 2.) The extent to which the President's Office enjoys an authoritative voice in developing and operationalizing system-wide, administrative policies and priorities. 3.) The extent to which the President's Office has resources with which to fund academic initiatives that the President concludes have particular merit and importance, regardless of the originating campus. 4.) The extent to which the President's Office enjoys a fully informed, engaged, collaborative and executive role in academic priority-setting exercises at the campuses.

Ms. Love noted that if a President has system-wide CEO responsibility then that President requires a commensurate level of System-wide CEO authority. She reviewed areas at other university systems that have system-wide leadership as including the following examples: human resources, employee benefits, immigration (recruiting, managing), compliance/research, regulation/contracting, Title IV compliance, Title IX compliance, development and alumni relations, financial planning, and enrollment management.

At 2:15 p.m., Chair Sholar moved that a recess be taken and reconvene at the Stone Center for the executive session portion of the meeting.

At 2:53 p.m., Trustee Thomas moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board; information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act that allow for the closed session are 5 ILCS 120/2(c) (1), (11), and (21). The motion was duly seconded by Vice Chair Gilbert. The motion carried by the following recorded vote: aye, Mr. Tom Britton; Hon. Phil Gilbert; Mr. Brione Lockett; Dr. Marsha Ryan; Mr. Joel Sambursky; Ms. Amy Sholar; Maj. Gen. Randal Thomas; nay, none.

At approximately 4:00 p.m. a motion was made by Vice Chair Gilbert and seconded by Secretary Sambursky to adjourn the meeting. The motion passed by a voice vote. No action was requested or taken during the closed session.


Joel Sambursky, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
DECEMBER 13, 2018

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 13, 2018, at 10:16 a.m. in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Sholar. The following members of the Board were present:

Ms. Amy Sholar, Chair
Hon. J. Phil Gilbert, Vice Chair
Mr. Joel Sambursky, Secretary
Mr. Tom Britton
Mr. Brione Lockett
Dr. Marsha Ryan
MG (RET) Randal E. Thomas

The following Board members were absent:

Dr. Shirley Portwood
Ms. Molly Smith

Executive Officers present were:

Dr. J. Kevin Dorsey, Interim President, SIU
Dr. Randall Pembroke, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
Mr. Lucas Crater, General Counsel
Dr. Brad Colwell, Vice President for Student and Academic Affairs
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chair Sholar led the group in the Pledge of Allegiance.

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Trustee Britton moved that the Minutes of the Meetings held September 12 and 13, 2018; and November 9, 2018; be approved. Secretary Sambursky seconded the motion, and the minutes were approved by voice vote.

The Chair announced that at the prior day's executive session meeting, the Board reviewed excerpts of executive session meeting minutes for a period December 2017 through August 2018 and determined certain portions no longer required confidential treatment, and those releases would be made available for public inspection on the Board of Trustees website.

Under Trustee Reports, Trustee Thomas reported that as an ex-officio member, he attended the SIU Healthcare Board meeting on November 12, 2018, at the SIU School of Medicine. He noted the meeting was routine in nature and such items as audit, purchase orders, committee reports and management reports were discussed.

Under Committee Reports, Chair Sholar reported that the Executive Committee had not met between Board meetings.

Under Executive Officer Reports, Interim President Dorsey provided his report for the Southern Illinois University system. The President reported that the University, along with the University of Missouri, was awarded an i6 Challenge Grant by the U.S. Economic Development Administration. The partnership enables the two systems to build an electronic portal to help industry partners find investigators to assist in solving research needs. The portal will also be used to help investigators identify

potential research collaborators internally within the SIU system and keep research dollars in the region. He noted the system efforts were led by SIU Director of Technology Transfer Rob Patino, SIUC Interim Vice Chancellor for Research Jim Garvey, School of Medicine Professor of Medical Microbiology, Immunology and Cell Biology Don Torry, SIUE Associate Provost Jerry Weinberg, SIUE Associate Dean of Graduate Studies and Research Susan Morgan, and many others who contributed to the effort.

The President reported that during the prior week in Washington, D.C., the Illinois State Society Bicentennial reception was held where the SIU system was a silver sponsor along with other Illinois corporations in celebrating Illinois' 200th birthday. He noted the event was an opportunity for system representatives to interact with members of our congressional delegation and SIU alumni who live and work in the Washington, D.C., area.

President Dorsey reviewed that Dr. Sameer Vohra, M.D., J.D., SIUC graduate and chair of the School of Medicine's department of population science and policy, was asked to serve on the Governor elect's Growing our Agricultural Transition Committee, where he will provide expertise in areas of improving rural healthcare.

The President reported that the joint Senate Higher Education and Human Services Committees held a hearing on increasing behavioral healthcare workers in Illinois. He noted that Illinois, along with many other states, is facing a shortage of behavioral healthcare workers. During the prior year state legislators approached SIU's government affairs office and asked if SIU would like to work with the University of Illinois and behavioral healthcare professionals across the state on a task force to increase that pool of professionals. School of Medicine Chair of Psychiatry Kari Wolf, SIUC Clinical

Center Director Holly Cormier, and SIUE Director of Counseling Services Courtney Boddie agreed to serve on the task force. Dr. Wolf participated in the hearing held the prior week in Chicago where lawmakers from the two committees took testimony from the behavioral healthcare professionals and higher education experts on ways to improve the number of workers in the field.

President Dorsey reported that earlier in the month an Illinois Board of Higher Education (IBHE) meeting was held at Joliet Junior College where Illinois public university presidents and chancellors discussed issues impacting their universities. Prior to this meeting, an event was held where public university presidents and chancellors joined with community college presidents to discuss how each can work together more effectively to support all of Illinois' students.

The President reviewed that the Illinois General Assembly was in Springfield the week before and after Thanksgiving which provided him and staff with opportunities to meet with elected state representative lawmakers, several of whom are alumni and are well acquainted with SIU. He noted that Senator Martin Sandoval is the lead on a special committee to look at increasing the number of minority, women, and veteran-owned businesses that do work with state agencies and universities. The President attended a dinner committee meeting with the chair and discussed SIU's successes and challenges as individual campuses in various locations throughout the state finding, working with, and overcoming obstacles to working with minority providers. The President reported that the university presidents are committed to the creation of a joint task force on higher education and supplier of diversity, and he would be participating.

President Dorsey reported that there are 40 new members of the Illinois General Assembly with four coming directly from SIU's campus communities. In closing, the President provided an update on the presidential search. He reported that he and General Counsel Luke Crater talked with the Witt/Kieffer, the firm engaged for the upcoming presidential search. The firm will need a unified profile of the president's duties. The firm will plan to interview members of the Board and leadership at the three campuses to help create a profile of the position to which they can use to match qualified and desirable candidates.

Dr. Meera Komarraju, Interim Provost, SIU Carbondale, provided her report to the Board. She reported that since 2014 SIUC received more than \$104.6 million in federal funding, not including the School of Medicine. This includes more the \$29 million in pre-growth research areas of environmental health, human health/medicinal chemistry, and materials science. Researchers also received substantial funding from state and private resources. She noted that SIUC has a contingent of faculty whose work focuses on health and the environment, most centering around chemistry and materials science and she provided examples. Dr. Komarraju added that many of the faculty also collaborate with SIU colleagues in the School of Medicine. She spoke of work underway to build on the collaboration and the continuance to have researchers in medicinal chemistry and related materials working together on joint projects related to accessibility of health.

Provost Komarraju noted that student engagement in research is a large point of pride for the campus, and she provided examples of research in which students are participating. Further, she provided recent student achievements. Andrea Storye is

the SIUC winner of the 2018 Lincoln Academy of the Illinois Student Laureate Award. Four students from SIU are set to compete at the World University Debating Championships over winter break. With over 800 debaters representing 90 countries, the tournament is the largest debate competition in the world. Graduate student Christiane Baigent recently received over \$100,000 from the National Institute of Justice's Graduate Research Fellowship program for her research on body decomposition at high altitudes. Freshman Nelson Fernandes is the first recipient of the University's \$20,000 Boost Scholarship for students who specialize in energy engineering.

The Provost reviewed some faculty and staff achievements. Earlier in the month 318 employees were honored for 10, 15, 20, 25, 30, and 35 years of service to SIUC, including five employees with 35 years of service each. Physics Professor Mark Byrd received an \$180,000 National Science Foundation grant to study ways to correct errors in futuristic quantum computers. Mike Koehler, School of Law, authored his second book on the Foreign Corrupt Practices Act (FCPA). She reported that Associate Professor Maria Claudia Franca won the Diversity Excellence Award presented by the SIU Board of Trustees in October. Two faculty members won Judge William Holmes Cook Professor fellowships given to minority tenure or tenure-track faculty members every three years. Cook was an SIU alumnus who provided funding for the fellowships in order to maintain and increase campus racial and ethnic diversity. She noted that Saran Donohoo, one of the recipients, is chair and professor in the Department of Educational Administration and Higher Education as well as director of the College Student Personnel Program. The second recipient, Seung-Hee Lee, is a professor of fashion design and merchandising in the School of Architecture. In closing, Dr. Komarraju invited the Board

to attend the fall commencement ceremonies on December 15 which would have 1,270 candidates for degrees.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided his report to the Board. He reviewed work of Pharmacy Professor Ken Witt and Biological Sciences Associate Professor Faith Liebl which addresses the processing of information by the brain and how that relates to areas such as Alzheimer's disease, Autism and dementia sponsored by the National Institute of Neurological Disorders and Stroke. The funding represents \$4.3 million toward this area by these researchers, and the research covers a significant period of time from 2007 through 2021 at this point. Dr. Witt is currently working on a drug discovery program for a somatostatin receptor selective compound targeting a treatment for Alzheimer's disease which has developed and accessed over 100 compounds to date. He noted that the scholarly outcome represents 5 papers, 1 patent, multiple national and international conference presentations, and students have been able to be a part of the research and attend conferences as well. He further noted that a \$1.8 million grant was pending in this area of research.

Chancellor Pembroke provided an enrollment report for the campus. He reviewed that for fall of 2018 the campus was down about 500 students. The Chancellor noted that for spring of 2019 the campus is holding steady at that number. He offered there may be a slight recovery due to an increase in graduate student registrations, increase in international registrations, and freshman retention rates continue to increase currently at about 76 percent. He reviewed some challenges to be a decreasing freshman pool in the state of Illinois, a decreasing Chicago area student enrollment, and the May 2019 commencement will be the largest to date.

The Chancellor spoke of regional or national honors. The School of Business was named for the 13th consecutive year as the “Best Business School” by The Princeton Review. SIUE Alumna and Edwardsville High School Special Education Teacher Susan Converse won the 2019 Teacher of the Year Award for the state of Illinois. The campus has been ranked 22nd nationally and number one in Illinois across all colleges and universities in the U.S. as the largest users of green power by The Green Power Partnership. The Professional Grounds Management Society (PGMS) honored SIUE with a Green Star Award® for being among the best-maintained landscaped college campuses in the nation for the second time.

Chancellor Pembroke reported that the campus held its first annual Diversity Day on October 16 where Jackie Joyner-Kersey attended the opening exercise. He notified the Board that the date was set for the second annual event to be held on October 15, 2019. In addition, the Spring Diversity and Inclusion Summit will be held on March 22, 2019. Two School of Nursing faculty members Rebecca Luebbert and Christine Durbin received recognition by the March of Dimes as Nurses of the Year. Tiana Clark in the Department of English Language and Literature in Creative Writing received the 2019 Pushcart prize.

The Chancellor reported on other accomplishments for the campus. The School of Engineering recently announced that it was home to the first publicly-accessible, comprehensive motion capture and analysis system (MOCAL) in southwest Illinois and eastern Missouri. It can be used in the military, healthcare, sports, visual arts, video gaming, filmmaking and robotic industries. SIUE plans to focus on projects related to healthcare to improve people’s quality of life. He reported the campus had a great

homecoming weekend whereby more than 1,000 alumni participated in activities such as the Alumni Hall of Fame reception and awards dinner, homecoming run, and pancake breakfast. He noted that with two weeks left in the year donations are up 172 percent.

Chancellor Pembroke noted grants and research activity. The campus was notified of a nearly \$6 million grant for the Head Start program. Clinical Associate Professor Kim White, Department of Family Health and Community Health Nursing, received a \$600,000 grant from the U.S. Health Resources and Services Administration. Associate Professor Chaya Gopalan, Primary Care and Health Systems Nursing, received a \$600,000 grant from the National Science Foundation. Chemistry Professor Yun Lu received more than \$300,000 from the National Science Foundation.

The Chancellor noted that on September 18 the Center for Student Diversity and Inclusion was opened and that it is important as it relates to retention and graduation efforts. He reported that SIUE athletics overall rank 11th nationally in terms of graduating student athletes. Men's golf and women's basketball, softball, tennis, and volleyball earned perfect scores in terms of graduation.

Dr. Jerry Kruse, Dean and Provost of the School of Medicine provided his report. He discussed the comprehensive strategic approach the School of Medicine has for health professions, access to care, delivery of healthcare, community engagement and research for women's health. He reviewed U.S. Healthcare Score statistics for populations grouped in categories of the elderly, women of childbearing age and children, and everyone else. The data illustrated negative statistics for women of childbearing age and children. Further, Dr. Kruse reviewed maternal mortality is rising in the U.S. and declining in other countries. The Dean noted there are three primary departments,

including sixteen researchers, collaborating to work on women's health issues, the clinical Department of Obstetrics and Gynecology with faculty at Carbondale and Springfield, Medical Microbiology, Immunology and Cell Biology (MMICB) in Springfield, and the Department of Physiology in Carbondale. Dean Kruse reviewed work underway with microbiomes for endometriosis, and female reproductive cancer screening and treatment, endometriosis development of drug therapy, and ovarian cancer and leiomyoma natural agent treatment and prevention, and population-based cancer care disparities in women. The School of Medicine has developed screening tests for endometriosis and ovarian cancer, which he noted currently there are no such effective screening tests that exist for the treatment of those two cancers.

For grant and contract awards, Dean Kruse reported that the group of sixteen researchers received grants from National Institutes of Health, National Institute for Environmental Health Sciences, National Institute for Complementary and Alternative Medicine, National Institute for Child Health and Human Development, and the National Cancer Institute in a two-year span in the amount of \$10 million. Dr. Kruse discussed various collaborations the School of Medicine has with SIU Edwardsville, the Corn-to-Ethanol Research Center, both for instrumentation and material and agent development, and SIU Carbondale Agriculture as well as University of Illinois at Urbana-Champaign. Dean Kruse informed the Board the new Women and Children's Center in Springfield across from St. John's Hospital opened for pediatrics, obstetrics and gynecology.

Chair Sholar explained the procedures for the public comment and question portion of the Board's agenda.

Mr. Rex Budde, president and chief executive officer for Southern Illinois Healthcare (SIH) made his presentation to the Board. He spoke of a national shortage of nursing professionals challenging the healthcare industry. It has created significant demand and competition for nurses, especially for those with advanced degrees and certifications at a time when experienced nurses are needed to treat patients with complex and chronic health issues. He noted the market in the Carbondale area is right for traditional and non-traditional nursing students to have a southern Illinois option. He proposed that a bachelor of science program on the campus of SIU Carbondale would greatly enhance the partnerships with local community colleges and assist with staffing needs not only at SIH but at other healthcare institutions. He reviewed that southern Illinois community colleges offer associate degrees in nursing (ADN) programs but good bachelor degrees in nursing (BSN) and BSN transition programs are greatly needed in the area. SIH nursing professional development reports 419 students are enrolled in nursing programs right now in the region. 300 of those complete their clinical rotations at SIH facilities which create nurses in southern Illinois. Mr. Budde reported that he had 75 open registered nurse positions that could be filled immediately if qualified nurses were available. SIH encourages its nurses to get advanced degrees which are a requirement to hold an administrative position. He reported that SIH supports the BSN program idea and working with the Carbondale campus has offered \$750,000 in supporting the program.

Dr. Jonathan Bean, SIUC Faculty Senate, made his presentation to the Board. He reported on new initiatives that SIUC faculty and administration have taken to make SIUC attractive to prospective students. In the past year the Senate reviewed and improved the following minors: pre-law, legal studies, hospitality, tourism and event management, continuous improvement and substance abuse. The Faculty Senate approved a joint degree in criminal justice with a J.D., a bachelor of science in child and family services, and adding a department of emergency medicine to the School of Medicine. He reported that the Faculty Senate reviewed a proposed bachelor of science in nursing and approved the nursing program. He noted that SIUC faculty are concerned that any inaction on the bachelor in nursing will mean an opportunity lost to SIUC. Dr. Bean further noted that SIH offered a sizable sum to invest in a new BSN program which could enroll several hundred majors, many of whom will graduate and secure good paying jobs in the region and provide critical care to rural healthcare patients. Dr. Bean went on to opine that failure to realize a BSN on the campus would have a demoralizing effect on faculty in Carbondale, and failure to react would not be doing right for the people of the southern Illinois region. Dr. Bean read a resolution that the SIUC Faculty Senate passed earlier in the week in support of the bachelor of science in nursing at SIUC.

Dr. Johnathan Flowers made his presentation to the Board. He expressed his appreciation for the Board's amendment of Board Agenda Item L regarding the SIUC reorganization plan. He spoke of concerns that the item did not define a mechanism for accountability and the principles were no more than a symbolic gesture toward shared governance. Dr. Flowers reviewed that the Board would be voting to eliminate all academic departments despite opposition from every student and faculty constituency

body. He went on to say that the Board was setting a dangerous precedent by ignoring its own practice of providing considerations against adoption when providing such considerations on the other current agenda items. He reviewed that the Board consistently chooses ideology over actuality without a clear vision of SIU beyond reorganization.

Dr. Kathleen Chwalisz, SIUC Faculty Senate, made her presentation to the Board. She reviewed that endorsing change for SIUC should be easy for the Board who is charged to make decisions in the best interest of the SIU campuses and the system. She reviewed that over the last year former President Randy Dunn had been conspiring against SIUC and advancing a plan to break up the system, and some trustees continue to speak or act against the Carbondale campus. She reported that the campus is being held back by a structure that was created and grown when it was a much larger institution at a time when the educational system and the desires of students were different. She noted the campus was not asking the Board to affirm details of the plan at this time but to let the process move forward. She stated that a vote against the reorganization process and inaction on the BSN program that is badly needed would indicate there are trustees who would continue to undermine SIUC and the system intentionally or not. She stated it is time that the Board of Trustees stop voting against SIU Carbondale.

Dr. Scott Ishman, SIUC College of Science Interim Dean, made his presentation to the Board. He spoke regarding concerns that had been expressed on the prior day about uncertainties associated with the reorganization for SIUC. Dr. Ishman recognized that if changes were not full of uncertainties they would be easy to do. He stated a certainty that if the campus continues doing what it does without change the

situations will not improve, and the campus has the opportunity to change. Thirteen RMEs have gone through the contractual bargaining process with eight vetted by the Faculty Senate and Graduate Council which is progress towards change. He noted the reorganization as a whole is an iterative process and to wait for the entire reorganization to be finalized before executing it is self-defeating because the campus does not have the time for it. He requested that the Board follow through with its intent to see that SIUC reverses course by approving the resolution on the reorganization and RMEs thus far approved and provide the interim president the authorization to act on those RMEs.

Dr. Mike Eichholz, associate professor of zoology and director of the professional science master's program in wildlife administration and management, made his presentation to the Board. He reviewed that SIUC's current academic structure is based on a model developed more than 200 years ago during an era when students attended because gaining knowledge was a noble endeavor of the aristocratic class. The structure was developed based on similar academic disciplines instead of a programmed structure designed to train students for specific careers. He noted that eventually technology developed and career requirements became complex leading employers to require degrees for their new employees. He further noted that the reality is that most students in modern society attend college as a means of attaining a degree and training for a specific career. Instead of working with employers to develop a new structure and program specific to new jobs and careers, degrees are aligned from previous developed departments to specific careers often with multiple departments claiming to provide an appropriate degree for the same career leading for competition with students among departments within the University. Dr. Eichholz contended that the competition fostered

division and silos among academic units were bureaucratic resistant to the development of what would be interdisciplinary career focused programs. He noted this pace of new program development will not allow SIUC to meet the needs of a rapidly changing society. He expressed that the proposed structure should greatly reduce bureaucratic resistance and provide SIUC more flexibility to more effectively achieve its mission. He encouraged the Board to approve the proposed changes.

Mr. Clay Awsumb, SIUC Graduate and Professional Student Council, made his presentation to the Board. He expressed concerns that many at SIUC are unclear about the implications of the reorganization resolution and what that would mean for school proposals that do not articulate support from faculty. He noted a chief concern is that approval of the resolution negates faculty positions on the proposal rendering faculty advisement and the determination moot ending all faculty development whereby the proposals further effectively establish schools as the stated structure for all academic units. He expressed concern that the Board had not formally articulated a position on the basic administrative restructuring of academic units. He expressed hope that the Board would limit the scope of its approval to schools which have the support of faculty and makes clear the greater scrutiny and potential Board review are required for those proposals without that similar articulated faculty support.

Dr. Wesley Calvert, SIUC Graduate Council, made his presentation to the Board. He reviewed from the discussion held regarding the resolution on the reorganization of SIUC that it is an ongoing process but the details of it as Provost Komarraju stated are a work in progress. He noted that the Board must understand that some modifications of the original strawman draft have been made and others are in

progress. The faculty are working on more ways to accomplish the purposes of the reorganization better within particular disciplines. He noted he did not know anyone who wished to keep the status quo. He reviewed that Dr. Komarraju said on the prior day that the process requires collaboration and patience, and he agreed. He asked the Board to be careful in the wording of the final resolution that it may choose to act on so that the wording gives the faculty an environment of trust.

Ms. Dinah McGreehan, SIUC Graduate Assistants United and SIUC Graduate and Professional Student Council, made her presentation to the Board. On behalf of the union, she brought forth some points for the Board's consideration. Regarding the appointment of an interim chancellor, it was preferred that the campus community be consulted in that decision as President Dorsey promised at the prior Board meeting. She recalled President Dorsey's recent statement during a meeting hosted by Trustee Lockett where the President said that faculty, students, and staff would not be impacted by the reorganization, and she expressed disagreement with his statement. She noted that a reorganization concept was not supported that does not directly consider the individual RMEs made by various colleges and departments which would take into account the number of rejections in regard to elimination of departments in favor of schools, and the reorganization concept being submitted to the IBHE was not supported.

Dr. Tom Shaw, SIUC associate professor in the School of Allied Health, made his presentation to the Board. He spoke in support of the reorganization of academic units and the use of reasonable and moderate extensions for the Illinois Board of Higher Education. He noted he had worked at the campus for 23 years during challenges of declining enrollment, budget cuts, collective bargaining disputes, and

chancellor and president instability. He noted that his school and college thrived during this time due to the proactive nature of the college and school's leadership. He noted that the item before the Board for approval begins the opportunity for meaningful change. He cited Allied Health to be an example of embracing opportunities for the reorganization and is attempting to maximize those opportunities to benefit students, future students, and faculty. He offered that action was the remedy to the campus' current situation with hope of a positive resolution. He recognized there would be peaks and valleys to traverse, but the campus will be moving rather than being stagnate.

Ms. Sandra Collins, SIUC professor in Allied Health and director for healthcare management, made her presentation to the Board. She spoke of her full support of the reorganization. She found the reorganization inspirational and essential for her unit. She reported that the faculty were provided the opportunity to discuss where their program would reside and in the end their voices were heard. She went on to say the process encouraged them to maximize and grow their programs not because they should but because they wanted to. She reviewed that the School of Allied Health was once the Department of Health Professions, and the department flourished after transitioning to a school. She reported that since their school unanimously voted for the reorganizational change, they had already attended meetings with future colleagues and discussed the possibility of collaboration. Ms. Collins went on to say that being renamed as the School of Health Sciences and eventually being housed in a college with programs intertwined around health sciences and services is overdue.

Chair Sholar explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
JANUARY AND FEBRUARY 2018, SIUC AND SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of January and February 2018 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1. Bouhl, Greg W.	Director Entrepreneurship & Business Development* (previously Assistant Director)	Economic & Regional Development	06/27/2018	16.92%	\$ 6,260.00/mo \$ 75,120.00/FY (Previous Salary – \$ 5,353.93/mo \$ 64,247.16/FY)
2. Chanyakorn, Adulsak	Senior Lecturer**	ASA-School of Architecture	08/16/2018		\$ 5,350.00/mo \$ 48,150.00/AY
3. Cox, Stanley	Associate Professor	School of Law	01/01/2019		\$ 11,231.00/mo \$ 101,079.00/AY
4. Howell, Susan M.	Assistant Professor*** (previously Senior Library Specialist)	Library Affairs	11/01/2018	62.90%	\$ 4,334.00/mo \$ 52,008.00/FY (Previous Salary – \$ 2,660.57/mo \$ 31,926.83/FY)

5.	Kapur, Jyotsna	Director, University Honors Program**** (previously Professor)	University Honors Program (previously Cinema & Photography)	08/01/2018	48.14%	\$ 9,777.00/mo \$117,324.00/FY (Previous Salary – \$ 8,800.00/mo \$ 79,200.00/AY)
6.	Macias, Steven J.	Interim Associate Dean***** (previously Associate Professor)	School of Law	08/22/2018	48.16%	\$ 11,425.00/mo \$ 137,100.00/FY (Previous Salary – \$ 10,282.00/mo \$ 92,538.00/AY)
7.	Macier, Brandon J.	Assistant Director, Marketing	Student Center	08/07/2018		\$ 4,461.00/mo \$ 53,532.00/FY
8.	Mekel, Michele L.	Director of External Relations* (previously School of Law Health Law & Policy Coordinator (50%)/Adjunct Professor (25%))	School of Law	09/13/2018	105.91%	\$ 5,892.00/mo \$ 70,704.00/FY (Previous Salary – \$ 2,861.50/mo \$ 34,338.00/FY)
9.	Player, Tiffany A.	Assistant Professor	History	08/16/2018		\$ 6,348.00/mo \$ 57,132.00/AY
10.	Rotolo, Dee	Interim Director of Financial Aid* (previously Associate Director)	Financial Aid Office	10/22/2018	30.83%	\$ 6,853.00/mo \$ 82,236.00/FY (Previous Salary – \$ 5,238.00/mo \$ 62,856.00/FY)

*Promotion of Administrative Professional

**Change from term to continuing

***Change from Civil Service position to Faculty position

****Term appointment within two reporting levels of the Chancellor

*****Interim appointment within two reporting levels of the Chancellor

B. Leaves of Absence with Pay – None to be reported.

C. Awards of Tenure

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>
1.	Cox, Stanley	Associate Professor	School of Law	01/01/2019

D. Promotions – None to be reported.

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Austin, Richard	Assistant Professor of Clinical Surgery	Surgery-SMS	09/10/2018		\$ 20,216.83/mo \$ 242,601.96/FY
2.	Chakrabarty, Arindam	Assistant Professor of Clinical Psychiatry	Psychiatry-SMS	07/16/2019		\$ 16,250.00/mo \$195,000.00/FY
3.	Colen, Jonathan	Assistant Professor of Clinical Psychiatry	Psychiatry-SMS	09/10/2018		\$ 17,616.67/mo \$ 211,400.04/FY
4.	Dynda, Danuta	Research Assistant Professor*	Center for Clinical Research-SMS	09/01/2018		\$ 7,012.50 /mo \$ 84,150.00 /FY
5.	Gravlin, Cara	Certified Nurse Practitioner*	Internal Medicine -SMS	8/21/2018		\$ 10,693.02/mo \$ 128,316.24/FY
6.	Gupta, Supriya	Assistant Professor of Family & Community Medicine*	Family and Community Medicine -SMS	10/09/2018		\$ 16,250.00 /mo \$ 195,000.00 /FY
7.	High, Christina	Certified Nurse Practitioner	Internal Medicine-SMS	12/10/2018		\$ 7,500.00/mo \$ 90,000.00/FY
8.	Kandra, Kalyan	Assistant Professor of Clinical Psychiatry	Psychiatry-SMS	07/01/2019		\$ 17,917.00/mo \$ 215,004.00/FY
9.	Kendall, Kelly	Licensed Clinical Social Worker	Psychiatry-SMS	11/05/2018		\$ 5,416.67/mo \$ 65,000.04/FY

10.	Kovski, Kyle	Licensed Clinical Social Worker*	Family and Community Medicine-SMS	10/09/2018	\$ 4,769.19/mo \$ 57,230.28/FY
11.	Murtaza, Mariam	Assistant Professor of Clinical Internal Medicine (80%)	Internal Medicine-SMS	01/07/19	\$ 8,666.66/mo \$ 103,999.92/FY
12.	Parveen, Sanober	Assistant Professor of Clinical Internal Medicine	Internal Medicine-SMS	09/09/2019	\$ 10,833.33/mo \$ 129,999.96/FY
13.	Sokrab, Ahmed	Assistant Professor of Clinical Internal Medicine	Internal Medicine-SMS	10/08/2018	\$ 20,416.67/mo \$ 245,000.04/FY
14.	Sondgeroth, Kristina	Clinical Assistant Professor	Clinical Affairs-SMS	08/26/2019	\$ 29,166.67/mo \$ 350,000.04/FY
15.	Stewart, Mary	Director of Patient Experience*	SIU HealthCare Core-SMS	09/01/2018	\$ 9,883.80/mo \$ 118,605.60/FY
16.	Suh, Sookyung	Adjunct Assistant Professor (49%)	Medical Education-SMS	09/10/2018	\$ 4,166.67/mo \$ 50,000.04/FY
17.	Torky, Ahmed	Assistant Professor of Clinical Pediatrics	Pediatrics-SMS	07/15/2019	\$ 9,583.33/mo \$ 114,999.96/FY
18.	Volle, Meredith	Assistant Professor of Clinical Pediatrics	Pediatrics-SMS	07/01/2019	\$ 8,416.67/mo \$ 101,000.04/FY

*Change from term to continuing

** Change in Title

B. Leaves of Absence with Pay - None to report

C. Awards of Tenure - None to report

D. Promotions - None to report

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Adegboyega, Nathaniel	Assistant Professor	Environmental Sciences	8/16/2018		\$6,222.00/mo \$55,998.00/AY
2.	Andrews, Angela	Assistant Professor	School of Nursing	8/16/2018		\$6,300.00/mo \$56,700.00/AY
3.	Bertucci Black, Margaret	Assistant Professor	English Language & Literature	8/16/2018		\$5,560.00/mo \$50,040.00/AY
4.	Bryson, Crystal	Academic Advisor	School of Nursing	10/1/2018		\$3,025.46/mo \$36,305.52/FY
5.	Choi, Byungjoo	Assistant Professor	Construction	8/16/2018		\$7,223.00/mo \$65,007.00/AY
6.	Clark, Tiana	Assistant Professor	English Language & Literature	8/16/2018		\$5,555.56/mo \$50,000.04/AY
7.	Dieleman, Susan	Assistant Professor	Philosophy	9/1/2018		\$5,777.78/mo \$52,000.02/AY
8.	Dong, Jie	Assistant Professor	Chemistry	8/16/2018		\$6,301.00/mo \$56,709.00/AY
9.	Hernandez, Jennifer	Assistant Professor	School of Education	8/16/2018		\$6,223.00/mo \$56,007.00/AY
10.	Jordan, Hope	Faculty Associate	Charter School	10/8/2018		\$4,138.8/mo \$49,665.60/FY
11.	Kempland, Monica	Director of Student Services	School of Pharmacy	9/1/2018		\$5,833.34/mo \$70,000.08/FY
12.	Leopold, Chris	Director (previously: Associate Director)	Enrollment Management	7/01/2018	10%	\$7,865.84/mo \$94,390.08/FY (previously: \$7,150.78/mo \$85,809.36/FY)

13.	Macharia, Mary	Assistant Professor	CMIS	8/16/2018		\$13,334.00/mo \$120,006.00/AY
14.	Miller, Courtney	Counselor	Counseling Services	10/15/2018		\$3,333.00/mo \$39,996.00/FY
15.	Mitchom, Shavonda	Director (previously: Associate Director)	CAS Dean's Office	8/20/2018		\$7,148.08/mo \$85,776.96/FY (previously: \$7,542.90/mo \$90,514.80/FY)
16.	Petrucelli, Emily	Assistant Professor	Biological Sciences	8/16/2018		\$6,100.00/mo \$54,900.00/AY
17.	Rommel, Chance	Academic Advisor	Academic Advising	10/29/2018		\$3,025.46/mo \$36,305.52/FY
18.	Schoeck, Lisa	Assistant Director	Human Resources	9/26/2018		\$6,836.92/mo \$82,043.04/FY
19.	Sears, Patrick	Associate Registrar (previously: Assistant Director)	Office of the Registrar	9/04/2018	14.6%	\$6,333.32/mo \$75,999.84/FY (previously: \$5,526.34/mo \$66,316.08/FY)
20.	Vongsathorn, Kathleen	Assistant Professor	Historical Studies	8/16/2018		\$5,666.68/mo \$51,000.12/AY
21.	Winkeler, Lindsay	Admissions Counselor	Admissions	9/04/2018		\$2,583.34/mo \$31,000.08/FY
22.	Ying, Jie	Assistant Professor	Economics & Finance	8/16/2018		\$14,445.00/mo \$130,005.00/AY

B. Leaves of Absence with Pay – None to report

C. Awards of Tenure - None to report

D. Awards of Promotion - None to report

APPROVAL OF CHANGE TO 5 POLICIES OF THE BOARD A,
BUDGETS AND ARTICLE III, SECTION 3 OF BOARD BYLAWS

Summary

This matter seeks approval by the SIU Board of Trustees to amend 5 Policies of the Board A concerning the annual preparation of the University budget and the submittal of a budget request to the Illinois Board of Higher Education (IBHE). In addition, this matter seeks approval by the SIU Board of Trustees to amend Article III, Section 3 of Board Bylaws concerning the Finance Committee annual operating budget review and recommendation process.

Rationale for Adoption

The University processes for preparing a budget and the processes for submittal of a budget request to IBHE have remained unchanged for fifteen years. These processes were designed in an era of expected annually increased State appropriations, including specific increases to fund new and improved programs, operation and maintenance cost of buildings and grounds, salary increases, and inflationary cost increases on equipment and library expenses. Instead of increasing, State support for higher education has consistently decreased over the last fifteen years as State obligations exceeded the level of support available.

In response, a comprehensive review was undertaken in FY 17 to redesign the budget processes to better serve in a stark State budget environment. Proposed revisions included emphasizing the General Operating budget, comprised of State Appropriations and Tuition, which consumes most of the decision-making attention during budget development, and streamlining the budget report.

Redesigned processes were implemented in the development of the FY18 and FY 19 University budgets and budget request submittals to IBHE. The enclosed amendment to Board policy and Board Bylaws will update and memorialize the changes as current practice.

Considerations Against Adoption

Changes in the budget processes will eliminate presentation of some historical data, but data deemed highly important was retained.

Resolution

(1) BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 5 Policies of the Board A shall be hereby amended to read as per the attached.

(2) BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Article III, Section 3 of Board Bylaws be amended to read as per the attached.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Section 5: Financial and Administrative Affairs

A. Budgets

1. General Comment. The Board of Trustees shall establish basic financial policies and be involved in strategies as they relate to financial support of operations, programmatic directions, and capital maintenance and development of Southern Illinois University. (3/13/03)
2. Annual Budget Requests to the Illinois Board of Higher Education. ~~Following consideration and approval by the Board of Trustees, annual budget requests shall be submitted to the Illinois Board of Higher Education in the form of Resource Allocation and Management Program (RAMP) materials.~~ The President, working with the Chancellors, and the Dean and Provost of the School of Medicine, shall develop ~~guidelines for these materials which will include but not necessarily be limited to such matters as salary increases and plans, inflation increments, operation and maintenance of the physical plant, tuition rate, tuition waiver levels, enrollment levels, programmatic and capital priorities, and other special items. These guidelines will be used by the Chancellors and the Dean and Provost of the School of Medicine in developing specific budget requests for SIUC, and SIUE, and SIU School of Medicine and by the president for the Office of the President for approval by the Board of Trustees and for submittal to the Illinois Board of Higher Education. These guidelines and the RAMP materials following from them shall be submitted to the Board for consideration and approval according to a schedule determined by University requirements and Illinois Board of Higher Education submission requirements.~~ (3/13/03), (3/24/16)
3. Annual Budget for Operations ~~and Capital Expenditures~~. The annual budget for operations ~~and capital expenditures~~ will be developed by the Chancellors for SIUC and SIUE and for the SIU School of Medicine by the Dean and Provost under the direction of the President and shall be submitted to the Board for approval. in conformance with the Guidelines approved by the Board. Budget development will take into consideration state appropriations and other revenue expectations; University priorities, including spending priorities and salary increase plans which will be approved by the Board; contingency plans; and maintenance of University assets. The budgets shall be submitted to the Board for approval. Subsequent to Board approval of the annual operating budget, adjustments are authorized in accordance with decision rules promulgated by the President in University Guidelines. (3/13/03), (3/24/16)

Article III. Committees of the Board

Section 3. Finance Committee

Purpose: The committee shall be concerned with investments; financial reports submitted to and issued by the Board; external financing; and the planning and development of major policies related to operating budgets.

Authority: The Committee shall:

1. Approve general philosophies and strategies for investment practices;
2. Review investment reports;
3. Suggest improvements in financial reporting to the Board;
4. Represent the Board in preliminary discussions of and planning for issuance of revenue bonds and other external financing;
5. Review and recommend to the Board ~~guidelines for~~ the annual operating budgets, guidelines for salary administration, tuition increases, general student fees increases, and other policies related to major financial decisions; and
6. Review and approve the initial salary and compensation and any subsequent salary and compensation changes for all Professional Staff receiving an annual salary of \$150,000 or more, all Board-appointed officers, all Administrative and Professional Staff Employees in the Office of the President, the Vice Chancellors at SIUC and SIUE, the Dean and Provost of the SIU School of Medicine, the Dean of the SIU School of Dental Medicine, the Dean of the SIU School of Law, and the Dean of the SIU School of Pharmacy.

Composition: The Finance Committee shall consist of not less than three members of the Board appointed by the Board Chair, who shall also designate one member as the Committee Chair. Members shall be appointed annually at the meeting when Board officers are elected, with vacancies to be filled by appointment by the Board Chair as they occur. The Committee shall be staffed through the Office of the President. The Chair of the Committee will call meetings as appropriate, with the Executive Secretary handling the scheduling and appropriate notices.

(11/08/07, 03/22/12, 3/24/16)

APPROVAL OF PURCHASE:
CONSTITUENT RELATIONS MANAGEMENT SOFTWARE,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval to purchase Constituent Relations Management (CRM) software for SIU Carbondale.

Rationale for Adoption

The CRM system is a fundamental component of the University's recruitment efforts as it allows for streamlining and tracking of all communications to and from prospective and current undergraduate and graduate students in every phase of the admissions lifecycle – prospect, inquiry, applicant, admit, enrolled and current student. This includes communications via email, direct mail, text message, phone calls, campus visits, events, and admissions applications. This software will provide extensive records management of prospective students as well as reports and analytics.

In accordance with the Illinois Procurement Code and the SIU Board of Trustees policies, a Request for Proposal (RFP) was issued seeking a new vendor for this service. The current product is being discontinued and a service provider is needed as soon as possible.

Six submissions were received in response to the RFP. A committee reviewed and scored the proposals and made recommendation based on the review of the specific criteria included in the RFP. The recommended vendor scored highest in both technical and pricing scoring.

This matter seeks to award a five-year contract to Technolutions, Inc., for \$500,000. This contract has an option to renegotiate for an additional five-year period with the increase in cost limited to the Consumer Price Index or 5%, whichever is less. If the option to renew is exercised by the University, the second five-year contract would be no more than \$525,000. Therefore, the total potential expenditure related to this contract is \$1,025,000.

The contract will be funded by non-appropriated funds and the cost will be split between Undergraduate Admissions and the Graduate School.

Considerations Against Adoption

University officials are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for the Constituent Relations Management software is hereby awarded to Technolutions, Inc., of New Haven, CT.

(2) The cost of \$500,000 for the five-year contract period beginning February 1, 2019, and ending January 30, 2024, with an option to renew for up to an additional five years is hereby approved.

(3) The cost of up to \$525,000 for the renewal option of an additional five-year contract period beginning February 1, 2024, and ending January 30, 2029, is hereby approved.

(4) This purchase will be funded by non-state appropriated funds from Undergraduate Admissions and the Graduate School.

(5) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL AND AWARD OF CONTRACT:
TURF REPLACEMENT SALUKI STADIUM,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project and budget approval and award of contract for the replacement of the playing surface at Saluki Stadium.

Rationale for Adoption

Saluki Stadium was completed in 2010 as part of the Athletics Facilities Master Plan and the SIUC Campus Master Plan. The turf is beginning the ninth season of use and is in need of replacement. The turf selected will be FieldTurf Revolution 360-1. The contract will include purchase and installation of the new turf, removal and disposal of the existing turf, field markings including mid-field logo and end zone lettering, and two pieces of turf maintenance equipment. It is anticipated that installation will be completed during the summer of 2019.

The estimate for this project is \$850,000 with funding from the Athletic Facilities Repair and Replacement Reserve.

At this time, project approval and award of contract is requested. The contract will be with FieldTurf and will be secured through an Illinois Public Higher Education Cooperative (IPHEC) agreement with E&I Cooperative Services in accordance with the Illinois Procurement Code and the Board of Trustees policies.

The Athletic Director and Executive Director of Administration and Finance, SIUC, have recommended this matter to the Interim President.

Considerations Against Adoption

This project will require the work to be completed in a highly visible and congested area. Increased safety precautions and controlled access will be critical to ensure the welfare of the students, faculty, staff and the university community. The anticipated cost will use about one-half of the current balance in the Athletics Facilities Repair and Replacement Reserve.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project for the replacement of the playing surface at Saluki Stadium, Carbondale, Illinois, be and is hereby approved at an estimated cost of \$850,000.

(2) The contract with FieldTurf, secured through an Illinois Public Higher Education Cooperative (IPHEC) agreement with E&I Cooperative Services, be and is hereby approved.

(3) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(4) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:
AIRCRAFT FOR AVIATION FLIGHT PROGRAM, SIUC

Summary

This matter seeks approval to purchase five new Garmin G-1000 and auto-pilot equipped Cessna 172S aircraft for the Department of Aviation Management and Flight at SIU Carbondale. The purchase price of the five planes is \$2,139,000.

Rationale for Adoption

SIU Carbondale's Aviation Flight program provides comprehensive flight education to prepare professional pilots to meet the current and future demands of the aviation industry. Based at the Southern Illinois Airport as part of the University's 185,000 square foot Transportation Education Center, the program continues its long tradition of excellence. The nine-time national champion Flying Salukis finished third in the National Intercollegiate Flying Association title competition last year, marking the eighth straight year the team has finished in the top three in the nation. The team's most recent championships were in 2011, 2014 and 2015.

Despite the success, the Aviation Flight program is at a competitive disadvantage in recruitment of students due to the age and condition of its fleet of about three dozen Cessna aircraft. The vast majority of the planes are more than 35 years old, make use of older technology and have accrued high levels of flight time. As such, they require more frequent downtime due to increased maintenance and safety needs.

The purchase of new digitally equipped aircraft would allow the program to reduce its dependency on older, high maintenance aircraft and become more competitive with peer institutions. Providing relevant flight instruction using the latest technologies in the aircraft is critical. The new aircraft would have technologies and capabilities current SIU aircraft do not have and also address one of the key recommendations made during the Aviation Flight program's last accreditation process. The newer technologies would be compliant with FAA mandates, allowing the University to forego costly upgrades to older aircraft.

Leadership in the college and the program have worked with alumni and industry leaders to create a strategic plan for the program that is already showing dividends and has the support of the department faculty, staff and students. Purchasing newer aircraft will allow for better utilization of training aircraft and allow the department to trade in eight older aircraft manufactured in the 1970s and early 1980s.

Funding for the purchase of these aircraft will come from the Aviation Flight Aircraft Equipment Reserve account, which has primarily been funded by student flight fees. This account has sufficient resources to fully pay for the purchase amount of the planes. Initially, a 20% deposit of the total purchase amount is due upon executing the contract. The full payment for each plane is then due upon its delivery to campus, which is anticipated to happen early in the next fiscal year.

In accordance with the Illinois Procurement Code and the Southern Illinois University Board of Trustees policies, a sole source justification was submitted to and approved by the Chief Procurement Officer.

Considerations Against Adoption

In February 2017, the Board authorized the purchase of these planes, but the University delayed the purchase until now due to cash flow concerns.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of five Cessna 172S aircraft equipped with Garmin G-1000 cockpits with auto-pilot from Cessna Aircraft Company of Wichita, KS, for \$2,139,000 be and is hereby approved.

(2) Funding for this purchase will come from the Aviation Flight Aircraft Equipment Reserve account, which has been primarily funded by student flight fees.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:
ELECTRICAL SUPPLIES,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval for the purchase of electrical supplies for the Carbondale campus, SIUC.

Rationale for Adoption

This purchase will provide a vendor for an inventory of electrical supplies to be used for the infrastructure improvements scheduled over the next four years. To complete these projects, a responsive, quality supplier will be required. This inventory will be consumed by in-house construction, maintenance, and repairs of electrical systems on the Carbondale campus. The purchase will provide savings to the University due to a volume discount.

The vendor selection was based on pricing submitted for a generic core list of electrical supplies used for typical campus projects. In accordance with the Illinois Procurement Code and the SIU Board of Trustees Policies, a request for quotation (RFQ) was issued. The award recommendation is based on the lowest bidder meeting specifications.

The purchase will be funded by the Physical Plant Service Account. Recovery of the cost will be billed to the requesting University departments when the items are issued from inventory.

This matter is recommended for adoption by the Executive Director of Administration and Finance, SIUC.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase order for electrical supplies, Carbondale Campus, SIUC, be and is hereby awarded to the Springfield Electric Supply Co., of Springfield, IL, in the amount of \$2,000,000 for the contract term beginning January 1, 2019 and ending December 31, 2022.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) The purchase will be funded by the Physical Plant Service Account. Recovery of the cost will be billed to the requesting University departments when the items are issued from inventory.

(4) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACT:
MEDICAL INSTRUCTION FACILITY, LOBBY RENOVATIONS
SCHOOL OF MEDICINE CAMPUS, SIUC

Summary

This matter seeks award of contract for the Springfield Medical Campus, Medical Instruction Facility Lobby Renovations. The total cost of the renovations and equipment is \$705,968.78.

Rationale for Adoption

The University wishes to improve the functionality of the space, modernize the technology and update finishes and furniture in the renovation of the entrance and the main building lobby. The renovation of the lobby will provide for better use of the space for students, faculty, staff, and visitors with collaboration space and technology advances to present the School of Medicine's mission, donors, and distinguished alumni in an environment conducive to collaboration, events and improved meeting room space.

This matter is recommended for adoption by the Dean and Provost of the School of Medicine.

Considerations Against Adoption

Capital resources used for this renovation will not be available for other renovations. However, the lobby is the first space visitors see when they come to campus and it serves as important meeting space and greeting space while recruiting incoming students and potential donors.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The contract for general construction of the Medical Instruction Facility Lobby renovations for the School of Medicine Campus, SIUC, be and is hereby awarded to Ray Vollintine Construction, Inc., Springfield, IL, in the amount of \$503,000.00.

(2) The contract for electrical construction of the Medical Instruction Facility Lobby renovations for the School of Medicine Campus, SIUC, be and is hereby awarded to B&B Electric, Inc., Springfield, IL, in the amount of \$140,915.00.

(3) The contract for the purchase of furniture for the Medical Instruction Facility Lobby renovations for the School of Medicine Campus, SIUC, be and is hereby awarded to Wiley Office Furniture, Springfield, IL, in the amount of \$36,385.50.

(4) The contract for the purchase of furniture for the Medical Instruction Facility Lobby renovations for the School of Medicine Campus, SIUC, be and is hereby awarded to Illini Supply, Inc, Forsyth, IL, at a total cost of \$23,520.28.

(5) The contract for the purchase of furniture for the Medical Instruction Facility Lobby renovations for the School of Medicine Campus, SIUC, be and is hereby awarded to Stocks Office Furniture, Champaign, IL at a total cost of \$1,248.00.

(6) Funding for these purchases will come from School of Medicine Physical Plant funds and from Foundation funds.

(7) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:
MEDICAL OFFICE BUILDING LEASE
SCHOOL OF MEDICINE CAMPUS, SIUC

Summary

This matter seeks approval for the purchasing contract for leased space. The purchase order for the lease is based on the overall ten year term lease rate maximum value of the contract of \$8,745,352.58. The total square footage to be leased is approximately 38,590 square feet.

Rationale for Adoption

SIU Medicine, Departments of Internal Medicine and Surgery, is currently leasing space within the Baylis Medical Office Building for clinical, educational, and administrative functions for faculty, staff, and residents.

The space is proximally located to the other medical facilities on the School of Medicine Campus and medical services within the Memorial Medical Center. Continuing to lease this space within the Baylis Medical Office Building for faculty, students and residents will allow SIU to further the patient care and physician training programs, both clinically and academically. The adjacencies will also provide an integrated interdisciplinary experience, benefiting the patients and also improving the providers and trainees hands on experience. As SIU Medicine is currently occupying this space, a continuation of the lease is more economical than developing new space at a different location.

The lease is a ten (10) year lease and rental costs will increase 1.5% annually each year for the term of the lease.

This matter is recommended for adoption by the Dean and Provost of the School of Medicine.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The purchase order for leased space, School of Medicine Campus, SIUC, be and is hereby awarded to Memorial Health Systems, Springfield, IL, for a ten (10) year term for a total cost of \$8,745,352.58.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) The purchase will be funded by SIU Medicine funds and patient revenue sources.

(4) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:
EQUIPMENT AND FURNITURE, MEDICAL OFFICE BUILDING
SCHOOL OF MEDICINE CAMPUS, SIUC

Summary

This matter seeks approval to purchase equipment and furniture for a new medical office building for the Family Medicine-Carbondale Residency Program and Clinic and for the Physician Assistant Training Program located in Carbondale. The total cost for this purchase is \$1,129,077.00.

Rationale for Adoption

In July 2019, the Family Medicine-Carbondale Residency Program and Clinic and the Physician Assistant (PA) Training Program will be moving to a new state-of-the-art and expanded facility with more than 41,000 square feet. The facility is being developed by one of the affiliated hospital systems, Southern Illinois Healthcare, and will provide teaching space as well as clinic space. The new building will assist in the recruitment of learners and provide additional clinic space for patients to access our primary care services.

These purchases will be made in accordance with the Illinois Public Higher Education Consortium (IPHEC) state procurement contract with the exclusion of the Stiles Office Solution (a non IPHEC vendor). Quotes were secured through the IPHEC contract to secure the most reasonable quotes from various IPHEC vendors. Furniture and equipment is expected to be installed by June 30, 2019.

This matter seeks to award contracts to Kimball International Marketing, Inc., Jasper, Indiana, Stiles Office Solution, Carbondale, Illinois, and Haworth, Inc., Holland, Michigan. These purchases will be funded from School of Medicine local and student tuition funds.

This matter is recommended for adoption by the Dean and Provost of the School of Medicine.

Considerations against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The purchase of furniture and equipment for the new expanded medical office building in Carbondale is hereby awarded to Kimball International Marketing, Inc. Jasper, Indiana, in the amount of \$798,588.00.

(2) The purchase of furniture and equipment for the new expanded medical office building in Carbondale is hereby awarded to Haworth, Inc., Holland, Michigan, in the amount of \$251,628.00.

(3) The purchase of furniture and equipment for the new expanded medical office building in Carbondale is hereby awarded to Stiles Office Solution, Carbondale, Illinois, in the amount of \$78,861.00.

(4) The expenditure will be funded through local contracts from the Family Medicine-Carbondale Residency Program and through student tuition and fees from the Physician Assistant Training Program.

(5) The Interim President of Southern Illinois University is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:
340B PHARMACEUTICAL PROGRAM
SCHOOL OF MEDICINE CAMPUS, SIUC

Summary

This matter seeks approval for a purchase order for the 340B Pharmaceutical Program, provided to patients by the Center for Family Medicine. The requested total is \$1,600,000 for the Family Community Medicine 340B Program for a one year period. The total cost of this purchase order will be funded by non-appropriated funds and 340B pharmaceutical revenue generated through this program.

Rationale for Adoption

The Center for Family Medicine Quincy and Springfield, both federally qualified health centers for the SIU School of Medicine, participate in the federal 340B Pharmaceutical Program. This program provides patients the ability to purchase outpatient drugs and medical supplies at significantly reduced costs. The drug manufacturers are required to pass the drug savings onto the program participants as consideration to participate with the Federal Medicaid Program. The 340B Pharmaceutical Program is regulated by the Federal Office of Pharmaceutical Affairs (OPA) and the program oversight is managed by Health Resources and Services Administration (HRSA).

The successful growth of this program has resulted in the need for additional funding to support the expansion of the program within the Quincy and Springfield service areas. This expansion has occurred due to an increase in the number of pharmacies that are now participating within the program. Originally the Center for Family Medicine contracted with a local pharmacy, as well as 19 Walgreen locations within Springfield, Quincy and the outlying areas. We currently contract with 44 pharmacy locations and are scheduled to increase this number with an additional 10 pharmacies during this fiscal year. The additional pharmacy locations create greater availability and convenience to patients.

McKesson Medical Surgical Incorporated provides the actual medications, for this program that are dispensed by the individual pharmacies. This is the estimated cost for a full year of this program.

Considerations Against Adoption

The Springfield and Quincy Centers for Family Medicine could choose not to expand the 340B Pharmaceutical Program. After careful review and consideration, taking into account the additional revenue that would be lost by not expanding the program and providing less convenient services to our patients, the Centers for Family Medicine determined the benefits of expansion outweigh the option of not expanding.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The purchase order request for the SIU Center for Family Medicine participation in the 340B Pharmaceutical Program will be \$1,600,000 for McKesson Medical Surgical Incorporated, Dallas, Texas, for fiscal year 2019.

(2) The Board of Trustees hereby authorizes the purchase of pharmaceutical products associated with the 340B Pharmaceutical Program.

(3) The expenditure will be funded by non-appropriated SIU Center for Family Medicine funds and 340B Pharmaceutical Program revenue.

(4) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PLANNING APPROVAL: SCHOOL OF DENTAL MEDICINE POST-DOCTORAL CLINIC, SIUE

Summary

This matter seeks approval to develop plans and cost estimates for the construction of a Graduate Clinic for the dental students and residents on the Alton campus. The scope of the work will be finalized once a comprehensive cost estimate is determined.

Rationale for Adoption

Plans will look at designs and costs for the demolition of the existing old Building 283 and constructing a new graduate clinic for the dental students and residents on the Alton campus.

The Graduate Clinic will be built and equipped to serve a comprehensive range of patient dental needs through existing, expanded, and new post-doctoral programs. By adding general anesthesia capabilities through the construction of two medical operating suites and accompanying post-anesthetic recovery units, SDM will be able to offer more comprehensive, predictable and safe treatment, allowing for the timely completion of care particularly for children and patients with special dental care needs.

The SDM is not partnered with a University Hospital and must utilize the operating facilities at a nearby community hospital. The current waiting list for the partner community hospital is approximately 300 children. The SDM current capacity is two children per week because dental care is considered non-priority in most hospital operating rooms. Because the children served are primarily covered by Medicaid, their priority status is even lower due to potential income loss for the hospital. This translates into a wait of approximately 24-36 months for these children. The proposed SDM clinic operating at full capacity could reduce this waiting list to an acceptable 6-8 weeks within approximately 18 months.

SIUE will retain FGM, Architects, through their open consultant contract, to determine the extent and estimated cost of the work. Final project and budget approval will require further Board action. The Chancellor, Provost, and the Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Considerations Against Adoption

Funds otherwise received would not be available for other projects or programs by the SDM on the Alton campus.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The development of plans and cost estimates for creation of the School of Dental Medicine Post-Doctoral Clinic, SIUE, be and is hereby approved.

(2) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL: RESURFACE/REBUILD PARKING LOTS A,
VCF, 10, CU, and KORTE STADIUM, SIUE

Summary

This matter seeks project and budget approval to resurface/rebuild the following parking lots on the Edwardsville campus: Lot A, VCF, 10, CU and Korte Stadium. The estimated cost for the Edwardsville campus project is \$4,976,000. It is anticipated that the project would be funded from external and/or internal financing as determined by the Board Treasurer. The debt service payment will be repaid with parking revenue.

Rationale for Adoption

The project will resurface/rebuild lots A, VCF (small parking area just east of the Vadalabene Center,) lot 10, Lot CU (Credit Union,) and Korte Stadium. The project includes a redesign of Lots A and VCF to improve both pedestrian and vehicular traffic flow and safety. Korte Stadium will consist of paving an existing rock lot with an asphalt surface. Lots 10 and CU will be resurfaced with the same footprint as existing. The project will include new pavement markings, curbs, replacing/constructing accessible curb ramps, sidewalks, converting to low level LED lighting in all the lots, adding EV (electric vehicle) charging stations in Lot A, and adding emergency phones at Korte Stadium. The estimated cost for the resurfacing and rebuilding of the lots is \$4,976,000.

SIUE used its on-call engineering firm to determine the extent of the work to be done and the estimated cost of the project. The firm was selected using the Qualifications Based Selection (QBS) process. The award of contracts for the construction work will require further board action.

The nature of this project and its source of funds cause it to be defined as a non-instructional capital improvement financed with local funds. Therefore, approval of the Illinois Board of Higher Education will be required prior to the commitment of funds.

Constituency Involvement

The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Considerations Against Adoption

The work included in this project will cause a temporary inconvenience to drivers. Work will be scheduled during the summer of 2019 to lessen the inconvenience.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The capital development project for resurfacing/rebuilding parking lots A, VCF, 10, CU and Korte Stadium, SIUE, at an estimated cost of \$4,976,000 be and is hereby approved.

(2) The project will be funded from external and/or internal financing as determined by the Board Treasurer and debt service payment will be repaid with parking revenue.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF TEMPORARY CONSTRUCTION EASEMENT EAST UNIVERSITY DRIVE, SIUE

Summary

This matter proposes to grant a temporary construction easement to Edwardsville Town Center, LLC, for the widening of East University Drive to include a dedicated right turn lane onto Illinois Route 157. A legal description and map of the proposed easement is attached as Exhibit A.

Rationale for Adoption

Edwardsville Town Center, LLC, an Illinois limited liability corporation proposes to widen East University Drive on the SIUE campus with the addition of a right turn lane onto Illinois Route 157. A temporary construction easement is necessary in order for Edwardsville Town Center, LLC, to construct the roadway addition. Edwardsville Town Center, LLC will pay for the cost of the installation.

The legal description and map were prepared by Thouvenot, Wade & Moerchen, Inc., and have been reviewed by University officials.

Constituency Involvement

The Chancellor and Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Considerations Against Adoption

This project may cause a temporary disruption to traffic along East University Drive in the easement construction area. Traffic control measures, including detours if necessary, will be used to mitigate the inconvenience.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, That: a temporary construction easement as presented and described in Exhibit A attached hereto, be and is hereby granted to Edwardsville Town Center, LLC.

BE IT FURTHER RESOLVED, That: the Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

Agreement No. _____
REMS Project No. _____

TEMPORARY CONSTRUCTION EASEMENT

KNOW ALL MEN BY THESE PRESENTS, this _____ day of __, 2018, that BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, A body politic and corporate of the State of Illinois, Governing Southern Illinois University Edwardsville, its heirs, successors and assigns, whether one or more and whether an individual, individuals, a corporation or other legal entity (hereinafter "Grantor"), for and in consideration of the sum of One and 00/100^{ths} Dollar (\$1.00) and other valuable consideration in hand paid, the receipt of which is hereby acknowledged, does hereby grant unto Edwardsville Town Center, LLC, an Illinois limited liability corporation, its successors, assigns, licensees, agents, lessees, contractors, sub-contractors and tenants (hereinafter "Grantee"), a temporary construction easement, privilege, right and authority to perform the activities necessary for the widening of East University Drive to include a dedicated right turn lane onto Illinois Route 157. This temporary construction easement is located on lands owned by Grantor situated in Section 15, Township 04N, Range 08W, 3rd P.M., Madison County, Illinois, to wit:

A temporary construction easement being part of the South Half of Section 15, Township 4 North, Range 8 West of the Third Principal Meridian, Madison County, State of Illinois and being more particularly described as follows:

Commencing at the southerly intersection of an existing permanent easement, identified as Parcel 8034104PE-B reference being had to the Plat of Highways for FAP Route 592 (Section 65-1R and Job No. R-98-034-090), and the westerly right of way line of FAP Route 592 (a.k.a. Illinois Route 157); thence on an assumed bearing of North 27 degrees 43 minutes 22 seconds West, on the southwesterly line of said Parcel 8034104PE-B, 55.59 feet to the Point of Beginning.

From said Point of Beginning; thence North 77 degrees 10 minutes 47 seconds West, 520.46 feet; thence North 12 degrees 51 minutes 58 seconds East, 128.70 feet; thence South 77 degrees 08 minutes 02 seconds East, 504.50 feet to the westerly line of said Parcel 8034104PE-B; thence along said westerly line of Parcel 8034104PE-B the following two (2) courses and distances: 1.) South 12 degrees 49 minutes 13 seconds West, 109.75 feet; 2.) South 27 degrees 43 minutes 22 seconds East, 24.41 feet to the Point of Beginning

Said easement contains 1.49 acres, more or less.

As shown on Exhibit B, attached.

PIN 14-1-15-15-00-000-001
14-1-15-15-00-000-001.002

together with all rights reasonably implied by and incidental to the exercise and enjoyment of said easement rights, including without limitation the right of ingress and egress to and over the above described temporary easement area and premises of Grantor adjoining the same, for all purposes herein stated; together with the right to erect and use construction equipment at said temporary easement area.

IT IS UNDERSTOOD that the easement rights herein granted shall terminate upon completion of the above-mentioned construction project.

IT IS ALSO UNDERSTOOD that the Easement herein granted does not convey any right or interest in the above described property, except as stated herein, nor prevent Grantor from the use of said property; provided, however that such use does not interfere with the rights herein granted.

In addition, in consideration of the grant of easement contained herein, the Grantee, its successors, assigns, agents, contractors, and employees agree to the following conditions of entry:

1. DAMAGE TO PROPERTY: Grantee shall exercise care to avoid damaging the property in any manner not consistent with the purpose for which this agreement is issued. Grantee shall be responsible for actual damages occurring on the herein described property as a result of said construction activities and shall reimburse Grantor for such loss or damages.
2. COOPERATION WITH GRANTOR: Grantee shall at all times cooperate with Grantor(s) and comply with reasonable requests not inconsistent with the purpose for which this agreement is issued.
3. CLEANUP: Grantee shall spread material uniformly over the construction site, seed, and fertilize, if applicable. Upon completion of the construction project, Grantee, shall clean all the ground occupied of all rubbish, excess material, temporary structures, and equipment. The site will be restored as closely as practicable to the original condition
4. ACCEPTANCE: All parts of the construction site shall be left in acceptable condition.
5. INDEMNIFICATION: Grantee shall indemnify, defend and hold Grantor harmless from any claims, damages, causes of action or costs (including reasonable attorney's fees) for property damage or bodily injury resulting from or arising out of the use of the temporary construction easement area by Grantee or its' agents or contractors.

Grantor, for itself, its successors and assigns, does hereby warrant and covenant unto Grantee, (1) that Grantor is the owner of the above described land and has full right and authority validly to grant this easement, (2) that Grantee may quietly enjoy the premises for the purposes herein stated, and (3) that Grantor will not create or permit any building or other obstruction or condition of any kind or character upon Grantor's premises that will interfere with the Grantee's exercise and enjoyment of the easement rights hereinabove conveyed.

IN WITNESS WHEREOF, BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, A body politic and corporate of the State of Illinois, Governing Southern Illinois University Edwardsville has caused these presents to be signed by its Interim President.

By: _____

Kevin Dorsey, Interim President
Southern Illinois University System

STATE OF ILLINOIS

S COUNTY OF _____

} S

I, _____, a notary public in and for said County and State, do hereby certify that Kevin Dorsey, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person, and acknowledged that he/she is Interim President of the Southern Illinois University System, and that he/she signed and delivered the said instrument on behalf of and by the authority of the of Board of Trustees of Southern Illinois University, and acknowledged said instrument to be the free act and deed of said corporation.

Given under my hand and official seal this _____ day of _____, A. D. 2018.

Notary Public

RETURN TO / Prepared by:

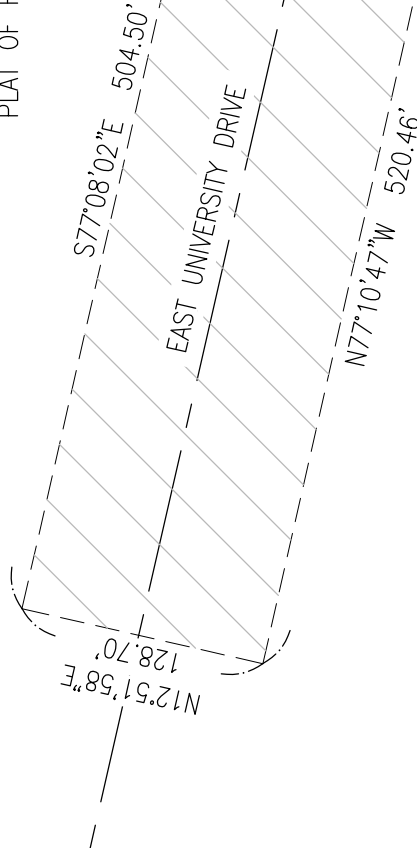
Justin Venvertloh, P.E.
Thouvenot, Wade & Moerchen, Inc.
600 Country Club View, Suite 1
Edwardsville, IL 62025

EXHIBIT "B"

PART OF THE SOUTH HALF OF SECTION 15,
TOWNSHIP 4 NORTH, RANGE 8 WEST OF THE
THIRD PRINCIPAL MERIDIAN
CITY OF EDWARDSVILLE,
MADISON COUNTY, ILLINOIS

SIU BOARD OF TRUSTEES
14-1-15-00-000-001

8034104PE-B
PLAT OF HIGHWAYS FAP ROUTE 592
SECTION 65-1R
JOB NO. R-98-034-090



SIU BOARD OF TRUSTEES
14-1-15-00-000-001.002



TEMPORARY CONSTRUCTION EASEMENT

64,981 S.F. / 1.49 ACRES



SCALE 1"=100'

THIS IS NOT A PLAT OF SURVEY



CONSULTING ENGINEERING
GEOSPATIAL SERVICES

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PEORIA

MISSOURI | ST. CHARLES
ST. LOUIS

TENNESSEE | NASHVILLE

**THOUVENOT, WADE
& MOERCHEN, INC.**

EDWARDSVILLE OFFICE
600 COUNTRY CLUB VIEW
EDWARDSVILLE, IL
62025
618.656.4040
WWW.TWM-INC.COM

140409A

PROJECT:

UNIVERSITY DRIVE
TEMPORARY CONSTRUCTION
EASEMENT

TITLE:

EXHIBIT "B"

1

APPROVAL OF SALARY AND APPOINTMENT OF
ASSISTANT TO THE CHAIR, DEPARTMENT OF SURGERY
SCHOOL OF MEDICINE CAMPUS, SIUC

Summary

The matter presents for approval the salary and appointment of the preferred candidate for the position of Assistant to the Chair, Department of Surgery at the School of Medicine Campus, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows an internal search where one candidate was interviewed onsite by campus leaders, faculty, and administrative staff. The School of Medicine was fortunate to have a candidate that had previously served in a leadership role in the Surgery Department for more than 5 years. While working within the Surgery Department, she enhanced the ancillary revenues and operating margins within the allergy, audiology and hand therapy business lines. She also successfully drove the full implementation and integration of the EHR system within the Department. For the past two years, the candidate has been the Director of Administrative Services for the Simmons Cancer Institute where she has enhanced outreach initiatives, boosted revenues in the infusion unit and developed a new business line of physician prescribing. Reporting to the School of Medicine Surgery Department Chair, this critical leadership position serves as the senior administrator for the Department of Surgery and has clinical, operational, and administrative responsibilities for more than 270 staff, 75 faculty and a combined budget of more than \$60 million.

The Dean and Provost of the School of Medicine has recommended this matter to the Interim President.

Constituency Involvement

Campus officials, department chairs, clinical faculty and campus administrators were afforded opportunities to participate in the interview process.

Resolution

BE IT RESOLVED, By Board of Trustees of Southern Illinois University in regular meeting assembled, that: Lisa Price is appointed to the position of Assistant to the Chair, Department of Surgery at the School of Medicine Campus, SIUC with an annual salary of \$175,000, effective December 13, 2018.

APPROVAL OF SALARY AND APPOINTMENT:
INTERIM VICE CHANCELLOR FOR DEVELOPMENT
AND ALUMNI RELATIONS, SIUC

Summary

The matter presents for approval the salary and appointment of Rae Goldsmith as Interim Vice Chancellor for Development and Alumni Relations, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. Due to a resignation effective December 31, 2018, the University is in need of appointing an Interim Vice Chancellor for Development and Alumni Relations. This critical leadership position will handle the day-to-day management of the division; coordinate efforts to continue the University's capital campaign with support of the SIU Foundation Board of Directors; provide oversight of foundation and campaign communications; support alumni relations activities and work closely with the SIU Alumni Association staff and Board of Directors; and serve as the primary liaison to the University and senior administrators.

The recommended candidate, Rae Goldsmith, has extensive working knowledge with fundraising and alumni relations practices and has interacted closely with the SIU Foundation and SIU Alumni Association since joining the University in 2013 as the Executive Director of University Communications and Marketing. Prior to coming to SIU Carbondale, Goldsmith served eight years as Vice President of the Council for the Advancement and Support of Education (CASE), the premier international professional association for fundraising, alumni relations, communications, marketing and advancement services for educational institutions. She will incorporate many of her current duties and responsibilities into this interim role and help lead efforts to seek a permanent hire for the Vice Chancellor for Development and Alumni Relations.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Rae Goldsmith be appointed to the position of Interim Vice Chancellor for Development and Alumni Relations, SIUC, with an annual salary of \$170,000, effective January 1, 2019.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Interim President, acting in the capacity of the SIUC Chancellor, requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Education Leadership, on Thanu Kulachol, at the May 2019 SIUC commencement.

Rationale for Adoption

Dr. Thanu Kulachol, president emeritus of Bangkok University and a former senator in Thailand, is an international leader in education.

After earning degrees at Bangkok University and Fairleigh Dickinson University, Dr. Kulachol earned his Ph.D. in education with a specialization in higher education from Southern Illinois University in 1977. He then returned to his native Thailand and assumed the position of vice president for academic affairs at Bangkok University, Thailand's oldest and largest private university. Dr. Kulachol was named president of the university in 1988 and played a dynamic role in encouraging international understanding and distinguishing the university worldwide before retiring in 2007.

In addition to his role at Bangkok University, Kulachol served as president of the Association of Private Higher Education Institutions of Thailand and was appointed by his Majesty the King of Thailand to the Thai Senate where he served on the Senate Committee on Education and Culture from 1996 to 2000. Currently, he serves on the boards of Bangkok University, TPC Power Holding Public Co., and Thai Polycons PCL.

Dr. Kulachol is editor of the academic publication "Executive Journal," editorial board member of the SIU-published "Journal of Studies in Technical Careers," and editorial review board member of the "Journal of Organizational Dynamics."

Dr. Kulachol received the University's Distinguished Alumni Award in 2000 and an Alumni Achievement Award. Additionally, he has received two honorary degrees.

Constituency Involvement

Dr. Kulachol's nomination was reviewed by SIUC's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Education Leadership, be presented to Mr. Thanu Kulachol at the May 2019 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Interim President, acting in the capacity of the SIUC Chancellor, requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Performing Arts, on Melissa McCarthy, at the May 2019 SIUC commencement.

Rationale for Adoption

Two-time Emmy Award winner Melissa McCarthy, a native of Plainfield, Ill., left SIU Carbondale after two years for New York City to further her fashion studies. There, she began a career in the entertainment field and has been recognized for her work as an actress, comedian, writer, producer and fashion designer. In addition to her Emmy Awards, she also has received nominations for a Golden Globe Award, two Screen Actors Guild Awards, a British Academy of Film and Television Arts (BAFTA) Award, and the Academy Award for Best Supporting Actress for her role in the movie, *Bridesmaids*.

After several years honing her craft in New York--where she earned roles in off-Broadway shows, trained with The Actor's Studio and appeared at some of the city's premier comedy clubs--she moved to Los Angeles where she joined the legendary comedy troupe, The Groundlings, and met her husband, Carbondale native Ben Falcone.

Her television and film career started in the late 1990s and her first big role was on the hit WB series, *Gilmore Girls* from 2000-2007. In 2010, she landed the lead role on the show *Mike & Molly*, for which earned her first Emmy Award and two additional nominations. McCarthy is among an elite group of actors—including Tom Hanks, Steve Martin, Tina Fey and Bill Murray—who have hosted Saturday Night Live five times, earning her second Emmy Award and four additional Emmy nominations in the process.

McCarthy and Falcone founded a production company, On The Day Productions, which has produced *Tammy* (2014), *The Boss* (2016), *Life of the Party* (2018) and *Can You Ever Forgive Me?* (2018). She launched Melissa McCarthy Seven7, a clothing line sold at Nordstrom and Macy's and on the Home Shopping Network.

Constituency Involvement

Ms. McCarthy's nomination was reviewed by SIUC's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Performing Arts, be presented to Ms. Melissa McCarthy at the May 2019 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Interim President, acting in the capacity of the SIUC Chancellor, requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Humane Letters, on Charles Neblett, at the May 2019 SIUC commencement.

Rationale for Adoption

A native of Cairo, IL, Charles Neblett attended SIU Carbondale from 1959-1961 but left college when he realized he could affect change on a greater level through being an active member of the Civil Rights Movement. According to a 2012 article in *The Gazette* (Janesville, WI), Mr. Neblett credited his interaction with SIU President Delyte Morris with sparking his belief he could make a larger societal impact:

Neblett said he complained to the president about discriminatory housing and other campus issues, and the president agreed to correct them.

"The next semester, he did," Neblett said. "That was it for me. I realized we could make a difference."

Neblett joined the Student Nonviolent Coordinating Committee, becoming a field secretary for the group. He was a founder and bass singer in the Freedom Singers.

There is no doubt that Neblett took an interest in the Civil Rights Movement from an early age, noticing the stark difference between the segregated schools he attended and being profoundly affected by the murder of Emmett Till in 1955. As a student at SIU Carbondale, he became involved in the Student Nonviolent Coordinating Committee (SNCC) which led to his fateful meeting with the university president.

As part of the SNCC, Neblett served as a field secretary and became an original member of the Freedom Singers, a group of four people who traveled the country promoting the Civil Rights Movement and raising funds for the SNCC. Performing as many as three concerts a day, their venues included parties, churches, protest marches, universities, and even jails covering 100,000 miles over 40 states. Their group was popular but drew the attention of the Ku Klux Klan, creating a dangerous atmosphere and, at times, a violent opposition.

He was a field secretary for the SNCC from 1961-1966, and was arrested 27 times, suffering inhumane treatment by putting up with rotten food, beatings, and uncomfortably high temperatures. In 1963, the Freedom Singers performed at the March on Washington for Jobs and Freedom. The group's repertoire include pieces written or adapted for the movement, including *We Shall Overcome* and *We Shall Not be Moved*.

He was inducted in the Kentucky Civil Rights Hall of Fame in 2010. In 2014, President Barack Obama invited Neblett to the White House for a special event with the Freedom Singers. He also helped first lady Michelle Obama run a workshop for children. Now living in Russellville, KY, Neblett served as the first black elected magistrate in Logan County. He and his wife Marvinia have four children, Khary, Kwesi, Komero and Kesi.

Constituency Involvement

Mr. Neblett's nomination was reviewed by SIUC's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Humane Letters, be presented to Mr. Charles Neblett at the May 2019 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Interim President, acting in the capacity of the SIUC Chancellor, requests Board of Trustees approval to bestow the Distinguished Service Award on Jim and Vicki Blair at the May 2019 SIUC commencement.

Rationale for Adoption

Jim and Vicki Blair are long-time supporters of SIU Carbondale who regularly give of their time and energy to support the university's activities in a unique way. The SIU campus and Carbondale community know the Blairs fondly as "the people with the Saluki dogs". They began their tenure as devoted SIU volunteers in 2007 when they adopted their first two Salukis, Pharaoh and Kiya. The Blairs and their Saluki dogs are fixtures at SIU athletic events, recruitment and student orientation programs, and other important happenings around campus such as Homecoming. Their gift of time, energy and resources to provide the presence of the Saluki dogs at such events builds pride and enthusiasm not only for Saluki athletics but for the university at large.

In addition to being top-notch "Dawg Fans", the real-life Saluki dogs play an important role in recruitment and orientation programs for prospective and incoming students where they interact with students and families in a way that allows people to learn more about the University's unique mascot and gain Saluki pride from their first day on campus. Their Salukis regularly serve as models for SIU publications and make special appearances at community events, such as their appearance on the international NASA broadcast during the total solar eclipse events at Saluki Stadium in 2017.

The Blairs' service to SIU Carbondale is broad, benefiting the entire campus community for more than 10 years.

Constituency Involvement

The Blairs' nomination was reviewed by SIUC's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Jim and Vicki Blair at the May 2019 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Interim President, acting in the capacity of the SIUC Chancellor, requests Board of Trustees approval to bestow the Distinguished Service Award on Richard Blaudow at the May 2019 SIUC commencement.

Rationale for Adoption

Richard Blaudow is a graduate of the College of Engineering who enjoyed a successful career with Caterpillar, Inc., and who co-founded Advanced Technology Services, Inc. (ATS). He served as president of ATS, which provides managed services for production equipment maintenance, industrial parts repair and IT infrastructure support for manufacturers.

Mr. Blaudow has remained an active part of SIU Carbondale by serving in volunteer capacities and supporting students through the Leadership Development Program he established with a substantial donation in 2006. The program educates the next generation of technical leaders by providing scholarships, internships, community service opportunities, leadership training and coaching. The program has also received external support, including \$1 million from the National Science Foundation.

A native of Seymour, Illinois, Mr. Blaudow served on the Department of Electrical Engineering's Industrial Advisory Council, chaired the Engineering Annex Advisory Committee, was a member of the SIU Foundation board and chaired the Engineering Equipment Campaign that raised more than \$1.5 million for the college's expansion. Mr. Blaudow has also served on numerous corporate and civic boards.

A recipient of the SIU Alumni Association's Distinguished Alumni Award, he and his wife, Brigitte, currently operate Traders Hill Farm, a 100-acre aquaponics farm in Florida.

Constituency Involvement

Mr. Blaudow's nomination was reviewed by SIUC's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Richard Blaudow at the May 2019 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE AWARD, SIUE

Summary

The President, on the recommendation of the SIUE Chancellor, requests Board of Trustees approval to award an Honorary Doctor of Humane Letters degree to Dr. Earl Lazerson at the May 2019 SIUE commencement.

Rationale for Adoption

Dr. Earl Lazerson's 25 years of service to Southern Illinois University Edwardsville is unparalleled. During his tenure at SIUE, Dr. Lazerson held several positions: professor of Mathematics, including service as Chair of the department; Dean of Social Science and Technology; Provost; and finally serving as the longest running Chancellor of the University, from 1979 to 1993 (the title was formerly known as President, and the leader of the SIU System was the Chancellor). Dr. Lazerson's contributions to the University remain the pillars of growth for the campus community.

Dr. Lazerson was appointed as an Interim President in 1979, and permanently took the role in 1980. During his tenure, he made several shifts to the University. Dr. Lazerson transitioned the campus from a quarter to a semester system, and consolidated several schools into what is now known as the College of Arts and Sciences. Dr. Lazerson also presided over several major construction projects, including the Vadalabene Center, the Student Fitness Center, the dental clinic at the SIU School of Dental Medicine, the Art and Design Building, and SIUE's first student residence hall.

Dr. Lazerson committed to making SIUE an integral part of economic development in the region. He helped create the Leadership Council Southwestern Illinois, a not-for-profit corporation representing nine counties in Southwestern Illinois, to unite the region for economic growth.

Recently, Dr. Lazerson donated his expansive collection of more than 2,000 books, comprised of mathematics materials he collected for more than 65 years. The *President Earl Lazerson Collection* is preserved in the Louisa H. Bowen University Archives and Special Collections unit of Lovejoy Library.

Dr. Lazerson received his Bachelor of Science from Wayne State University in 1953, his Master of Arts from the University of Michigan in 1954, and his PhD in Mathematics from the University of Michigan in 1982.

Sources:

<http://www.siu.edu/leadership/lazerson/>

<https://www.siu.edu/news/2017/12/Former-SIUE-President-Earl-Lazerson-Honored-for-Leadership-and-Generosity.shtml>

Constituency Involvement

SIUE's Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of Southern Illinois University Edwardsville have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the Honorary Degree, Doctor of Humane Letters be presented to Dr. Earl Lazerson at the May 2019 commencement, or some commencement thereafter, of Southern Illinois University Edwardsville.

Vice Chair Gilbert moved the approval of the receipt of Reports of Purchase Orders and Contracts, August, September and October, 2018, SIUC, and SIUE; the ratification of Changes in Faculty-Administrative Payroll for SIUC, and SIUE; Approval of Change to 5 Policies of the Board A, Budgets and Article III, Section 3 of Board Bylaws; Approval of Purchase: Constituent Relations Management Software, Carbondale Campus, SIUC; Project and Budget Approval and Award of Contract: Turf Replacement, Saluki Stadium, Carbondale Campus, SIUC; Approval of Purchase: Aircraft for Aviation Flight Program, SIUC; Approval of Purchase: Electrical Supplies, Carbondale Campus, SIUC; Award of Contract: Medical Instruction Facility, Lobby Renovations, School of Medicine Campus, SIUC; Approval of Purchase: Medical Office Building Lease, School of Medicine Campus, SIUC; Approval of Purchase: Equipment and Furniture, Medical Office Building, School of Medicine Campus, SIUC; Approval of Purchase: 340B Pharmaceutical Program, School of Medicine Campus, SIUC; Planning Approval: School of Dental Medicine Post-Doctoral Clinic, SIUE; Project and Budget Approval: Resurface/Rebuild Parking Lots A, VCF, 10, CU, and Korte Stadium, SIUE; Approval of

Temporary Construction Easement East University Drive, SIUE; Approval of Salary and Appointment of Assistant to the Chair, Department of Surgery, School of Medicine Campus, SIUC; Approval of Salary and Appointment: Interim Vice Chancellor for Development and Alumni Relations, SIUC; Recommendation for Honorary Degree Award, SIUC [Dr. Thanu Kulachol]; Recommendation for Honorary Degree Award, SIUC [Ms. Melissa McCarthy]; Recommendation for Honorary Degree Award, SIUC [Mr. Charles Neblett]; Recommendation for Distinguished Service Award, SIUC [Mr. Jim Blair and Mrs. Vicki Blair]; Recommendation for Distinguished Service Award, SIUC [Mr. Richard Blaudow]; and Recommendation for Honorary Degree Award, SIUE as amended [Dr. Earl Lazerson]. The motion was duly seconded by Trustee Thomas. The motion carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal Thomas; nay, none.

The following item was presented as amended:

APPROVAL OF ADMINISTRATIVE REORGANIZATION OF ACADEMIC UNITS AND
THE USE OF THE REASONABLE AND MODERATE EXTENSION PROCESS
OF THE ILLINOIS BOARD OF HIGHER EDUCATION, SIUC

Summary

This matter seeks to approve the administrative reorganization of academic units that fall under the Provost and Vice Chancellor for Academic Affairs as well as the process for formalizing the reorganization through the Illinois Board of Higher Education.

Rationale for Adoption

The SIU Carbondale campus has been engaged in a planning process for the reorganization of its academic unit structures since fall 2017. In the summer of 2018, following months of deliberations with faculty, administrators, alumni and others to finalize proposals, the Faculty Senate began its review process of several proposed Reasonable and Moderate Extensions (RMEs) developed in consultation with the faculty. The

Graduate Council began its review process in the fall of 2018. The University is pleased that about one-half of the total anticipated RMEs have made their way through the formal campus review process. Many of them are awaiting approval from the Interim President and others are under evaluation for continued discussion with the faculty.

Upon starting this process last year, the University received guidance from the Illinois Board of Higher Education (IBHE) that the planned restructuring of academic administrative units would fall under the RME process. The administrative reorganization plan has proceeded in a manner consistent with this process.

Further, campus has been advised that the reorganization approval falls under Article II, Section 1.9 of the Statutes of the Board as it would be considered a major alteration of academic programs. As such, this matter seeks approval of the administrative reorganization of the academic units.

The academic programs and structure at SIU Carbondale have remained much the same for many decades, while the higher education marketplace and needs of students as well as the external employment environment have changed significantly. To address this divide, it was proposed that administratively restructured academic programs were not only critical to the recruitment and retention of students but also to the ability for the University to reinvest resources in programs and people.

Among the hallmarks of the proposed academic structure are:

- opportunities for greater interdisciplinary collaboration among students and faculty
- the ability to break down artificial barriers, giving faculty more flexibility to build and revitalize programs
- creative freedom to foster the development of new programs that reflect high demand areas of interest by prospective students and employers
- reinforcement and greater visibility of strong and essential programs that are important to enrollment and research growth

The most significant limitation in the ability of campus to realize such transformational change has been bureaucratic, artificial boundaries created by the way effort and resources are counted. An updated administrative organization of the academic enterprise will no longer limit innovation and collaboration, particularly around efforts to create multidisciplinary programs, team teach, and co-mentor students.

The goal in the reorganization effort is to eliminate the primary obstacles for multidisciplinary interaction, which are part of the current financial and administrative structure. By creating broader, integrated academic schools, the SIUC campus can craft an overall administrative structure that is more nimble, more efficient and more capable of delivering resources to support innovative thinking. The result will lead to greater faculty ownership and responsibility for academic programs.

Following are steps taken to date to revitalize SIU Carbondale's academic programs in concert with the administrative reorganization process. There is much more extensive information provided on the chancellor.siu.edu/vision2025 website.

Academic reorganization: The campus community was engaged in the development of a proposed new academic structure that realigns programs into schools and colleges and creates a new college structure. Components of the proposal are being reviewed through a complex process in compliance with university and state policies and collective bargaining agreements. This process is currently underway.

Core curriculum: The University believes all students should graduate with strong communication skills, a multidisciplinary foundation, cultural competency, leadership skills and emotional intelligence. The Core Curriculum Executive Committee has taken up the charge to revise the core curriculum. The committee is carefully constructing a curriculum that is mapped to the mission, uniquely defines what it is to be a Saluki, and meets the IBHE requirements of a general education core curriculum. To assure quality and continuous improvement, the committee is integrating tools to assess student learning throughout the core curriculum using the learning centered framework of the Degree Qualifications Profile (DQP).

Additionally, the Diversity Council has developed recommendations for incorporating cultural competency for every student into the core curriculum. The recommendations were approved by the University in principle as they addressed diversity curriculum and pedagogy as well as advancing our rich history of and commitment to diversity and inclusion.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Pursuant to Article II, Section 1.9 of the Statutes of the Board, the Board approves the University's reorganization as described within this document and other materials provided or made available to the Board over the past year.

(2) The Board approves the use of the IBHE's recommended process of the Request for Reasonable and Moderate Extension in relation to enacting the administrative reorganization of academic units.

(3) The Board hereby affirms 1 Policies of the Board, B(2), as pursuant to Article III, Section 2 of its Statutes of the Board, that authority is delegated to the Interim President of Southern Illinois University to approve changes in titles of programs, units and degrees as well as administrative reorganizations which do not effectively increase the number of units of instruction, research or public service.

(4) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures. When reviewing the individual Reasonable and Moderate Extensions (RMEs) and making decisions whether to approve them, the Interim President shall include among his considerations the following principles: a.) does the RME benefit students and provide opportunities they did not otherwise have, b.) does the RME make the best use of SIU Carbondale's resources, c.) does the RME create opportunities for faculty that did not exist previously, d.) does the RME foster and enhance SIU Carbondale as a research institution, and e.) does the RME help spotlight SIU Carbondale's academic programs in support of its ongoing recruitment efforts.

Vice Chair Gilbert moved to approve the item. The motion was duly seconded by Trustee Sambursky. The motion carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal Thomas; nay, none.

Trustee Lockett thanked everyone for their work on the reorganization. He acknowledged that the plan had evolved from the strawman proposal to the current proposal. He recognized that there were some student speakers who expressed concerns about the proposal, he had received negative comments from students, and that the proposal did not have the full support of the students.

Chair Sholar stated that the Board had two items added to the Board agenda in accordance to the Open Meetings Act. When items are added to the Board agenda, the SIU Board of Trustees Bylaws require that the Board members present must unanimously vote to consider the matters not previously on the agenda.

Trustee Thomas made a motion that the Board consider the Memorial Resolution for Carlo D. Montemagno. The motion was duly seconded by Secretary Sambursky. The motion carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal Thomas; nay, none.

The following item was presented:

Memorial Resolution
CARLO D. MONTEMAGNO

WHEREAS, it is with deep and profound regret that the Board of Trustees of Southern Illinois University acknowledges the untimely passing of Southern Illinois University Carbondale Chancellor Carlo D. Montemagno on Thursday, October 11, 2018; and

WHEREAS, Dr. Montemagno was born August 7, 1956, in Bronx, New York, the son of Gasper Patrick and Jacqueline Ann Montemagno; and

WHEREAS, He married Pamela Ann LaCava on December 10, 1976, with whom he had a daughter and son; and

WHEREAS, Dr. Montemagno was a proud veteran who served his country in the U.S. Navy Civil Engineer Corp for nine years stationed at the Keflavik Air Base in Iceland and at the U.S. Naval Petroleum Reserves in California; and

WHEREAS, He received his bachelor's degree in agricultural and biological engineering from Cornell University in New York, his master's degree in petroleum and natural gas engineering from Pennsylvania State University, and his doctoral degree in civil engineering and geological sciences from the University of Notre Dame in Indiana; and

WHEREAS, He became an internationally recognized expert in nanotechnology and biomedical engineering, focusing on technologies to create interdisciplinary solutions for societal issues in the areas of health, energy and the environment; and

WHEREAS, Prior to his appointment at SIU Carbondale, Dr. Montemagno founded the multidisciplinary Ingenuity Lab based at the University of Alberta in Edmonton, Alberta, Canada; and

WHEREAS, His professional achievements included serving as the founding dean of the College of Engineering and Applied Sciences at the University of Cincinnati and founding chair of the Department of Bioengineering and Biomedical Engineering, co-director of the NASA Center for Cell Mimetic Space Exploration, and associate director of the California Nanosystems Institute at the University of California, Los Angeles; and

WHEREAS, Throughout the course of his career, Dr. Montemagno received a number of awards for his innovative scientific work, including the CNBC Business Top 10 Green Innovators award, and was named a Bill & Melinda Gates Grand Challenge Winner for his development of an oral vaccine delivery system that increased vaccine stability; and

WHEREAS, Having been appointed by the SIU Board of Trustees as chancellor of SIU Carbondale in July 2017, he brought a vision for revitalizing the university and worked tirelessly to advocate for the future of SIU Carbondale; and

WHEREAS, Dr. Montemagno was an avid reader and collector of books; an aerobatic and commercial pilot; and enjoyed field trialing hunting dogs, falconry, ice climbing in the Canadian Rockies, and most importantly, spending time with his grandchildren watching bad science fiction and war movies, sharing his love of disco, and teaching them to fly-fish; and

WHEREAS, He is survived by his loving wife of more than 40 years, Pamela; his daughter, Melissa Germain and her husband Jeffrey; his son, Christopher Montemagno and his wife Heather; and five grandchildren, Keilani, Carlo, Spencer, Hanna, and Fiona; and

WHEREAS, Dr. Montemagno, while preceded in death by his father, also leaves his mother, a brother, a sister, several nieces, a nephew, and many colleagues and friends to mourn his passing;

THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, in regular meeting assembled, that we celebrate the life, legacy, and contributions to learning and living of Chancellor Carlo D. Montemagno; and

BE IT FURTHER RESOLVED that the Board expresses to the family of Dr. Carlo D. Montemagno its most sincere condolences and sympathy for their loss, which the members of the Board and all who knew him share.

Secretary Sambursky made a motion that the Board approve the resolution. The motion was duly seconded by Trustee Ryan. The motion carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal Thomas; nay, none.

Trustee Thomas made a motion that the Board consider the Appointment of Interim Chancellor. The motion was duly seconded by Trustee Britton. The motion carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal Thomas; nay, none.

The following item was presented:

INTERIM CHANCELLOR EMPLOYMENT AGREEMENT

This Interim Chancellor Employment Agreement (“Agreement”) is made and entered into by and between the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, hereinafter the “University,” and Dr. John M. Dunn. The University and Dr. Dunn may hereinafter be referred to, individually, as a “party” or, collectively, as the “parties.”

Article I

THE UNIVERSITY’S AGREEMENTS WITH THE CHANCELLOR

1.1 Employment. The University appoints and employs Dr. John M. Dunn to be Interim Chancellor of Southern Illinois University Carbondale, hereinafter “Chancellor.” The Chancellor shall serve as the chief operating officer of Southern Illinois University Carbondale, hereinafter “SIUC,” under the supervision and direction of the President of Southern Illinois University, hereinafter the “President.” The Chancellor accepts and agrees to such employment.

1.2 Duties. The University and Chancellor agree that as Interim Chancellor of SIUC, the Chancellor shall perform all duties required by law, this Agreement, the legislation of the Board, University guidelines, and custom and practice of the University as well as the following duties:

- a. Remain responsible to the University for the execution and enforcement of all policies and procedures of the Board, President, and SIUC as now exist or are hereinafter amended, including carrying out approved policies, guidelines, and regulations, governing the management of academic, business, and student affairs,

- delegating execution to administrative aides and heads of appropriate functional areas;
- b. Serve as chief operating officer for SIUC, including but not limited to, providing general leadership and coordination for SIUC, its policies, programs, and operation;
- c. Develop and recommend budgets to the President and control the allocation of expenditures for SIUC within the framework of budgets approved by the President and the Board;
- d. Assist in formulating policies for adoption by the Board;
- e. Develop and recommend to the President a strategy for meeting the goals and objectives of SIUC;
- f. Assume primary responsibility for the internal organization of SIUC administration, including academic, business, and student affairs, and the development and management of physical plant and auxiliary services;
- g. Appoint all academic and non-academic employees within the limitation of powers delegated by the Board of Trustees and the President;
- h. Inform the President of all matters important to operation, management, control, and maintenance;
- i. At the direction of the President, represent SIUC in its relationship to external entities, including but not limited to local, state, and federal government;
- j. Assume primary responsibility for the external relations activities of fund raising and alumni relations; and
- k. Perform such other duties as may be assigned by the President.

1.3 Compensation. The University and Chancellor agree that as consideration for the Chancellor's employment the Chancellor shall receive the following:

- a. Compensation in the form of an annualized base salary in the amount of three hundred seventy-five thousand dollars (\$375,000), payable in equal installments in accordance with the appropriate University payroll schedule. In the event the Board approves a salary increase plan for any given fiscal year which includes SIUC, the Chancellor will be eligible to receive such approved average salary increase, subject to the parameters and eligibility requirements for said approved plan.
- b. The University agrees to reimburse reasonable direct expenses not exceeding two thousand five hundred dollars (\$2,500.00) for the Chancellor's relocation to the SIUC geographic region for the commencement of his appointment. In addition, the University agrees to reimburse reasonable direct expenses not exceeding two thousand five hundred dollars (\$2,500.00) for the Chancellor's relocation out of the SIUC geographic region at the expiration of this appointment.
- c. The University will locate and secure rental housing at University expense for the Chancellor during his appointment. The University's expenditure for such rental shall not exceed twenty-two thousand dollars (\$22,000) annually, inclusive of utilities and maintenance.

- d. An automobile for SIUC business use. This automobile shall be maintained by the University and fuel for business use thereof shall be paid by the University.
- e. A wireless phone allowance, subject to SIUC's Wireless Service Guidelines as now exist or are hereafter amended.
- f. Health insurance benefits, retirement benefits, sick leave, paid vacation, and other usual and customary benefits accorded to administrative and professional employees of the Board that are authorized by law or policy. The Chancellor may opt out of the health insurance benefits subject to applicable plan guidelines.
- g. The University shall reimburse the Chancellor for reasonable entertainment, travel, and other expenses incurred by the Chancellor in the performance of his duties as Chancellor in accordance with University policies, as now exist or are hereafter amended. Further, the Chancellor may attend educational conferences, conventions, seminars, and professional growth activities, and other meetings to advance the interests of the University, in accordance with University policy as now exist or are hereafter amended, and the reasonable expenses connected herewith shall be reimbursed, including membership in appropriate professional service organizations. Chancellor understands that the University shall reimburse travel and associated expenses of the Chancellor's spouse in accordance with University policy, as now exists or is hereafter amended, when such travel is incurred in University-related activities, is necessary to further the interests of the University, and is pre-approved by the President. All expenses referenced herein shall be subject to audit by the University.
- h. All payments made pursuant to this Agreement shall include deductions for local, state, and federal taxes and employee benefits, as applicable.

1.4 Travel. The University understands and agrees that the Chancellor may occasionally travel home to Oregon. The Parties agree that such travel shall be at the Chancellor's expense and that he will utilize appropriate leave time for absence(s) on University work days.

1.5 Annuitant Status. The Chancellor agrees that as of the Effective Date of this Agreement he will forego his annuitant status under the Illinois State Universities Retirement System and has taken all necessary steps to ensure that the University is not liable to the Chancellor, the State of Illinois, the State Universities Retirement System or any other third party for any payment, penalty or other remuneration, with regard to the Chancellor's annuitant status, as a result of the University's employment of the Chancellor for the appointment contemplated herein for the term of the Agreement.

Article II
THE CHANCELLOR'S AGREEMENTS WITH THE UNIVERSITY

2.1 Acceptance of Chancellorship. For and in consideration of the promises of the University as stated in this Agreement, Dr. Dunn agrees to serve as Chancellor of Southern Illinois University Carbondale. The Chancellor shall be subject to all applicable terms and conditions of employment of the Board of Trustees legislation, SIUC campus policies and procedures, and all applicable law. The Chancellor agrees to remain responsible to the President for the execution of the duties enumerated in this Agreement as well as University policies and procedures, guidelines, and regulations as now exist or are hereafter amended. The Chancellor agrees to discharge the authority and responsibilities delegated by the University and the duties set forth herein. The Chancellor agrees to regularly meet with and report to the President, as appropriate, the status and progress related to the implementation of major policy, budget, operational, and other material matters as determined by the President.

2.2 Devotion of Best Efforts. The Chancellor agrees to faithfully and industriously, with the best and maximum use of his effort, experience, ability, and talent with due regard for the mission of the University, devote full-time attention and energies to perform all of the duties required under this Agreement and other reasonable requests made by the President.

2.3 Outside Employment. The Chancellor shall comply with all policies, laws, rules, guidelines, and regulations related to conflict of interest or conflict of commitment with regard to duties outside the University. This provision does not prohibit the making of personal investments or the conduct of private business affairs so long as these activities do not conflict with the Chancellor's responsibilities or reflect negatively upon him or the University.

Article III
TERM OF APPOINTMENT

3.1 Term. The term of this Agreement shall commence effective January 1, 2019 ("Effective Date"). This Agreement shall terminate December 31, 2020 or upon the commencement of the term of a permanent chancellor for SIUC, whichever is sooner. The term of the Agreement is further subject to prior termination as provided herein.

3.2 Evaluation. Evaluation of the Chancellor's performance shall occur pursuant to the Board of Trustees Legislation.

Article IV
TERMINATION

4.1 Termination for Just Cause. The University may terminate this Agreement at any time for “just cause,” which would result in the immediate termination of all University obligations under this Agreement. In addition to any of its other normally understood meanings in employment contracts, “just cause” shall include the following:

- a. A deliberate or serious violation of the duties set forth in this Agreement or refusal or unwillingness to perform such duties in good faith and to the best of Chancellor’s abilities;
- b. A violation by Chancellor of any of the other terms and conditions of this Agreement not remedied after thirty (30) days’ written notice thereof;
- c. Any conduct of the Chancellor that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon the University;
- d. A violation of Section 2.3 of this Agreement;
- e. A deliberate or serious violation of any law, rule, regulation, Constitutional provision, Board of Trustees legislation, University or campus policy and procedures, Presidential directive, or local, state, or federal law, which violation may, in the sole judgment of the University, reflect adversely upon the University; or
- f. Prolonged absence from duty without the University’s consent.

4.2 Disability. Regardless of any other provision of this Agreement, this Agreement shall terminate automatically if Chancellor dies or becomes totally disabled, or totally incapacitated or incapable of carrying out the duties as Chancellor, as defined by the University.

- a. If the university deems the Chancellor disabled, totally incapacitated, or incapable of carrying out the duties as Chancellor, the University reserves the right to require Chancellor to submit to a medical examination, either physical or mental.
- b. If Chancellor becomes incapable of carrying out the duties of office due to permanent disability or incapacity and is terminated, the University shall be liable to Chancellor or Chancellor’s personal representative, as the case may be, for any accrued but unpaid compensation together with a proportionate part of any other applicable benefits which would be due and payable to Chancellor, or personal representative, as the case may be, by reason of death or incapacity during employment by the University. The payment liability of the University shall terminate as of the date of death or determination of permanent disability or incapacity.
- c. If the Chancellor becomes disabled or incapacitated, the University shall provide all reasonable and appropriate assistance, in the sole discretion of the University, to the Chancellor or his personal representative to enable him to secure appropriate disability and related benefits, if any.

4.3 Termination Without Cause. The University may, at its sole discretion, terminate this Agreement in accordance with Board of Trustees Legislation.

4.4 Termination by Chancellor. This Agreement may be terminated without cause by Chancellor giving the President ninety (90) days advance written notice of the termination of employment.

4.5 Exclusion of Consequential or Other Damages. The parties have bargained for and agreed to the foregoing provisions. In no case shall the University be liable to the Chancellor for any damages, or loss of any collateral business opportunities or any other benefits, or income from any other source.

Article V OTHER MUTUAL AGREEMENTS

5.1 Entire Agreement. This Agreement constitutes the entire understanding of the parties hereto with regard to the subject matter and supersedes any and all prior or contemporaneous representations or agreements, whether written or oral, between the parties, and cannot be changed or modified unless in writing, signed by the parties hereto.

5.2 Choice of Law. This Agreement shall be interpreted and construed in accordance with the laws of the State of Illinois without regard to its choice of law provisions. The parties agree that all claims against the University are subject to the Illinois Court of Claims Act, and disputes against the University arising under this Agreement shall be exclusively brought before the Illinois Court of Claims.

5.3 Waiver. No delay or failure to enforce any provision of this Agreement shall constitute a waiver of limitation of rights enforceable under this Agreement.

5.4 Non-Assignment. This Agreement is not assignable but shall be binding upon heirs, administrators, representatives, and successors of each party.

5.5 Captions. The captions are for reference purposes only and have no force or effect in determining the rights or obligations of any of the parties to this Agreement.

5.6 Severability. The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions of the Agreement shall continue to be valid and enforceable.

5.7 Interpretation. The parties acknowledge that (i) each party has reviewed the terms and provisions of this Agreement and had the opportunity consult with their own counsel or advisors as they deem appropriate; (ii) the rule of construction to the effect that any ambiguities are resolved against the drafting party shall not be employed in the interpretation of this Agreement; and (iii) the terms and provisions of this Agreement shall be construed fairly as to both parties and not in favor or against any party, regardless of which party was generally responsible for the preparation of this Agreement.

5.8 Notices. Any notices required hereunder shall be hand delivered, or sent (i) via certified mail, return receipt requested, (ii) via a nationally recognized courier or delivery service to the President or Chancellor, as applicable, with documentation of confirmed receipt to the following:

For the University:

President
Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, Illinois 62901

Chancellor:

Office of the Chancellor
Southern Illinois University Carbondale
116 Anthony Hall, MC 4304
1265 Lincoln Drive
Carbondale, Illinois 62901

5.9 Non-Disparagement. The parties agree not to make false statements that injure or damage the reputation or character of the other party, or otherwise disparage the other party, during or after the term of this Agreement, or make comment about the circumstances giving rise to the termination of this Agreement except as otherwise required by law. Unless otherwise required by law, any related statement by the Chancellor must be agreed to in writing by the University.

5.10 Ratification by Board of Trustees. This Agreement shall be subject to ratification by the Board of Trustees of Southern Illinois University prior to it being enforceable against University. Upon said ratification, the Agreement shall be in full force and effect and shall bind each party to the terms and conditions herein as of the date of first written above.

IN WITNESS WHEREOF, Dr. John Dunn and the University, acting through the President, have executed this Interim Chancellor Employment Agreement below.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY:

CHANCELLOR:

BY: _____
Dr. J. Kevin Dorsey, Interim President

BY: _____
Dr. John M. Dunn

Vice Chair Gilbert moved to approve the item. The motion was duly seconded by Trustee Ryan. The motion carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar, Maj. Gen. Randal Thomas; nay, none.

Chair Sholar announced that the next Board of Trustees meeting would be held February 14, 2019, at the SIU Edwardsville.

Secretary Sambursky made a motion to adjourn the meeting. Trustee Britton seconded the motion. The motion passed unanimously by voice vote.

The meeting adjourned at 11:40 a.m.


Misty D. Whittington, Executive Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
FEBRUARY 1, 2019

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 10:00 a.m., Friday, February 1, 2019, at the Holiday Inn St. Louis Airport, Ambassador Room, 4505 Woodson Road, St. Louis, Missouri. The meeting was called to order by Vice Chair Phil Gilbert. The following members of the Board were physically present:

Hon. J. Phil Gilbert, Vice Chair
Mr. Joel Sambursky, Secretary
Mr. Tom Britton
Mr. Brione Lockett
Dr. Shirley Portwood
Dr. Marsha Ryan
Ms. Molly Smith

The following members were absent:

Ms. Amy Sholar, Chair
MG (Ret) Randal E. Thomas

Also present for the duration of the meeting were Dr. J. Kevin Dorsey, Interim President; Dr. John Dunn, SIUC Interim Chancellor; Dr. Randall Pembroke, SIUE Chancellor; Dr. Brad Colwell, Vice President for Student and Academic Affairs; Mr. Luke Crater, General Counsel; Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer; and Ms. Misty Whittington, Executive Secretary of the Board. Dr. Carol Cartwright, Association of Governing Boards consultant, also attended the meeting.

The Executive Secretary reported and the Vice Chair determined that a quorum was physically present.

The Vice Chair stated that there would be a Public Questions and Comments portion available at the day's meeting.

The Executive Secretary reported that no persons requested speaking time.

General Counsel Crater reviewed proposed changes to the Bylaws of the Board that the Board had discussed at prior meetings. A discussion was held regarding the number and timing of Board and committee meetings. A discussion was held regarding the Bylaw language regarding call-in participation. Trustee Ryan asked that Board members be more vigilant in following the Bylaws when participating via teleconference. It was discussed that additional changes would need to be made to the Bylaws consistent with Higher Learning Commission accreditation standards for the primary reporting relationship of the School of Medicine to the SIUC Chancellor with a secondary relationship to the President. Chancellor Dunn will follow up with the submission of corresponding changes to Board Bylaws for the Board's March 2019 meeting. Chancellor Pembroke plans to meet with those from the SIUE professional schools and expects the need to submit similar reporting changes to Board Bylaws at the Board's March or May 2019 meeting. A discussion was held regarding the process for items to be placed on the Board agenda. General Counsel Crater will review the current language for any suggested updates. It was discussed that Board committees could meet separate and apart from the full Board meeting, and the committees could accomplish certain work. Dr. Carol Cartwright, Association of Governing Boards consultant, noted that the Board may consider establishing Board procedures; whereby some sections could be pulled out from the Bylaws.

The Board recessed at 12:03 p.m. for lunch.

The meeting reconvened at 12:57 p.m.

President Dorsey noted that consultants from the presidential search firm Witt/Kieffer would like to meet with Board members to discuss their views of the portrait of the next president. The group discussed where the next President should be located. It was a consensus of the Board that it would be better to have the President located in Springfield. This would be an item to be discussed with presidential candidates. The location for positions of vice presidents and staff were discussed. It was decided that functional staff should remain in the system office located in Carbondale, but that it would likely make sense to have the location of the vice presidents be the same as the President but could ultimately be the decision of the next president hired. Board members were in agreement that it would be beneficial for the next president to have some experience with healthcare colleges. They discussed certain preferences could be included as part of the search criteria, even if not qualification requirements.

Dr. Cartwright discussed how the Board can get strategic work done through its committees, and by having an annual work plan. She suggested committee agendas should be developed by a committee chair and a staff member and that the president should develop the strategic plan for the system and coordinate with the chancellors. Dr. Cartwright discussed typical standing committees of boards and recommended that some of SIU's Board committees could be combined. She discussed the hallmarks of highly effective fiduciary committees.

Trustee Lockett noted his desire to have the topics of diversity and students be part of the conversation in a future Board retreat. Trustee Lockett queried the meeting attendees to provide a brief summary of their personal vision for SIU.

Trustee Ryan moved that the meeting be adjourned. The motion was duly seconded by Trustee Britton. The motion to adjourn passed unanimously by voice vote.

The meeting adjourned at 3:40 p.m.



Misty D. Whittington, Executive Secretary

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
FEBRUARY 13, 2019

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 2:02 p.m., Wednesday, February 13, 2019, in the Special Events Room of Birger Hall, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Sholar. The following members of the Board were present:

Amy Sholar, Chair
Hon. J. Phil Gilbert, Vice Chair
Mr. Joel Sambursky, Secretary
Mr. Tom Britton
Mr. Brione Lockett
Dr. Shirley Portwood
Dr. Marsha Ryan
Ms. Molly Smith

The following member was absent:

MG (Ret) Randal Thomas

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Also present for the duration of the meeting were Dr. J. Kevin Dorsey, Interim President; Mr. Lucas Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board. Dr. John M. Dunn, SIUC Interim Chancellor, attended a portion of the meeting.

Chair Sholar explained the procedures for the public comment and question portion of the Board's agenda.

Mr. Rex Budde, president and chief executive officer for Southern Illinois Healthcare (SIH) spoke to the Board. He spoke of the need for nurses not only across the country but also in southern Illinois. Mr. Budde noted the support SIH had offered to provide SIUC for such a program and also additional support offered from a donor. He noted such a program would not hurt the SIUE Nursing Program, and it would be a win for all parties.

Vice President Colwell reviewed that the Carbondale campus had sent a response to the Higher Learning Commission's letter regarding oversight of the School of Medicine. The campus had chosen the option to return the School of Medicine reporting to the Carbondale campus as it had been before a change was made in December 2015. He noted that the reporting of the School of Law would also be changed back to its original reporting to the Provost. Chancellor Dunn added that the SIU system is not accredited; therefore, the campus would change the reporting line of the Dean of the School of Medicine back to the Chancellor. He noted that corresponding changes to Board Legislation would be presented at the Board's March meeting, and the campus would be reporting back to the Higher Learning Commission in January of 2020 regarding its progress to comply.

Vice President Colwell introduced Mr. Todd Wakeland, Director of Export Controls. Mr. Wakeland reviewed that the U.S. government regulates the transfer of information, commodities, technology, and software considered to be important to the U.S. in the interest of national security, economic and/or foreign policy concerns. Export controls may apply to the following activities: shipment or hand delivery of items to locations outside of the U.S., travel to certain sanctioned/embargoed countries for research or teaching,

transfer of export controlled data to persons located outside of the U.S., and sharing of export controlled scientific or technical information with foreign nationals within the U.S. Representatives were introduced from the Federal Bureau of Investigation, Department of Commerce, and Department of Homeland Security. The agents discussed their roles in providing assistance to the University for this effort. They provided examples of what to look for: foreign travel, foreign research partners, foreign visitors to campus, foreign students/faculty, shipping or receiving from foreign countries, and military equipment used in research. Further, they discussed countries of particular concern and measures that Director Wakeland is working to implement at the University.

President Dorsey provided an update regarding the fund allocation study. He reported that the Association of Governing Boards (AGB) had sent a draft report that the Trustees had reviewed. He went on to say that the initial deadline of April 2019 may need to be pushed back because the draft report asked for additional qualitative information. President Dorsey recommended that there needed to be a facilitation session with the Board and AGB and that could possibly take place around the Board's March meeting activities. The President recommended that the draft report be made public. The Board members expressed agreement and determined that the draft report would be provided on its website with its February 13 Board meeting materials. The group discussed the need to develop a small working group regarding the study. Members of the working group will include President Dorsey, Vice President Stucky, Chancellor Dunn, Chancellor Pembroke, Dean and Provost Kruse, Trustee Lockett, and Trustee Smith.

President Dorsey led a discussion regarding a nursing program at SIUC. He reviewed that a number of high-level meetings had been held first with Chancellor Montemagno and Mr. Rex Budde and then with Chancellor Dunn and others from SIUC and representatives from the SIUE School of Nursing. He expressed agreement that it is clear not only are nurses needed across the country but also in southern Illinois and that Southern Illinois Healthcare (SIH) is very supportive and willing to provide funding. The President expressed concerns about avoiding duplication of resources. He discussed the education requirements for those to be qualified to instruct nursing students and noted that the resources are already available through the system. He also noted that accreditation would need to be addressed. Chancellor Dunn discussed advantages of SIUC having its own nursing program to fill the health needs of the region. He estimated the program could start with 40 students and could grow over time. The Chancellor expected the program to be a break-even program that may become profitable. Dr. Dunn proposed that SIUE could utilize the resources it is spending on nursing in Carbondale to better its other nursing programs at SIUE. He asked President Dorsey to approve the New Unit of Instruction (NUI) regarding nursing in Carbondale so that it could be sent on to the Illinois Board of Higher Education (IBHE). SIUE Provost Denise Cobb spoke of the system efforts in place with the current nursing program. She and SIUE School of Nursing Dean Laura Bernaix spoke of options to solve some of the issues with the current nursing program before having SIUC start its own program. They discussed efforts made by SIUE administrators who recently visited southern Illinois community colleges to learn how they could make improvements to the current program. Secretary Sambursky spoke of the need to act on the creation of the program at SIUC before SIH and an additional potential donor took its

funding offer to another university. He spoke of his personal experience of having to travel to St. Louis for specialized care for his small child and the critical healthcare needs of southern Illinoisans. President Dorsey raised concerns about wording of the NUI with Chancellor Dunn. Chancellor Dunn agreed to edit the wording, and President Dorsey agreed to approve the NUI once the change was made. The Board discussed that the subject would need to be on its March 27 agenda for continued discussion.

At approximately 4:30 p.m., the Board took a ten-minute recess and would reconvene in the Board Room for its executive session.

At approximately 4:46 p.m., Trustee Britton moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board; information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), and (21). The motion was duly seconded by Secretary Sambursky. The motion carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar; nay, none.

At approximately 5:24 p.m., a motion was made by Trustee Britton and seconded by Secretary Sambursky to adjourn the meeting. The motion passed by a voice vote.

No action was requested or taken during the closed session.



Joel Sambursky, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
FEBRUARY 14, 2019

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, February 14, 2019, at approximately 9:05 a.m. in the Meridian Ballroom, Morris University Center, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Sholar. The following members of the Board were present:

Ms. Amy Sholar, Chair
Hon. J. Phil Gilbert, Vice Chair
Mr. Joel Sambursky, Secretary
Mr. Tom Britton
Mr. Brione Lockett
Dr. Shirley Portwood
Dr. Marsha Ryan
Ms. Molly Smith

The following Board member was absent:

MG (Ret) Randal Thomas

Executive Officers present were:

Dr. J. Kevin Dorsey, Interim President, SIU
Dr. John Dunn, Interim Chancellor, SIU Carbondale
Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine
Mr. Lucas Crater, General Counsel
Dr. Brad Colwell, Vice President for Student and Academic Affairs
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chair Sholar led the group in the Pledge of Allegiance.

The Executive Secretary reported and Chair Sholar determined that a quorum was physically present.

Chair Sholar stated that the next item of business on the agenda was the election of officers, Executive Committee, and Board representatives, and annual appointments by the Chair. She requested nominations for the office of Chair of the Board of Trustees.

Chair Sholar recognized Trustee Britton who nominated Vice Chair J. Phil Gilbert for Chair. Hearing no other nominations, Secretary Sambursky moved that the nominations be closed. The motion was duly seconded by Trustee Ryan. The motion carried unanimously via voice vote.

The motion to elect Vice Chair J. Phil Gilbert as Chair passed by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky; nay, Ms. Amy Sholar.

Chair Gilbert accepted the gavel from Chair Sholar and led the remainder of the meeting.

Trustee Lockett nominated Dr. Shirley Portwood for Vice Chair. Hearing no further nominations, Secretary Sambursky moved that the nominations be closed. The motion was duly seconded by Trustee Britton. The motion carried unanimously via voice vote.

The motion to elect Trustee Shirley Portwood as Vice Chair passed by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar; nay, none.

Trustee Ryan nominated Mr. Joel Sambursky for Secretary. Hearing no further nominations, Trustee Ryan moved that the nominations be closed. The motion was duly seconded by Trustee Britton. The motion carried unanimously via voice vote.

The motion to elect Secretary Joel Sambursky as Secretary passed by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky; nay, Ms. Amy Sholar.

Trustee Ryan nominated Chair J. Phil Gilbert, Vice Chair Shirley Portwood, and Secretary Joel Sambursky, to serve as members of the Executive Committee of the Board of Trustees. Hearing no further nominations, Trustee Ryan moved that the nominations be closed. The motion was duly seconded by Trustee Britton.

The motion to elect Chair Gilbert, Vice Chair Portwood, and Secretary Sambursky, to serve as members of the Executive Committee carried by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky; nay, none. Ms. Amy Sholar abstained from voting.

Next, Secretary Sambursky nominated Trustee Britton to serve as the Board's representative on the State Universities Civil Service System Merit Board. The motion was duly seconded by Trustee Ryan. Hearing no further nominations, Trustee Ryan moved that the nominations be closed. The motion was duly seconded by Trustee Sambursky. The motion carried unanimously via voice vote.

The motion to elect Trustee Britton to serve as the Board's representative on the State Universities Civil Service System Merit Board passed by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar; nay, none.

Chair Gilbert made the following appointments:

ACADEMIC MATTERS COMMITTEE

Shirley Portwood, Chair
Tom Britton
J. Phil Gilbert
Brione Lockett
Joel Sambursky

ARCHITECTURE AND DESIGN COMMITTEE

Joel Sambursky, Chair
Tom Britton
Shirley Portwood
Molly Smith

AUDIT COMMITTEE

J. Phil Gilbert, Chair
Brione Lockett
Shirley Portwood
Randal E. Thomas

FINANCE COMMITTEE

Marsha Ryan, Chair
Amy Sholar
Molly Smith
Randal E. Thomas

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY
FOUNDATION

Marsha Ryan
Joel Sambursky, Alternate

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY AT
EDWARDSVILLE FOUNDATION

Shirley Portwood
Amy Sholar, Alternate

JOINT TRUSTEE COMMITTEE FOR SPRINGFIELD MEDICAL
EDUCATION PROGRAMS

Randal E. Thomas
Marsha Ryan, Alternate

BOARD OF DIRECTORS, THE ASSOCIATION OF ALUMNI, FORMER
STUDENTS AND FRIENDS OF SOUTHERN ILLINOIS UNIVERSITY,
INCORPORATED

Joel Sambursky
J. Phil Gilbert, Alternate

BOARD OF DIRECTORS, ALUMNI ASSOCIATION OF SOUTHERN
ILLINOIS UNIVERSITY EDWARDSVILLE

Randal E. Thomas
Amy Sholar, Alternate

SOUTHERN ILLINOIS UNIVERSITY HEALTHCARE BOARD

Randal E. Thomas

At 9:15 a.m., Chair Gilbert moved that the full Board meeting recess and reconvene at the conclusion of the Board's Committee meetings.

At 10:11 a.m., Chair Gilbert reconvened the full Board meeting and moved to take a 15-minute recess.

At 10:31 a.m., the full Board meeting reconvened.

Trustee Sholar moved that the Minutes of the Meetings held December 12 and 13, 2018, be approved. Trustee Britton seconded the motion, and the minutes were approved unanimously by voice vote.

Under Committee Reports, Chair Gilbert reported that the Executive Committee had not met between Board meetings.

Under Executive Officer Reports, President Dorsey provided his report for the Southern Illinois University system. The President reviewed goals he had stated when he began as Interim President six months earlier. He was to stabilize and calm the system which had been complicated by multiple factors including the financial pressure on Illinois state universities exacerbated by the budget impasse, the events surrounding the removal of his predecessor, and the death of Chancellor Montemagno. The President reported that he continues to work on trying to bring stability to the system. He noted a good Board retreat was held on February 1; however, he asked for the help of all of the Trustees and the administrators of the campuses to continue to stabilize the system. He noted the next agreed upon goal was that he try to make the position of the system President attractive to desirable candidates. The President reviewed that the search firm Witt/Kieffer was selected and the search committee would be established soon. He discussed that the Board was working with AGB consultants on governance issues. He spoke of an ongoing goal to work with the campus heads to ensure high quality education, work on improving enrollment, retention, and graduation rates, work on the financial stability of the system, and create a positive tone for the system. He expressed gratitude to Dr. Meera Komarraju and Mr. Matt Baughman during the three-month period when he filled both roles of President and Chancellor, and to Dr. John Dunn for stepping in at a critical time.

President Dorsey reported he represented the SIU system in legislative efforts. A series of breakfast meetings were held January 22 through 24 with regional legislators on the Edwardsville, Carbondale, and Springfield campuses to discuss items such as a capital bill for new construction and deferred maintenance, the FY2020 operating budget, and other forms of student support including AIM High, veterans grants, and

healthcare issues including telehealth reimbursement, and the creation of a rural health caucus. He spoke to the broad array of educational opportunities the SIU system has, giving it great potential influence in Illinois.

The President announced the reclassification of the Carnegie categories. The SIU system has both universities in the doctoral universities category, with SIUC being higher research activity and SIUE in the newly created doctoral/professional universities category. He noted the significance of SIU's approximate 26,000 students being trained in the top 10 percent of Carnegie classified institutions, but if citizens do not see that value they may choose to go elsewhere. He noted the entire system is affected by the perceptions and the performance of any one of its programs, so it is in our self-interest to care about the well-being of every component of the SIU system.

Dr. John Dunn, Interim Chancellor, SIU Carbondale, provided his report for the Carbondale campus. He reviewed that he grew up in Pinckneyville, and it was a pleasure to be back in southern Illinois. Chancellor Dunn was employed at SIUC from 2002 to 2007 as Provost and Vice Chancellor and for a few months as Interim Chancellor prior to going to Western Michigan University to serve as President.

Chancellor Dunn spoke of enrollment and enrollment management. He noted a first commitment must be to retain current students by making sure the students know they have good mentors and support, they have made a great choice, and it is the responsibility of employees to reinforce that daily at all levels of the University. He recognized the importance of recruitment and recognized recruiting international students was more challenging now. He spoke of opportunities with emerging markets and the need

for the campus to reinforce efforts in that area and to also rethink the idea of where are SIUC's recruitment areas.

The Chancellor noted continued reorganization work begun by Chancellor Montemagno, and he is working closely with Meera Komarraju and her success in leading that effort as Provost. Continued work is going on with faculty and others that have not yet acknowledged the plan. He reviewed that seven Reasonable and Moderate Extensions (RMEs) have moved forward to IBHE.

Chancellor Dunn spoke of focusing on outreach. He had a number of meetings with external advisory committees that are committed to the University and also a meeting with community college partners. He noted success in reverse transfer degree achievement where a student comes to the campus from a community college without the associate of arts or associate of science degree, and, if the student requests, SIUC will transfer the credit earned at SIUC back, so that the home community college can award the student his or her degree. It is in the student's best interest, and that is the goal. He spoke of good conversations with alumni and donors. Work is underway to recapture some who have turned their interest elsewhere.

The Chancellor spoke of reviewing investing in resources wisely. He commended Provost Komarraju on doing a good job looking at faculty and faculty hiring. He noted success of every student is our responsibility, and we need to make that personal and be sure we are never too busy to respond to a student or to reach out and provide support.

Chancellor Dunn reported that 320 talented and bright students were on campus two weeks prior for the Chancellor's Scholar and University Excellence Scholarship weekend. He commended faculty for a marvelous job of putting together exhibits and showcasing the University. He spoke of what fun it was to receive feedback from families and students and to learn what their needs were. He provides his email for anyone who has questions.

The Chancellor announced a new agreement with Kaskaskia College creating additional pathways for students to transfer to SIUC programs. Of particular interest was communication studies, industrial management, applied engineering, and music education. SIUC and the Illinois Institute of Technology were two institutions in the state of Illinois identified to participate in the SMASH Illinois Program. The program originated at the University of California-Berkley, and it has now been transmitted to different states, normally only one institution per state. The program is about ensuring underrepresented population high school students interested in pursuing careers in the STEM fields are provided a three-year college preparatory program.

Chancellor Dunn noted that the campus was extremely diverse. He spoke of Black History Month being celebrated on the campus in February with a number of activities. He reported that a presentation would be made by Teresa Haley, President of the Illinois National Association for Advancement of Colored People (NAACP). Other events include films and panel discussions. He reported that the international festival was held the prior week. For the presentation of flags, flags were paraded around the campus and into the Student Center where the mayor of Carbondale joined the group.

The Chancellor reported on recent grants received at the campus. Assistant Professor of Physics Dipanjan Mazumdar received the National Science Foundation Career Award in the amount of \$500,000 to further his work. Professor of English Allison Joseph won a national award for her semi-autobiographic book of poetry, *Confessions of a Barefaced Woman*. Lecturer of Criminology and Criminal Justice Paul Echols was honored at the Carbondale Martin Luther King Day breakfast for his work to posthumously exonerate a man sentenced to life in prison. The family is thankful for his work, SIUC School of Law students, and the Illinois Innocence Project. Dr. Dunn reported that Amanda Blocker, a senior in microbiology, is working to classify a new bacterium named SIUC-1 through a research grant. It was found in a 900-meter deep bore hole by faculty member Scott Hamilton-Brehm who is working on a project called Life Underground through NASA's Microbiology Institute. Associate Professor Jennifer Smith, Languages, Cultures, and International Trade, recently published an anthology of essays on modern Spanish women. *The New York Times* recognized the work of Assistant Professor of Criminology and Criminal Justice Raymond Narag regarding what he is doing to look at Filipino jail conditions.

Chancellor Dunn recognized that President Dorsey encouraged the administrators to consider what the University is doing to help its communities. He reviewed that in 2015 the campus was designated with the community engagement classification by the Carnegie Foundation for the Advancement for Teaching where certain standards must be met and expectations are high. Dr. Dunn reported that members of Beta Alpha Psi and honors accounting student organizations in the College of Business are spending their Saturdays helping families without resources do their taxes with oversight by faculty and

others. Dental hygiene students will provide free dental care for the annual Give Kids a Smile Day on March 1. On March 30, the students as a whole will engage in one-day student run service projects to help the community. The Law School is well known for providing free legal assistance associated with domestic violence, juvenile justice, veteran's issues, immigration and more.

Chancellor Dunn announced that the campus would have its 150th anniversary starting March 6. A celebration will be held to celebrate the University's legacy and history and also focus forward on its direction. A new book will be released soon on the first 150 years that will be produced by the SIU Press.

Trustee Sholar requested that the Trustees receive the Chancellors' communications that are sent to the campus communities.

Trustee Lockett noted forms of social media used for news of activities of the campuses and also his campus conversation events he has held.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report. He made a presentation on education for service. He reported that the SIUC School of Medicine received another Aspire to Excellence Award given by the largest educational organization in the world the Association of Medical Educators of Europe. A fifth award will be received for curriculum innovation and excellence to be awarded in Vienna in August. The SIUC School of Medicine will be the only medical school in the world that holds five of those awards of excellence. Dean Kruse noted that when the School of Medicine was founded about 50 years ago, it was founded upon two foundational principles. The first one was organizational excellence in curriculum and delivery of education, and the second one was social accountability and commitment to a defined population. After those two

foundations were laid then the clinical enterprise and the research enterprise were added. The Aspire to Excellence Awards fit with the foundational principles.

Dean Kruse reviewed a programmatic example from the division of plastic surgery which is one of the best programs in plastic surgery in the world with six academic plastic surgeons, two nurse practitioners, three occupational therapists, one full-time researcher, twelve resident physicians, and one fellow. There are two types of plastic surgery, reconstructive and cosmetic. The vast amount of what the School does is reconstructive plastic surgery. The leader for years as the division leader in plastic surgery was Dr. Mike Neumeister who is now chair of the entire department of surgery and was just awarded the Outstanding Faculty Teacher Award which was the first award of its kind ever given by the American Council of Academic Plastic Surgeons. The plastic surgery residency program was noted as one of the best 16 in the country and then went into a competition with the other 15. The team defeated teams from across the nation, including New York University, Pitt, Mayo Clinic, and Northwestern, to become the national champions. He spoke of and provided examples of work done to repair patients with burns and amputated limbs.

Dean Kruse reported that more than 5,000 physicians have graduated from the SIUC School of Medicine in addition to other learners. More than 40 percent stay in or adjacent to our region of accountability which is one part of the School's service to the region.

Dr. Denise Cobb, Provost, SIU Edwardsville, provided a report for the Edwardsville campus. She welcomed Chancellor Dunn to the campus. She spoke of curricular enhancements made at the campus and she provided a few examples. In the School of Business, the Computer Management and Information Systems (CMIS) Program has increased their use of gaming. They have developed games to design quests so that students can learn more about systems analysis and information systems. They are also doing data visualization with software packages to enhance a greater focus on analytics and accountancy. The School of Pharmacy has a strong experiential learning component but it has gone through additional curricular redesigns and as a part of that they have a new emphasis on leadership, career development, community engagement, and they have redesigned their skills lab. In dental medicine, the School is recognized for the intensity and quality of the clinical experiences they give students, but they have done additional work on rethinking some of their pre-clinical courses such as implant dentistry. Throughout the campus, increased attention is paid to education particularly in the health sciences and health professions. In anthropology, they have developed new field work experiences and have new connections with government agencies and communities that allow for hands-on activities while helping partners in activities such as cemetery restoration. The School of Engineering has reinvigorated its senior assignment and turned it into a competition and has engaged their project advisory boards and industry partners. In nursing, the program serves as a beta site for simulations where standardized patients are to reflect real world health conditions. They are also seeking additional accreditation through the International Nursing Association for clinical simulation and learning. In education, health and human

behavior, the Superintendent's Program has been redesigned to reflect best practices involving expectations involving equity, justice, and inclusive education.

Provost Cobb gave an update on enrollment. She reported a seven percent increase this year and a steady increase over time in the winter session since its inception a few years ago. For spring enrollment, registration trails but that was anticipated given the fall class last year was lower. The campus retained more students from fall to spring. Freshman retention is at a record high 92.3 percent from the prior year's rate of 91.7 percent. Gains have been seen in graduate enrollment of nine percent.

The Provost mentioned some recognitions for the campus. The Initiative to Create Awareness Recognition and Education (iCARE) Program was chosen as a finalist in the Ameren Corporate Citizenship Award. iCARE is a crossed visual collaboration involving academic and student affairs, and it focuses on suicide prevention. It aims to address growing campus and community needs. Student volunteers and iCARE staff have employed 33 individual awareness and engagement programs which have reached an estimated 285,000 persons in the region. Additionally, they established 23 new suicide awareness partnerships for collaborating on training, messaging, and outreach on campus and with external partners. The School of Engineering was among the top 50 and was recognized for fostering diversity and inclusion and given the challenges of broadening representation, instilling disciplines generally in engineering.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Dr. Marcus Odom made his presentation to the Board. He noted that he was a professor and taught faculty fellows in the SIUC School of Accountancy and was a member of the SIUC Faculty Senate. He welcomed Chancellor Dunn back to SIUC. Dr. Odom reported that the SIUC Faculty Senate unanimously approved the New Unit of Instruction (NUI) for a Bachelor of Science in Nursing degree at its campus. He went on to say that before the Board's December meeting, the SIUC Faculty Senate took an additional vote to give the Board another indication of how much support there was on the campus for the NUI. He spoke of tremendous community support for the program throughout the city of Carbondale and throughout the southern Illinois region. He reviewed support of \$1 million offered from Southern Illinois Healthcare (SIH) and support of \$1 million offered from a Chicago foundation for the program. He encouraged the NUI to be brought forward from the President's Office to the Board of Trustees for approval. He offered that if there were questions about the different programs outlined in the NUI, that the Board would get responses quickly because those at SIUC want the program to go forward. Dr. Odom acknowledged there had been concerns expressed about the duplication of programs at other universities. He noted that SIUC has been supportive when SIUE has wanted to start new programs. Dr. Odom noted that there is concern about the reallocation of funding study and spoke of the need to consider a number of factors. He spoke of the need to take into consideration when looking at the funding model that a weighted student credit hour, which most funding models use, has a matrix that weights the student credit hours based on not only the level of the courses but also the disciplines. He expressed hope that the campuses will have time to make comments based upon the report that will be released sometime in the future.

Chair Gilbert responded that regarding the School of Nursing item, extensive discussion was held on the prior day regarding collaboration between Edwardsville and Carbondale on promoting some type of nursing program, and it will be discussed again at the March Board meeting. Related to the allocation study, the preliminary and final report on any allocation will be made public and the Board is aware of the differential between graduate, doctoral, and undergraduate. The Board will be studying the issue and will come up with a solution.

Chair Gilbert explained the procedure for the Board's omnibus motion.

The listing of items proposed for the omnibus motion were as follows:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
NOVEMBER AND DECEMBER, 2018, SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of November and December 2018, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Caguitle, Tiffany	Associate Director	University Services to East St. Louis	11/26/2018		\$7,083.34/mo \$85,000.08/FY

2.	Chung, Chhay	Assistant Professor	Clinical Dentistry	12/1/2018		\$9,833.34/mo \$118,000.08/FY
3.	Das, Neil	Assistant Professor	Lovejoy Library	1/1/2019		\$4,166.68/mo \$50,000.16/FY
4.	Gilbert, Megan	Career Counselor	Career Development Center	12/3/2018		\$3,083.34/mo \$37,000.08/FY
5.	Green, Quran	Admissions Counselor	Graduate & International Admissions	11/16/2018		\$2,583.34/mo \$31,000.08/FY
6.	Haegele, Cheryl	Lead Specialist (previously: Assistant Director)	International Student Initiatives	12/3/2018	10.07%	\$5,416.66/mo \$64,999.92/FY (previously: \$4,921.28/mo \$59,055.36/FY)
7.	Kamper, Elizabeth	Assistant Professor	Lovejoy Library	11/1/2018		\$4,166.68/mo \$50,000.16/FY
8.	Nusser, Amy	Lead Specialist	Office of International Affairs	1/2/2019		\$5,333.32/mo \$63,999.84/FY
9.	Smucker, Jill	Director of Graduate Education	Graduate School	1/2/2019		\$5,197.26/mo \$62,367.12/FY

B. Leaves of Absence With Pay –

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Agustin, Marcus	Sabbatical	Mathematics & Statistics	100%	8/16/2019-12/31/2019
	<u>Purpose:</u> Professor Agustin will study the advanced knowledge in the area of Software Reliability.				
2.	Alexander, Erik	Sabbatical	Historical Studies	100%	1/1/2020-5/15/2020

Purpose: Professor Alexander will complete research and write a book chapter and book proposal on the history of political identity in the United States in the mid-nineteenth century.

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| 3. | Brooks, Tisha | Sabbatical | English
Language &
Literature | 100% | 8/16/2019-12/31/2019 |
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Purpose: Professor Brooks will work on the completion of her monograph, Spirit Deep: Recovering the Sacred in Black Women's Travel. It will explore the intersection of spirituality and mobility in black women's writing.

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| 4. | Carter, Kimberly | Sabbatical | Social Work | 100% | 1/1//2020-5/15/2020 |
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Purpose: Professor Carter sabbatical will involve a 4-part systematic analysis of education and self-help caregiving interventions used over the past fifty years by social work and mental health professionals.

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| 5. | Clinger, Aimee | Sabbatical | Art & Design | 100% | 8/16/2019-12/31/2019 |
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Purpose: Professor Clinger will produce four to six sculptural jewelry pieces that will serve as modern amulets designed and created using digital technology.

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| 6. | Crane, Judith | Sabbatical | Philosophy | 100% | 1/1/2020-5/15/2020 |
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Purpose: Professor Crane will write an article on Natural Kinds and Natural Objects. The topic involves contemporary metaphysics and philosophy of science.

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| 7. | Daus, Catherine | Sabbatical | Psychology | 100% | 1/1/2020-5/15/2020 |
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Purpose: Professor Daus will analyze and write-up results of research projects that are collapsing across many distinct projects and datasets based on emotional intelligence and emotional labor of nurse anesthetists.

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| 8. | Ercal, Gunes | Sabbatical | Computer
Science | 100% | 8/16/2019-12/31/2019 |
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Purpose: Professor Ercal will investigate in graph-theoretic aspects of machine learning in association with the Applied Computational Intelligence Laboratory.

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| 9. | Forbringer, Linda | Sabbatical | Teaching &
Learning | 100% | 8/16/2019-12/31/2019 |
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Purpose: Professor Forbringer will complete feasibility study of a protocol for teaching elementary students to solve math word problems.

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| 10. | Frick, Carole | Sabbatical | Historical
Studies | 100% | 8/16/2019-12/31/2019 |
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Purpose: Professor Frick will finish writing two chapters of a scholarly historical monograph with the working title of "Performing the Feminine."

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| 11. | Hamad, Abdullatif | Sabbatical | Physics | 100% | 8/16/2019-12/31/2019 |
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Purpose: Professor Hamad will develop a detailed theoretical model of the pump-probe X-Scan technique for continuous and pulsed laser.

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| 12. | Hu, Shunfu | Sabbatical | Geography | 100% | 8/16/2019-12/31/2019 |
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Purpose: Professor Hu will write a research paper on how land use and land cover changes affect hydrological regime in a watershed.

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| 13. | Jewell, Jeremy | Sabbatical | Psychology | 100% | 1/1/2020-5/15/2020 |
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Purpose: Professor Jewell's project will compare the effectiveness of Compassion Meditation and Guided Imagery to a placebo control group.

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| 14. | Kryah, Joshua | Sabbatical | English
Language &
Literature | 100% | 1/1/2020-5/15/2020 |
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Purpose: Professor Kryah will write a series of fifteen thematically linked poems that address St. Louis, Missouri and its recent racial history.

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| 15. | Lavallee, Thomas | Sabbatical | Foreign
Language &
Literature | 100% | 8/16/2019-12/31/2019 |
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Purpose: Professor Lavallee will research and write an article on the topic of Chinese divination practices in Hubei Province, China.

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| 16. | Lee, Felix | Sabbatical | Mechanical &
Industrial
Engineering | 100% | 1/1/2020-5/15/2020 |
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Purpose: Professor Lee will work on the curriculum with the latest 3D model-based information technology and conduct research on global engineering education in technology leadership.

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| 17. | Lin, Zhiqing | Sabbatical | Biological &
Environmental
Sciences | 100% | 1/1/2020-5/15/2020 |
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Purpose: Professor Lin will conduct research and study on bio-information of selenium in soil-plant systems using the stable isotopes tracer technique.

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| 18. | Luo, Albert | Sabbatical | Mechanical &
Industrial
Engineering | 100% | 8/16/2019-12/31/2019 |
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Purpose: Professor Luo will conduct research on stability and bifurcation of nonlinear dynamical systems. The research will guide a new research direction in the field of nonlinear dynamical systems. He will also finish the new theory development and will complete a new book.

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| 19. | McClinton, Rowena | Sabbatical | Historical
Studies | 100% | 1/1/2020-5/15/2020 |
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Purpose: Professor McClinton will write an introduction to a monograph proposal: "Strangers Meet: Moravian Missionaries and Native Peoples."

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| 20. | McKenney,
Elizabeth | Sabbatical | Psychology | 100% | 8/16/2019-12/31/2019 |
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Purpose: Professor McKenney will conduct research into the effectiveness and efficiency of advanced discrete trial teaching for learners with autism spectrum disorder.

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| 21. | McKenney, Mark | Sabbatical | Computer
Science | 100% | 1/01/2020-1/15/2020 |
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Purpose: Professor McKenney will conduct research in new mechanisms for creating, managing, and analyzing spatiotemporal data and will then create new research pathways in the spatiotemporal data research community.

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| 22. | Pailden, Junvie | Sabbatical | Mathematics
& Statistics | 100% | 1/01/2020-1/15/2020 |
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Purpose: Professor Pailden will work on a project that will develop a new method of non-parametric change point detection for multiple change points in a multivariate and time-ordered data sequence.

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| 23. | Poepsel, Mark | Sabbatical | Mass
Communications | 100% | 8/16/2019-12/31/2019 |
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Purpose: Professor Poepsel will analyze, codify, and evaluate about one hundred participatory journalism case studies to develop multiple manuscripts for submission to academic publications.

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| 24. | Pryor, Caroline | Sabbatical | Teaching &
Learning | 100% | 1/01/2020-5/15/2020 |
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Purpose: Professor Pryor will complete a chapter titled "Pedagogies of Teaching in the Civil War era" for peer review for publication and draft a grant proposal titled "The Civil War era and the impact of STEM on civil progress" to the NEH that will provide knowledge to professors and teachers from across the nation.

25. Ro, Eunyoe Sabbatical Psychology 100% 8/16/2019-12/31/2019

Purpose: Professor Ro will complete a large-scale personality disorder diagnostic model validation study using a three-wave longitudinal dataset.

26. Schaefer, Zachary Sabbatical Applied
Communication
s 100% 8/16/2019-12/31/2019

Purpose: Professor Schaefer will research the interplay between economic and non-economic factors that impacts a growing entrepreneurial ecosystem by interviewing ecosystem stakeholders including institutional operators and entrepreneurs.

27. Stacy, Jason Sabbatical Historical
Studies 100% 8/16/2019-12/31/2019

Purpose: Professor Stacy will complete a book manuscript for the U of I press and largely complete a book manuscript for BFW press.

28. Swanke, Jayme Sabbatical Social Work 100% 8/16/2019-12/31/2019

Purpose: Professor Swanke will research and utilize blog entries by people in recovery from drug addiction to describe recovery experiences. She will write two manuscripts and to be submitted based on the data.

29. Weeraratne, Suranjan Sabbatical Political
Science 100% 1/01/2020-5/15/2020

Purpose: Professor Weeraratne will research and seek to explain what kinds of conditions terrorist organizations are more likely to use female suicide bombers.

30. Weissinger, Sandra Sabbatical Sociology 100% 1/01/2020-5/15/2020

Purpose: Professor Weissinger will perform a content analysis of societal responses to bigotry since the 2016 election of Donald J. Trump.

31. Wiediger, Susan Sabbatical Chemistry 100% 1/01/2020-5/15/2020

Purpose: Professor Wiediger will develop and disseminate research results in novel research areas, identify a suitable future grant, and pursue professional development in model construction.

32. Willmott, Cory Sabbatical Anthropology 100% 8/16/2019-12/31/2019

Purpose: Professor Willmott will complete analysis and write up a journal article under the working title, "Revitalization of the Strap Dress."

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| 33. | Wilson, Sophia | Sabbatical | Political
Science | 100% | 8/16/2019-12/31/2019 |
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Purpose: Professor Wilson will work on the book manuscript “The Ukrainian Maidan Revolution: Causes and Nature of Social Mobilization.” The research is an extensive survey of the causes of Ukraine’s 2013-14 revolution and the interactions between state and society during the uprising.

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| 34. | Yu, Tianlong | Sabbatical | Educational
Leadership | 50% | 8/16/2019-8/15/2020 |
|-----|--------------|------------|---------------------------|-----|---------------------|

Purpose: Professor Yu will write a scholarly book titled “What stands in the way of Democracy and how schools can make a difference: critical civic education in China.”

PROPOSED TUITION RATES AND FEE MATTERS, SIUC [AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX A]

Summary

This matter proposes changes to the previously approved tuition schedule and various fee matters.

Rationale for Adoption – Tuition

Undergraduate and Graduate Student Tuition Rates

Southern Illinois University Carbondale is requesting no increase in tuition rates for Undergraduate or Graduate students, a 3% increase for SIU School of Medicine students and 1.7% increase for Physician Assistant Program students for academic year 2019-2020 as proposed in Table 1.

Rationale for Adoption – Mandatory Student Fees

General Student Fee – On-Campus

For the fourth year, mandatory fee rates will not be increased, with the exception of the refundable Student Insurance Fee (see separate section below).

Student Medical Benefit: Student Insurance Fee

The Student Medical Benefit (SMB) Student Insurance Fee is based on actual market rate pricing by the vendor, as allowed under the contractual agreement approved by the Board of Trustees in April 2015. The fee is based on previous claims history, plan enrollment, and medical inflation. The University expects to receive the new rate during February 2019. This rate will be brought forward at the March 2019 Board meeting for approval.

Rationale for Adoption – Course Fees

The Aviation Flight Program has recommended reductions to certain course fees due to modifications in the program's approach to the delivery of student training and changes to regulations of the Federal Aviation Administration that allow for an increased amount of time using flight training devices (simulators). These changes allow for a reduction in the direct cost of the delivery of certain courses. These cost savings are being passed along to the students. These changes have streamlined course delivery and reduced potential delays involving weather and equipment shortage, allowing the possibility for a student to complete the course in a more timely fashion.

Constituency Involvement

The appropriate constituency and student advisory boards have been consulted in the University's decision making on tuition and fee rates.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board, Appendix A, be and is hereby amended as follows:

- (1) Tuition rates be amended for FY 2020, as presented in Table 1.
- (2) Aviation Flight course fees effective for Fall Semester 2019 shall be and are hereby changed, as presented in Table 2.

BE IT FURTHER RESOLVED, That: the Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Table 1
Southern Illinois University
Tuition Rates
4 POLICIES OF THE BOARD, APPENDIX A,1,A
Proposed Rates for Fiscal Year 2020

Annual tuition for full-time students (15 hours per semester for undergraduate students, 12 hours per semester for graduate students and 15 hours per semester for law students)

SIU Carbondale					
	<u>Per Hour Charge</u>	<u>Semester Rate</u>	<u>Annual Rate</u>	<u>Annual \$ Increase</u>	<u>Percent Increase</u>
Undergraduates**1,5					
New Students Guaranteed Rate (FY20)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2018 Cohort (FY19)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2017 Cohort (FY18)	\$315.00	\$4,725.00	\$9,450.00	\$0.00	0.0%
Guaranteed Fall 2016 Cohort (FY17)	\$303.30	\$4,549.50	\$9,099.00	\$0.00	0.0%
Guaranteed Fall 2015 Cohort (FY16)	\$303.30	\$4,549.50	\$9,099.00	\$264.00	3.0%
Guaranteed Fall 2014 Cohort (FY15)	\$294.50	\$4,417.50	\$8,835.00	\$0.00	0.0%
Continuing Tuition Rate Fall 2013 Cohort (FY14)	\$321.25	\$4,818.75	\$9,637.50	\$1,222.50	14.5%
Non-Guaranteed Rate (Prior to Fall 2013)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Graduates**2,5					
	\$469.50	\$5,634.00	\$11,268.00	\$0.00	0.0%
Physician Assistant***3,4					
	\$900.00	\$16,513.50	\$33,027.00	\$550.00	1.7%
School of Law**3					
	\$547.00	\$8,205.00	\$16,410.00	\$0.00	0.0%
School of Medicine**3					
	\$797.00	\$16,737.00	\$33,474.00	\$976.50	3.0%
* Undergraduate and Graduate (except Law) tuition assessment is capped at 15 hours per semester. Newly entering Undergraduate or Graduate students who enter in the Fall 2016 semester or thereafter will pay the uncapped credit hour rate for tuition.					
** School of Medicine per hour charge is based on 21 hours per semester for the MD program and 22 hours per semester for the PA program.					
Annual Rate based on two semesters.					

Notes:

- 1) New entering and continuing international student tuition is 2.5 times the Undergraduate rate unless they qualify for an Alternate Tuition Program.
- 2) New entering and continuing non-resident student tuition is 2.5 times the in-state rate unless they qualify for an Alternate Tuition Program.
- 3) Non-resident tuition is 3.0 times the in-state rate for the Medical School M.D. Program. For the PA Program, non-resident tuition is 1.5 times the in-state rate for the Medical School PA rate portion and 2.5 times the in-state rate for the Graduate School rate portion. The non-resident tuition rate for the School of Law is 1.5 times the in-state rate.
- 4) Students in the Master of Science Program in Physician Assistant Studies (PA) will be assessed \$430.50 per uncapped credit hour in addition to the Graduate School tuition rate of \$469.50, for the first 15 credit hours. All credit hours in excess of 15 will be assessed at \$430.50 per credit hour. A one-year Master of Science Completion Program will be offered for a limited time to Physician Assistants currently in practice holding Bachelor of Science degrees for a reduced rate of \$207.00 per uncapped credit hour in addition to the Graduate School tuition rate. First year PA students take 44 credit hours/AY (Fall 22 credits; Spring 22 credits).
- 5) Beginning Fall 2008 (FY2009), the College of Business implemented a 15% differential tuition surcharge for new entering Undergraduate and Graduate students with a declared College of Business major. Also beginning Fall 2008 (FY2009), the College of Business implemented a Minor Program Fee that is equal to 15% of 15 credit hours of applicable in-state tuition for new entering Undergraduate students with a declared College of Business minor. The differential tuition surcharge for both in-state and out-of-state students will be assessed on the applicable in-state tuition rate and will be capped at 15 credit hours per semester. Beginning Fall 2016 and thereafter, newly entering Undergraduate or Graduate students who declare a College of Business major or minor will pay the uncapped credit hour rate for the differential tuition surcharge.

The rate for these students will be as follows:

	<u>Per Hour</u>	<u>Semester</u>	<u>Annual</u>	<u>Minor Prog Fee</u>
New Undergraduate Fall 2019 Guaranteed Rate (FY20)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2018 Undergraduate Cohort (FY19)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2017 Undergraduate Cohort (FY18)	\$362.30	\$5,434.50	\$10,869.00	
Guaranteed Fall 2016 Undergraduate Cohort (FY17)	\$348.80	\$5,232.00	\$10,464.00	
Guaranteed Fall 2015 Undergraduate Cohort (FY16)	\$348.80	\$5,232.00	\$10,464.00	
Guaranteed Fall 2014 Undergraduate Cohort (FY15)	\$338.70	\$5,080.50	\$10,161.00	
Non-Guaranteed Rate Undergraduate Cohort (FY09-FY14)	\$369.50	\$5,542.50	\$11,085.00	
Graduate Students (new entering in FY09-FY20)	\$540.00	\$6,480.00	\$12,960.00	
Minor Program Fee-New UG Fall 2019 Guaranteed Rate (FY20)				\$723.00
Minor Program Fee-Guaranteed Fall 2018 UG Cohort (FY19)				\$723.00
Minor Program Fee-Guaranteed Fall 2017 UG Cohort (FY18)				\$709.00
Minor Program Fee-Guaranteed Fall 2016 UG Cohort (FY17)				\$683.00
Minor Program Fee-Guaranteed Fall 2015 UG Cohort (FY16)				\$683.00
Minor Program Fee-Guaranteed Fall 2014 UG Cohort (FY15)				\$663.00
Minor Program Fee-Continuing Tuition Rate UG Cohort (FY09-FY14)				\$723.00

TABLE 2**4 POLICIES OF THE BOARD, APPENDIX A****4. Course Fees**

- a. Department of Aviation Management and Flight
Effective Fall Semester, 2017-2019.

<u>Course</u>	<u>Name</u>	<u>Rates</u>
AF199	Intermediate Flight/Program Transition	\$4,764
AF201A	Primary Flight I	\$7,841
AF201B	Primary Flight II	\$8,762
AF 203	Flight Basic	\$12,363 <u>\$12,263</u>
AF 204	Flight Intermediate	\$13,481 <u>\$12,984</u>
AF206A	Flight Instrument I	\$ 5,812 <u>\$5,764</u>
AF 206B	Flight Instrument II	\$ 7,839 <u>\$6,984</u>
AF 207A	Flight Advanced	\$ 9,988 <u>\$9,596</u>
AF 207B	Flight Multi-Engine Operations	\$8,062
AF 300A	Flight Instructor (Airplane) I	\$5,458
AF 300B	Flight Instructor (Airplane) II	\$ 5,875 <u>\$5,574</u>
AF 301	Flight Instructor/(Airplane- Multi-Engine)	\$2,685
AF 302	Flight Instructor/(Airplane-Instrument)	\$2,461
AF 304	Practicum in Air Carrier Ops	\$8,060
AF 305	Airline Ops and Turbine Transitions Training	\$2,310
AF 306	Intro to Technically Advanced Aircraft Ops	\$3,368

Course fees do not include potential fuel surcharge which may be implemented pending market conditions. Required courses in the AAS in Aviation Flight offered by SIUC include AF 201A, 201B, 203, 204, 206A, 206B, 207A and 207B. The remaining courses are offered as electives towards the completion of the baccalaureate degree.

PROPOSED TUITION RATES AND FEE MATTERS, SIUE
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX B]

Summary

This matter proposes changes to the previously approved tuition schedule and various fee matters.

Rationale for Adoption – Tuition

Undergraduate and Graduate Student Tuition Rates

Historically, Southern Illinois University has been a leader in delivering a high quality educational experience to its students at an affordable price. It remains the intent of the Board and University administration to continue with that policy and to honor the tradition of providing an accessible education regardless of financial need or other economic barriers.

Proposed tuition rates for undergraduates, nursing accelerated students, graduate students, and for students enrolled in the professional schools of Dental Medicine and Pharmacy are shown in Table 1. The proposed rates, which include no increase in Undergraduate tuition rates, a 3% increase for Graduate and a 1.5% increase in School of Pharmacy tuition rates, reflect the University's continued efforts to keep costs affordable for its students while also providing a quality educational experience.

Accordingly, the University hereby proposes changes for FY 2020 tuition as outlined in Table 1.

Dental Medicine Domestic Student Tuition Rates

In order to build and maintain a diverse student population, the School of Dental Medicine often must look outside the state for underrepresented candidates; therefore, the University proposes to make the in-state dental rate applicable to all new and continuing domestic dental students beginning fall 2019 as described in Table 1. This proposal would only be for the School of Dental Medicine's traditional program and does not include the International Advanced Placement Program (IAPP). The international student rate for the dental school would remain at 2.3 times the in-state dental rate.

Traditionally, out-of-state Dental Medicine students pay an out-of-state tuition rate for their first year, first semester at the school. Once they have completed their first semester, most students establish residency in-state and they are charged in-state rates for the remainder of their student career. Offers are frequently made to outstanding candidates, only to have those offers rejected due to the burdensome tuition costs of that first semester.

Accordingly, the University hereby proposes changes to the dental school domestic student tuition rate as outlined in Table 1.

Rationale for Adoption – Alternate Tuition Programs

There are no proposed changes to the Alternate Tuition Programs as noted on Table 2.

Rationale for Adoption – General Student Fee

Beginning in fall 2018, the University implemented a consolidated General Student Fee rate, which streamlined fee rates and offers current and prospective students and their families a less confusing fee rate structure to be able to better budget. Under this structure, charges are assessed as a consistent amount per credit hour for undergraduate, graduate and professional students whether enrolled in on-campus, off-campus, on-line or hybrid courses. The University hereby proposes changes to the General Student Fee as described below and as listed in Table 3.

Effective fall 2019, the proposed rate is \$103.20 per credit hour for the consolidated General Student Fee. This represents an increase of \$2.90 or 2.9% over the FY19 fee rate of \$100.30. Programmatic increases are proposed for the following areas: Facilities, Information Technology, Athletics, University Center, Student Success Center, Student Government, Counseling and Health Services and Career Development Center.

The increase for Facilities is being requested to update the campus' buildings and infrastructure. During the next ten to fifteen years, SIUE will see an unprecedented increase in major building repairs. The Edwardsville Campus has a large group of major buildings and infrastructure built over a short period of time during the same era. There are seven major buildings on campus built between 1965 and 1979, totaling nearly one million square feet. Major systems of that era are reaching the end of their economic lives. Experience has shown that once buildings and their supporting infrastructure go past their economic life, the operating and maintenance costs rise rapidly and the ability to meet user needs and to adapt to changing user demands decrease. Some of these impacts are already visible on campus. Representative projects funded with this fee include: renovate offices and classrooms in various classroom buildings. The fee also will help address any utilities shortfall.

The increase for Information Technology is being requested to offset inflationary operating cost increases. The costs of supporting computing and the campus network infrastructure have been historically funded through a combination of network connection "jack charges" and appropriated funds. Every year, more of the University's operations are done through computing resources and require an ever greater infrastructure. The University needs to continually expand and enhance computing resources and the campus network infrastructure to satisfy the increasing demand as well as maintain and support information technology services for its faculty, staff, and students.

The increase being requested for Athletics would support the annual operating expenses associated with SIUE's continual evolution as a NCAA Division I Institution.

The increase for the University Center is being requested to support several required food service franchise updates over the next couple years and to support smaller renovation projects.

The increase being requested for the Student Success Center would provide additional funds toward debt service and would support the renovation of space to fit the students' needs and demands for services. This is the first increase being requested since the fee was implemented in fall 2007.

Increases in Student Government, Counseling and Health Services, and Career Development Center are to support various positions and programs to better serve our students.

Rationale for Adoption – Course Specific Fee

Nursing Program Fee

This matter would approve a rate increase in the Nursing Program Fee from \$320.00 to \$340.00 per Nursing clinical class, effective fall 2019. This is an increase of \$20.00 per Nursing clinical class, which is a 6.25% increase over FY19.

The additional revenue generated by the proposed increase is needed to help cover the following increased expenses: 1) a 10% increase in costs for the NCLEX Preparation program, which is embedded in the Nursing curriculum and has proven to be successful at increasing Nursing students' pass rate on the NCLEX exam; 2) the cost of services from careLearning, an online education company, which is required by clinical agency partners for all sophomore through senior Nursing students entering clinical courses in order to ensure they have received the appropriate regulatory training required by state, federal, and accreditation guidelines; and 3) the costs for current services from Prodigy Anesthesia, Inc. for testing and software by Typhon for tracking the clinical hours of Graduate students which is required by Nursing's accrediting agencies.

Accordingly, the University hereby proposes changes in Appendix B, 4 to revise the rate for the Nursing Program Fee as outlined in Table 3.

Education, Health and Human Behavior Course Specific Fee

This matter would eliminate the course specific fee of \$650 for EDAD 525a – Instructional Leadership and Supervision: Theory and Research.

This fee was originally established in order to pay for training that was required by the Illinois State Board of Education, which is being discontinued effective December 31, 2018.

Accordingly, the University hereby proposes changes to Appendix B, 4 to eliminate the course specific fee in the School of Education, Health and Human Behavior for EDAD 525a – Instructional Leadership and Supervision: Theory and Research as outlined in Table 3.

Rationale for Adoption – Housing and Meal Plan Rates

Housing and Meal Plan

This matter would approve a rate increase effective May 2019, in the University Housing rental rates. The proposed increase for Cougar Village Apartments, Woodland, Prairie, Bluff, and Evergreen Halls for Shared and Single rates would increase by 2.0% as shown in Table 4, effective May 2019. This matter would also approve an increase of 0.0% for the meal plan effective fall 2019.

Additionally, this matter establishes the rental rate of Deluxe Suite Room for the residence halls. This room type accommodates one student in a bedroom designed for occupancy by two students, with furniture upgrades to include a full size bed and reading chair and two residents to a bathroom.

Proposed increases in FY20 occupancy fee rates would offset inflationary cost increases projected at 2-3%, provide additional funds toward debt service, allow the University to maintain adequate fund balances in the housing operation, and provide for administrative costs assessed auxiliaries.

The Resident Housing Association recommended a 0.0% increase per semester in the FY20 meal plan charges for students residing in Woodland, Prairie and Bluff Halls.

Considerations Against Adoption

University officers are concerned about increases in the cost of attendance and their possible negative effect on access to the University. Such concerns are integral to SIUE's annual tuition and fee review process and reflect its historic efforts to maintain tuition and fees at the lowest practical level.

Constituency Involvement

The appropriate constituency advisory board has approved the General Student Fee rate and the housing occupancy rate increases. The proposed General Student Fee rate and housing occupancy rate increases were approved by the Student Senate and the University Planning and Budget Council. The Chancellor and the Vice Chancellor for Student Affairs, SIUE, have recommended this matter to the Interim President.

Resolutions

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board Appendix B be amended as follows:

- (1) The FY 2020 rates for tuition shall be and are hereby amended, as presented in Table 1.
- (2) The General Student Fee rate effective with the collection of charges for fall semester 2019 shall be and is hereby changed, as presented in Table 3.
- (3) Appendix B, 4 be amended to revise the rate for the Nursing Program Fee and to eliminate the course specific fee for EDAD 525a – Instructional Leadership and Supervision: Theory and Research as presented in Table 3.
- (4) The FY 2020 rents and charges heretofore established for University Housing shall be and are hereby changed, as presented in Table 4.
- (5) The Interim President of Southern Illinois University shall be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Table 1
Tuition Rates
4 POLICIES OF THE BOARD, APPENDIX B, 1, A
Proposed Rates for Fiscal Year 2020

Annual tuition for full-time students (15 hours per semester for undergraduate students, 12 hours per semester for graduate and professional students)

SIU Edwardsville					
	<u>Per Hour</u>	<u>Semester</u>		<u>Annual \$</u>	<u>Percent</u>
Undergraduates	<u>Charge</u>	<u>Rate</u>	<u>Annual Rate</u>	<u>Increase</u>	<u>Increase</u>
New Students Guaranteed Rate (FY19-20) ^{1,5,6}	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Guaranteed Fall 2018 Cohort (FY19) ^{1,5,6}	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Guaranteed Fall 2017 Cohort (FY18) ^{1,5,6}	\$292.40	\$4,386.00	\$8,772.00	\$0.00	0.0%
Guaranteed Fall 2016 Cohort (FY17) ^{1,5}	\$278.40	\$4,176.00	\$8,352.00	\$0.00	0.0%
Guaranteed Fall 2015 Cohort (FY16) ^{1,5}	\$278.40	\$4,176.00	\$8,352.00	\$690.00	9.0%
Guaranteed Fall 2014 Cohort (FY15) ^{1,5}	\$255.40	\$3,831.00	\$7,662.00	\$0.00	0.0%
Continuing Tuition Rate Fall 2012-2013 Cohort (FY13-14) ¹	\$304.10	\$4,561.50	\$9,123.00	\$1,827.00	25.0%
Non-Guaranteed Rate (Prior to Fall 2012-2013) ¹	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Accelerated Bachelor in Nursing ³	\$304.10		\$19,766.50	\$0.00	0.0%
Graduates ^{2,6}	\$339.80	\$4,077.60	\$8,155.20	\$237.60	3.0%
School of Dental Medicine ⁴		\$14,999.00	\$29,998.00	\$0.00	0.0%
School of Pharmacy ⁴		\$12,048.00	\$24,096.00	\$356.00	1.5%

Notes:

- 1) New entering and continuing International Student tuition is 2.5 times the Undergraduate rate unless they qualify for an Alternate Tuition Program. (5/10/12, 11/14/13, 2/9/17)
- 2) New entering and continuing International Student tuition is 2.5 times the Graduate rate unless they qualify for an Alternate Tuition Program. (2/9/17, 2/8/18)
- 3) The Accelerated Bachelor Studies in Nursing (ABSN) 15 month program is a post-baccalaureate sequence of study leading to a baccalaureate in nursing degree. Applicants who have already earned a baccalaureate degree from an accredited university and have completed all pre-nursing requirements will be eligible to enter this program. The first ABSN cohort began January 2006. Effective fall 2019, the ABSN program currently requires 63- or 65 credit hours for completion. The variability in the number of credit hours depends on the student's research-based coursework in their prior degree. (5/12/11, 5/10/12, 5/9/13, 2/8/18)
- 4) Beginning in Academic Year 2016 2020, non-resident tuition is 2.3 times the in-state rate for the Dental School: new entering and continuing domestic Dental Medicine students will pay the Dental School in-state rate. This applies to the Dental School's traditional program only and excludes the International Advanced Placement Program (IAPP). International Student tuition is 2.3 times the Dental School rate. Beginning in Academic Year 2019, new entering and continuing domestic Pharmacy students will pay the Pharmacy in-state rate. International Student tuition is 1.2 times the Pharmacy rate. (5/7/09, 5/10/12, 11/14/13, 4/16/15, 2/9/17, 2/8/18)
- 5) Beginning with Academic Year 2015, a 15% differential tuition surcharge based upon the in-state rate will be assessed to all undergraduate majors in the School of Engineering in accordance with Guaranteed Tuition Plan guidelines. (5/8/14, 4/16/15)
- 6) Beginning with Academic Year 2018, a 15% differential tuition surcharge based upon the in-state guaranteed rate will be assessed to all newly entering undergraduate students when they declare a business major in accordance with Guaranteed Tuition Plan guidelines and to all graduate students in the School of Business. Also, beginning with Academic Year 2018, a one-time Minor Program Fee of \$525 will be charged to all newly declared undergraduate minors in the School of Business. (2/9/17)

Table 2

ALTERNATE TUITION PROGRAMS

4 POLICIES OF THE BOARD, APPENDIX B, 1, B:

B. Alternate Tuition Programs

There are no proposed changes.

Table 3
GENERAL STUDENT FEES
4 POLICIES OF THE BOARD, APPENDIX B, 4

4. General student fees per semester for Southern Illinois University Edwardsville, effective with the collection of charges for fall 2018 2019 are as follows:

Fall, Spring & Summer Semester Fee Rates effective FY ~~2019~~ 2020:

<u>Student Fee</u>	<u>Fee Rate</u>	
General Student Fee (1)	\$100.30 (2/8/18)	<u>\$103.20</u>
Campus Housing Activity Fee (2)		
Single Residents	\$15.50 (5/7/09)	
Family Residents	\$43.00 (5/7/09)	
(1) Per credit hour.		
(2) Paid by resident students living in University Housing.		

Professional Schools Student Fees

School of Dental Medicine**	\$5,921.20 (2/8/18)	<u>\$5,990.80</u>
School of Pharmacy***	\$3,406.20 (2/8/18)	<u>\$3,425.80</u>

**Dental students are assessed an Instrument Rental Fee of \$314 per academic year. In addition, dental students are charged a Dental Student Facility and Equipment Use Fee, beginning with the Fall 2004 semester. The academic year rate for this fee will be \$3,200 in FY11. (2/8/18)

***Pharmacy students are assessed a School of Pharmacy Student Technology Fee of ~~\$200~~ \$175 per semester. (5/9/13, 2/8/18) In addition, pharmacy students are charged a Pharmacy Clinical Program Fee, beginning with the Fall 2017 semester. The semester rate for this fee will be \$200 (2/9/17).

Beginning in the Fall 2018 semester, pharmacy students will be charged a Pharmacy Software Fee of \$99.50 per semester. (2/8/18)

School of Education, Health and Human Behavior – Course Specific Fee

~~Students taking EDAD 525a – Instructional Leadership and Supervision: Theory and Research will be assessed a course specific fee of \$650. (approved 7/11/13, 2/8/18)~~

School of Nursing

Nursing Program Fee of ~~\$320~~ \$340 per clinical course. (approved 2/9/17)

Students taking NURS 529 - Orientation to Nurse Anesthesia Practicum will be assessed a course specific fee of \$320. (approved 3/24/16)

School of Dental Medicine - International Advanced Placement Program

Bench Test Fee	Clinical Certification Course Fee
\$450 flat fee (approved 4/16/15)	\$22,329 flat fee (approved 4/16/15)

Table 4

Housing Rental Rates
4 POLICIES OF THE BOARD, APPENDIX B, 6

6. Rental rates for the use and occupancy of university housing on the campus of Southern Illinois University Edwardsville are as follows:

FAMILY HOUSING I, COUGAR VILLAGE

Approved <u>FY19</u>	Proposed <u>FY20</u>	Projected <u>FY21</u>	<u>Per Month:</u>
\$1,160	\$1,185	\$1,220	- two-bedroom, unfurnished apartment
1,360	1,385	1,425	- two-bedroom, furnished apartment
1,300	1,325	1,365	- three-bedroom, unfurnished apartment
1,525	1,555	1,600	- three-bedroom, furnished apartment

SINGLE STUDENT HOUSING I, COUGAR VILLAGE

Per student occupancy fee rates:

Assignment type*	Per Semester					
	<u>FY19</u>	<u>FY20</u>				
Shared Room	\$2,345	\$2,390				
Single Room	3,485	3,555				
Deluxe Single Room	3,985	4,055				
	Per Summer Term		Per Five Week Summer Term		Per Three Week Summer Term	
	<u>2019</u>	<u>2020</u>	<u>2019</u>	<u>2020</u>	<u>2019</u>	<u>2020</u>
Shared Room	\$1,335	\$1,360	\$670	\$680	\$400	\$410
Single Room	2,000	2,040	1,000	1,020	600	615
Deluxe Single Room	2,500	2,540	1,250	1,270	750	765

SINGLE STUDENT HOUSING I, WOODLAND, PRAIRIE, AND BLUFF HALLS

Per student occupancy fee rates:

Assignment type*	Per Semester					
	<u>FY19</u>	<u>FY20</u>				
Shared Room	\$3,085	\$3,145				
Deluxe Single Room	6,170	3,775				
Deluxe Suite Room	N/A	4,250				
	Per Summer Term		Per Five Week Summer Term		Per Three Week Summer Term	
	<u>2019</u>	<u>2020</u>	<u>2019</u>	<u>2020</u>	<u>2019</u>	<u>2020</u>
Shared Room	\$1,765	\$1,800	\$885	\$900	\$ 530	\$ 540
Deluxe Single	3,530	2,160	1,770	1,080	1,060	650
Deluxe Suite	N/A	2,430	N/A	1,215	N/A	730
Meal Plan Charge:	<u>FY19</u>	<u>FY20</u>				
Plan A	\$1,780	\$1,780				
Plan B	2,460	2,460				

SINGLE STUDENT HOUSING I, EVERGREEN HALL

Per student occupancy fee rates:

Assignment type*	Per Semester	
	<u>FY19</u>	<u>FY20</u>
Studio Apartment	\$6,130	\$6,255
Shared Apartment	3,280	3,345
Private Apartment	4,380	4,470
Private Suite	3,715	3,790

	Per Summer Term		Per Five Week Summer Term		Per Three Week Summer Term	
	<u>2019</u>	<u>2020</u>	<u>2019</u>	<u>2020</u>	<u>2019</u>	<u>2020</u>
Studio Apartment	\$3,305	\$3,370	\$1,655	\$1,685	\$995	\$1,010
Shared Apartment	1,770	1,805	885	905	530	545
Private Apartment	2,355	2,400	1,180	1,200	710	720
Private Suite	2,010	2,050	1,005	1,025	605	615

* Shared Room = two students assigned to a bedroom designed for occupancy by two students.

* Single Room = one student assigned to a bedroom designed for occupancy by one student.

* Deluxe Single Room = one student assigned to a bedroom designed for occupancy by two students.

* Deluxe Suite Room = one student assigned to a bedroom designed for occupancy by two students, with furniture upgrades to include a full size bed and reading chair and two residents to a bathroom.

* Studio Apartment/Private Apartment/Private Suite = one student assigned to a bedroom designed for occupancy by one student.

* Shared Apartment = two students assigned to a bedroom designed for occupancy by two students.

APPROVAL OF THE REORGANIZATION OF REPORTING LINES FOR THE SIU SCHOOL OF MEDICINE AND THE SIU SCHOOL OF LAW

Summary

This matter requests approval to change the reporting lines for the Deans of the School of Medicine and School of Law at SIU Carbondale.

Rationale for Adoption

In December 2015, the Board of Trustees approved reporting line changes for the Deans of the Schools of Law and Medicine at SIU Carbondale. The Dean of the School of Medicine was moved from being a direct report of the Chancellor to the SIU System President. The Dean of the School of Law was moved from being a direct report of the Provost and Vice Chancellor for Academic Affairs to the Chancellor.

The Higher Learning Commission (HLC)—the University's accrediting body—sent the University a request in August 2018 seeking materials demonstrating that the University maintains sufficient administrative oversight of the School of Medicine. This request was part of a review of the University's internal preparation for the HLC's

comprehensive evaluation of the University in 2019. In consultation with the System President and the Dean of the School of Medicine, those materials were provided to HLC in September 2018.

Upon its review of those materials, the HLC issued the University a letter on December 20, 2018, noting several serious implications to the University's accreditation given that the Chancellor's oversight of the School of Medicine "was relegated to a secondary reporting relationship within the System's structure" in 2015. These implications place the University at risk of being out of compliance with HLC policies when its next comprehensive evaluation of the University occurs in 2019. Such action would threaten the University's accreditation status, which would be detrimental to its students and faculty and have a long-term negative reputational effect on the institution.

As such, the University—in consultation with the SIU System Interim President and to be in compliance with HLC policies—is requesting to return the reporting line of the Dean of the SIU School of Medicine to the Chancellor of the Carbondale campus.

Additionally, to more effectively align the School of Law as part of the academic structure, the University is requesting to return the reporting line of Dean of the School of Law to the Provost and Vice Chancellor for Academic Affairs. This request is made in consultation with the Interim Dean and faculty of the School of Law.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Effective February 15, 2019, the reporting line for the Dean of the SIU School of Medicine shall be to the SIU Carbondale Chancellor and the reporting line for the Dean of the School of Law shall be to the SIU Carbondale Provost and Vice Chancellor for Academic Affairs.

(2) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:
SOFTWARE SUPPORT CONTRACT,
SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Summary

This matter seeks approval to purchase the Oracle Support Services for the Oracle E-Business Suite (EBS) applications, database and middleware software, known as “Administrative Information Systems,” used within the Southern Illinois University System.

Rationale for Adoption

This matter seeks to award a contract to Oracle America, Inc., for four years beginning May 29, 2019, in the total amount of \$1,810,000.00. The contract will be funded from the Administrative Information Systems-Production account. This account is funded by a quarterly billing to the SIU campuses for their proportion of the annual budget expense.

Through this contract, Oracle provides security and maintenance patching and version upgrades for the System’s financial and human resource applications, as well as for the unlimited use databases, application servers, tuning and analytics software. This software is the base for the System’s financial applications (Accounts Payable, Cash Management, Fixed Assets, General Ledger and Purchasing) and Human Resource/Payroll applications. The covered software, Oracle’s E-Business Suite, Database, Websphere, Internet Application Server, and Database utilities, are all patented and copyrighted, meaning Oracle is the sole provider of software support.

The SIU System Office, SIU Carbondale, including the School of Medicine in Springfield, and SIU Edwardsville all use products and services provided through this agreement.

In accordance with the Illinois Procurement Code and the Southern Illinois University Board of Trustees Policies, a sole source justification was submitted to and approved by the Chief Procurement Officer.

The SIUC Interim Chancellor and SIUE Chancellor have recommended this matter to the Interim President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Oracle Support Services contract will be purchased for a period of four years, from May 29, 2019 – May 28, 2023, at a cost of \$1,810,000.00.

(2) Funding for this purchase will come from the Administrative Information Systems - Production account.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:
SALUKI STADIUM SCOREBOARD, SIUC

Summary

This matter seeks approval to purchase a new scoreboard for Saluki Stadium on the SIU Carbondale campus.

Rationale for Adoption

The current scoreboard at Saluki Stadium was installed as part of the Saluki Way Project approved by the Board of Trustees in 2008. Unfortunately, the scoreboard in Saluki Stadium has technical issues that can no longer be adequately addressed, making the replacement of the scoreboard necessary at this time. Additionally, the vendor that installed the scoreboard is no longer in business and parts for the scoreboard are no longer readily available.

To ensure Saluki Stadium has an operating scoreboard for the start of the 2019 football season, this matter seeks approval to purchase a 15MM Outdoor LED Video Display from Daktronics. The cost is estimated to be \$700,000. Notably, a donor is providing the total needed funding for this purchase in exchange for limited advertising rights in association with the scoreboard.

This purchase will be made in accordance with the Illinois Public Higher Education Consortium (IPHEC) state procurement contract. The SIUC Interim Chancellor has recommended this matter to the Interim President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Upon final approval by the Interim President, pending a review and acceptance of the donor agreement for this purchase, the 15MM Outdoor LED Video Display Scoreboard will be purchased from Daktronics at a cost of approximately \$700,000.

(2) Funding for this purchase will come from the Athletic Activities Account, using non-state appropriated monies as provided by a private donor.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SALARY AND APPOINTMENT OF
ASSOCIATE DEAN, OFFICE OF HUMAN AND ORGANIZATIONAL POTENTIAL,
SCHOOL OF MEDICINE CAMPUS, SIUC

Summary

The matter presents for approval the salary and appointment of the preferred candidate for the position of Associate Dean, Office of Human and Organizational Potential at the School of Medicine Campus, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a search where one candidate applied and was interviewed by the search committee. The candidate has been on the School of Medicine faculty since 1998 and is a Professor of Internal Medicine. She previously served as clerkship director and interim chair of the Department of Internal Medicine. Most recently, she served as the chair of the American College of Physicians (ACP) Board of Regents. She has also been chair of the ACP Board of Governors and governor of the Illinois Southern Chapter of ACP. She received the ACP's Walter J. McDonald Young Physician's Award, the Illinois Laureate Award from the American College of Physicians and the Golden Apple Award for outstanding teaching from the SIU School of Medicine Class of 2013.

She earned a bachelor's degree from Miami University and a medical degree from Rush University Medical College. She completed an internal medicine residency at Georgetown University Medical Center, where she served as chief resident of Internal Medicine. Her clinical interest and expertise on women's health, health promotion and disease prevention, as well as her passion for medical student and graduate medical education makes her a natural choice for this position.

The Office of Human and Organizational Potential will invest in the faculty, staff, students and people of the School of Medicine, and the surrounding community through personal and professional growth. The goal is to achieve improvement in their lives and health through focus areas in wellness, work preparedness, professional growth, retraining and faculty development and promotion.

The Dean and Provost of the School of Medicine has recommended this matter to the Interim Chancellor and Interim President.

Constituency Involvement

A search committee representing faculty, staff and students participated in the interview and selection process.

Resolution

BE IT RESOLVED, By Board of Trustees of Southern Illinois University in regular meeting assembled, That: effective February 15, 2019, Susan Thompson Hingle, M.D. is appointed to the position of Associate Dean of the Office of Human and Organizational Potential (65% FTE), and will continue as Professor of Clinical Internal Medicine (35% FTE) at the School of Medicine Campus, SIUC, with an annual salary of \$301,600.

PROJECT AND BUDGET APPROVAL: RENOVATION OF STUDENT SUCCESS CENTER, PHASE 2, SIUE

Summary

This matter seeks Project and Budget approval for Renovation of the Student Success Center, Phase 2 on the Edwardsville campus in the estimated amount of \$525,000. Award of contracts will require further Board consideration.

Rationale for Adoption

The SIU Board of Trustees provided planning approval for Renovation of Student Success Center on December 14, 2017. Plans looked at designs and costs for expanding the Disability Support Services office to accommodate the now 700 students that require assistance for testing services, and relocating the smart seminar room and computer lab space as a result. Options for design consideration included ways to expand Disability Support Services space to accommodate the growing needs for this population. It was reported at that time, that the project would be completed in phases to continue Disability Support Services office operations during the construction.

The initial phase of renovations included relocation of the computer lab to the upper level of the Student Success Center, creation of a new smart seminar room on the lower level, reconfiguration of small meeting rooms on the lower level, and new flooring and furniture for the upper level lounge. The renovations in Phase 2 are expected to be completed in summer 2019 and include the expansion of the Disability Support Services offices, addition of a conference room, increasing the number of testing stations from 10 to

23, which includes 3 isolated quiet testing rooms, and new audio/visual equipment for the conference room and for monitoring the testing area.

The renovations will be funded from the Student Success Center Repair and Replacement Reserve funds. The Chancellor, the Vice Chancellor for Student Affairs, and the Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Considerations Against Adoption

Any funds expended on this project will not be available for other Student Success Center initiatives.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project and budget for Renovation of the Student Success Center, Phase 2, SIUE, be and is hereby approved at an estimated cost of \$525,000.
- (2) The project shall be funded from the Student Success Center Repair and Replacement Reserve funds.
- (3) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL: STARBUCKS CAFÉ REMODEL, MORRIS UNIVERSITY CENTER, SIUE

Summary

This matter seeks Project and Budget approval to remodel the Starbucks Café at the Morris University Center on the Edwardsville campus in the estimated amount of \$583,000. Funding for the capital project will come from the Morris University Center Repair and Replacement Reserve funds. Award of contracts will require further Board consideration.

Rationale for Adoption

The Starbucks Café remodel project will consist of a complete refreshing of existing finishes including new floors, walls, ceilings and lighting, as well as the serving line,

customer seating and food preparation equipment. This is planned as part of the contractual agreement with Starbucks to retrofit the facility every 7 to 10 years.

An open contract A/E firm was selected as the Architect of Record for the project to implement Starbucks' concept drawings.

The remodeling work will be funded from the Morris University Center Repair and Replacement Reserve funds. The Chancellor, the Vice Chancellor for Student Affairs, and the Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Considerations Against Adoption

The work included in the project will cause a temporary inconvenience to Starbucks' customers while the remodeling is in progress. The work is planned for the summer months to minimize disruption to students and SIUE personnel.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project and budget for the Starbucks Café Remodel, SIUE, be and is hereby approved at an estimated cost of \$583,000.

(2) The project shall be funded from the Morris University Center Repair and Replacement Reserve funds.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACT: UNIVERSITY HOUSING, COUGAR VILLAGE APARTMENT
COMPLEX, CLEANING SERVICES, SIUE

Summary

This matter seeks to award a three-year cleaning contract in the amount of \$600,000 for the Cougar Village Housing Apartment Complex on the SIUE campus. The contract would be funded from University Housing Operating funds.

Rationale for Adoption

The University retains a cleaning service in order to prepare student apartments for occupancy. While partial cleaning is required after conference housing and short-term occupancies, full cleaning is required whenever students move out. In accordance with the State and the University's Purchasing policies, an invitation for bid was issued.

Bids received in November 2018 were favorable and awarding the contract is requested. A summary of bids received is attached for review.

The Chancellor and the Vice Chancellor for Student Affairs, SIUE, have recommended this matter to the Interim President.

Considerations Against Adoption

Funds expended for full cleaning of the Cougar Village Housing Apartment Complex would not be available for other housing operations.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The three-year University Housing Cleaning contract for Cougar Village Housing Apartment Complex, SIUE, be and is hereby approved at a cost of \$600,000 to Top Job Cleaning Service, Ballwin, MO.

(2) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

**Contractor**

		Top Job Cleaning 1475 Big Bend Rd Ballwin MO		Abbco Services 2125 Gravois St Louis MO	
	Cougar Village Apartment Pricing				
	Cost to Fully Clean Apartment, Newly Painted				
	2 Bedroom	\$350.00	\$70,000.00	\$375.00	\$75,000.00
	3 Bedroom	\$375.00	\$18,000.00	\$425.00	\$20,400.00
	Cost to Fully Clean Apartment, Not Newly Painted				
	2 Bedroom	\$325.00	\$65,000.00	\$375.00	\$75,000.00
	3 Bedroom	\$350.00	\$16,800.00	\$425.00	\$20,400.00
	Cost to fully clean apartment, newly painted, less strip and wax of floor to include floor scrub and cleaning per manufacturer for LVT or laminate floors				
	2 Bedroom	\$350.00	\$75,600.00	\$275.00	\$59,400.00
	3 Bedroom	\$375.00	\$12,000.00	\$300.00	\$9,600.00
	Cost to fully clean apartment, not newly painted, less strip and wax of floor to include floor scrub and cleaning per manufacturer for LVT or laminate floors				
	2 Bedroom	\$325.00	\$70,200.00	\$275.00	\$59,400.00
	3 Bedroom	\$350.00	\$11,200.00	\$300.00	\$9,600.00
	Cost to clean apartment with carpet in living unit with tile in kitchen and bath				
	2 Bedroom	\$350.00	\$2,450.00	\$300.00	\$2,100.00
	Cost to Shampoo and Clean 400 side Hallway Stairs	\$125.00	\$7,750.00	\$250.00	\$15,500.00
	COST FOR PARTIAL CLEAN FOR COUGAR VILLAGE				
	Cost for Previously Cleaned Unit				
	2 Bedroom	\$175.00	\$72,800.00	\$200.00	\$83,200.00
	3 Bedroom	\$188.00	\$15,040.00	\$275.00	\$22,000.00
	Total		\$436,840.00		\$451,600.00

Trustee Ryan moved for approval of the receipt of Reports of Purchase Orders and Contracts, November and December 2018, SIUE; the ratification of Changes in Faculty-Administrative Payroll for SIUE; Proposed Tuition Rates and Fee Matters, SIUC [Amendment to 4 Policies of the Board Appendix A]; Proposed Tuition Rates and Fee Matters, SIUE [Amendment to 4 Policies of the Board Appendix B]; Approval of the Reorganization of Reporting Lines for the SIU School of Medicine and the SIU School of Law; Approval of Purchase: Software Support Contract, Southern Illinois University System; Approval of Purchase: Saluki Stadium Scoreboard, SIUC; Approval of Salary and Appointment of Associate Dean, Office of Human and Organizational Potential, School of Medicine Campus, SIUC; Project and Budget Approval: Renovation Student Success Center, Phase 2, SIUE; Project and Budget Approval: Starbucks Café Remodel, Morris University Center, SIUE; and Award of Contract: University Housing, Cougar Village Apartment Complex, Cleaning Services, SIUE. The motion was duly seconded by Vice Chair Portwood. The motion passed by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr. Shirley Portwood, Dr. Marsha Ryan, Mr. Joel Sambursky, Ms. Amy Sholar; nay, none.

Trustee Sambursky requested that the following items be considered separately:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
NOVEMBER AND DECEMBER, 2018, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of November and December 2018, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Adkinson, Shelby E.	Associate Instructor* (previously Assistant Instructor)	School of Architecture	01/01/2019	7.21%	\$ 4,463.00/mo \$ 40,167.00/AY (Previous Salary – \$ 4,163.00/mo \$ 37,467.00/AY)
2.	Brinker, Paul W.	Associate Lecturer* (previously Instructor)	School of Social Work	01/01/2019	7.82%	\$ 4,138.00/mo \$ 37,242.00/AY (Previous Salary – \$ 3,838.00/mo \$ 34,542.00/AY)
3.	Ciganovich, Cynthia M.	Interim Executive Director (CFO)** (previously Assistant Director for Development & Alumni Relations)	SIU Foundation	01/01/2019	19.23%	\$ 9,333.33/mo \$ 111,999.96/FY (Previous Salary – \$ 7,828.00/mo \$ 93,936.00/FY)
4.	Davis, Angela E.	Associate Instructor* (previously Assistant Instructor)	Head Start	01/01/2019	10.11%	\$ 3,266.00/mo \$ 29,394.00/AY (Previous Salary – \$ 2,966.00/mo \$ 26,694.00/AY)
5.	Davis, Timothy S.	Associate Lecturer	ASA-School of Allied Health	01/01/2019		\$ 7,370.00/mo \$ 66,330.00/AY

6.	Horton, Jennifer J.	Associate Professor of Practice* (previously Lecturer)	Library Affairs	01/01/2019	7.43%	\$ 4,340.00/mo \$ 52,080.00/FY (Previous Salary – \$ 4,040.00/mo \$ 48,480.00/FY)
7.	Huang, Xiaolan	Assistant Professor* (previously Lecturer)	Computer Science	01/01/2019	45.32%	\$ 9,540.00/mo \$ 85,830.00/AY (Previous Salary – \$ 6,565.00/mo \$ 59,085.00/AY)
8.	Kill, Jerry R.	Director of Intercollegiate Athletics & Special Assistant to the Chancellor*** (previously Special Assistant to the Chancellor)	Intercollegiate Athletics (previously Office of the Chancellor)	11/19/2018		\$ 11,784.00/mo \$ 141,408.00/FY
9.	Marshall, Judith M.	Vice Chancellor for Administration and Finance*** (previously Executive Director for Administration and Finance)	Vice Chancellor for Administration and Finance	12/01/2018		\$ 14,730.00/mo \$ 176,760.00/FY
10.	McKinney, Stacey, L	Assistant Professor****	ASA-School of Allied Health	01/01/2019		\$ 5,500.00/mo \$ 49,500.00/AY
11.	Pickerill, Ken D.	Associate Lecturer* (previously Assistant Instructor)	Automotive Technology	01/01/2019	5.71%	\$ 5,552.00/mo \$ 49,968.00/AY (Previous Salary – \$ 5,252.00/mo \$ 47,268.00/AY)
12.	Suda, Jessica L.	Assistant Professor* (previously Assistant Instructor)	ASA-Automotive Technology	12/01/2018	15.41%	\$ 7,111.00/mo \$ 63,999.00/AY (Previous Salary – \$ 6,161.00/mo \$ 55,449.00/AY)

13.	Teske, April D.	Clinical Associate Professor* (previously Instructor)	Office of Teacher Education	01/01/2019	6.25%	\$ 5,098.00/mo \$ 45,882.00/AY (Previous Salary – \$ 4,798.00/mo \$ 43,182.00/AY)
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* Change from term to continuing

**Interim appointment within two reporting levels of the Chancellor

***Change in title within two reporting levels of the Chancellor

****New continuing appointment hired under new search

B. Leaves of Absence with Pay– None to be reported.

C. Awards of Tenure– None to be reported.

D. Promotions – None to be reported.

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Bettis, Hannah	Certified Nurse Practitioner	Internal Medicine-SMS	01/28/2019		\$ 7,500.00/mo \$ 90,000.00/FY
2.	DeMartini, Tony	Associate Professor of Clinical Internal Medicine (90%)	Internal Medicine-SMS	03/18/2019		\$ 25,000.00/mo \$ 300,000.00/FY
3.	Ferrell, Lynne	Research Assistant Professor	Medical Library-SMS	01/07/2019		\$ 4,583.34/mo \$ 55,000.08/FY
4.	Goone, Sarah	Certified Nurse Practitioner	Internal Medicine-SMS	08/13/2018		\$ 7,500.00/mo \$ 90,000.00/FY

5.	Grampsas, Samuel	Assistant Professor of Clinical Surgery	Surgery-SMS	04/01/209		\$ 25,000.00/mo \$ 300,000.00/FY
6.	Hascup, Erin	Associate Professor (previously Research Assistant Professor)*	Neuroscience Institute-SMS (previously Alzheimer's Disease Center)	11/01/2018	36.17%	\$ 10,416.67/mo \$ 125,000.04/FY (Previous salary – \$ 7,650.00/mo \$ 91,800.00/FY)
7.	Imtiaz, Sonaina	Assistant Professor of Clinical Internal Medicine	Internal Medicine-SMS	07/01/2019		\$ 10,833.34/mo \$ 130,000.08/FY
8.	Jegadeesan, Ramprasad	Assistant Professor of Clinical Internal Medicine	Internal Medicine-SMS	07/01/2019		\$ 16,666.67/mo \$ 200,000.04/FY
9.	Kohlrus, Stephanie	Clinical Research Specialist*	Center for Clinical Research-SMS	01/01/2019		\$ 3,036.83/mo \$ 36,441.96/FY
10.	Linson, Eric	Assistant to the Chair of Internal Medicine*	Internal Medicine-SMS	11/01/2018		\$ 12,831.61/mo \$ 153,979.32/FY
11.	Perryman, Mary	Certified Nurse Practitioner	Pediatrics-SMS	07/01/2019		\$ 8,750.00/mo \$ 105,000.00/FY
12.	Potu, Kalyan	Assistant Professor of Clinical Internal Medicine	Internal Medicine-SMS	07/01/2019		\$ 8,333.33/mo \$ 225,000.00/FY
13.	Raw, Alexander	Assistant Professor of Clinical Obstetrics and Gynecology*	Obstetrics and Gynecology	11/06/2018		\$ 8,333.33/mo \$ 99,999.96/FY
14.	Rimar, Jennifer	Certified Nurse Practitioner	Internal Medicine-SMS	01/28/2019		\$ 7,500.00/mo \$ 90,000.00/FY
15.	Roberts, Nathan	Assistant Professor of Family & Community Medicine*	Family and Community Medicine-CORE-SMS	11/28/2018		\$ 18,750.00/mo \$ 225,000.00/FY

16.	Sarsfield, Katherine	Certified Nurse Practitioner	Family and Community Medicine/ Springfield-SMS	12/11/2018	\$ 7,650.00/mo \$ 91,800.00/FY
17.	Siebenaler, Mary Katherine	Assistant Professor of Clinical Pediatrics (60%)	Pediatrics-SMS	07/29/2019	\$ 6,000.00/mo \$ 72,000.00/FY
18.	Stuart, Elizabeth	Certified Nurse Practitioner*	Internal Medicine-SMS	12/11/2018	\$ 7,650.00/mo \$ 91,800.00/FY

* Change from term to continuing

**Promotion of Administrative Professional

B. Leaves of Absence with Pay–

<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
Dilalla, Lisabeth	Sabbatical	FCM Behavioral Social Science-SMC	100%	09/01/2018-02/29/2020

Purpose: The primary intent of this sabbatical is to thoroughly investigate a huge amount of already collected data that I have amassed through my Southern Illinois Twin/Triplets and Siblings Study (SITSS) over the past 26 years. As one part of this, I will work with a collaborator in the Psychology department, Dr. Karla Fehr, to recode 717 children on whom we have video play data. We are in the process of preparing an NIH grant for this, but if it is not funded then part of my sabbatical time will be spent resubmitting it. As a second part of this, I will analyze data from an earlier grant and also work with another collaborator, Dr. Sufna John, in Arkansas. In addition, I plan to explore writing a textbook on developmental behavior genetics, which has not been done with Robert Plomin wrote on in 1986.

C. Awards of Tenure– None to be reported.

D. Promotions – None to be reported.

APPROVAL OF SALARY:
ATHLETIC DIRECTOR AND SPECIAL ASSISTANT TO THE CHANCELLOR, SIUC

Summary

The matter presents for approval the salary of Jerry R. Kill as Athletic Director and Special Assistant to the Chancellor, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of the salary of professional staff who have a proposed salary of \$150,000 or more.

Jerry R. Kill assumed the duties of the Athletic Director in April 2018 as part of his role as Special Assistant to the Chancellor. Acknowledging Mr. Kill's strong leadership in and effective management of Intercollegiate Athletics and his continued role in working on enrollment and outreach for the SIU Carbondale campus, the Interim President/Acting Chancellor formally merged the two positions together in November 2018. In recognition of his level of responsibilities and additional duties resulting from the combination of these two roles, the Interim Chancellor is recommending Mr. Kill's salary be increased to \$215,000.

Constituency Involvement

In making this recommendation, University officials took into consideration the considerable positive feedback provided about Mr. Kill's stewardship of Intercollegiate Athletics from a wide range of campus constituents.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Jerry R. Kill's annual salary be increased to \$215,000 effective February 15, 2019.

Trustee Britton moved for approval of the receipt of Reports of Purchase Orders and Contracts, November and December 2018, SIUC; the ratification of Changes in Faculty-Administrative Payroll for SIUC; and Approval of Salary: Athletic Director and Special Assistant to the Chancellor, SIUC. The motion was duly seconded by Trustee Sholar. The motion passed by the following recorded vote: The motion passed by the following recorded vote: aye, Mr. Tom Britton, Hon. J. Phil Gilbert, Mr. Brione Lockett, Dr.

Shirley Portwood, Dr. Marsha Ryan, Ms. Amy Sholar; nay, none. Mr. Joel Sambursky abstained from voting.

Chair Gilbert announced that the next Board of Trustees meeting would be held March 28, 2019, at the Southern Illinois University School of Medicine. The Chair reported that a news conference would be held upon adjournment of the meeting at the Board table.

Trustee Ryan made a motion to adjourn the meeting. Trustee Sholar seconded the motion. The motion passed unanimously by voice vote.

The meeting adjourned at 11:43 a.m.


Misty D. Whittington, Executive Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
MARCH 27, 2019

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 10:30 a.m., Wednesday, March 27, 2019, in the Auditorium, Southern Illinois University School of Medicine, Springfield, Illinois. The meeting was called to order by Chair J. Phil Gilbert. The following members of the Board were physically present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Mr. Roger Tedrick, Secretary
Mr. Ed Curtis
Mr. Brione Lockett
Dr. Subhash Sharma
Ms. Amy Sholar
Mr. John Simmons
Ms. Molly Smith

Also present for the duration of the meeting were Dr. J. Kevin Dorsey, Interim President; Mr. Lucas Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board. Dr. Brad Colwell, Vice President for Student and Academic Affairs; and Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs; attended a portion of the meeting.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Dr. Kathleen Chwalisz, SIUC Faculty Senate, made her presentation to the Board. Dr. Chwalisz reviewed that she currently is co-chair of the Faculty Senate budget committee. She expressed support for the Association of Governing Board's approach of

recognizing the complexity of the SIU system and uniqueness of its campuses. She spoke to the strategic establishment of the SIU campuses, and reasons for their varying funding profiles. She provided an example of varying costs between campuses where, for SIU Carbondale, nearly all graduate programs are research oriented in which graduate assistantships and tuition waivers are required to attract doctoral students in the disciplines which makes the costs higher for such programs. She noted that SIU Edwardsville has grown to also provide graduate professional education in nursing, pharmacy and dental, but its programs have lower costs supported by tuition even at the graduate level, as SIUE's masters and professional programs are in disciplines where students expect to pay higher tuition. Dr. Chwalisz noted that the Medical School is unique in that a subset of faculty and programs are located on the Carbondale campus and the remainder of the Medical School education and research is conducted in Springfield. She went on to say that the Medical School has a complex funding structure which includes funding from healthcare delivery, research grants, tuition dollars and state appropriations. She remarked that a simple enrollment-based funding model would not be sufficient when considering the different nature of the three campuses.

Dr. Marcus Odom made his presentation to the Board. He noted that he is a professor and teaches faculty fellows in the SIUC School of Accountancy, is a member of the SIUC Faculty Senate, and is on the Chancellor's budget committee. He spoke of the Association of Governing Board's (AGB) draft report. He spoke to the critical need to consider the differences in the SIU campuses when determining a funding model. He provided a handout and outlined differences in higher costs associated with SIUC's Carnegie classified Doctoral University with High Research Activity than SIUE's recently

reclassified Carnegie Doctoral/Professional University. He remarked that enrollment is one of the primary factors in any funding model, usually comprising between two-thirds and three-fourths of the model, and enrollment had decreased at both universities. Dr. Odom spoke to the complexities of enrollment decreasing or increasing in programs over time with varying delivery costs. He went on to say that to account for the differences a weighted student credit hour is computed in most funding formulas. He spoke to additional other factors that could be considered in the formula and noted that the AGB report provided several examples such as campus access and diversity, deferred maintenance, and research and efficiency. Dr. Odom encouraged the Board to keep in mind as it works with AGB to determine a funding formula the unique characteristics of each campus.

Mr. Matthew Gorzalski made his presentation to the Board. He noted that he is an archivist at SIUC and member of the SIUC Faculty Senate. He reiterated the Faculty Senate resolution passed in September 2019 that called for the completion of the AGB funding study before any changes to the funding structure is implemented. He spoke of recent emotional testimony to shift the funds from Carbondale to Edwardsville and noted a simple comparison of enrollment is insufficient because it does not account for the true characteristics of the costs of each campus. Guided by the AGB study, reallocation must properly weigh the costs of graduate study education, infrastructure and maintenance, costs of delivering the programs and costs associated with library resources that support the programs. He spoke of factors that had negatively impacted the campus to include turnover of chancellors, the administration's decision to leave SIUC's enrollment management position vacant from 2011 to early 2018, and during the budget impasse the contract with SIUC's advertising firm was canceled and nothing

replaced it. He pointed out that exciting things are happening on the Carbondale campus including reorganized schools, new programs, and outreach that will attract students. An enrollment manager is now in place and more recently a director of admissions. He reiterated that shifting funding between the campus before the AGB study is complete would be premature.

Chair Gilbert stated that the next item of business on the agenda was the election of officers, Executive Committee, and Board representatives, and appointments by the Chair. He requested nominations for the offices of Vice Chair and Secretary.

Chair Gilbert nominated Dr. Ed Hightower to serve as Vice Chair and Mr. Roger Tedrick to serve as Secretary.

Trustee Lockett nominated Trustee Subhash Sharma to serve as Secretary.

Trustee Sharma declined the nomination.

Hearing no further nominations, Trustee Sharma moved that the nominations be closed. The motion was duly seconded by Trustee Curtis. The motion carried unanimously via voice vote.

The motion to elect Trustee Ed Hightower as Vice Chair and Trustee Roger Tedrick as Secretary passed by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Next, Chair Gilbert requested nominations for members of the Executive Committee.

Chair Gilbert nominated Mr. John Simmons and Mr. Roger Tedrick to serve as members of the Executive Committee.

Hearing no further nominations, Trustee Sholar moved that the nominations be closed. The motion was duly seconded by Trustee Tedrick. The motion carried unanimously via voice vote.

The motion to elect Trustee John Simmons and Trustee Roger Tedrick as members of the Executive Committee passed by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Next, Chair Gilbert nominated Trustee John Simmons to serve as the Board's representative on the State Universities Civil Service System Merit Board. Hearing no further nominations, Trustee Tedrick moved that the nominations be closed. The motion was duly seconded by Trustee Sholar. The motion carried unanimously via voice vote.

The motion to elect Trustee Simmons to serve as the Board's representative on the State Universities Civil Service System Merit Board passed by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. Roger Tedrick; nay, none. Mr. John Simmons abstained from voting.

Chair Gilbert made the following appointments:

ACADEMIC MATTERS COMMITTEE

Ed Hightower, Chair
J. Phil Gilbert
Brione Lockett
Subhash Sharma

ARCHITECTURE AND DESIGN COMMITTEE

John Simmons, Chair
 Ed Curtis
 Molly Smith
 Roger Tedrick

AUDIT COMMITTEE

Amy Sholar, Chair
 Ed Curtis
 Brione Lockett

FINANCE COMMITTEE

Roger Tedrick, Chair
 Ed Curtis
 Subhash Sharma
 Amy Sholar
 Molly Smith

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY
FOUNDATION

Roger Tedrick
 Subhash Sharma, Alternate

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY AT
EDWARDSVILLE FOUNDATION

Ed Hightower
 Amy Sholar, Alternate

JOINT TRUSTEE COMMITTEE FOR SPRINGFIELD MEDICAL
EDUCATION PROGRAMS

John Simmons
 Phil Gilbert, Alternate

BOARD OF DIRECTORS, THE ASSOCIATION OF ALUMNI, FORMER
STUDENTS AND FRIENDS OF SOUTHERN ILLINOIS UNIVERSITY,
INCORPORATED

Subhash Sharma
 J. Phil Gilbert, Alternate

BOARD OF DIRECTORS, ALUMNI ASSOCIATION OF SOUTHERN
ILLINOIS UNIVERSITY EDWARDSVILLE

Amy Sholar
Ed Hightower, Alternate

SOUTHERN ILLINOIS UNIVERSITY HEALTHCARE BOARD

John Simmons

Mr. Steven Golding and Mr. Jim Hundreiser from the Association of Governing Boards discussed their interim report. Mr. Golding reviewed their charge to look at the allocation methodology for the state appropriation at Southern Illinois University. He reviewed that a series of interviews were conducted with members of the Board, representatives of the campuses, and representatives from the central office to try to gain an understanding of the history of how SIU received its funding and how it was allocated throughout the system. Mr. Golding explained the next phase would be to bring to the Board characteristics of a formula for Board consideration and discussions of positives and negatives. With significant changes in the Board membership, it was recommended that the group await a meeting of the Board with its new membership for consideration of the best path forward.

Mr. Hundreiser noted that there needed to be deeper conversation with the Board about the budget planning process, priorities, and allocation as the work moves forward. He recommended there needed to be a shared definition of data points for the campuses, so as the firm reviewed the data, like data is being compared. He shared some feedback received which was the following: Should there be incentives for achieving certain goals? He noted that costs are higher for services for a more diverse

student population, for example; and each campus may have different goals and serve different populations and different costs associated.

Mr. Golding reported that findings were that there is no formula for the state providing funds to SIU and other universities, and no formula for the campus distributions. It is based on history rather than based on specific parameters or goals and objectives. He noted that concerns were received about transparency and that the process not become overly beaucroatic. Each campus provided information where there are issues of some overlap but also distinction of some programs. He underscored that SIU as a system is competitively stronger together and noted opportunities to develop system strategic priorities that support individual campus objectives that represent a system view where SIU as a University needs to be more clearly articulated. A good formula allows measurable results, should be transparent, and aligned with Board priorities and system strategic priorities. He recommended as the next steps that there needs to be further conversation about the budget process and how it helps ensure any formula the Board chooses will support strategic goals for the system and campuses; variables the Board wishes to support need to be additional conversation. He reviewed that the formula should adjust and adapt to the changing external environment, and the Board should be comfortable that they have achieved a consensus view when a formula is chosen.

Chair Gilbert inquired how other systems throughout the country allocate funds from various campuses. Mr. Hundreiser responded that more systems follow bottom up patterns by aligning with system goals and priorities. Institutions show in their budgets how to achieve the goals, and the Board evaluates the direction it is to be heading.

Trustee Sholar noted that she was not in favor of new money reallocation shifting over time and would like the University to take control of its own affairs to manage its own funds.

Trustee Hightower noted that the system needs to develop and articulate a clear vision of the SIU system with measurable outcomes. He expressed agreement that as a system, SIU is stronger; as a system the Board should work to develop the various units. He further noted that funding must have the flexibility to flow from campus to campus based upon outcomes, achievements, and successes with the understanding of the differences between each campus.

Trustee Lockett inquired about the mission of the Board when Trustee Hightower served on the SIU Board before. Trustee Hightower responded that the Board wanted the system to succeed and there was not talk of individual campuses. Trustee Hightower spoke of the issues of which the Board was aware to include enrollment, infrastructure, atmosphere, and diversity.

Discussion was held regarding the University's strategic plan and the need for the President to drive the strategic plan when it comes to the Board. There was acknowledgement that a strategic plan would not address all needs and there needed to be flexibility in order to respond quickly to market demands. It was recommended that the process should be collaborative between the President and Board.

Mr. Golding noted that where there are distinctions on the campuses of high valued programs which are highly important to regions, those would come from the bottom up in the planning process. Those may not immediately fit into the system plan,

but the strategic plan should not smother important programs and there should be understanding that those programs benefit the system as a whole.

Chancellor Dunn sought clarification regarding Mr. Golding's prior comment about campus data definitions, and he pointed out that IPEDs data definitions are clear. Mr. Golding responded that some who were surveyed expressed interest to make sure the data be consistent.

Some preliminary report funding formula considerations were discussed:

- (1) State funding should continue to support essential central services that support the Board and campuses;
- (2) The SIU-SOM allocation should remain a steady percentage of SIU's state appropriation at the same level it is today;
- (3) The Board should consider alternative strategies to promote collaborations and central program priorities;
- (4) The Board should consider alternative budget strategies intended to grow system revenues and provide central loans to jump start the programs;
- (5) Any process and formula implemented in year one must be revenue neutral to provide a year for each campus to adjust;
- (6) Any formula implemented will be aligned with Board and System priorities and have a two or three year averaging component to it to manage volatility and insure there are not huge swings in revenues in either direction; and
- (7) Any formula rebalancing will first be done with new money from the state rather than a significant transfer from one campus to another.

Chair Gilbert discussed conversations with Association of Governing Boards Consultant Dr. Carol Cartwright and Witt/Kieffer Search Consultant Mr. Dennis Barden for the University's need of a strategic plan before advertising for presidential candidates.

Mr. Hundreiser reviewed that the proposal is to continue that work regarding models of good governance, and then move into a strategic priorities project, review how SIU operates, and identify roles and responsibilities of the leadership teams at the campuses.

Chair Gilbert verified that Dr. Cartwright would move forward with the formal strategic planning process. Each Board member would be provided materials that Dr. Carol Cartwright had presented to the SIU Board at previous recent meetings.

Regarding Nursing in Carbondale, President Dorsey reported that a Notice of Intent for Nursing at SIUC was sent to IBHE and it has been received. Chancellor Dunn added that it is now in review, and IBHE understands the importance for coordination for SIUE. The Chancellor noted that he and Chancellor Pembroke were conferring about how to extend the current Memorandum of Understanding to serve existing students well and coordinate staff.

At approximately 12:10 p.m., Chair Gilbert moved that the full Board take a 45-minute recess for lunch.

At 12:46 p.m., Chair Gilbert reconvened the full Board meeting.

The Chair spoke of some items to discuss regarding the presidential search. He proposed that the Board establish itself as a Committee of the Whole for the SIU 2019 Presidential Search until such time as its work is complete. Trustee Sharma made the motion, and it was duly seconded by Trustee Tedrick. The motion passed unanimously by voice vote. The Chair asked Trustee Hightower to chair, and Trustees Curtis, Sholar, and Tedrick to serve as liaisons to the Presidential Search Advisory Committee. Chair Gilbert noted the Search Committee Charge was on the Board's agenda for the following

day's meeting and asked if there was any discussion about the item. Hearing none, he noted that the makeup of the Presidential Search Advisory Committee includes two members to be from the SIUC and SIUE communities. The Chair stated he would work with Search Committee Chair Hightower to get nominations. He reviewed that the former search committee included former mayors from Carbondale and Edwardsville. It is hoped to have a new President in place by the end of the year.

Chancellor Dunn reviewed with the Board regarding the Higher Learning Commission (HLC) Report that the SIU system is not accredited by the HLC, but rather the campuses are accredited. Several years ago when a reporting line was changed for the medical school, it put the School at risk with the HLC because it suggested the Chancellor no longer had authority for the School of Medicine. The HLC recommended ways to remedy that, and the campus determined the best path was to return the reporting back to the School of Medicine reporting to the Chancellor of the SIUC campus.

Trustee Curtis expressed concern about the number of Chancellors who had served at the SIUC campus in recent time and noted the importance to have some stability for the School of Medicine reporting.

Chair Gilbert noted that one criteria for a possible presidential candidate could be that of healthcare experience. Trustee Lockett expressed concern that the medical profession lacks diversity and that may hinder a diverse candidate from applying for the position. Chair Gilbert noted that there are a number of criteria that could be needed for potential candidates.

At 1:01 p.m., Chair Gilbert recommended that the full Board meeting recess for ten minutes and reconvene in the Lincoln Conference Room for the Board's executive session.

At approximately 1:20 p.m., Trustee Tedrick moved that the Board go into closed session to consider imminent and/or pending court proceedings against or on behalf of the Board; appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), (21). The motion was duly seconded by Trustee Sholar. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

No action was taken in closed session.

Trustee Smith made a motion to adjourn the meeting. The motion was duly seconded by Trustee Sholar, and it passed unanimously by voice vote.

The meeting adjourned at 3:45 p.m.



Roger Tedrick, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
March 28, 2019

Pursuant to notice, a regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, March 28, 2019, at 2:55 p.m. in the Auditorium of the Southern Illinois University School of Medicine, 801 North Rutledge, Springfield, Illinois. The meeting was called to order by Chair J. Phil Gilbert. The following members of the Board were physically present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Mr. Roger Tedrick, Secretary
Mr. Ed Curtis
Mr. Brione Lockett
Dr. Subhash Sharma
Ms. Amy Sholar
Mr. John Simmons
Ms. Molly Smith

Executive Officers present were:

Dr. J. Kevin Dorsey, Interim President, SIU
Dr. John M. Dunn, Interim Chancellor, SIU Carbondale
Dr. Randall Pembroke, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
Mr. Lucas Crater, General Counsel
Dr. Brad Colwell, Vice President for Student and Academic Affairs
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chair Gilbert led the group in the Pledge of Allegiance.

The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present.

Chair Gilbert welcomed the following newly appointed Board members: Mr. Ed Curtis, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, and Mr. Roger Tedrick.

Chair Gilbert reported that he had the opportunity to speak with the new Trustees regarding the vision and future direction of the SIU system. The consensus of the Board is that we are stronger as a system and the focus moving forward will include the following guiding principles:

- Developing a system vision that guides the overall future of the SIU system.
- Assuring that each campus aligns its strategic plan with the SIU system vision, including concise and measurable actions needed to achieve success throughout the SIU system.
- Funding of each campus in a manner that is fair, equitable, explainable, justifiable, and adaptable to changing economic and enrollment conditions.
- Establishing priorities around improving :
 1. System staffing and personnel.
 2. Student enrollment and retention.
 3. Rapport and relationships on each campus and across the system.
 4. Honest and transparent communication with all stakeholders.
 5. Restoring the positive image of the SIU system.

The Chair noted that the Board looks forward to the positive and collective contributions of each Board member toward making the SIU system a place where future leaders will seek and complete their education experiences to prepare them for the future workforce.

Trustee Tedrick moved that the Minutes of the Meetings held February 1, 13, and 14, 2019, be approved. Trustee Simmons seconded the motion, and the minutes were approved unanimously by voice vote.

Under Committee Reports, Chair Gilbert reported that the Executive Committee had not met in between Board meetings.

Under Executive Officer Reports, Interim President Dorsey provided his report for the Southern Illinois University system. He noted that SIU had hosted the area community college presidents to discuss our relationships and partnerships, as well as the status of the articulation agreements and scholarship opportunities. He informed the Board that over the last month there had been several meetings and discussions with legislators about the damage the previous budget impasse had on SIU and impressed upon them the need to continue the Aim High provision for future years. He noted there is currently a trailer bill pending in the legislature regarding Aim High and asked the Board to be supportive of the bill if contacted.

President Dorsey invited the Board to participate in the Veteran's Summit occurring in Mt. Vernon on September 13. The President reported that SIU Day at the Capitol was very successful and noted the interaction of the legislators with our students and Board members. He noted that area legislators were very impressed and pleased with the energy and interaction in the room.

Dr. John M. Dunn, Interim Chancellor, SIU Carbondale, provided his report for the Carbondale Campus. He talked about the excitement on campus since the launching of the 150th Anniversary of SIUC. He noted that on the Day of Giving the response had been overwhelming and they were able to raise over \$910,000, which came from 45 different states and 9 different countries. He referenced the *150th Anniversary* book edited by John Jackson, former Chancellor of SIUC. He spoke of the great response since the launching of the new schools under the reorganization plan and thanked President Dorsey for his support and assistance. He provided an update on the schools that are waiting for approval and informed the Board they were in the process of forming working groups. These schools will be officially launched on July 1, 2019. He noted that a nursing program will become a part of the School of Health Sciences. Chancellor Dunn informed the Board they are working on future schools within the reorganization plan and will be submitting those soon.

Chancellor Dunn highlighted students and faculty. He noted that Dr. Wesley Calvert is working with Ameren Illinois to make data-driven predictions about the reliability of Ameren's power grid. Doctoral Student Oussama Bada is using SIU's Big Dawg computing cluster to study the geonomics of olive oil to help identify health benefits and also find root issues of disease. He informed the Board that Mechanical Engineering Professor Farhan Chodury had received a \$157,000 grant from Elsa U. Pardee Foundation to study the mechanical forces involved in cancer, specifically pancreatic cancer.

Dr. Dunn reported that Dr. Christie McIntyre, Department of Curriculum and Instruction, had been named the new President of the Association of Teacher Educators. He noted that SIU had earned its fourth consecutive recognition as a Tree Campus USA. This award of one of many that speaks to the campus' commitment to sustainability. He shared that the SIU robot, "Absaluki 3," was undefeated in a "Robobrawl" competition at the Midwestern Robotics Design competition earlier in the month.

Chancellor Dunn noted that SIUC has been busy telling its story and hosting high school students for a number of events this spring. More than 1,000 students are expected to be on campus on SIU Day on April 26. The campus will also be hosting the state science fair later this year. Lastly, he mentioned the 150th birthday, the sesquicentennial of the University and the excitement of the unveiling celebration the theatre students created for the anniversary.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report. Dean Kruse provided the Board with a copy of the strategic plan for the School of Medicine. Dr. Kruse stated that Match Day had been a success and all 70 medical students were matched, as well as 31 residency programs and fellowships. He noted that the School of Medicine graduates who enter residency programs in Illinois had a relative increase of 105 percent between 2017 and 2019.

Dean Kruse introduced Dr. Stacy Sattovia, Dr. Christine Todd, and Associate Dean for Human Organizational Potential Dr. Sue Hingle to provide a snapshot of the new Center for Human Organizational Potential (C-HOP). They provided the mission, vision, pillars, and examples of services the department plans to have available to employees.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided his report for the Edwardsville Campus. He discussed ongoing collaborations with the Departments of Psychology, Applied Health, and Industrial Engineering with what is called gait alterations, which is measuring pattern of foot movement in children with Autism Spectrum Disorder. He also noted a collaboration for a Healthcare Camp by the Schools of Nursing, Dental Medicine, and Pharmacy. Dr. Pembroke reviewed new freshman applications and transfer enrollment data.

Chancellor Pembroke noted the School of Pharmacy Class of 2018 had a board pass rate of 97.3 percent, which is number one in Illinois and Missouri. He stated the *Nursing School Hub* had ranked the SIUE School of Nursing in its 2019 top 25 nationally. Dr. Pembroke also stated that University Marketing and Communications received 13 awards in the thirty-fourth annual Educational Advertising Awards and 7 awards in the 2018 Collegiate Advertising Awards competition. The Chancellor recognized that Lissa Johnson-Lewis and Ryan Perryman had been awarded the *St. Louis Business Journal* 40 under 40 Award. He also recognized Dennis Bouvier, Ph. D., from the Department of Computer Science on having a paper deemed number four in the most influential.

The Chancellor recognized the SIUE School of Business, Information Security, for their pro certification pass rate of 93.6 percent. He informed the Board that the Spring Diversity and Inclusion Summit was March 22 with the topics of implicit bias and institutional change. Dr. Pembroke shared that fundraising had been going very well, and the campus has raised over \$7.6 million for the current year, well over the goal of \$3.2 million. The Chancellor noted the University received \$1.9 million in grants mainly

supporting veteran and children areas. He invited the Board to the upcoming spring commencement on May 10 and May 11. Dr. Pembroke informed the Board of some upcoming events on the SIUE campus.

Dr. Pembroke reported Student Affairs started a Cougar Career Closet, and it is helping students to be prepared by looking the part for interviews. The Chancellor informed the Board the SIUE Ice Hockey Club had partnered with the Student Nurses Association to host an inaugural Teddy Bear Toss game. He also recognized the Quidditch Club had hosted its first sanctioned U.S. Quidditch Tournament. The Chancellor shared that Sydney Bauman, women's basketball player, had broken her own single-season blocks school record with 67 blocks. He announced that Brian Barone would be the men's basketball interim head coach, pending approval by the Board later in the meeting. In closing, Dr. Pembroke spoke about the variety of units which have partnered with the University of Costa Rica. Recently, individuals from the Nursing program traveled to provide health screenings for mostly children. Other areas which had traveled there before included the Dental School and College of Arts and Sciences. During the last visit, 2,500 new pairs of shoes were given away that had been donated to SIUE for this cause.

The Chairman reviewed the procedure for the Public Comments portion of the agenda.

Dr. Kim Archer, SIUE Faculty Association, made her presentation to the Board. She noted that she is a professor of music at SIUE and President of the SIUE Faculty Association. She reported to the Board that SIUE faculty have been bargaining with the administration for two years to get a contract. She spoke of concerns about the pace of the bargaining process as agreements are reached on various issues. Further,

spoke of her concerns for the length of time regarding the allocation study. She reviewed that at the SIUE campus investments are being made in new buildings, landscaping, parking lots, more enrollment management staff, and a new basketball coach. SIUE is spending seven times more on scholarships this year than it did in 2012. She stated that it is time for the administration to invest in its faculty.

Dr. Marie Klopfenstein made her presentation to the Board. She reviewed that she joined the SIUE faculty of Speech Language Pathology and Audiology Department in 2012. She spoke of comparing salary equity across campuses in Illinois and with similar universities around the country and noted SIUE's low pay comparisons. She went on to say that the low pay put the campus at a disadvantage to recruit women professors, minority professors, and others.

Chair Gilbert explained the procedure for the Board's omnibus motion, and the listing of items proposed for the omnibus motion was as follows:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1. Frost, John E.	Director	Undergraduate Admissions	03/01/2019		\$ 8,334.00/mo \$ 100,008.00/FY

2.	Hubbs, Olinda L.	Client Relations and Communications Associate Director* (previously Education Coordinator)	Information Technology	12/01/2018	38.15%	\$ 6,250.00/mo \$ 75,000.00/FY (Previous Salary – \$ 4,524.00/mo \$ 54,288.00/FY
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*Promotion of Administrative Professional

B. Leaves of Absence with Pay–

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Anastasiou, Dimitrios	Sabbatical	Counseling, Quantitative Methods and Special Education	100%	01/01/2020-05/15/2020
2.	Anderson, Cheryl	Sabbatical	School of Law	100%	01/01/2020-05/15/2020

Purpose: Dr. Dimitrios will complete a book designed for use in special education and disability studies. He will work on an Integrated Cognitive Academic model, as a bottom-up and evidence-informed scheme for learning disabilities classification and identification. He also plans to develop research on Virtual Reality and Disability, specifically on the influence of appearance and motion of virtual characters on the emotional reactivity of adolescents and adults with disabilities, especially those with autism spectrum disorders.

Purpose: Professor Anderson will conduct research to support development of a law journal article, the impact of 'folk psychology' on discrimination case outcomes. She will explore the extent to which federal judges reject the significance of plaintiffs' intent evidence by employing questionable cognitive and behavioral schema, and what those cases would look like if well-founded science were employed. She also will update the writing text she created for her Advanced Appellate Advocacy course.

3.	Anderson, Ken	Sabbatical	Geology	100%	08/16/2019-12/31/2019
4.	Beardsley, Xiaoxin	Sabbatical	Finance	100%	01/01/2020-05/15/2020

Purpose: Professor Anderson will review material related to a new line of inquiry, specifically the long-term relationship between geologic phenomena and human society. The immediate outcome is expected to be development of material for a new course focused on the relationship between geology/geohazards and the course of human history.

Purpose: Professor Beardsley will complete projects related to HFT (High Frequency Trading); the IPO (Initial Public Offering) process; and if time permits, a 3rd project on mutual funds herding. All three projects involve writing academic papers targeted to be published at A or B level Finance or Business journals.

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| 5. | Becsi, Zsolt | Sabbatical | Economics | 100% | 01/01/2020-05/15/2020 |
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Purpose: Professor Becsi will complete two research projects. The first creates a new aggregate capital time series for all individual US states and extends a large panel data set; the project will yield at least one research article for journal submission. The second project updates and extends previous work on money demand at the state level and should yield at least one research article.

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| 6. | Crowe, Jessica | Sabbatical | Sociology | 100% | 08/16/2019-12/31/2019 |
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Purpose: Professor Crowe will continue collecting data for an NSF grant on which she is co-PI; currently in year 2 of a 5-year grant, it requires assessment of students who received a 3-year scholarship funded by NSF; she will survey and interview all scholarship recipients. She has also applied for 3 additional grants; if awarded, she will collect data for those, and will prepare manuscripts for publication.

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| 7. | Dai, Ye | Sabbatical | Management | 100% | 01/01/2020-05/15/2020 |
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Purpose: Professor Dai will examine the effect of political connectedness of entrepreneurs on the innovation performance of their new ventures. Professor Dai will collect survey data from firms located in Chinese cities and conduct interviews; hopes to attend entrepreneurship conferences in China to develop collaboration relationships; expects to generate a series of academic articles.

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| 8. | Davenport, Susan | Sabbatical | Music | 100% | 01/01/2020-05/15/2020 |
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Purpose: Professor Davenport will observe and study teaching and learning styles currently in use in successful high school choral programs. The outcome will be an updated syllabus for MUS 306 and completion of journal article(s).

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| 9. | Davis, Randall | Sabbatical | Political Science | 100% | 01/01/2020-05/15/2020 |
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Purpose: Professor Davis' research focuses on work stress for public employees. He will examine how political divisiveness influences public employees' experiences at work. He has submitted a book proposal and will work on the book as well as a series of articles on the same theme.

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| 10. | Drake, Chad | Sabbatical | Psychology | 100% | 01/01/2020-05/15/2020 |
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Purpose: Professor Drake has been developing a unique protocol for graduate students to provide Acceptance and Commitment Therapy to clients. This leave will provide the opportunity to expand, refine and finalize this protocol into a textbook that will be a resource for students as well as a publishable product for use by therapists, researchers, and educators.

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| 11. | Duram, Leslie | Sabbatical | Geography and
Environmental
Resources | 100% | 01/01/2020-05/15/2020 |
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Purpose: Professor Duram will complete a book manuscript, which is under contract. Professor Duram's research focus has been on environmental sustainability, local food, and organic farming. This book project delves into the important and popular topic of how diet relates to environmental degradation, and how individuals' food choices can impact environmental sustainability.

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| 12. | Farhang, Kambiz | Sabbatical | Mechanical Engineering
and Energy Processes | 100% | 01/01/2020-05/15/2020 |
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Purpose: Professor Farhang will complete a book on kinematic analysis of planar mechanisms. The proposed book stems on years of teaching Mechanical Analysis and Design (ME309). The book will serve the students at SIUC who enroll in the class and will serve the mechanical engineering community as a whole.

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| 13. | Gibson, David | Sabbatical | Plant Biology | 100% | 01/01/2020-05/15/2020 |
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Purpose: Professor Gibson will work on a new book, "Plant Thievery: How Plants Solve Crimes and How Plant Crimes Are Solved." The book will become a course text, will substantially improve delivery of PLB 330, Forensic Botany, and will improve the opportunities for funded research.

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| 14. | Gray, Jonathan | Sabbatical | Communication Studies | 50% | 08/16/2019-08/15/2020 |
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Purpose: Professor Gray will work on a book project on arts-based environmental advocacy and education. This project will pull together some of his previously published work on the subject, revising some unpublished work, and generating new scholarship on the matter. The project is based on on-going work in the field, particularly with the local All Species Puppet Parade as well as place-based environmental and arts education at the Wrangell Mountain Center in Alaska.

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| 15. | Hahn, Robert | Sabbatical | Philosophy | 50% | 08/16/2019-08/15/2020 |
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Purpose: Professor Hahn will complete two books for publication, as Co-Editor. The first is a collection of essays from an international conference co-organized in Dec 2016, hosted by the University of Athens [Greece], called 'Knowledge in Archaic Greece'. The second book is called "Materia Philosophiae: The Material Dimensions of Ancient Greek Philosophy"; this volume is a collection of new essays re-setting the abstract theories of the early Greek philosophers in their historical, cultural, and technological contexts.

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| 16. | Han, Dong | Sabbatical | Journalism | 100% | 01/01/2020-05/15/2020 |
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Purpose: Professor Han will conduct research and write a book on copyright and Chinese cultural industries. The book project will develop a more comprehensive account that looks deeper into the production processes of the media and the political economy of copyright growth. His research is closely tied to his teaching including courses on media law (undergraduate), international media (undergraduate), and intellectual property (graduate).

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| 17. | Haniotakis,
Themistoklis | Sabbatical | Electrical and
Computer Engineering | 100% | 01/01/2020-05/15/2020 |
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Purpose: Professor Haniotakis will conduct research in: 1) efficient implementation of arithmetic units; 2) efficient transistor level designs of logic gates; 3) efficient implementation of memories; 4) development of novel methodologies for RF testing. The outcomes will be published journal articles. He also will work to attract industry interest that may result in future funding.

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| 18. | Harackiewicz,
Frances | Sabbatical | Electrical and
Computer Engineering | 100% | 08/16/2019-12/31/2019 |
|-----|--------------------------|------------|--|------|-----------------------|

Purpose: Professor Harackiewicz will expand on past work in both geometry and application. Geometry expansions can include changes in scale, new planar shapes, or shapes conformal to three-dimensional shapes. The latter would include exploring properties of 3D printed shapes for the suitability of integration with the conformal antenna shapes. Application expansions can include electromagnetic applications in material measurement, energy harvesting, wireless sensors, internet-of-things, and light displays.

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| 19. | Hibdon, Julie | Sabbatical | Criminology and
Criminal Justice | 100% | 01/01/2020-05/15/2020 |
|-----|---------------|------------|-------------------------------------|------|-----------------------|

Purpose: Professor Hibdon will complete work on: 1) assessing the impact of the environment on officer-citizen interactions, using body-worn camera footage; 2) outcome evaluation of the lethality assessment screen used by Paducah Police Dept. during domestic violence calls. The sabbatical will be dedicated to writing and submit multiple manuscripts from both projects.

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| 20. | Juntunen, Jacob | Sabbatical | Theater | 100% | 08/16/2019-12/31/2019 |
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Purpose: Professor Juntunen will complete a draft of an anthology he is editing on East European Theater for Northwestern University Press. He will also be finishing a book proposal for a monograph on Polish theater artist Tadeusz Kantor and submitting it to Northwestern UP. In addition, he will be submitting an article from the Kantor monograph to Theatre Journal.

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| 21. | Karau, Steven | Sabbatical | Management | 100% | 08/16/2019-12/31/2019 |
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Purpose: Professor Karau will develop, write and submit 4-7 research or theoretical manuscripts to highly regarded journals relevant to the management and business disciplines. Empirical papers will be based on in-progress and already completed projects. Theory papers will be based on significant extensions or applications of Prof. Karau's prior research and theory. Topics include motivation, group dynamics, team performance, gender and entrepreneurship, and business ethics.

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| 22. | Krajewski, Carey | Sabbatical | Zoology | 100% | 01/01/2020-05/15/2020 |
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Purpose: Professor Krajewski has four goals: 1) a 2-month research visit to Australia to complete one or more ongoing studies of dasyurid marsupials; 2) redevelopment of a lecture component for ZOOL 418. 3) Redevelopment of ZOOL 450, a course that contributes to bioinformatics and genomics initiatives; 4) Initiate development of an online teaching resource to serve as a textbook replacement in ZOOL 405.

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| 23. | Lee, Jiyong | Sabbatical | Art & Design | 100% | 01/01/2020-5/15/2020 |
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Purpose: Professor Lee will be an Artist in Residence at the Corning Museum of Glass, and will research new material and techniques for his glass sculpture series.

24. Mondal, Kanchan Sabbatical Mechanical Engineering and Energy Processes 100% 08/16/2019-12/31/2019

Purpose: Professor Mondal will spend time at Tianjin University (China) and Sastra University (India) to work on collaborative research on Advanced Combustion and XTL research and CO2 mitigation; he will attend workshops at NSF and meet with CBET program managers. Outcomes will include collating and publishing research that has been pending, as well as upgrading/developing academic coursework.

25. Nsofor, Emmanuel Sabbatical Mechanical Engineering and Energy Processes 100% 08/16/2019-12/31/2019

Purpose: Professor Nsofor will study, do research and work on two newly developed DOE programs for energy research, extending prior work in advanced energy systems; he will also initiate and submit collaborative grant proposals to DOE and NSF and develop materials for energy-related academic courses.

26. Olive, David Sabbatical Mathematics 100% 08/16/2019-12/31/2019

Purpose: Professor Olive will work on online course notes for four courses, and to eventually publish the "Statistical Learning" and "Theory for Linear Models" notes as Springer texts. He also will continue research on Prediction, Robust Statistics, Regression, and Statistical Learning. Projected outcomes include several publications, including one or two books by a major publisher in the discipline of Statistics.

27. Padovani, Cinzia Sabbatical Radio, Television, and Digital Media 100% 01/01/2020-05/15/2020

Purpose: Professor Padovani will engage in research to implement a multi-layered framework of methodologies for data collection on the media and communication strategies of ultra-right social movements in the UK and Italy. The research, supported by a MARIE Skłodowska-CURIE Individual Fellowship, will offer a wealth of information and analysis that might be applicable in other national settings. A full monograph will be based upon the final findings resulting from the fellowship.

28. Patrick Benson, Susan Sabbatical Theater 100% 08/16/2019-12/31/2019

Purpose: Professor Patrick-Benson will continue writing a series of articles about the use of voice and creativity to process grief and promote emotional healing; these articles will be the basis for a book. She will also conduct workshops on using voice and creativity for emotional healing.

29. Qin, Jun Sabbatical Electrical and Computer Engineering 100% 01/01/2020-05/15/2020
- Purpose: Professor Qin will conduct research on medical devices and noise induced hearing loss. Prof Qin will visit collaborators at Duke University, State University of New York and SIU School of Medicine for research on collecting hearing loss experimental data and developing the ear simulation models. Two to three scientific manuscripts will be submitted to journals and conferences. Prof Qin also plans to write two research proposals and submit to NIH and NSF.
30. Ruffner, Charles Sabbatical Forestry 100% 01/01/2020-05/15/2020
- Purpose: Professor Ruffner will revisit the ASU Forestry Department in Lithuania to continue a field experiment regarding predicting wildland fire outbreaks, and develop their summer field camp season modeled after the Forestry department's summer camp.
31. Shimada, Izumi Sabbatical Anthropology 100% 08/16/2019-12/31/2019
- Purpose: Professor Shimada will conduct documentation, classification, analysis and/or conservation of diverse archaeological artifacts of the 1000-year old Middle Sian culture on the north coast of Peru and prepare formal reports to the NSF and the Ministry of Culture of Peru, as well as manuscripts for professional journals and presentations.
32. Smith, Jennifer Sabbatical Languages, Cultures, and International Trade 50% 08/16/2019-08/15/2020
- Purpose: Professor Smith will complete a monograph titled "Women, Mysticism, and Hysteria in Fin-de-siècle Spain". She also will revise three conference papers for publication along with working on several papers that are in progress, two of which will form part of a second book project tentatively titled "The Spanish Civil War and the Trauma of Betrayal".
33. Whaley, Rachel Sabbatical Sociology 100% 01/01/2020-05/15/2020
- Purpose: Professor Whaley will conduct research focusing upon the following broad questions: how do adolescents and adults differently understand societal expectations for men and women, what affected changes in beliefs from 1970 to today, and what affects how adults subjectively feel about gender? She will complete 5 journal manuscripts by analyzing accessible and highly regarded national data using innovative approaches.
34. Wood, Andrew Sabbatical Plant Biology 100% 01/01/2020-05/15/2020
- Purpose: Professor Wood will expand his research on the biology of desert plants. The research program is directed toward understanding water-deficit stress-inducible gene expression within desert plants, and important crop plants. Using cutting-edge genomic, transcriptomic and proteomic analytical tools, he and his collaborators will compare differential gene expression between control, dry and rehydrated plants. Professor Wood will also revise the first edition of his textbook "Components of Genetics".

35. Xu, Jianhong Sabbatical Mathematics 100% 01/01/2020-05/15/2020

Purpose: Professor Xu will collaborate with colleagues to develop explicit necessary and sufficient conditions and efficient computational methods for determining matrix diagonal stability. The results of this project shall be submitted for publication and disseminated at professional conferences.

C. Awards of Tenure– None to be reported.

D. Promotions – None to be reported.

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Brown, Ashley	Certified Nurse Practitioner	Internal Medicine	04/01/2019		\$ 8,916.67/mo \$ 107,000.04/FY
2.	Livingston, Julie	Certified Nurse Practitioner	Pediatrics	06/03/2019		\$ 8,075.00/mo \$ 96,900.00/FY
3.	MacIntosh, Bette	Assistant Professor of Family and Community Medicine (60%)	Family and Community Medicine/ Springfield	01/07/2019		\$ 14,250.00/mo \$ 171,000.00/FY
4.	Otsuka, Norman	Professor	Surgery	04/01/2019		\$ 45,833.33/mo \$ 549,999.96/FY
5.	Sestak, Jordan	Assistant Professor of Clinical Neurology	Neuroscience Institute	01/06/2020		\$ 16,666.67/mo \$ 200,000.04/FY

6.	Shipp, Zachary	Assistant Professor of Family and Community Medicine*	Family and Community Medicine CORE	01/22/2019	\$ 18,750.00/mo \$ 225,000.00/FY
7.	Suh, Boyung	Assistant Professor	Medical Education	01/01/2019	\$ 7,500.00/mo \$ 90,000.00/FY
8.	Vennalaganti, Prahanth	Assistant Professor of Clinical Internal Medicine	Internal Medicine	08/12/2019	\$ 16,666.67/mo \$ 200,000.04/FY

*Change from term to continuing

B. Leaves of Absence with Pay– None to be reported.

C. Awards of Tenure– None to be reported.

D. Promotions – None to be reported.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Jeffers, Ashley	Coordinator	School of Pharmacy	2/4/2019		\$3,434.68/mo \$41,216.16/FY
2.	McDavid, Shelly	Assistant Professor	Lovejoy Library	2/18/2019		\$4,166.68/mo \$50,000.16/FY

3.	Palitzsch, Josie	Community Director	University Housing	1/2/2019		\$2,833.32/mo \$33,999.84/FY
4.	Ulrich, Jessica	Associate Director (previously: Counselor)	Counseling Services	9/30/2018	43.605%	\$5,197.26/mo \$62,367.12/FY (previously: \$3,619.12/mo \$32,572.02/FY)
5.	Vigneau-Dimick, Erin	Executive Curator	University Museum	1/18/2019		\$5,197.26/mo \$62,367.12/FY

B. Leaves of Absence With Pay – None to Report

C. Awards of Tenure-

	<u>Name</u>	<u>Rank on effective date</u>	<u>Department</u>	<u>Effective date</u>
1.	Alexander, Erik	Associate Professor	Historical Studies	08/16/19
2.	Baasanjav, Undrah	Associate Professor	Mass Communications	08/16/19
3.	Best-Kinscherff, Kristin	Associate Professor	Theater & Dance	08/16/19
4.	Brooks, Tisha	Associate Professor	English Language & Literature	08/16/19
5.	Carruthers, Heidy	Associate Professor	Foreign Language & Literature	08/16/19
6.	Carter, Kim	Associate Professor	Social Work	08/16/19
7.	Cathorall, Michelle	Associate Professor	Applied Health	08/16/19
8.	Clinger, Aimee	Associate Professor	Art & Design	08/16/19
9.	Del Rio, Lora	Associate Professor	Lovejoy Library	08/16/19
10.	Foster, John	Associate Professor	Public Administration & Policy Analysis	08/16/19
11.	Gray, Juliet	Associate Professor	Lovejoy Library	08/16/19

12.	Guilford, Brianne	Associate Professor	Applied Health	08/16/19
13.	Hoelscher, Jamie	Associate Professor	Accounting	08/16/19
14.	Hubert, Amy	Associate Professor	Biological Sciences	08/16/19
15.	Johnson, Brian	Associate Professor	Teaching & Learning	08/16/19
16.	Jones, Myron	Associate Professor	Chemistry	08/16/19
17.	Kim, Sungho	Associate Professor	Management & Marketing	08/16/19
18.	Krag, Erik	Associate Professor	Philosophy	08/16/19
19.	Kryah, Joshua	Associate Professor	English Language & Literature	08/16/19
20.	Martinez, Adriana	Associate Professor	Geography	08/16/19
21.	Omran, Mohamed	Associate Professor	Graduate Education	08/16/19
22.	Onal, Sinan	Associate Professor	Mechanical & Industrial Engineering	08/16/19
23.	Pailden, Junvie	Associate Professor	Mathematics & Statistics	08/16/19
24.	Poepsel, Mark	Associate Professor	Mass Communications	08/16/19
25.	Qi, Yan	Associate Professor	Civil Engineering	08/16/19
26.	Ro, Eunyoe	Associate Professor	Psychology	08/16/19
27.	Ross-Stewart, Lindsay	Associate Professor	Applied Health	08/16/19
28.	Schreiber, Jill	Associate Professor	Social Work	08/16/19
29.	Shimizu, Mitsuru	Associate Professor	Psychology	08/16/19
30.	Wilson, Sophia	Associate Professor	Political Science	08/16/19

D. Awards of Promotion-

	<u>Name</u>	<u>Rank on Effective Date</u>	<u>Department</u>	<u>Effective Date</u>
1.	Alexander, Erik	Associate Professor	Historical Studies	07/01/19
2.	Anderson, Jill	Professor	English Language & Literature	07/01/19
3.	Baasanjav, Undrah	Associate Professor	Mass Communications	07/01/19
4.	Best-Kinscherff, Kristin	Associate Professor	Theater & Dance	07/01/19
5.	Bouvier, Dennis	Professor	Computer Science	07/01/19
6.	Brooks, Tisha	Associate Professor	English Language & Literature	07/01/19
7.	Carruthers, Heidy	Associate Professor	Foreign Language & Literature	07/01/19
8.	Carter, Kim	Associate Professor	Social Work	07/01/19
9.	Cathorall, Michelle	Associate Professor	Applied Health	07/01/19
10.	Celik, Serdar	Professor	Mechanical & Industrial Engineering	07/01/19
11.	Clinger, Aimee	Associate Professor	Art & Design	07/01/19
12.	DeSpain, Jessica	Professor	English Language & Literature	07/01/19
13.	Del Rio, Lora	Associate Professor	Lovejoy Library	07/01/19
14.	Foster, John	Associate Professor	Public Administration & Policy Analysis	07/01/19
15.	Fuchs, Wendy	Professor	Teaching & Learning	07/01/19
16.	Gable, Kelly	Professor	Pharmacy Practice	07/01/19
17.	Gray, Juliet	Associate Professor	Lovejoy Library	07/01/19
18.	Guilford, Brianne	Associate Professor	Applied Health	07/01/19
19.	Gurfinkel, Helena	Professor	English Language & Literature	07/01/19

20.	Hildebrandt, Kristine	Professor	English Language & Literature	07/01/19
21.	Hoelscher, Jamie	Associate Professor	Accounting	07/01/19
22.	Hubert, Amy	Associate Professor	Biological Sciences	07/01/19
23.	Hume, Susan	Professor	Geography	07/01/19
24.	Johnson, Brian	Associate Professor	Teaching & Learning	07/01/19
25.	Jones, Myron	Associate Professor	Chemistry	07/01/19
26.	Kim, Sungho	Associate Professor	Management & Marketing	07/01/19
27.	Kirk, Stacie	Professor	Teaching & Learning	07/01/19
28.	Kohn, Luci	Professor	Biological Sciences	07/01/19
29.	Kontoyianni, Maria	Professor	Pharmaceutical Sciences	07/01/19
30.	Krag, Erik	Associate Professor	Philosophy	07/01/19
31.	Kryah, Joshua	Associate Professor	English Language & Literature	07/01/19
32.	Liebl, Faith	Professor	Biological Sciences	07/01/19
33.	Liu, Min	Professor	Applied Communications	07/01/19
34.	Lueck, Bryan	Professor	Philosophy	07/01/19
35.	Maatita, Florence	Professor	Sociology	07/01/19
36.	Mares, Dennis	Professor	Criminal Justice	07/01/19
37.	Martinez, Adriana	Associate Professor	Geography	07/01/19
38.	Neumann, William	Professor	Pharmaceutical Sciences	07/01/19
39.	Newman, Katherine	Clinical Associate Professor	Pharmacy Practice	07/01/19
40.	Nieto, Marcelo	Professor	Pharmaceutical Sciences	07/01/19

41.	Omran, Mohamed	Associate Professor	Graduate Education	07/01/19
42.	Onal Sinan	Associate Professor	Mechanical & Industrial Engineering	07/01/19
43.	Pailden, Junvie	Associate Professor	Mathematics & Statistics	07/01/19
44.	Pearson, Christopher	Professor	Philosophy	07/01/19
45.	Poepsel, Mark	Associate Professor	Mass Communications	07/01/19
46.	Qi, Yan	Associate Professor	Civil Engineering	07/01/19
47.	Ro, Eunyoe	Associate Professor	Psychology	07/01/19
48.	Ross-Stewart, Lindsay	Associate Professor	Applied Health	07/01/19
49.	Schapman, Marc	Professor	Music	07/01/19
50.	Schober, Joseph	Professor	Pharmaceutical Sciences	07/01/19
51.	Schreiber, Jill	Associate Professor	Social Work	07/01/19
52.	Segrist, Dan	Professor	Psychology	07/01/19
53.	Shimizu, Mitsuru	Associate Professor	Psychology	07/01/19
54.	Williams, Clay	Professor	CMIS	07/01/19
55.	Wilson, Sophia	Associate Professor	Political Science	07/01/19

CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL-
OFFICE OF THE PRESIDENT AND UNIVERSITY-WIDE SERVICES

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Owen, Kristy K.	Assistant Director (Previous: Senior Technology Management Coordinator)	Office of Technology Transfer	03/04/19	37%	\$7,916.67/mo; \$95,000.04/FY (Previous: \$5,772.74/mo; \$69,272.88/FY)
2.	Ashbaugh, Daniel L.	Technology Transfer Specialist	Office of Technology Transfer	03/18/19		\$6,000.00/mo; \$72,000.00/FY

APPROVAL OF PRESIDENTIAL SEARCH ADVISORY COMMITTEE
CHARGE, COMPOSITION AND TIMETABLE

Upon the Board of Trustees approval to establish itself as a Committee of the Whole for the SIU Presidential Search, the SIU Board of Trustees staff are instructed to work with the Chair in the development of a 2019 Presidential Search Advisory Committee.

The Presidential Search Advisory Committee Charge and Composition and Timetable are presented to the Board of Trustees for approval.

SEARCH ADVISORY COMMITTEE CHARGE AND COMPOSITION

SIU Board of Trustees Charge to 2019 SIU Presidential Search Advisory Committee

Pursuant to Illinois Statutes (110 ILCS 520/8) and the Charter and Policies of the SIU Board of Trustees, the Board hereby establishes the SIU Presidential Search Advisory Committee (PSAC) to advise the Board of Trustees of Southern Illinois University as it selects the next President of Southern Illinois University.

The Board, acting as a committee of the whole, in consultation with the Presidential Search Advisory Committee, and the search consultant, shall supervise search activities and shall select the next President of Southern Illinois University. The Board Chair and designated Board members shall be responsible for the day-to-day oversight of the search and with working collaboratively with the PSAC.

The PSAC is charged with screening initial applications, assisting in the selection of semifinalists and providing the Trustees, not later than June 2019, a written evaluation of semifinalists who are well qualified to lead Southern Illinois University. The PSAC is asked to base its recommendations upon “the qualifications of the next President of Southern Illinois University” adopted by the Board, as well as upon the Trustees’ established policies with respect to equal opportunity and affirmative action.

The Board asks the PSAC, in discharging its duties, to conduct the following activities:

- Ensure that confidentiality is strictly observed with respect to applicants and to the internal deliberations of the committee;
- Review information about candidates and recommend those candidates which should advance to the next level of evaluation;
- Present the Board with an unranked assessment of ten (10) to twelve (12) semifinalists by June 2019.

The PSAC shall be composed of a total of members representing various University constituent and interest groups. This group will be selected by the Board from nominations submitted by the groups to be represented. Each group will nominate two times the number to be appointed. This will help the Board achieve racial, gender, cultural, and disciplinary balance among members. In addition, a person will be selected by the Board Chair to serve as chair of the search advisory committee. The committee will include representation from groups as follows:

1. One (1) Member, selected from two (2) nominees submitted by the Black Faculty and Staff Association, SIUE
2. One (1) Member, selected from two (2) nominees submitted by the Diversity Council, SIUC
3. Two (2) Faculty, selected from four (4) nominees submitted by the Faculty Senate and Graduate Council, SIUE
4. Two (2) Faculty, selected from four (4) nominations submitted by the Faculty Senate and Graduate Council, SIUC
5. One (1) Faculty Association, selected from two (2) nominees submitted by the Faculty Association, SIUC
6. One (1) Faculty Association, selected from two (2) nominees submitted by the Faculty Association, SIUE
7. One (1) Non-Tenure Track Faculty Association, selected from two (2) nominees submitted by the Non-Tenure Track Faculty Association, SIUC
8. One (1) Non-Tenure Track Faculty Association, selected from two (2) nominees submitted by the Non-Tenure Track Faculty Association, SIUE
9. One (1) Graduate Assistants United, selected from two (2) nominees submitted by the Graduate Assistants United, SIUC
10. One (1) Service Employees International Union Local 73 Teaching Assistants, SIUE
11. One (1) Civil Service, selected from two (2) nominees submitted by the Civil Service Employees Council, SIUC
12. One (1) Administrative/Professional Staff, selected from two (2) nominees submitted by University Staff Senate, SIUE
13. One (1) Civil Service, selected from two (2) nominees submitted by the University Staff Senate, SIUE
14. One (1) Administrative/Professional Staff, selected from two (2) nominees submitted by the Administrative/Professional Staff Council, SIUC
15. One (1) Student, selected from two (2) nominees submitted by the Student Body, SIUE
16. One (1) Student, selected from two (2) nominees submitted by the Undergraduate Student Government, SIUC
17. One (1) Student, selected from two (2) nominees submitted by the Graduate and Professional Student Council, SIUC
18. One (1) Member, selected from two (2) nominees submitted by the Alumni Association, SIUE
19. One (1) Member, selected from two (2) nominees submitted by the Alumni Association, SIUC
20. One (1) Member, selected from two (2) nominees submitted by the Foundation, SIUE
21. One (1) Member, selected from two (2) nominees submitted by the Foundation, SIUC
22. One (1) Member, selected from two (2) nominees submitted by the SIU School of Medicine Dean
23. Two (2) community members appointed by the Board of Trustees

The Board welcomes the participation of the entire University community. The Board reserves the right to accept nominations from any and all sources within reasonable periods of time prior to an announcement of the appointment.

The Board extends its gratitude to the members of the PSAC for accepting this responsibility. Your assistance in helping the Board of Trustees fulfill this important responsibility is greatly appreciated.

Search Timetable

The Board of Trustees envisions a nine-month search, beginning December 2018, with selection of the next President by August 2019. The Board reserves the right to revise this timetable should the necessity arise.

December 2018	<ul style="list-style-type: none"> The Board retained a search consultant.
February 2019	<ul style="list-style-type: none"> Letters will be sent to constituency groups asking for nominees for the PSAC.
March 2019	<ul style="list-style-type: none"> The Board shall establish itself as a “Committee of the Whole” to conduct the search for the next President of Southern Illinois University. The Chair of the Board shall appoint a Board member to represent the Board and to assist in the search process. The Board will draft a proposed statement of desired leadership qualities. The Board shall establish and staff a search office; approve the charge and composition for the 2019 Presidential Search Advisory Committee (PSAC); and draft essential communications. The Board Chair shall appoint the Chair of the PSAC. The Board Chair shall appoint the members of the PSAC. The Board will distribute presidential search survey to employees and students University-wide.
April 2019	<ul style="list-style-type: none"> The staff will place advertising in appropriate publications* (including the SIU website). The Chair of the PSAC will convene its first meeting. At this meeting, the Board Chair will review the Board’s charge to the Committee, the criteria by which candidates will be judged, and the search timetable. The search consultant will explain his/her role, and preparations will begin for the first screening of candidates.

May 2019	<ul style="list-style-type: none"> • The search firm will prepare dossiers for each candidate which will include a letter of application and vitae. • The PSAC and the search consultant will evaluate all candidates using the Board's criteria, narrowing the list of candidates to the top six (6) to twelve (12) or so. The results of this review will be reported to the Board.
June 2019	<ul style="list-style-type: none"> • A public report on the progress of the search will be made to the Board at a June special meeting by a Board member and/or the Chair of the PSAC. This report will respect the confidentiality of all candidates and the internal discussions of the Board and the PSAC.
July/August 2019	<ul style="list-style-type: none"> • A public report will be made to the Board at its meeting on July 18 by a Board member and/or the Chair of the PSAC. The report will respect the confidentiality of all candidates and of the internal discussions of the Board and the PSAC. • The Board will conduct two rounds of private interviews, with semifinalists and finalists (likely 3-4) respectively, at locations where candidates' confidentiality can be respected. Members of the Board and the search consultant may attend these interviews. • Reference checks on the finalist candidates will be conducted by Board members and by the search consultant. • The Board will evaluate the finalists and negotiate with the chosen candidate.
August 2019	<ul style="list-style-type: none"> • The new President will be announced in August 2019.

*Including, without limitation:

Black Issues in Higher Education

Diverse: Issues in Higher Education

Hispanic Outlook in Higher Education

The Chronicle of Higher Education

The Journal of Blacks in Higher Education Weekly Bulletin

Women in Higher Education

PROJECT AND BUDGET APPROVAL:
SERVING AREA IMPROVEMENTS, TRUEBLOOD HALL,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project and budget approval for serving area improvements at Trueblood Hall. Total project budget is estimated at \$590,000.

Rationale for Adoption

The Trueblood Hall Resident Dining Services operates as the primary food service for the Towers located on the east Campus. With the re-opening of Neely and Mae Smith Halls, approximately 800 students will require food service as part of the Housing agreement. This project will renovate the serving area of Trueblood Hall where it is estimated that approximately 1,600 meals will be served daily. New innovative equipment and cooking methods along with a new layout and finishes plus the installation of natural gas, will enhance the dining experience of not only the East Campus residents but the entire campus community. The last major renovation to this dining area was completed over seven years ago and was more esthetic in nature.

Design will be completed with in-house resources in consultation with the University Housing Administration. Construction is slated for the summer of 2019. Funding for this project will come from the University Housing Repair and Replacement Reserve.

This matter is recommended for adoption by the Interim Chancellor and the Vice Chancellor of Student Affairs, SIUC.

Considerations Against Adoption

Physical renovations to the dining area will begin March 29, 2019, and must be completed by August 1, 2019. The short time allotted for this project may create challenges in completing the project before the services are required.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Project and budget approval for the serving area improvements, at an estimated cost of \$590,000, for Trueblood Hall, Carbondale Campus, SIUC, be and is hereby approved.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this project will come from the University Housing Repair and Replacement Reserve.

(4) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: MEMBER SERVICES AGREEMENT,
BROADCASTING SERVICES (WSIU), SIUC

Summary

This matter seeks approval to expand a member services agreement with WGBH Educational Foundation for WSIU's member services activities.

Rationale for Adoption

In 2018, the University entered a contract with the Contributor Development Partnership Services Bureau of WGBH on behalf of Broadcasting Services (WSIU). The firm was selected through a competitive bid process to provide comprehensive membership and gift processing services, including direct mail and digital marketing, database management and operational expertise. The amount of the contract was under the threshold requiring approval by the Board of Trustees.

Since going out to bid, the University completed the necessary paperwork to formally expand its broadcasting service area to the western and central Illinois regions by executing contracts related to the Board-approved acquisitions of three public television licenses. With this extended service region comes additional annual fundraising activities targeted at approximately 5,000 donors, which is nearly twice as many as WSIU's current donor base. The increase in services is beyond the scope of the current four-year contract with WGBH, requiring an addendum at an additional cost of \$250,000 over the life of the contract. As such, the total cost of the revised contract requires Board approval.

Notably, the cost of the first year of these additional services is covered by a grant from the Corporation of Public Broadcasting. The cost of services in the future years will be covered by funds generated through the fundraising activities.

The Interim Chancellor has recommended this matter to the Interim President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The member services agreement with WGBH Educational Foundation at a total cost of \$670,000 is hereby approved.

(2) This purchase will be funded by non-state appropriated funds from Broadcasting Services.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACTS: RESURFACE/REBUILD PARKING LOTS A, VCF, 10, CU, AND KORTE STADIUM, SIUE

Summary

This matter seeks to award contracts in the amount of \$4,352,277 to resurface/rebuild the following parking lots on the Edwardsville campus: Lot A, VCF (small parking area just east of the Vadalabene Center), 10, CU (Credit Union) and Korte Stadium. The project will be funded with the issuance of Housing & Auxiliary Facility System revenue bonds. The debt service payment will be repaid with parking revenue.

Rationale for Adoption

On December 13, 2018, the SIU Board of Trustees provided project and budget approval in the amount of \$4,976,000 to resurface/rebuild lots A, VCF, lot 10, Lot CU and Korte Stadium. The project includes a redesign of Lots A and VCF to improve both pedestrian and vehicular traffic flow and safety. Korte Stadium will consist of paving an existing rock lot with an asphalt surface. Lots 10 and CU will be resurfaced with the same footprint as existing. The project will include new pavement markings, curbs, replacing/constructing accessible curb ramps, sidewalks, converting to low level LED lighting in all the lots, adding EV (electric vehicle) charging stations in Lot A, and adding emergency phones at Korte Stadium.

Bids received on February 15, 2019, were favorable and awarding the contracts is requested.

The nature of this project and its source of funds cause it to be defined as a non-instructional capital improvement financed with local funds. Approval of the Illinois Board of Higher Education was received at their meeting on March 5, 2019.

Constituency Involvement

The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Considerations Against Adoption

The work included in this project will cause a temporary inconvenience to drivers. Work will be scheduled during the summer of 2019 to lessen the inconvenience.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:


(1) The contracts to perform the construction services for resurfacing/rebuilding parking lots A, VCF, 10, CU and Korte Stadium, SIUE, be and are hereby awarded to the following:

- a. Paving Contractor \$3,880,000
RCS Construction, Inc., Wood River, IL
- b. Electrical \$472,277
J. F. Electric Inc., Edwardsville, IL

(2) The project will be funded with the issuance of Housing & Auxiliary Facility System revenue bonds and debt service payment will be repaid with parking revenue.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

<div> <div>SOUTHERN ILLINOIS UNIVERSITY</div> <div>EDWARDSVILLE</div> </div>		
Contractors	Base Bid Parking Lot A,VCF,10,CU	Base Bid Korte Stadium
RCS Construction Inc. 197 Old St. Louis Road Wood River, IL 62095	\$ 2,400,000.00	\$ 1,480,000.00
DMS Contracting Inc. 10243 Fuesser Road Mascoutah, IL 62258	\$ 2,607,177.45	\$ 1,566,850.69
Stutz Excavating Inc. 3837 Fosterberg Road Alton, IL 62002	\$ 2,613,000.00	\$ 1,638,835.00
Byrne & Jones Enterprises Inc. 13940 St. Charles Rock Road St. Louis, MO 63044	\$ 2,661,500.00	\$ 1,524,000.00
Keller Construction Inc. 22 Illini Drive Glen Carbon, IL 62034	\$ 2,689,151.00	\$ 1,529,854.00
The Kilian Corporation 608 South Independence Street Mascoutah, IL 62258	\$ 2,792,700.00	\$ 1,610,600.00
Rooters American Maintenance Inc. OP Box 175, 350 Carter Street Beckemeyer, IL 62219	\$ 2,908,250.00	\$ 1,771,385.00

		
Electrical Contractors	Base Bid Parking Lot A,VCF,10,CU	Base Bid Korte Stadium
J.F. Electric Inc. 100 Lakefront Parkway, PO Box 570 Edwardsville, IL 62025	\$ 307,755.00	\$ 164,522.00
Guarantee Electrical Construction Co. 3405 Bent Avenue St. Louis, MO 63116	\$ 308,600.00	\$ 182,100.00
Lowry Electric Co. PO Box 530 Collinsville, IL 62234	\$ 399,577.00	\$ 268,214.00
Electrico, Inc. 7706 Wagner Road Millstadt, IL 62260	\$ 410,552.00	\$ 212,772.00
Camp Electric & Heating Co., Inc. 3133 Washington Avenue Alton, IL 62002	\$ 455,199.00	\$ 195,066.00
K & F Electric Inc. 2622 West Blvd. Belleville, IL 62221	No Bid	\$ 206,000.00

AWARD OF CONTRACT: STARBUCKS CAFÉ REMODEL, MORRIS UNIVERSITY
CENTER, SIUE

Summary

This matter seeks to award a contract in the amount of \$156,500 to remodel the Starbucks Café at the Morris University Center on the Edwardsville campus. Funding for the capital project will come from the Morris University Center Repair and Replacement Reserve funds.

Rationale for Adoption

On February 14, 2019, the SIU Board of Trustees provided project and budget approval in the amount of \$583,000 for the Starbucks Café remodel project which consists of a complete refreshing of existing finishes including new floors, walls, ceilings and lighting, as well as the serving line, customer seating and food preparation equipment. This is planned as part of the contractual agreement with Starbucks to retrofit the facility every 7 to 10 years.

Bids received on February 13, 2019, were favorable and awarding the contract is requested.

The remodeling work will be funded from the Morris University Center Repair and Replacement Reserve funds. The Chancellor, the Vice Chancellor for Student Affairs, and the Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Considerations Against Adoption

The work included in the project will cause a temporary inconvenience to Starbucks' customers while the remodeling is in progress. The work is planned for the summer months to minimize disruption to students and SIUE personnel.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract to perform the construction services for the Starbucks Café Remodel, SIUE, be and is hereby awarded to R & W Builder's Inc., O'Fallon, IL, in the amount of \$156,500.

(2) The project shall be funded from the Morris University Center Repair and Replacement Reserve funds.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

<div> <div>SOUTHERN ILLINOIS UNIVERSITY</div> <div>EDWARDSVILLE</div> </div>	
GENERAL CONTRACTORS	BASE BID
R&W Builder's Inc. 631 N. Main Street Suite #1 O'Fallon, IL 62269	\$ 156,500.00
Limbaugh Construction Co. Inc. 4186 Hwy 162 Granite City, IL 62040	\$ 158,200.00
WWCS, Inc 463 W. MacArthur Drive Cottage Hills, IL 62018	\$ 188,758.00
Holland Construction Services, Inc. 4495 North Illinois Street Swansea, IL 62226	\$ 193,881.00
Plocher Construction Company, Inc. 2808 Thole-Plocher Road Highland, IL 62249	\$ 263,500.00

PROJECT APPROVAL: WASTE WATER TREATMENT PLANT IMPROVEMENTS,
SIUE

Summary

This matter seeks project approval for the Waste Water Treatment Plant (WWTP) Improvements on the Edwardsville campus. Improvements consist of replacement of the WWTP digester lid and replacement of the WWTP sand filters. The project is being funded through the Capital Development Board (CDB) as part of the campus' FY19 Capital Renewal funding.

Rationale for Adoption

The WWTP digester is the primary device that breaks down solids at the sewer plant. The digester lid has rusted through and fallen into the digester. Although the lid is still functioning, the broken lid has to be removed, a temporary cover has to be installed and a new lid has to be put into place.

The sand filters remove excess solids from the WWTP. Both sand filters are beyond their life expectancy. Failure of either filter would reduce the capacity of the plant to process waste, and a failure of both filters would shut down the plant. The latter situation would cause closure of the campus for an extended period of time. The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project for Waste Water Treatment Plant Improvements, SIUE, be and is hereby approved.

(2) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL: WATER DISTRIBUTION SYSTEM VALVE AND
HYDRANT REPLACEMENT, PHASE 3, SIUE

Summary

This matter seeks project and budget approval for the third phase of replacing valves and fire hydrants in the Edwardsville campus exterior water distribution system. The estimated cost of the project is \$600,000 and would be funded from Facilities Management Plant funds.

Rationale for Adoption

On July 14, 2016, the SIU Board of Trustees approved planning authority for all phases of the capital project: Water Distribution System Valve and Hydrant Replacement, SIUE. This matter would provide project and budget approval for phase three. Phase one was completed in summer 2017, and phase two in summer 2018.

Much of the Edwardsville campus exterior water distribution system dates from the original construction of the campus. While the distribution lines remain in generally good condition, valves used to control the system and fire hydrants have been failing. As a result, ever larger portions of the system must be shut down to accomplish maintenance and repairs, requiring greater disruption of University operations and campus activities. The replacement of over 300 valves and hydrants is envisioned over multiple phases of the project. Phase 3 of the project addresses priority valves at an estimated cost of \$600,000. The estimated cost of all phases of the project is approximately \$4.3 million. If approved, the completion of Phases 1, 2, and 3 will represent approximately 1/2 of the overall project phases. Approval for the additional phases of work will require further Board consideration as funding is identified.

Work on Phase 3 is anticipated in the summer of 2019. The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Considerations Against Adoption

Replacement of valves and hydrants will require water be turned off to campus buildings, the impacts of which will be mitigated by appropriate project phasing and scheduling.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The capital development project for Water Distribution System Valve and Hydrant Replacement, Phase 3, SIUE be and is hereby approved at an estimated cost of \$600,000.

(2) The project will be funded from Facilities Management Plant funds.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

PROPOSED REVISIONS TO BOARD OF TRUSTEES POLICIES:
CHANGE TO INVESTMENT POLICY
[AMENDMENT TO 5 POLICIES OF THE BOARD O]

Summary

This matter seeks approval by the SIU Board of Trustees of amendment to 5 Policies of the Board O- Investment Policy. The principal reasons for these amendments are that they would incorporate a recent change to the Illinois Public Funds Investment Act (30 ILCS 235), permit additional investment options and eliminate target dollar ranges used in determining investments in specific maturity ranges.

Rationale for Adoption

Effective August 10, 2018, the Illinois Public Funds Investment Act was amended to extend the maximum allowable maturity of investments in corporate obligations from 270 days to 3 years. This matter seeks to align the University's Investment Policy with the Illinois Public Funds Investment Act, which will provide additional investment opportunities.

This matter also seeks to authorize the University to deposit funds in the Illinois Trust, a local government investment pool managed by the University's investment manager, PFM Asset Management LLC. The Illinois Trust allows Illinois Public Agencies to pool their funds for investment in a money market fund that complies with the Illinois Public Funds Investment Act. The agreement for participation in the fund requires authorization by the SIU Board of Trustees. This investment vehicle would provide the University with an alternative investment option which could provide for higher yields and greater efficiencies in the investment process.

In addition, this matter proposes to eliminate the use of prescribed dollar target ranges for investment in specific maturity ranges. Due to large influxes of cash from periods of tuition collection and uncertainty in timing of state appropriation receipts, a wide prescribed dollar range was required. Due to the wide spread of ranges, the targets did not add value in guiding investment decisions. Rather, investment decisions are based

upon anticipated cash needs, existing and anticipated revenues, interest rate trends, and specific market opportunities.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

Not applicable.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) 5 Policies of the Board O is hereby amended as per the attached.

Section 5: Financial and Administrative Affairs

O. Investment Policy

I. STATEMENT OF OBJECTIVES

It is the policy of Southern Illinois University to invest funds in a manner which will provide investment returns and security consistent with good business practices, while meeting the daily cash flow demands of the University, and conforming to all statutes governing the investments of funds. Funds of Southern Illinois University will be invested in accordance with the provisions of the Illinois Compiled Statutes, Chapter 30, Sections 235/0.01 - 235/8, "The Public Funds Investment Act", the Policies of the Board of Trustees of Southern Illinois University, and covenants provided from the University's bond and Certificate of Participation issuance activities.

As provided in Illinois Compiled Statutes, Chapter 30, Sections 225 "The Public Funds Deposit Act," public funds of the University will be deposited in savings and loan associations, savings bank, or State or national banks in Illinois.

A. Overall Risk Profile

The three basic objectives of Southern Illinois University's Investment Program are:

1. Safety of invested funds;
2. Maintenance of sufficient liquidity to meet cash flow needs;
3. Attainment of the maximum investment returns possible consistent with the first two objectives.

The achievement of these objectives shall be accomplished in the manner described below:

1. Safety of Invested Funds

The University will insure the safety of its invested funds by limiting credit and interest rate risks. Credit risk is the risk of loss due to the failure of the security issuer or backer to meet promised interest or principal payments on required dates. Interest rate risk is the risk that the market value of portfolio securities will fall or rise due to changes in general interest rates. The physical security of the University's investments is also an important element of safety. Detailed safekeeping requirements are defined in Section IV of this policy.

- a. Credit risk will be mitigated by:
 - i) Limiting investments to those specified in the Illinois Public Funds Investment Act, which prohibits investment in corporate bonds with maturity dates longer than ~~270 days~~ 3 years from the date of purchase;
 - ii) ~~Prequalifying the financial institutions with which we will do business; and~~
 - iii) Diversifying the investment portfolio so that the failure of any one issue or backer will not place an undue financial burden on the University.
- b. Interest rate risk will be mitigated by:
 - i) Maintaining significant balances in cash equivalent and other short maturity investments as changing interest rates have limited impact on these securities' prices;
 - ii) Establishing maturity diversification ~~targets, as outlined in section B below,~~ that ~~are~~ is consistent with the expected cash flows of the University.

2. Liquidity

The University's investment portfolio will be structured in such a manner that securities mature at the same time as cash is needed to meet anticipated demands. Additionally, since all possible cash demands cannot be anticipated, the portfolio should consist largely of securities with active secondary or resale markets.

3. Investment Returns

Investment returns on the University's investment portfolio is a priority after the safety and liquidity objectives described above. Investments are limited to relatively low risk securities in anticipation of earning a fair return relative to the risk being assumed.

B. Maturity Diversification

The University's investment portfolio will be structured to provide that sufficient funds from investments are available every month to meet the University's anticipated cash needs. Subject to the safety provisions outlined above, the choice in investment instruments and maturities will be based upon an analysis of anticipated cash needs, existing and anticipated revenues, interest rate trends, and specific market opportunities.

~~Based on a review of the University's cash flows, assets (excluding debt financing funds) will be invested according to the following schedule~~The University's funds (excluding debt financing funds) will generally be invested in accordance with the following maturity ranges:

Portfolio	Approximate Average Maturity Range	Target
Cash & Cash Equivalents	Less than one year; typically less than 30 days	Minimum \$40 million
Short Term	Up to 3 years;	\$0—\$160 million
Intermediate Term	Up to 10 years	\$65—\$125 million

~~The Treasurer will manage the investments to fall within the maturity ranges and target balances as listed in the table above. However, circumstances may occur that cause the allocations to temporarily fall outside the prescribed ranges.~~

C. Definition of Funds

Funds for the purpose of this policy are all University funds which are available for investment at any one time. Funds include those in the University's general operation and debt financing activities.

D. Prudence

Investments shall be made with judgement and care - under circumstances then prevailing - which persons of prudence, discretion and intelligence exercise in management of their own affairs, not for speculation but for investment, considering the probable safety of their own capital as well as the probable income to be derived.

The standard of prudence to be used by investment officials shall be the "prudent person" standard and shall be applied in the context of managing an overall portfolio.

II. INVESTMENTS

This section of the Investment Policy identifies the types of instruments in which the University may invest its funds.

A. Eligible Securities

1. _____ Southern Illinois University will make investments under the Public Funds Investment Act (Illinois Compiled Statutes Chapter 30, sections 235/0.01 - 235/8). This affords the University a number of investment opportunities including:

- Securities of the United States of America, its agencies, and its instrumentalities;
- Interest bearing savings accounts, certificates of deposit, interest bearing time deposits, other direct obligations of any bank defined in the Illinois Banking Act;
- Certain ~~short term~~ obligations of U.S. Corporations rated in the three highest rating classifications by at least two standard rating services provided such obligations do not mature in longer than 270 days 3 years from the time of purchase and the issuing entity has at least \$500 million in assets (limited to 33% one-third of ~~portfolio~~ total funds);
- Money market mutual funds provided they are comprised of only U.S. Treasuries, Agencies, and instrumentalities;
- Public Treasurer's Investment Pool-State Treasurer's Office;
- Repurchase agreements of Government securities;
- Other specifically defined repurchase agreements.

2. Southern Illinois University may pool their funds with other Illinois Public Agencies for investment purposes under the Intergovernmental Cooperation Act, 5 ILCS 220/1 et seq. This affords the University the opportunity to invest, in accordance with the Public Funds Investment Act (Illinois Compiled Statutes Chapter 30, sections 235/0.01 – 235/8), through:

- The Illinois Trust local government investment pools.

B. Diversification

Southern Illinois University will diversify its investments by security type, issue and maturity in order to reduce overall portfolio risks while striving to meet or exceed the benchmark average rate of return. Obligations of the United States of America, its agencies, and its instrumentalities are eligible without limit. No more than one-third of Southern Illinois University's funds may be invested in ~~short term~~ obligations of corporations.

C. Collateralization Requirements

In accordance with the State Finance Act (30 ILCS 105/6a-1), deposits that exceed the amount of federal deposit insurance coverage shall be collateralized using eligible securities as listed in the Deposit of State Moneys Act (15 ILCS 520/11). The collateral for various investments shall be held by third parties or in a separate trust department of a participating bank. The collateralization level must be in an amount equal to at least market value of that amount of funds deposited exceeding the insurance limitation provided by the Federal Deposit Insurance Corporation or the National Credit Union Administration or other approved share insurers.

D. Release of Collateral

Only the Treasurer and his designees shall be authorized to release securities pledged as collateral. All requests for the release of collateral shall be confirmed in writing.

E. Confirmation

Receipts for confirmation of purchase of authorized securities should include the following information: trade date, par value, rate, price, yield, settlement date, description of securities purchased, agency's name, net amount due, and third party custodial information. These are minimum information requirements.

F. Pooling

The University will pool all operating cash for investment purposes to provide for efficiencies and economies in their management. Proceeds related to revenue bond and certificate of participation financing activities will be pooled to the extent allowed under the covenants.

III. SELECTION OF INVESTMENT ADVISORS, INVESTMENT MANAGERS, AND FINANCIAL INSTITUTIONS

A. Investment Advisors and Investment Managers

Investment advisors and investment managers who manage University funds must be registered with the Securities and Exchange Commission and carry adequate levels of insurance. The University will annually send a copy of the Investment Policy to investment advisors and investment managers who manage University funds. The University will follow the State's Procurement Policy when issuing public Requests For Proposal in selecting its advisors and managers.

B. Qualification of Brokers, Dealers, and Financial Institutions

The University will only transact business with banks, savings and loan associations, and broker dealers who have been approved by the University.

If the University hires an investment advisor to provide investment management services, and the investment advisor maintains a list of approved Broker/Dealers that is adhered to for investment transactions, the University may adopt that Investment Advisor's list as it may be amended periodically.

IV. INTERNAL CONTROL PROCEDURES

A. Purchase of Securities

The Treasurer will delegate authorization to purchase investment securities to employees, as needed. A list of these authorized employees will be provided to each investment broker/dealer. A confirmation of the purchase of authorized securities will be provided to the Treasurer. All security transactions will be conducted "delivery versus payment."

On occasion, there will be a need for the Treasurer to delegate authorization to a third party to purchase securities on behalf of the University. In these instances, a one-time delegation will be executed that clearly states the type of security, the amount to be purchased, the maturity date, and the purchase date.

B. Safekeeping of Assets

All securities (except collateral) owned by the University will be held by its safekeeping agents. The University will contract with a bank or banks for the safekeeping of securities which are owned by the University as a part of its investment portfolio or which have been transferred to the University under the terms of any repurchase agreements. Safekeeping reports shall be provided.

C. Sale of Securities

The Treasurer will delegate authorization to initiate the sale of investment securities to employees, as needed. A list of these authorized employees will be provided to each broker/dealer. The proceeds of all sales transactions will be deposited into a University account.

D. Wire/ACH Transactions

Where possible, the University will use repetitive wire transfers and preformatted ACH transfers to restrict the transfer of funds to preauthorized accounts only. When transferring funds to an account using a non-repetitive wire or a non-preformatted ACH transfer, the bank is required to call back a second pre-established employee for confirmation that the transfer is authorized.

V. STRUCTURE AND RESPONSIBILITY

This section of the Policy defines the overall structure of the investment management program.

A. Responsibilities of the Finance Committee of the Board of Trustees

The Finance Committee of the Board of Trustees will, upon recommendation of the Treasurer:

1. review and recommend to full Board a written investment policy, consistent with the requirements of the Public Funds Investment Act, ~~including:~~
 - ~~a. the definition of maturity ranges;~~
 - ~~b. the allocation of funds;~~
 - ~~c. the setting of benchmarks for evaluating investment performance.~~

2. review quarterly investment reports.
3. approve the selection and assess the performance of investment managers.

B. Responsibilities of the Treasurer

The Treasurer is appointed by the Board of Trustees and is chief custodian of all funds held in the name of the Board of Trustees. The Treasurer is responsible for recommending, as necessary, financial policies and procedures to ensure compliance with State and Federal laws, Board Policies and University Guidelines. Investment oversight and banking relations are also responsibilities of the office. The Treasurer is responsible for providing the President and Board of Trustees, via the Finance Committee, a quarterly report of cash and investment activities.

C. Investment Managers

The investment managers are accorded full discretion, within the limits set forth in this Statement of Investment Policy and investment guidelines, to (1) select individual securities, (2) adjust the maturity mix, where applicable, and (3) diversify their portfolios so as to limit the impact of large losses in individual investments on the total portfolio.

The investment managers will provide the Treasurer with a monthly report of investment activity and investment performance.

D. Ethics and Conflicts of Interest

Officers, employees and agents, including, but not limited to, investment managers, involved in the investment process shall refrain from personal business activity that conflicts with the proper execution of the investment program, or impairs their ability to make impartial investment decisions. They shall disclose any material financial interests that could be related to the performance of the University's investment portfolio. They shall also comply with all applicable Federal and State laws governing ethics and conflict of interest.

VI. PERFORMANCE EVALUATION

The Treasurer will perform periodic reviews of the cash and investment activity to ensure that the safety, liquidity and performance of the investment portfolio is appropriate.

The Treasurer will provide a quarterly report of cash and investment activity to the President and Board of Trustees, via the Finance Committee, for review.

~~The Finance Committee of the Board of Trustees will review the performance of each portfolio and Total Fund relative to appropriate benchmarks on a quarterly basis.~~

~~Performance Results will be evaluated by the Board Treasurer, or a designee, relative to the above below benchmarks and relative to the risks incurred in generating the results.~~

~~The following benchmarks are currently being utilized:~~

Portfolio	Benchmark	Description
Cash Equivalents	BofA Merrill Lynch Ready AssetS&P Rated Government Investment Pool Index	A monthly average of the daily yield on the BofA Merrill Lynch Ready Assets Trust. An index comprised of S&P rated local government investment pools with a \$1 NAV.
Short Term	ICE BofA Merrill Lynch US 3-Month Treasury Bill Index	An index that is comprised of the rolling 3-Month Treasury Bill.
Intermediate Term	Barclays Capital Intermediate U.S. Government	A market value-weighted index of U.S. Treasury and Agency bonds with maturities between one and ten years.
Total Fund	Performance Benchmark	A weighted average return of the above portfolio benchmarks. The weights assigned to each benchmark are based on the actual monthly allocations to each portfolio.

~~Results will be evaluated relative to the above benchmarks and relative to the risks incurred in generating the results.~~

VII. STATEMENT OF INVESTMENT POLICY REVIEW

This Statement of Investment Policy will be reviewed as governing Statutes are modified or when there is a material change in University circumstances that may warrant a new asset allocation policy. Absent these changes, this policy statement will be reviewed and modified, if appropriate, no less than every five years.

VIII. PUBLIC NOTICE

A. Investment Policy

Pursuant to the Public Funds Investment Act (30 ILCS 235/2.5(c)), the investment policy shall be made available to the public at the University's main administrative office. Further, a copy of the investment policy will be posted on the web site of the Treasurer.

B. Investment Performance

Pursuant to the Accountability for the Investment of Public Funds Act (30 ILCS 237), the University will post monthly investment performance on the Treasurer's web site by the 15th day following the end of the month.

~~C. GASB 3 and GASB 40~~

~~In reporting investments on its financial statements, the University follows the reporting requirements of GASB 3 and GASB 40.~~

AS AMENDED

APPROVAL OF PROPOSED AMENDMENTS TO BOARD LEGISLATION
[AMENDMENTS TO BYLAWS, POLICIES, AND STATUTES OF
THE BOARD OF TRUSTEES]

Summary

This matter seeks approval for the Board of Trustees to amend its Legislation, namely various components of the Bylaws, Policies, and Statutes of the Board. The reason for these proposed changes is twofold. First, upon approval by the Board of Trustees on February 14, 2019, to change the reporting lines of the School of Law and the School of Medicine at SIU Carbondale, it became necessary to amend the related Board Legislation. Second, general changes are needed to implement revisions to the Bylaws following the Board's comprehensive review of the same, as well as to update select Policies and Statutes pursuant to periodic review.

Rationale for Adoption**Reporting Line Changes**

Following the Board's action on February 14, 2019, to change the reporting lines of the School of Law and School of Medicine, SIUC reviewed the Board Legislation amended in 2016 to effectuate the Board's prior action of December 2015. The changes recommended in the attachment to this matter reverse all prior amendments related to the reporting line of the Deans of the Schools of Law and Medicine.

The reporting line change for the School of Medicine was made in response to concerns raised by the Higher Learning Commission (HLC) – the University's accrediting body – regarding the ability of the University to maintain sufficient administrative oversight of the School. Enacting the proposed changes to the Board Legislation ensures clarity that the primary reporting relationship of the Dean of the School of Medicine is to the Chancellor. The reporting line change for the School of Law was approved by the Board to more effectively align the School of Law as part of the academic structure. Changes to the Board Legislation also ensure clarity of the School of Law Dean's reporting line to the Provost and Vice Chancellor for Academic Affairs.

General Updates

Over approximately the last year, the Board of Trustees has conducted a comprehensive assessment of its Bylaws, to review for needed updates and so as to ensure they reflect current and desired practices concerning the Board's own organization, procedures, and functions. In addition, from time to time developments and reviews suggest changes are necessary to improve, clarify, correct, or make consistent, provisions of Board Policies and Statutes such as are included with this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board Legislation as attached shall be amended and hereby approved.

BE IT FURTHER RESOLVED, That the Interim President of Southern Illinois University be and is hereby authorized to take whatever actions may be required to incorporate the changes to Board Legislation.

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AMENDMENTS TO BOARD BYLAWS

Article I. Meetings of the Board

Section 1. Regular Meetings

Regular meetings of the Board shall be held at least quarterly during each calendar year on a campus of Southern Illinois University. The Board may schedule additional regular and special meetings, and such additional meetings shall be held on a campus of Southern Illinois University unless otherwise ordered by the Board or another place of meeting is indicated in the written notice for a meeting. The Executive Secretary shall give to each member of the Board, to the President of Southern Illinois University, and to the Chancellors written notice of all regular meetings and of the agenda not less than ten days prior to such meetings. The Board may, by unanimous consent, consider and act upon matters which are not submitted ten days in advance of a meeting. The Board may, by a majority of a quorum, consider for discussion matters which are not submitted ten days in advance of a meeting; unanimous consent shall be required to bring such matters to a vote for action. In any event, the Board's ability to either consider or take action on a matter shall be subject to the Open Meetings Act. (3/13/03)-

Section 2. Special Meetings

The Chairperson (Chair) may call special meetings of the Board upon his or her own initiative. The Chair shall call a special meeting upon the request of three members. Notice of such meeting shall be given to all members of the Board, the President, and the Chancellors at least forty-eight hours prior thereto. Such notice shall designate the time, place, and agenda of the meeting and the source of the call (3/13/03).

Section 3. Executive Sessions

The policy of the Board shall be one of strict compliance with both the letter and spirit of the law in the utilization of executive sessions. Therefore, the proceedings of this Board shall be open to continuing scrutiny by the press and public in accordance with the following guidelines and procedures:

- A. Executive sessions will be held when necessary.
- B. A regular meeting shall not ordinarily adjourn into executive session before the Agenda has been substantially acted upon. There may be circumstances which can require an exception to be made including but not limited to executive sessions for discussion of matters upon which public action will be required in the remainder of the regular meeting, and executive sessions which cannot reasonably be scheduled for any other time because of the unavailability of invited participants.
- C. Any Board member or the President shall communicate to the Chair a desire to discuss a matter in executive session along with an estimate of the time needed for such discussion and the topic or topics for discussion. The President and the Chair shall jointly determine whether suggested topics are properly dealt with in executive session. The Chair or the President will communicate this determination to the person who proposed the topic. If the determination supports consideration of a topic or topics, the Chair will, at the proper time, entertain a motion to

adjourn for discussion of that topic or topics only at an executive session. A roll call vote will be recorded on each such motion.

- D. If during the course of an executive session anyone present feels that the discussion has strayed from permissible topics, that person shall raise a point of order with the presiding officer, who will determine the question of order. Any member may then move the point of order or the presiding officer may choose to act upon it on the Chair's own motion. If the Chair submits the question to the members present, the ruling is final, but an order of the Chair may be appealed under the usual parliamentary rules.

(3/13/03)

Section 4. Quorum

- A. A quorum of the Board shall be present for the transaction of business when at least five voting members of the Board are physically present at a meeting except as otherwise provided by these Bylaws. Any number less than a quorum present at a meeting, duly called, ~~shall~~may adjourn until a quorum shall be in attendance.
- B. After a quorum is established in accordance with this Section, additional Board members may attend the meeting via video or audio conference if the member is unable to attend the meeting due to: (i) personal illness or disability; (ii) employment purposes or public business of the Board; or (iii) family or other emergency.
- C. If a member wishes to attend by video or audio conference, he/she shall notify the Secretary of the Board as soon as practicable. Upon notifying the Secretary, the member shall also indicate the reason they are unable to physically attend the meeting. The Board shall then take a vote to determine whether the member shall be permitted to attend via video or audio conference.

(4/12/07)

Section 5. Action in Regular and Special Meetings

At all regular and special meetings it shall be valid to act on any subject within the power of the Board except as provided elsewhere in these Bylaws. It shall be the policy of the Board to act only upon matters set forth in the agenda; however, subject to the Open Meetings Act and Article I Section 1 of these Bylaws, at a regular meeting, the Board ~~by a unanimous vote of the members present~~ may consider and/or take action on a matter not previously on the agenda. In matters involving changes in student fees and charges, when Board approval is required, it shall normally be the policy of the Board that such changes be first placed on the agenda for the information of and discussion by the Board at one meeting, and that such changes, amended as necessary in the light of Board discussion, be placed on the agenda for action at the next regularly scheduled meeting (3/13/03).

Section 6. Place of Meetings

~~At least once each quarter of the calendar year, a meeting of the Board shall be held on a campus of Southern Illinois University, and other regular and special meetings shall be held on a campus unless otherwise ordered by the Board or another place of meeting is indicated in the written notice for a regular or special meeting.~~

Section ~~76~~. Order of Business

The business at each regular ~~or special~~ meeting of the Board shall generally be conducted in the following order ~~unless otherwise authorized by appropriate Board action~~.

- A. Roll call of members
- B. Approval of minutes of last meeting
- C. Selection of officers
- D. Trustee reports
- E. Reports of Committees
- F. Permanent Committees
- G. Special Committees
- H. Executive Officer Reports
- I. Public Comments and Questions
- J. Receipt of Information and Notice Items
- K. Ratification of Personnel Matters
- L. Recommendations of the President of Southern Illinois University

At special meetings of the Board, the order of business shall be as set forth in a duly established agenda for said meeting, but, in any event, public comments shall occur prior to votes on action items.

(3/13/03)

Section ~~87~~. Rules of Procedure

Board meetings shall be conducted according to Robert's Rules of Order, except as otherwise modified by these Bylaws or the Board. The ayes and nays shall be called and entered upon each vote. A roll call vote shall be taken for any omnibus motion, any motion involving the issuance of bonds, if requested by any Board member, or if required by law. Other actions may be by voice vote.

A motion by any Board member and second by any Board member are sufficient to place any matter before the Board for debate and action or to initiate any other parliamentary action which may be in order, whether the moving party is or is not counted for the purpose of ascertaining a quorum.

(4/12/07)

Section ~~98~~. Minutes

The Secretary shall keep minutes of the proceedings of the Board. Copies of such Minutes shall be deposited in the central library at each university following approval by the Board and retained thereafter in those locations for public information. Minutes of meetings and of actions recommended by the Committees of the Board shall be submitted to the Board for approval. They shall be deposited with the Secretary of the Board. The Office of the Board of Trustees of Southern Illinois University shall serve as a depository for all records of the Secretary or the Executive Secretary and reports and other documents upon or with relation to which the Board has acted. The Annual Report of the Board may include summary statements covering all the actions of the Board. (3/13/03)

The President of Southern Illinois University, at that officer's discretion, is authorized to make

appropriate releases of information regarding Board actions or proposed actions prior to the approval of Board Minutes.

Article II. Officers of the Board

Section 1. Election of Officers

The Board shall, at its first regular meeting following the third Monday in each January, elect by roll call vote from its own membership and by a majority vote of those voting members present, a Chair, a Vice-Chair, and a Secretary, who shall hold office until their successors are elected and qualified. If only one person is nominated for an office the nominee may be elected by acclamation. (3/13/03, 03/21/12)

Section 2. Determination of Duties

The officers of the Board shall perform the duties expressly enjoined upon them by the laws of this State and by the legislation of this Board and such other incidental duties as pertain to their respective offices.

Section 3. Duties of the Chair and Vice-Chair of the Board

The Chair of the Board shall preside over all meetings of the Board. That officer shall, subject to the provisions of Article I, Section 2, with respect to notice, call the Board or Executive Committee into regular or special session at such times as the Chair may deem it desirable or as provided for elsewhere in these Bylaws. The Chair shall have authority to decide any disputes as to the application or meaning of the Bylaws and other legislation of the Board, but any such decision shall be referred to the next regular or special meeting of the Board for final judgment and adjudication by the Board. The Chair, in that officer's discretion, is authorized to make public information releases on behalf of the Board.

In the absence of the Chair of the Board, or in the event that that officer is unable to act as such, or in the event that the office becomes vacant, the Vice-Chair shall act as Chair of the Board and perform all the duties of the Chair. In the absence of the Chair and Vice-Chair the voting members of the Board present shall select a Chair *pro tempore*.

Section 4. Duties of the Secretary of the Board

- A. The Secretary shall attend all meetings of the Board and shall keep a full and accurate record of all votes and acts of the Board.
- B. The Secretary shall promptly furnish a copy of the Minutes of each regular or special meeting of the Board and of the Executive Committee to all members of the Board, to the President, and to the Chancellors. Such Minutes shall report changes, amendments, or additions to Board legislation.
- C. The Secretary shall notify all committee members of their appointment and shall furnish to them a copy of all resolutions or orders assigning functions to such committees.
- D. The Secretary shall record all calls for meetings of the Board and shall notify all members of such meetings.

- E. The Secretary shall keep a record of the names of all members of the Board of Trustees, the dates of their appointments, and the dates of the expiration of their terms of office, and a file of all reports made by the committees of the Board.
- F. The Secretary shall keep a current and complete record and text of Board legislation which shall be updated on the Board's Website in a timely manner after Board approval. (3/13/03)
- G. The Secretary shall be custodian of the corporate seal and shall affix it to attest to the authenticity of the signature of any officer of the Board, or to the contractual authority of the President or of either Chancellor and the authenticity of the signature for the prosecution of routine activities of the office and approved programs and projects, or in other cases as provided by law or as authorized by the Board.
- H. The Secretary shall prepare materials in support of the agenda for each meeting of the Board.

Section 5. Appointed Officers of the Board

The Executive Secretary, Board Treasurer, and General Counsel, once appointed, shall serve at the pleasure of the Board.

- A. The Executive Secretary of the Board shall perform the duties of the office of Secretary and or assist the Secretary to the Board in performing his or her duties. The Executive Secretary shall work closely with other Board officers and the President in the development and production of the agenda and materials in support of the agenda for meetings of the Board. The Executive Secretary shall serve as the chief administrative officer of the Office of the Board of Trustees and, as such, shall be a full-time employee of the Board. The salary of the Executive Secretary shall be established by the Board Chair with concurrence of the Finance Committee. (3/13/03, 09/08/11)
- B. The Board Treasurer is the chief custodian of all funds held in the name of the Board of Trustees and is responsible for overseeing the issuance and sale of revenue bonds and other forms of financing, as allowed by statute and policy, on behalf of the Board of Trustees. Bank accounts for the University will be held in the name of the Board of Trustees, and signature authority for checks is vested in the Board Treasurer. The Board Treasurer is responsible for complying with various requirements of financing resolutions, oversight of investments and banking relationships, and coordination and development of annual financial and bondholders' reports. The Board Treasurer will recommend, as necessary, financial policies and procedures to insure compliance with Board and University policies and guidelines. The Board Treasurer has direct access to the Board and vice versa. (3/13/03)
Other responsibilities and duties of the Board Treasurer shall be specified by Board Legislation. The Board Treasurer shall be chosen from among the members of the staff of the University and shall work closely with other Board officers and the President. The President shall establish the Board Treasurer's salary with concurrence of the Finance Committee. In the event that the Board Treasurer is unable to perform prescribed duties as determined in the sole discretion of the Board Chair, the Board Chair is authorized to appoint an interim Board Treasurer subject to the ratification of the Board of Trustees at its next regularly scheduled meeting.
- C. The General Counsel is the principal legal adviser to the Board of Trustees, the President, and Board-appointed officers ~~and Chancellors~~. The General Counsel shall attend all meetings of the Board except when the Board stipulates otherwise and shall review all of its proceedings as to the legality of the Board's actions. The President shall assign other duties. The General Counsel shall work closely with other Board-appointed officers and, the President, ~~and Chancellors~~. The General Counsel shall direct counsel at SIU's campuses and ensure that timely and effective legal

representation is provided to Southern Illinois University. The General Counsel's salary shall be established by the President with concurrence by the Finance Committee. (3/13/03)

Article III. Committees of the Board

Section 1. The Executive Committee

The Executive Committee shall consist of the Chair and of two other members of the Board elected at the first regular meeting following the third Monday in each January. The Executive Committee shall meet whenever the chair, or two members thereof, shall find it necessary for the transaction of any business which is urgent and cannot be postponed to a ~~regular~~ meeting of the full Board. If a quorum of the committee, two members, is present in the same location ~~or participates via video conference~~, the third member may participate via video or audio conference ~~telephone~~, subject to the Open Meetings Act. The committee may transact business providing a quorum is present. All trustees shall be given the same notice of the meeting that is sent to the members of the Executive Committee and any who wish may elect to participate in the meeting as nonvoting participants.

The Executive Committee functions as an instrument of the Board and shall possess all the powers of the Board when in session, provided that it shall not overrule, revise, or change the previous acts of the Board, or take from regular or special committees any business referred to them by the Board.

The Executive Committee shall make a written record of all its transactions and submit it to the Board at its next regular meeting, signed by all the members of the Executive Committee agreeing thereto. Such record shall thereupon be incorporated in the minutes of the Board as an integral part thereof.

Source: Article IV Bylaws of the University of Illinois Board of Trustees, July 21, 2011.

(12/08/11)

Section 2. Architecture and Design Committee

- A. The Architecture and Design Committee shall consist of not less than three members of the Board appointed by the Board Chair, who shall also designate one member as the Committee Chair. Members shall be appointed annually at the meeting when Board officers are elected, with vacancies to be filled by appointment by the Board Chair as they occur. The Committee shall be staffed through the Office of the President. The Chair of the Committee will call meetings as appropriate, with the Executive Secretary handling the scheduling and appropriate notices. (11/13/13)
- B. The Committee shall be concerned with capital projects as they affect the function and appearance of the campuses. Phases of capital projects requiring Board approval shall be reviewed by the Committee at each appropriate stage of planning and prior to presentation to the Board. Review shall include but not be limited to
 1. "Master planning" considerations related to campus function and appearance, such as project location, traffic, and similar factors;
 2. Processes and procedures for architect selection;
 3. External appearance of projects as conceived in renderings or schematics.
 4. Review and recommend to the Board guidelines for capital budgets. (3/13/03)

- C. As appropriate, the Committee shall offer comment in relation to its responsibilities during project development stages and when capital project items are presented to the Board.

Section 3. Finance Committee

Purpose: The committee shall be concerned with investments; financial reports submitted to and issued by the Board; external financing; and the planning and development of major policies related to operating budgets.

Authority: The Committee shall:

1. Approve general philosophies and strategies for investment practices;
2. Review investment reports;
3. Suggest improvements in financial reporting to the Board;
4. Represent the Board in preliminary discussions of and planning for issuance of revenue bonds and other external financing;
5. Review and recommend to the Board guidelines for the annual operating budgets, guidelines for salary administration, tuition increases, general student fees increases, and other policies related to major financial decisions; and
6. Review and approve the initial appointment salary and compensation and any subsequent salary and compensation changes, except for raises from salary pools established during budget development, for all Professional Staff receiving an annual salary of \$150,000 or more, all Board-appointed officers, all Administrative and Professional Staff Employees in the Office of the President, the Vice Chancellors at SIUC and SIUE, the Dean and Provost of the SIU School of Medicine, the Dean of the SIU School of Dental Medicine, ~~the Dean of the SIU School of Law~~, and the Dean of the SIU School of Pharmacy.

Composition: The Finance Committee shall consist of not less than three members of the Board appointed by the Board Chair, who shall also designate one member as the Committee Chair. Members shall be appointed annually at the meeting when Board officers are elected, with vacancies to be filled by appointment by the Board Chair as they occur. The Committee shall be staffed through the Office of the President. The Chair of the Committee will call meetings as appropriate, with the Executive Secretary handling the scheduling and appropriate notices.

(11/08/07, 03/22/12, 3/24/16)

Section 4. Academic Matters Committee

- A. The Academic Matters Committee shall consist of not less than three members of the Board appointed by the Board Chair, who shall also designate one member as the Committee Chair. Members shall be appointed annually at the meeting when Board officers are elected, with vacancies to be filled by appointment by the Board Chair as they occur. The Committee shall be staffed by the Office of the President. The Chair of the Committee will call meetings as appropriate, with the Executive Secretary handling the scheduling and appropriate notices. (11/13/13)
- B. The Committee will be responsible for reviewing and recommending to the Board on the following matters:

1. proposals for the establishment, allocation, and abolition of all educational units, and of curricula and degrees, except as authority for action on such proposals has been expressly delegated to the President;
 2. the annual RAMP Planning Documents, consisting of planning statements, a five-year program development schedule, reports on program reviews completed in the preceding year, and new program requests, program priorities requests, and other special requests;
 3. responses to the annual IBHE report on program reviews at public universities;
 4. proposals for honorary degrees and distinguished service awards.
- C. The Committee may also review other matters central to general academic concerns. (3/13/03)

Section 5. Special Committees

The Chair with Board approval may appoint special committees as needed. Each committee shall be automatically discharged at the end of the first regular meeting following the third Monday in each January unless the Board takes specific action to extend its life beyond that time. The Chair of the Board shall serve as an ex-officio member of all special Board committees. (3/13/03)

Section 6. Audit Committee

Purpose: The Audit Committee is responsible for assisting the Board of Trustees in fulfilling its responsibility for the safeguarding of assets and for the oversight of the quality and integrity of the accounting, reporting, and internal control practices of the University; the independent audit process; and the effectiveness of the University's procedures for monitoring compliance with appropriate laws and regulations, its code or codes of conduct, conflict of interest policies and its complaint reporting procedures. A copy of the Audit Committee Charter, which details the roles and responsibilities of the Audit Committee, is on file with the Executive Secretary of the Board.

Authority: The Committee shall:

1. Consider the quality of the annual financial report, review footnote disclosure, and review the results of on audit reports and findings.
2. Monitor management's handling of internal controls, including those established for financial information systems.
3. Oversee the effectiveness of systems for monitoring compliance with legal and regulatory requirements, review quarterly compliance reports, and report significant noncompliance to the Board's attention.
4. Monitor the Board's and Management's adherence to the institution's conflict-of-interest policy.
5. Evaluate the effectiveness of the internal audit function, review internal audit plans and quarterly audit progress reports.
6. Arrange special audits in exigent circumstances and with the written concurrence of at least two other board members.

Composition: The Audit Committee shall consist of not less than three members of the Board appointed by the Board Chair, who shall also designate one member as the Committee Chair. One of the members shall also serve on the Finance Committee. Members shall be appointed annually at the meeting when Board officers are elected, with vacancies to be filled by appointment by the Board Chair as they occur. The Committee shall be staffed through the Office of the President. Neither the President nor Treasurer

shall be members of the committee, but may, at the invitation of the Chair of the Audit Committee, attend each meeting. The Committee may employ outside advisors to assist it. The Chair of the Committee will call meetings as appropriate, with the Executive Secretary handling the scheduling and appropriate notices.

(11/08/07, 9/11/08)

Article IV. Chief Executive and Administrative Authority

Section 1. The President

The President shall be the chief executive and administrative authority of Southern Illinois University System and shall be selected by the Board. An affirmative vote of aAt least five (5) voting membersone-half of the total membership of the Board shall be required for the initial selection of the President or the termination of the President's services. The Board shall set that officer's compensation. The President shall serve at the pleasure of the Board. (3/13/03)

Section 2. The Chancellors ~~and Dean and Provost of the School of Medicine~~

The Chancellors ~~and Dean and Provost~~, reporting to the President and through that officer to the Board, shall be the chief executiveoperating officers of Southern Illinois University Carbondale, and Southern Illinois University Edwardsville, and the SIU School of Medicine, respectively, and shall be selected by the Board upon recommendation of the President. An affirmative vote of aAt least five (5) voting membersone-half the total membership of the Board shall be required for the initial selection of each Chancellorposition or the termination of a Chancellor's each position's services. The Board after receiving the recommendation of the President shall set the compensation of the Chancellors ~~and the Dean and Provost of the School of Medicine~~. The Chancellors ~~and the Dean and Provost~~ shall serve at the pleasure of the President and Board. (3/13/03, 3/24/16)
The reporting line for the Dean and Provost of the SIU School of Medicine shall be joint, with a primary reporting relationship to the SIU President and a secondary reporting relationship to the SIUC Chancellor. (3/24/16)

Section 3. Board Meetings

The President and the Chancellors shall attend all Board meetings unless instructed to the contrary by the Board, and shall inform and advise the Board with respect to the operations of the University.

Section 4. Board Communications

The President shall serve as the channel of communication between the Board and all subordinate administrative officers and personnel of the respective sectors of the organization; and, in this connection, the President shall have direct access to the Board, consistent with such procedures as the Board shall declare. This does not preclude members of the Board from communicating with designated University administrators and staff as may be required to discharge their Board committee duties. (3/13/03)

Section 5. Emergency Powers

In emergencies involving situations beyond the normal conditions of the University, the President shall, within the limits of available funds or unappropriated surplus, have the power to act with dispatch in matters involving the respective sectors of the organization. Any such actions, together with reasons therefore, shall be reported promptly to the Board.

Section 6. Employment

The President shall recommend to the Board, in accordance with Board policy, suitable persons for employment or appointment to administrative, instructional, research, and service positions within the sectors of the University and shall recommend to the Board the appointment of the persons selected. (3/13/03)

Article V: Board Legislation*Section 1. Classification of Board Legislation*

Legislation by the Board shall be classified as 1) *Bylaws*, 2) *Statutes*, 3) *Policies*, 4) other procedures by which the Board operates. (3/13/03)

Section 2. Bylaws of the Board

Legislation concerning the organization, procedures, and functions of the Board of Trustees itself shall be classified as *Bylaws* of the Board.

Section 3. Statutes of the Board

Legislation concerning the broad administrative structure and purposes of the internal organization of the University shall be classified as *Statutes* of the Board.

Section 4. Policies of the Board

Legislation which provides governing or guiding principles concerning the internal operations of the university and administrative actions shall be classified as *Policies* of the Board. (3/13/03)

Section 5. Procedures of the Board

~~Legislation which is a~~ series of interrelated steps, written or otherwise that are taken to assist in implementing the Board's operational policy. (3/13/03)

Section 6. Amendment of Board Legislation

The *Bylaws*, *Statutes*, and *Policies* and accompanying procedures of the Board may be amended, deleted or newly proposed and the *Bylaws*, *Statutes*, and *Policies* may be adopted at any regular or special meeting of the Board. A notice of intent for any amendment, deletion or addition to the *Bylaws*, *Statutes*, and *Policies* shall be postmarked or sent via other means not less than ten calendar days prior to a meeting to the members of the Board of Trustees, except as otherwise permitted by these Bylaws

and subject to the Open Meetings Act. Notice may be included in the call for the meeting and shall be in writing and include the exact wording of the proposed legislation. (3/13/03)

Section 7. Policy Concerning Consultation

The Board, in general and whenever required shall send to appropriate University authority for comment and recommendation, any proposed Statutes and Policies of the Board with respect to the internal organization and operation of the University. This transmittal shall occur prior to final action by the Board. The Board, with respect to these matters, shall not be required to follow the recommendations. (3/13/03)

The Board shall require that the matters involving constituency interests in relevant campus matters include a report of constituency involvement for Board consideration. (3/13/03)

Section 8. Judicial Authority

The Board retains final judicial authority with respect to the interpretation and enforcement of the *Bylaws, Statutes, and Policies* of the Board and with respect to any controversy that may arise thereunder. It also may refuse jurisdiction when, in its opinion, the judgment of subordinate authority should be determinative. The Board may also withdraw any specific case from the jurisdiction of the President or of any other agency of the University when, in the opinion of the Board, such action will best serve the purposes of justice. (3/13/03)

Section 9. Intention of the Statutes and Policies

It is the intention of the *Statutes and Policies* to provide the broad governing principles and policies of the organization and operations of the University. (3/13/03)

The President is authorized in the *Statutes and Policies* to approve guidelines, regulations, and other statements which further implement the Board's *Statutes and Policies*. The President, as required by Board policy, will approve such guidelines, regulations, and statements developed under the authority of the Chancellors ~~and the Dean and Provost of the SIU School of Medicine~~. (3/13/03) ~~Guidelines, regulations, and statements pertaining to the SIU School of Medicine, and reviewed and approved jointly by the SIUC Chancellor and the SIU President.~~ (3/24/16)

Article VI: Board Agenda Policy and Procedures

Section 1. Presentations by the President and Chancellors of Southern Illinois University

- A. The President of Southern Illinois University, in consultation with the Board Chair, shall establish the agenda for each meeting of the Board.
- B. The Executive Secretary shall establish and publish deadlines for items for the Board agenda. (3/13/03)

Section 2. Appeals of Administrative Actions

The Board of Trustees is responsible to the people of the State of Illinois for the orderly functioning of the administrative units under its jurisdiction. Authority for the operation of these units is delegated, in large part, to administrative officers reporting either directly or indirectly to the Board. While any action of an administrative officer is reviewable by the Board on its own motion, procedures which guide Board involvement in the review of administrative actions are necessary.

The following policies and procedures on the review of administrative actions shall guide the Board and those persons seeking Board review of grievances:

- A. General policy: A grievance, for the purposes of this policy, is defined as a formalized disagreement between a faculty or staff member and a University officer or officers regarding a decision of such officer(s) which affects the faculty member or staff member individually. It is the policy of the Board of Trustees to review only those administrative decisions resulting in grievances which do not involve questions of expert academic judgment or discretionary managerial judgment but which do involve important policy issues, or which raise serious questions regarding the integrity of the decision-making process. (7/97, 4/01)
- B. Preliminary Review: With regard to grievance appeals the President shall have two major responsibilities: to review each application for appeal filed with the Executive Secretary of the Board, in accordance with the procedures enumerated below; and, after a review of applications for appeal, case summaries, and written arguments, to identify those grievances which are appropriate for review of the full Board.
- C. Initiation of the Appeal Process: A grievant must file an application for appeal, a case summary, and arguments with the Executive Secretary of the Board within 30 calendar days after the grievant has received notice of the final administrative action which is the subject of the appeal. Failure to file within the 30-day period may cause an immediate dismissal of the application by the President. (3/13/03)
 1. The application for appeal shall state:
 - a. the name, address, and telephone number of the grievant and the applicant's attorney, if any;
 - b. the decision sought to be appealed and its date;
 - c. a showing that all appropriate administrative channels below the level of the President have been utilized and that the decision sought to be appealed is the final decision of the highest University officer authorized to make that decision. (3/13/03)
 2. Each case summary submitted shall contain a concise statement of facts (as perceived by the party) relevant to the grievance, a listing of issues which the party believes the Board should consider, and a statement regarding the remedy or remedies sought by the party. Such case summaries shall not exceed the equivalent of five single-spaced typewritten pages in length.
 3. Written arguments submitted by each party shall address the issue of whether the grievance is one appropriate for review by the Board and the merits of the underlying grievance. Written arguments of each party shall not exceed eight single-spaced typewritten pages. (3/13/03)
 4. Written documents which support the contentions of the parties may be submitted along with the case summaries and arguments. Such additional material

shall be clearly labeled and bound separately from the case summaries and written arguments.

5. Upon the receipt of the application for appeal, case summary, and arguments of the grievant, the Executive Secretary shall acknowledge receipt and transmit copies of these materials to the appropriate University officer(s).
- D. University Answer: Within 30 calendar days of the transmission of the grievant's application for appeal, a case summary, and written arguments, the University officer(s) involved shall submit to the Executive Secretary a case summary and written arguments, as described in paragraphs C-2 and 3 above, and a copy of the transcript of testimony, if one exists. Supporting written materials, as described in C-4 above, shall be submitted at the same time. The Executive Secretary shall acknowledge receipt of these materials and shall transmit a copy to the grievant.
- E. Consideration by the President: The Executive Secretary, upon the timely receipt of the materials described in paragraphs C and D above, shall transmit copies of such materials to the President, who shall review the application for appeal, the case summaries, and the written arguments. The President may, in that officer's discretion, ask that the grievant submit a reply to the University's answer. A copy of such reply shall be transmitted to the University upon receipt. The President may also request any additional information which is deemed necessary.
 1. The President shall consider whether the grievant has exhausted all appropriate avenues for resolution of the grievance within the administrative unit involved and whether the matter involves a grievance as defined above; and shall also consider any of the following as appropriate in the President's judgment:
 - a. important policy issues - to be determined by the Board of Trustees;
 - b. questions regarding the integrity of the decision-making process - involves questions about the fairness of the procedures followed in arriving at a decision, the proper exercise of authority by individuals, and the proper delegation of authority;
 - c. termination of employment - means the involuntary severance of an employment relationship by the University including termination of a tenured faculty member, the award of a terminal contract to a continuing appointee, the termination of a term or continuing appointee before the end of a previously agreed to appointment period. (3/13/03)
The phrase "termination of employment" does not include expiration of a term appointment, the non-renewal of a term appointment, the termination of a probationary Civil Service employee, or the termination of a conditional appointment if the stated conditions have not been met;
 - d. involuntary separation of a student from one of the Universities for non-academic reasons - includes those sanctions specified in the Student Conduct Code, SIUC and specified in the Student Rights and Conduct Code, SIUE. The phrase does not include those sanctions imposed by reason of failure to meet established academic conduct or performance standards of a school, college, or other academic area of the University.
 2. The President shall, in addition, consider whether the grievance is based on either or both of the following:
 - a. questions of expert academic judgment - questions, the answers to which can only be legitimately provided by experts within a particular academic discipline. Although questions of qualification for promotion and tenure

- often involve "questions of expert academic judgment" and would, therefore, be excluded from Board review on that basis, the question of whether or not to award tenure often involves termination as described in 1-c above and might be appropriate for Board review under that section of the policy.
- b. questions of discretionary managerial judgment - these questions, the answers to which are reserved to the Chancellors by Board of Trustees policy.
- 3. However, the presence or absence of any of these criteria shall not be determinative of the President's recommendation. Within 30 calendar days of the President's receipt of the case summaries and arguments of both parties and any other information requested, the President shall recommend that the Board grant or refuse the application for appeal. The President's recommendation shall be embodied in a written report which shall include a summary of the major elements of the case and a statement of the reasons for the President's recommendation. The Executive Secretary shall cause the parties to be provided a copy of this report.
 - 4. A recommendation by the President that the application for appeal be granted and that the matter be considered by the Board of Trustees implies neither agreement nor disagreement with either party's position, but instead is an indication that the President views the matter as appropriate for consideration by the full Board.
- F. Review of the Application for Appeal by the Board: The report of the President recommending refusal of an application for appeal shall be transmitted to the Board by the Executive Secretary. Unless the Board, at its first regularly scheduled meeting at least 10 days after the report is received, chooses by a majority vote to grant the application, in spite of the absence of a positive recommendation by the President, the application for appeal shall be deemed to have been denied, and the action which is the subject of the grievance shall stand.
- 1. In those cases in which the President has recommended that the matter be considered by the full Board, the application for appeal shall be scheduled for the Board's consideration. Those materials reviewed by the President shall be appended to the president's report and transmitted by the Executive Secretary to the Board for its review at least 10 calendar days in advance of the meeting at which the application for appeal is to be considered. Based upon the written materials submitted to the Board by the parties, the Board shall, by a majority vote, either grant or deny the application for appeal. If the application is denied, the administrative action which is the subject of the grievance shall stand and the Executive Secretary shall so inform the parties.
 - 2. If the application for appeal is granted, the Board may then proceed to consider the appeal or defer consideration until the next regularly scheduled meeting of the Board. Oral presentations will not be made by the parties unless requested by the Board; however, the parties may respond to the questions of individual Board members.
- G. President or Board Staff: Appeals by Administrative/Professional Staff of the Board or the President shall follow the procedures set forth in subsections C and D as nearly as may be, but they are not subject to preliminary review. The full record shall be transmitted to the Board with the first regular 10-day agenda mailing after the record is complete. Any Board member may request that further information be furnished by mail or provided at the subsequent meeting. The full Board shall decide such appeals using such procedures as it

shall deem just in the particular circumstances. Appeals by Civil Service Staff of the Board or President shall follow local civil service grievance procedures before proceeding in the same manner set forth above.

- H. Dispositions by the Board: The Board may take any one of the following actions in regard to an appeal:
1. reverse the administrative action;
 2. affirm the administrative action;
 3. modify the administrative action;
 4. remand the matter to the University or administrative unit involved for additional proceedings as directed by the Board.

The Executive Secretary, upon advice of General Counsel, following the Board's action, shall promptly draft a memorandum sufficient to effect the Board's action and send this memorandum to the appellant and to University officer(s) with an interest in the disposition. (3/13/03)

Section 3. Other Presentations

Public Comment and Questions:

1. Regular Board Meetings
 - a. At regular Board meetings, thirty (30) minutes will be reserved to receive comments or questions from members of the public and employees of the University. This will occur after reports from the Committee, the President, and the Chancellors have been received and before voting on the matters on the agenda. The Chair may establish the time to be allotted for each speaker. In any event, each individual's comments shall not exceed five (5) minutes unless otherwise permitted by the Chair.~~Speaker's comments or questions should not exceed five (5) minutes.~~
 - b. Persons making requests to speak pursuant to VI Bylaws 3, 1.c-A shall be given priority. Comments or questions submitted in writing are encouraged. Priority will be given to the earliest requests. The Executive Secretary of the Board may, in his or her discretion, decline to schedule frequent or repetitive speakers in order to give others an opportunity to speak.
 - c. At the Board meeting, persons wishing to speak shall contact the Executive Secretary of the Board. The Executive Secretary of the Board shall maintain a roster of those seeking to speak and shall call the speakers in order.
 - d. Per the statute's direction, comments and questions are to be directed only to the Board. Comments and questions to University personnel may be directed to them at any time during normal working hours.
2. Special Board Meetings
 - a. At the beginning of the meeting, the Board Chair will announce the duration of the comment/question segment and when in the meeting it will occur.
 - b. Persons wishing to speak shall contact the Executive Secretary of the Board at the beginning of the meeting.
3. The Board Chair may recognize public officials or their representatives to comment or question at any time.
4. The Chair may permit persons or spokespersons of advisory or other groups to address the Board, without prior arrangement, at any time during regular or special Board meetings.

5. The Board Chair may decline to allow persons who violate this Bylaw or ignore standards of civility to speak. The Board, or the Board Chair, may alter these procedures provided any change complies with the statutory requirements. (12/14/00, 3/13/03)
6. Procedures for application to be on agenda
 - a. A fully completed written application to have an item placed on the Board's agenda for a particular meeting must be filed with the President of Southern Illinois University at least 14 days before the meeting.
 - b. For organizations of faculty, staff, and students, the application will contain
 1. the name of the group;
 2. if it is not a group provided for in University regulations, a description of the composition of the group, the number of its membership, the names and addresses of its officers, and a brief statement of its purpose;
 3. a statement of the efforts of the group to present the matters to appropriate administrative authorities internal to the University and the result of these efforts;
 4. a summary of the matter to be presented to the Board;
 5. any supporting information the applicant desires the Board to have for study;
 6. whether or not oral presentation is desired and, if so, by whom and how much time is ~~requested~~~~estimated to be required~~ therefore;
 7. the name, address, and telephone number of the contact person for the group;
 8. the signature of a responsible officer of the group and that officer's name, address, and telephone number;
 9. the date of the meeting at which the applicant desires to present the matter and, if possible, an alternate date.
 - c. For individuals or unorganized groups of persons from either the University community or the general public the application will contain:
 1. the name of the individual or of each member of the group;
 2. the address and telephone number of the applicant;
 3. a statement of the efforts of the individual to present the matters to appropriate administrative authorities internal to the University and the result of these efforts;
 4. a summary of the matter to be presented to the Board;
 5. any supporting information the applicant desires the Board to have for study;
 6. whether or not oral presentation is desired, and how much time is ~~requested~~~~estimated to be required~~ therefore. (If the item is an application of several individuals, the name of the spokesperson should be indicated.);
 7. the signature of the individual or individuals, or spokesperson;
 8. the date of the meeting at which the applicant desires to present the matter and, if possible, an alternate date.
 9. several individuals may join in one application, if they desire.
 - d. The President may take one or more of the following actions:
 1. grant the application and place the item on the agenda;
 2. deny the application;
 3. defer action on the application in favor of a future meeting or for further study or information. This may include referral of the application to an appropriate internal agency or officer of the University for consideration when these channels have not been used prior to application or when the President believes this action would be effective; (3/13/03)

4. grant or deny the request for oral submission with or without a time limit.
- e. Notice, Appeal, and Reapplication
 1. Notice: The President shall give notice mailed within ~~ten~~**five** business days after receipt of the application of that officer's action on the application. The notice shall be mailed to the person named in the application as the contact person or spokesperson. (3/13/03)
 2. Appeal:
 - a. the applicant may appeal the decision of the President to the Chair of the Board (or Vice Chair, in the Chair's absence) by an application in writing stating the reasons for the appeal. Such appeal must be received by the Executive Secretary within seven days of applicant's receipt of the President's notice.
 - b. the Chair may take any action the President could have taken or may refer the matter to the Board for decision;
 - c. notice of the action by the Chair may be given by that officer or, at the Chair's request, by the President.
- f. Reapplication: Applicant may reapply without prejudice from former action.

Article VII. Office of the Board of Trustees

The Office of the Board of Trustees is established, and is administered by the Executive Secretary of the Board of Trustees. The Office of the Board of Trustees shall be the official repository for all records of the Board of Trustees which document its actions and activities.

Article VIII. The Seal of the Board of Trustees

The following is the Official Seal of the Board of Trustees of Southern Illinois University:



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AMENDMENTS TO BOARD POLICIES

Section 2: Faculty and Staff Services

A. *Definitions*

1. Academic Year: The nine-month period referenced in employment contracts for academic year appointees, the specific dates of which are determined by the Chancellor of SIUC or SIUE.
2. Board: The Board of Trustees of Southern Illinois University.
3. Civil Service Employee: Any employee not exempt from coverage by the State Universities Civil Service System.
4. Continuing Appointment: A continuing appointment is one which is automatically renewed each year unless the appointee is given notice as specified in the appropriate personnel policies. All continuing appointees are subject to annual adjustments in salary and other conditions of employment.
5. Employee: Any person whose name appears on a University payroll, except student appointees and certain fellowships/traineeships that require past, present or future services to the University or non-University employer. (9/11/08)
6. Employment Administration: The appointment, employment, work load, reassignment, promotion, demotion, salary adjustment, space assignment, tenure, termination, and all other terms and conditions of employment for employees under an executive officer.
7. Executive Officer: The President acting only as to employees under his or her supervisory authority. (3/13/03)
8. Faculty: All persons holding academic rank.
9. Fiscal Year: July 1 through June 30.
10. Assistantships:
 - a. Undergraduate Assistantship: A position held by a duly registered undergraduate student appointed part-time in a paraprofessional endeavor related to a career/discipline and having contact hours with a faculty member or professional staff member, and registered in sufficient course work to achieve exemption from the State Universities Civil Service System.

- b. Graduate Assistantship: A position held by a duly registered graduate student appointed part-time in professional or semi-professional endeavor and duly registered in sufficient course work to achieve exemption from the State Universities Civil Service System. This classification does not include Fellows who are assigned no specific duties.
(7/11/02)
- 11. Professional Staff: The principal administrative appointees as determined by the Merit Board governing the State Universities Civil Service System.
- 12. Student Appointees: Student workers and undergraduate and graduate assistants.
(7/11/02)
- 13. Student Worker: A person appointed part-time and duly registered as a student for sufficient course work to achieve exemption from the State Universities Civil Service System.
- 14. Tenured Appointment: A tenured appointment signifies the permanent holding of an academic position of employment as governed by Board and University policies. Tenure applies only to a basic academic year appointment. A tenured faculty member's employment contract is subject, however, to annual adjustments in salary, rank, or conditions of employment, and to generally applicable amendments to personnel policies of Southern Illinois University or SIUC ~~(including those of the SIU School of Medicine)~~ or SIUE. Tenure shall be awarded only by the positive action of the Board of Trustees. An individual's tenure within Southern Illinois University shall be held in an academic unit or units at either Southern Illinois University Carbondale or Southern Illinois University Edwardsville as specified by each tenure document. (3/13/03, 3/24/16)
- 15. Term Appointments: A term appointment is employment for a specified period of time. Term appointments may be renewed; however, reappointment to such a position creates no right to subsequent employment or presumption of a right to subsequent employment.
- 16. Termination of Employment: The interruption for cause of a tenured or untenured continuing or term appointment or Civil Service appointment.

B. *Appointment to Positions and Position Approval*

- 1. Appointments to Positions of Employment
 - a. All appointments to positions of employment shall be made in the name of the Board as the employer.
 - b. All appointments are subject to applicable federal and state laws. All supervisors of other employees shall keep themselves informed of the currently applicable laws. Adherence to both the letter and the spirit of all civil rights laws is required.
 - c. No person who is related within the third degree of consanguinity or is the spouse, son-in-law or daughter-in-law of a current member of the Board shall be appointed to a position of employment within three reporting levels of the President. This limitation reaches the Dean and equivalent levels. Relatives within the scope of this policy include parents, siblings, grandparents, aunts, uncles, nieces, nephews, and offspring, including adoptees. (7/97)
- 2. Creation of Positions and Approval or Ratification of Appointments, Title Changes, Tenure, and Leaves

- a. The Board of Trustees shall approve the creation and appointment of a position of employment reporting directly to it. (3/13/03)
- b. Prior to its public announcement, the Board of Trustees shall approve a position of employment created by the President which is within two reporting levels of the President, but which is neither under the jurisdiction of a Chancellor nor a part-time, term, Civil Service or student appointment. The appointment to any such position is tentative pending ratification by the Board. If a search waiver request is generated or initiated by the President, such search waiver must be reviewed and approved by the respective equal opportunity office at the campus that will otherwise process the position's appointment. In addition, such search waiver request generated or initiated by the President must be signed, or otherwise approved in writing, by the Chair of the Board of Trustees or Trustee designated by the Chair. (3/13/03, (12/08/11)
- c. Upon recommendation for approval by the Finance Committee, Board of Trustees approval shall be obtained prior to the appointment of professional staff receiving an annual salary of \$150,000 or more. The authority of the Finance Committee is retained to recommend approval of all Board appointed officers, all professional staff in the Office of the President, the Vice Chancellors at SIUC and SIUE, the Dean and Provost of the School of Medicine, ~~the Dean of the SIU School of Law~~, the Dean of the SIU School of Dental Medicine, and the Dean of the SIU School of Pharmacy. (12/08/11, (3/24/16)
- d. Upon recommendation for approval by the Finance Committee, Board of Trustees approval shall be obtained prior to increasing the annual salary of professional staff to \$150,000 or more. The authority of the Finance Committee is retained to recommend approval of all increases for all Board appointed officers, all professional staff in the Office of the President, the Vice Chancellors at SIUC and SIUE, the Dean and Provost of the School of Medicine, ~~the Dean of the SIU School of Law~~, the Dean of the SIU School of Dental Medicine, and the Dean of the SIU School of Pharmacy, except for annual raises from salary pools established during budget development. (12/08/11, (3/24/16)
- e. The President shall approve prior to its public announcement a position of employment created by the Chancellor which is within two reporting levels of a Chancellor or which reports directly to a Vice Chancellor, but is not a part-time, term, Civil Service or student appointment. The appointment to any such position is tentative pending ratification by the President, and by the Board if required under h. (3/13/03)
- f. The Chancellors have delegated authority to take final action of employment administration for SIUC and SIUE employees except as otherwise provided by Board policy. The President has delegated authority to take final action on employment administration for employees of the Office of the President except as otherwise provided by Board policy. (3/13/03)
- g. The Board of Trustees shall approve prior to its public announcement the title change in a position of employment which is changed by the President within two reporting levels of the President. The President shall approve prior to its public announcement the title change in a position of employment which is changed by a Chancellor within two reporting levels of a Chancellor or which

reports directly to a Vice Chancellor. The change in title is tentative pending ratification by the President and the Board. (3/13/03)

- h. The following personnel actions are also tentative pending ratification by the Board:
 - 1. initial appointments of faculty to tenured and tenure track positions;
 - 2. promotions of tenured and tenure track faculty;
 - 3. the grant of academic tenure;
 - 4. initial appointments and promotions of professional staff;
 - 5. the grant of a leave with pay.
 (3/13/03)
- i. A tentative appointment is an appointment made by an executive officer pending ratification by the Board or the President or both. A tentative appointment will expire if it has not been ratified, as required, as of the close of the day of the second Board meeting following the inception of the appointment, unless extraordinary circumstances have been demonstrated to and certified by the President. No reappointment of the same individual may then be made without prior Board approval, unless extraordinary circumstances have been demonstrated to and certified by the President.

C. *Conditions of Employment*

- 1. Documents describing conditions of employment and appointment:
 - a. Civil Service Employees. The general conditions of employment of Civil Service personnel are as set forth in the following documents:
 - 1. the State Universities Civil Service System Statute;
 - 2. the Rules of the State Universities Civil Service System as approved by the Merit Board;
 - 3. the Civil Service Personnel Policies promulgated by Chief Campus Personnel officer and approved by the Chancellor; (3/13/03)
 - 4. any applicable collective bargaining contract as filed with the Board of Trustees. (3/13/03)
 - b. Student Appointees. The general conditions of appointment of student appointees are as set forth in the State Universities Civil Service System *Statute and Rules* and in the Student Appointee Personnel Policies promulgated and approved by the executive officer to whom the appointee reports.
 - c. Faculty and Professional Staff. The general conditions of employment of faculty and professional staff are as set forth in the Faculty and Professional Staff Personnel Policies promulgated by the chief academic officer and or the chief campus personnel officer and approved by the Chancellor. ~~In the case of medical school faculty and staff, these policies include those promulgated by the medical school.~~ These policies may be promulgated in a single document or as two separate documents. These policies do not apply to individuals holding only restricted term appointments for non-credit activities, under which the appointee is not otherwise employed as a faculty or staff member within any unit of the University and assumes no obligation to perform services for the University except those related to the specific non-credit activity or event for which the restricted term appointment is made. For short term, non-credit activities, the restricted term appointment must be used in lieu of a purchase

requisition for services, shall provide no expectation of reappointment and shall in no circumstances exceed three months in length. The following distinctions shall be maintained between provisions for faculty and for professional staff.

(2/28/07), (3/24/16)

1. Only faculty may become eligible for sabbatical leaves.
 2. Only faculty may become eligible for tenured appointments.
 3. The general conditions of employment of faculty are also as set forth in any applicable collective bargaining contract as filed with the Chancellor. (3/13/03)
 4. The usual faculty contract shall be for the academic year, and shall carry with it the obligation to perform ancillary duties, such as syllabus development, grading, and student advisement, which may require actions just before or after the calendar dates of academic terms.
 5. Faculty shall have the right and duty to participate in the formulation of academic policy affecting the performance of their duties, both by direct participation within their academic unit and through their elected representatives to the Faculty Senate and Graduate Council. (3/13/03)
- d. Personnel policies requiring the President's approval shall be filed with the President at least two weeks prior to their effective date. Each Chancellor is authorized to develop and approve personnel policies affecting employees under that executive officer's supervisory authority which are not inconsistent with the provisions of this chapter (Chapter 2, Faculty and Staff Service) or with personnel policies approved by the President and which do not otherwise require Board of Trustees or President approval. ~~In the case of personnel policies associated with SIU School of Medicine, the policies are developed under authority of the Dean and Provost of SIU School of Medicine, with final approval granted by the SIU President and the SIUC Chancellor.~~ (3/24/16)
- e. The Board has the authority to declare a fiscal emergency and to provide specific direction to cope with such emergency. (3/13/03)
1. The Board shall determine that a fiscal emergency exists and assess the extent of that emergency. (3/13/03)
 2. The Board may recognize a fiscal emergency ranging from a temporary financial crisis to a long-term loss of resources. (3/13/03)
 - a. A short term fiscal emergency is the condition of financial necessity, which results when a decline in financial support is such as to require a reduction within the fiscal year in the personal services budget exceeding that which may be accomplished by attrition or non-renewal of term positions or other such measures after all workable reductions in support and operational costs have been made.
 - b. A long-term fiscal emergency is the condition of financial exigency, which results when an imminent financial crisis will require long-term programmatic reductions and termination of tenured faculty.
- f. The Board of Trustees will consider a declaration of fiscal emergency for either institution or for the University when such a proposal from the President is placed on the Board agenda. (3/13/03)

1. Representatives of the concerned SIUC or SIUE constituencies shall be consulted as far in advance as possible and continuously involved in making the decision to ask that the Board declare a condition of fiscal emergency.
2. A matter proposing the declaration of a fiscal emergency and approval of a plan developed to deal with that emergency shall contain the following information:
 - a. A description of the fiscal situation which makes the action advisable.
 - b. A description of specific economy measures, such as the reduction of support costs, freezing of vacancies, non-renewal of term positions, and the like, which have already been invoked in an effort to deal with the situation.
 - c. A description of the proposed action.
 - d. An explanation of how the proposed scope and manner of execution of the proposed measures are proportional to the fiscal emergency and will cause the least possible disruption of the educational process and will inflict minimal hardship on employees.
 - e. An indication of how employees will be notified of the measures to be implemented by the proposed action and the method and period of notice to apply before that implementation.
 - f. A specification of the exemptions from the proposed action, if any, which will be required to safeguard the campuses and the conduct of uninterrupted activity if the proposed action is authorized, and an indication that the proposal otherwise has general application across the University employment spectrum, including administrative personnel.
 - g. A report on the manner in which the constituencies have had an opportunity both to review the situation and the proposed action and to advise the executive officer.
 - h. An indication of how the proposed action will apply to Civil Service employees in terms of established Civil Service Rules and Regulations.
- g. The Board will authorize actions to adjust University operations to the limitations of a declared fiscal emergency.
 1. The Board must be satisfied that all reasonably possible economic measures have been taken before authorizing a reduction in personnel services.
 2. The Board will authorize procedures commensurate with the magnitude of the fiscal emergency. Such procedures may include but are not limited to measures such as invoking a mandatory leave without pay for all employees in a declared financial necessity situation or such measures as long-term programmatic reductions requiring termination of appointment for employees with and without tenure in a declared financial exigency situation. Such procedures will be open to review and comment by administration and constituency bodies.

3. In a fiscal emergency situation, if budget reductions across-the-board are mandated by the Board, each basic academic or service unit will be involved in distributing its specific program and personnel changes.
4. In a financial exigency situation, if budget reductions mandated by the Board are to be made programmatically, the administration will involve an appropriate faculty or constituency body in determining where within the overall academic or other program termination of appointments may occur.
- h. Any actions affecting an institution resulting from a declaration of fiscal emergency shall recognize the personnel policies of that institution so far as they are not in conflict with the fiscal procedures approved to cope with the emergency.
- i. A declaration of fiscal emergency will be in effect only during the fiscal year for which it is declared.
- j. Employees who receive notices that their appointments are to be terminated or who are placed into a leave of absence status because of a fiscal emergency shall have the right to appeal through appropriate SIUC or SIUE grievance procedures.
- k. Pursuant to 2 *Policies* of the Board C.1.c.3), the basic term of faculty appointment remains the academic year, and individual contract renewals which reduce the period of employment to not less than an academic year will continue to be at administrative discretion.
2. All employees shall fully comply with all
 - a. applicable State and Federal laws;
 - b. policies, regulations, and decisions of the Board of Trustees, and as amended; (3/13/03)
 - c. policies, guidelines, regulations, and decisions promulgated by the President, or Chancellor on his or her respective campus, ~~or the Dean and Provost of the SIU School of Medicine~~ or the executive officer to whom the employee reports, as amended. (3/13/03), (3/24/16)

Section 3: Student Regulations and Policies**C. *Student Rights and Conduct Policy***

1. *General:* Students enrolled in public institutions of higher education are entitled to the same First Amendment freedoms of association, speech and assembly, and press that they hold as citizens. Free discourse lies at the heart of the University's purpose, and the University remains concerned that an atmosphere conducive to reasoned pursuits of intellectual objectives be maintained at all times. Responsible intellectual inquiry requires that there be a respect for individual persons and both public and private properties throughout the conduct of all forms of discourse. To this end, the following policy is adopted.
2. *Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville*
 - a. Each Chancellor is hereby authorized to develop regulations for SIUC or SIUE dealing with student rights and conduct. ~~For the SIU School of Medicine, the SIUC Chancellor and Dean and Provost are to jointly develop these regulations.~~
 - b. Such regulations and any amendments thereto shall become effective when approved by the President.
 - c. Such regulations shall provide specific recognition of basic student rights in the institutional context; shall for the protection of students clarify the distinction between institutional conduct standards and those established by civil and criminal statutes; shall specify non-acceptable activities for students aimed at preserving the welfare of the institutional community and the protection of its population and the sanctions which may be imposed in the name of the University for commission of such non-acceptable activities; shall provide for the bringing of complaints regarding activities, for procedures for assessing such complaints, and for due process in determining whether violations of any standards have occurred; and shall provide for an appeal procedure to be available to those who wish to challenge the judgment arrived at by such established procedures.
3. *Separation of Students:* Separation of a student from the University for academic or nonacademic reasons is the responsibility of the Chief Officer of either Academic Affairs or Student Affairs or designee ~~on the Carbondale, Edwardsville or Springfield campuses.~~ Any nonacademic separation may be appealed to the appropriate entity as designated by campus policies. (3/13/03), (3/24/16)

Section 3: Student Regulations and Policies**F. *Student Constituencies and Recognized Student Organizations***

1. Each Chancellor is authorized to develop regulations for the campus dealing with student constituency bodies and recognized student organizations. ~~For the SIU School of Medicine, the SIUC Chancellor and Dean and Provost are to jointly develop these regulations.~~
2. Such regulations and any amendments thereto shall become effective when approved by the President.
3. The regulations shall establish procedures by which the Chancellor grants recognition to student constituency bodies of SIUC or SIUE. The student constituency bodies shall be the official organization designated to represent students in matters pertaining to student welfare, student activities, student participation in campus affairs, student participation in institutional planning and administration, and student opinion. The student constituency bodies shall make recommendations in writing to the chief officer for student affairs concerning the distribution each fiscal year of student welfare and activity funds. Student constituency bodies shall be responsible for reviewing and recommending disposition of requests for recognition of student organizations.
4. The regulations shall establish the procedures by which the Chancellor or that officer's designee identifies an organization as a recognized student organization. Recognized student organizations are authorized to represent student groups in their interactions with the student constituency bodies. Organized student groups must be recognized in order to receive allocations of funds generated by student welfare and activity fees recommended by the student constituency bodies.
5. No student constituency body or recognized student organization shall be authorized unless it adheres to all appropriate federal or state laws concerning nondiscrimination and equal opportunity; membership shall be limited to students officially affiliated with the SIUC or SIUE and to spouses and dependents of such students.

(3/24/16)

Section 5: Financial and Administrative Affairs**A. Budgets**

1. General Comment. The Board of Trustees shall establish basic financial policies and be involved in strategies as they relate to financial support of operations, programmatic directions, and capital maintenance and development of Southern Illinois University. (3/13/03)
2. Annual Budget Requests to the Illinois Board of Higher Education. The President, working with the Chancellors, ~~and the Dean and Provost of the School of Medicine,~~ shall develop specific budget requests for SIUC, SIUE, ~~SIU School of Medicine~~ and for the Office of the President for approval by the Board of Trustees and for submittal to the Illinois Board of Higher Education. (3/13/03), (3/24/16), (12/13/18)
3. Annual Budget for Operations. The annual budget for operations will be developed by the Chancellors for SIUC and SIUE ~~and for the SIU School of Medicine by the Dean and Provost~~ under the direction of the President and shall be submitted to the Board for approval. Budget development will take into consideration state appropriations and other revenue expectations; spending priorities and salary increase plans which will be approved by the Board. (3/13/03), (3/24/16), (12/13/18)

Section 5: Financial and Administrative Affairs**F. *Records Management Program***

1. Office of the Board of Trustees, the Office of the President, SIUC ~~(including the SIU School of Medicine)~~ and SIUE shall have a records management program which will provide for the maintenance of records in an efficient and orderly manner and for the discarding of records no longer needed. Such program will comply with all state and federal regulations.
 2. The details of the programs established will include those general guidelines herein established, and the program will become effective when submitted in writing to and approved by the President.
 3. Each program will include consideration of the following:
 - a. Retention Schedules
 1. Legal constraints
 2. Operational needs
 3. Archival value
 - b. Storage and Retrieval
 1. Filing systems
 2. Medium
 - a. Paper
 - b. Microfilm
 - c. Computer storage
 - d. Microfiche
 - c. Designation of individual responsible for the program
 - d. Provisions for appropriate confidentiality of records
 - e. Provision for identification of and special care of records vital to the continuation of operations in the event of disaster.
- (3/24/16)

Section 5: Financial and Administrative Affairs*L. Trademark Policy*

1. The trademarks, service marks, logos, insignias, seals, designs, symbols, trade names, slogans, and logotypes developed by or associated with Southern Illinois University and any campus or unit of Southern Illinois University, hereinafter "SIU marks", whether registered or unregistered for federal and state trademark protection, shall be owned and controlled by the Board of Trustees of Southern Illinois University. All applications for registration of SIU marks pursuant to federal or state law shall be filed by the Office of General Counsel, at the request of the President or a Chancellor, in the name of and on behalf of the Board of Trustees of Southern Illinois University. Records of such applications shall be maintained in the Office of General Counsel and in a campus office designated by the Chancellor.
2. Any and all private or commercial uses of SIU marks by any person, group, association, corporation, institution, or other entity, including University Related Organizations, shall require the written consent and authorization by the Board of Trustees. For commercial uses, license agreements approved as to legal form by the Office of General Counsel and naming the Board of Trustees of Southern Illinois University as Licensor, shall be executed on behalf of the Board of Trustees by the Chancellors. Royalties received from such licenses shall be retained at the campus level for uses determined by each Chancellor.
3. Appropriate legal actions on behalf of the Board of Trustees to protect SIU marks from misappropriation and infringement by others shall be undertaken by the Office of General Counsel.
4. Each Chancellor ~~and the Dean and Provost of the SIU School of Medicine~~ is authorized to develop administrative regulations, policies, and procedural guidelines for the institutional use of respective SIU marks on the campus and for the commercial licensing of the SIU marks. Such regulations, policies, and guidelines shall identify the campus office(s) or official(s) responsible for overseeing administration and licensing of the SIU marks, serve to promote appropriate use of the SIU marks, and become effective when approved by the President.
5. A Chancellor may, with approval of the President, delegate full or partial authority created under this policy to a designated senior administrator as appropriate, including but not limited to the Dean of the School of Medicine.

(11/08/07), (07/24/14), (3/24/16)

Section 6: University Property and Physical Facilities

B. *Physical Facilities*

1. Fixed Improvements

- a. **Project Approval:** The Board of Trustees shall consider for approval all projects for fixed improvements forwarded to it by the Architecture and Design Committee and all projects having an aggregate budget of \$500,000 or more. For such projects, the selection and employment of each major design consultant, shall be in accordance with the Architectural, Engineering and Land Surveying Qualifications Based Section Act and with University guidelines promulgated by the President. Project plans and specifications and the details shall be reviewed by an architect retained on behalf of the Board. The Board shall receive the bids and award all contracts therefore. Fixed improvements as herein used includes but is not limited to the construction of buildings or other structures affixed to land, rehabilitation or remodeling, fixed equipment, and landscaping, whether done by University forces or by contract or by any combination thereof. (9/14/00, 3/13/03, 2/12/09)
- b. **Superintendence of Construction:** After any contract shall have been awarded for the construction of a new building, or for rehabilitation or remodeling projects, supervision of such construction or projects shall be the responsibility of the respective Chancellor as the agent of the Board.
- c. **Projects in the interest of the Board:** From time to time, fixed improvement projects to be located on property under the jurisdiction of the Board of Trustees will be accomplished by another governmental agency, a foundation, or group. After such project is recommended by the Architecture and Design Committee and approved by the Board of Trustees, the board will be informed of the subsequent bidding process and award of contracts. (9/14/00)

2. Policy for Naming Physical Components of the University

- a. **Southern Illinois University Policy**
 1. The Board of Trustees reserves the right to name, or rename, all buildings, structures or facilities, or discrete wings or additions to structures, and all streets, drives, playfields, lakes, and other areas external to structures and belonging to the University and under the control of the Board of Trustees, either Southern Illinois University at Carbondale or Southern Illinois University at Edwardsville (10/10/96). The President of Southern Illinois University is authorized to name, or rename, interior facilities or areas of buildings and other structures belonging to the University and under the control of the Board of Trustees (10/10/96). Hereafter in this policy and in the policies for SIUC and SIUE, all of the above-mentioned physical components shall be referred to as physical components of the University. (10/10/96)
 2. The Chancellor of SIUC or SIUE ~~and the Dean and Provost of the SIU School of Medicine~~ shall make recommendations to the President who

will make recommendations to the Board of Trustees regarding the naming of a physical component of the University.

3. The selection of a name for a physical component of the University shall be governed by policies for Southern Illinois University at Carbondale ~~(including those for SIU School of Medicine)~~ and Southern Illinois University at Edwardsville as submitted to and approved by the President.
4. The policies established by SIUC and SIUE shall include the following considerations:
 - a. Physical components of the University may be named for living or deceased: notable members of the University faculty, staff, and student body; for distinguished former members of the Board; for donors of substantial funds; or for public persons of the state and nation, or of any country. (10/10/96)
 - b. No more than one physical component shall be named for any one person at the University campuses, except for presidents and statesmen of the United States.
 - c. When physical components of the University comprising permanent buildings and structures used for housing, instruction, research, or administrative purposes are given a proper name, an appropriate suffix noun excluding "Building" should be used. The noun "Building" will be used, with function names as a prefix, whenever a building is not named for a person. This policy for suffix nouns holds for all except special purpose physical components of the University, such as libraries, athletic buildings and structures or facilities, extracurricular activity buildings, physical service buildings and structures, over/underpasses, streets, drives, special purpose areas, and the like.
 - d. The appropriate suffix noun for auditoria, theaters, lecture halls, lounges, art galleries, dining rooms, and other spaces contained within a permanent building that are suitable for honoring a person will be determined by the predominant intended use of the space.
3. Architecture and Design Committee Procedures
 - a. In accordance with the *Bylaws* of the Board, the Architecture and Design Committee will review all capital improvement projects which affect the function and appearance of a campus and all capital improvement projects which require Board approval and, when appropriate, will recommend action to the Board of Trustees.
 - b. In preparation for Committee review, concerned campus officers will provide, through established channels to the President's Office, detailed information, for each project appropriate to the purpose of the review and the status of the project. The President's Office will forward the information together with any additional comment deemed necessary, for Committee review. (3/13/03)

- c. After initial review of the information, the Committee may, through the President's Office and established channels, ask campus officers for comment, presentations, discussions, etc., until Committee reaction can be formulated.
- d. Results of Committee review of a project may range from informal concurrence to formal recommendation presented by the Committee to the entire Board, depending upon the status of the project under examination.
- e. For the support and guidance of the Committee, each campus will develop a "Master Plan for Capital Improvements" emphasizing factors of campus function and appearance, such as project location, traffic flow, parking, building utilization, etc. Each "Master Plan" will be maintained by the respective campus to recognize Board actions and as the result of annual review and updating conducted by each institution. These "Plans" and their annual updates shall be recommended by the Chancellors ~~and the Dean and Provost of the SIU School of Medicine~~ to the President and shall be reviewed by the Architecture and Design Committee prior to presentation to the Board of Trustees for approval.
(3/13/03), (3/24/16)

Section 6: University Property and Physical Facilities**C. Use of University Property**

1. Policies Governing the Use of University Property for Scheduled Events and Meetings
 - a. Use of University premises is restricted to events and meetings sponsored by the following:
 1. Colleges, schools, departments, and functional units of SIUC and SIUE and any of these units in conjunction with professionally recognized educational organizations or bona fide non-University organizations;
 2. University-recognized student organizations;
 3. University-allied or affiliated organizations such as the Southern Illinois University Foundation and the Southern Illinois University Alumni Association;
 4. Non-student on-campus groups that require facilities unique to the campus;
 5. Non-University groups and organizations, with approval of the appropriate University Scheduling Officer, when the event or meeting is of educational, cultural, or social significance and constitutes a desirable contribution to general community welfare.
 6. In keeping with the traditional neutrality of state universities in political matters, Southern Illinois University provides the free use of certain physical facilities for purposes primarily political for any political party listed on the present state ballot. The free use of these facilities is allowed on each campus of the University for not more than one meeting for each division of the party (National, State, County) during any election campaign (primary or general). All meetings of this nature must be cleared through the elected county chair or other appointed party official. Meetings which are scheduled and paid for, such as a dinner meeting held at the University Center, are not included in the number of meetings allowed each political party. (3/13/03)
 7. The use of University premises and facilities shall be subject to every applicable federal and state law.
2. Policies Governing the Use of University Property for Fund-Raising, Canvassing, Soliciting, Vending, and Allied Advertising
 - a. Fund raisers, canvassers, solicitors, vendors, and agents are forbidden to pursue their occupations on any property owned or controlled by the University except on official University business or in accordance with policies to accept certain educational, cultural, and service activities. Proper notice of the policy shall be given.
 1. An admission fee may be charged or contributions solicited for events or meetings held on University premises only in accordance with University policies and regulations. Permission to charge admission fees or to solicit contributions may be granted to the following:

- a. Recognized student organizations, when the proceeds from approved and properly scheduled activities are deposited into the University Agency Fund of the organization concerned and are expended in accordance with established policies and regulations;
 - b. Faculty and staff organizations recognized by the University, when the funds collected are for the purpose of defraying the expenses of the event or meeting, or are to be used for University scholarships, University projects, or University philanthropic programs;
 - c. University-allied or affiliated organizations and non-University groups and organizations, when the funds collected are for the purpose of defraying the expenses of the event or meeting, or are to be used for University scholarships, University projects, or University philanthropic programs.
2. No person shall conduct such activity without first having procured credentials for identification as the agent for an activity within one of the above exceptions, nor when an otherwise excepted activity disrupts or interferes with or might reasonably lead the responsible administrative officer to forecast substantial disruption of or material interference with the official operations of the University; the normal flow of vehicular and pedestrian traffic; conditions compatible with instruction, research, study, rehearsal, and practice; and health, sanitation, and safety of the University students, staff, and invitees. In addition, no such person shall in the course of such occupation purvey any material which contains, or publish about such material, statements which are willfully scurrilous or profane, demonstrably without factual foundation, malicious in law, or intentionally misleading or fraudulent, unless such statements are within the constitutional protection of the First Amendment or other legal privilege, nor shall any such person engage in any unlawful act in the course of such occupation.
3. Campus procedures for implementation of this policy shall be developed by the Chancellors ~~and the Dean and Provost of the SIU School of Medicine~~ and approved by the President.
4. The following guidelines shall serve as standards for classification as an acceptable educational, cultural, or service activity as expressed in paragraph a above in any such regulations and procedures.
 - a. An educational or cultural activity may warrant such classification when it is an activity of or sponsored by a college, school, unit or department of the University including recognized student organizations and when the major aspect of the activity is the display or exhibition of goods, products, or materials for the educational or cultural benefit of persons enrolled, registered, invited, or otherwise formally involved in the activity.
 - b. A service activity performed by an accredited representative of a bona fide organization which is of benefit to the education

and welfare of members of the University community or its service areas, or both, may also warrant such classification. All charitable solicitations must conform to law and comply with the highest standards of disclosure of and accountability for funds received.

5. The credentials of such persons may be revoked for cause on the following grounds:

- a. misrepresentation at the time of application;
- b. material alteration or loss of an organization characteristic essential to its continued compliance with a standard of classification under paragraph d above.

3. Alcoholic Beverages Policy.

Preamble. Southern Illinois University and its students, faculty, and staff are committed to promoting a safe, healthy learning community for all its members. Southern Illinois University strives to encourage legal, health enhancing behaviors, norms and practices regarding the use of alcohol. The responsibility for reaching these goals lies with each member of this academic community. This policy is intended to articulate and affirm community wide norms consistent with legal requirements for use of alcoholic beverages that minimize situations where alcohol use compromises positive living, learning and working experiences for each member of our community. The rationale for this policy includes a recognition that a significant portion of undergraduate students are under the legal age for use of alcohol and that serious health and safety risks are associated with the use of alcohol in the collegiate environment. The abuse of alcohol, regardless of the user's age, may pose a threat to health and interfere with one's ability to participate fully in academic activities. Alcohol abuse is associated with violent behavior towards others, short and long range medical, behavioral or social problems as well as negative effects on academic or work performance. It may lead to inappropriate risk taking which can result in injury or death. The abuse of alcohol interferes significantly with the mission of the University. In addition to affecting the health and safety of students, faculty and staff, it exacts tremendous costs in its interference with the goals of learning, and through crime, property damage, and personal injury and impairment. The abuse of alcohol can create serious problems for non-abusing members of the community through incidents of criminal victimization, harassment, impaired study time, and other secondhand effects. Students, faculty, and staff make up a community in which each individual should respect the rights, health, property, and participation of others within the community. A university- wide commitment to alcohol education is a necessary part of the effort to minimize such risks.

- a. General Policies

1. The University shall develop policies and procedures designed to prevent alcohol abuse and its deleterious effects to the people of the University community, the University's reputation, and to the communities in which students live by:

- a. Educating members of the community about alcohol, health effects, safety hazards, and policies and sanctions used to implement these policies;
 - b. Promoting and supporting institutional programs that foster health and wellness in academic and nonacademic settings. These programs will include a variety of health-related topics and risk reduction strategies.
 - c. Intervening and providing assistance to those with problems while creating an atmosphere in which those problems are encouraged to seek help.
 - d. Applying disciplinary sanctions that support prevention programs and emphasize the consequences of alcohol abuse.
- 2. The use, including sale, delivery, possession, and consumption of alcoholic beverages in or on any property owned or controlled by Southern Illinois University is strictly prohibited, except as permitted by campus policy or Board Policy, including the Alcohol Management Policy. (12/8/16)
- 3. Where permitted under this policy, the use of alcoholic beverages on University premises shall be considered a privilege and may be permitted only if consistent with applicable laws and regulations, and only when such use will not interfere with the decorum and academic environment of the University.
- 4. All members of the University community and their guests are responsible for conducting themselves in accordance with applicable laws and the policies and regulations of the University governing the use of alcoholic beverages. All student and other groups or organizations using University facilities or premises shall be required to adhere to such laws and regulations.
- 5. The University assumes no responsibility for any liability incurred as a result of an organization's or individual's violation of the policy or any applicable laws governing the use and consumption of alcoholic beverages. All student and other organizations while using University facilities or premises shall be required to abide by State laws and University policies governing alcoholic beverages; members of the organization are responsible for conducting themselves in accordance with the State laws and University policies.
- 6. The Chancellors ~~and the Dean and Provost of the SIU School of Medicine~~ shall, subject to the approval of the President, develop, to the maximum extent possible, common procedures to implement this policy.
(5/10/01), (3/24/16)
- b. Alcohol Management Policy.

This Alcohol Management Policy implements Public Act 99-0795, which authorizes the Board to allow alcoholic liquor to be served or sold at facilities under the control of the Board if such service or sale is at events determined to

be public events, and not student related activities. All possession, service, sale, or consumption of alcoholic liquors at facilities under the control of the Board shall be in accordance with all applicable laws and regulations of the State of Illinois, this Policy, and any campus policies, regulations, and procedures adopted pursuant to this Policy.

The Board of Trustees hereby authorizes the ~~Chancellors of Southern Illinois University Carbondale, the Chancellor of Southern Illinois University Edwardsville, and the Dean and Provost of the School of Medicine~~ to promulgate and/or amend policies, regulations, and/or procedures for their respective campuses to regulate the possession, service, sale, or consumption of alcoholic liquors at facilities under the control of the Board. The written approval of the appropriate Chancellor ~~or the Dean and Provost of the School of Medicine~~ (or his/her respective designee(s)) must be obtained prior to serving or selling alcohol at facilities under the control of the Board. Chancellors ~~and the Dean and Provost of the School of Medicine~~ (or his/her respective designee(s)) shall give consideration to the following factors and principles when determining whether an event is a public event, and not student related activity, which would allow the service or sale of alcoholic liquors:

1. Whether the event is a student activity or student-related activity;
2. Whether the physical setting of the event is conducive to control of liquor sales and distribution;
3. The ability of the event operator to ensure that the sale or serving of alcoholic liquors and the demeanor of the participants are in accordance with State law, University policies, and applicable campus regulations and procedures;
4. Of the anticipated attendees at the event, the relative proportion of individuals under the age of 21 to individuals age 21 or older;
5. The ability of the venue operator to prevent the sale or distribution of alcoholic liquors to individuals under the age of 21;
6. Whether the event prohibits participants from removing alcoholic beverages from the venue; and
7. Whether the event prohibits participants from providing their own alcoholic liquors to the venue; and

This Alcohol Management Policy shall be implemented throughout the University. In the development or amendment of any policies, regulations, and/or procedures, the Chancellors ~~and Dean and Provost of the School of Medicine~~ shall specifically incorporate the above factors and principles into such policies, regulations, and procedures. Campus policies, regulations, and procedures may include additional factors and principles for consideration in the decision making process that are consistent with, but not less stringent than, the factors and principles set forth in this Policy. The Chancellors ~~and Dean and Provost of the~~

~~School of Medicine~~ (or his/her designee(s)) shall keep a record of all such events that are approved pursuant to this Policy, subject to records retention laws and policies.

(*Attribution: Policies of this nature are governed by state law. As such, policies at many institutions throughout Illinois can look similar to that adopted by Southern Illinois University. This policy was developed in accordance with the Liquor Control Act of 1934 (235 ILCS 5/1-1 *et seq.*). Additionally, policies from other universities were reviewed, including the University of Illinois and Northern Illinois University.)
(12/8/16)

Section 7: Legal and Ethical Conduct Requirements**E. *Policy on Non-Discrimination and Non-Harassment***

It is the policy of Southern Illinois University that all students, faculty, staff, and guests should be able to enjoy and work in an educational environment free from discrimination, and harassment. Discrimination against any person or group of persons based on race, color, national origin, ancestry, religion, sex, sexual orientation including gender identity, marital status, age, physical or mental disability, military status, unfavorable discharge from military service, or veteran's status is specifically prohibited in the Southern Illinois University community. This policy on non-discrimination and non-harassment reaffirms Southern Illinois University's commitment to maintain an environment in which ideas are pursued free of intimidation or fear, and the Policy applies to admissions, employment, access to and treatment in all University programs and activities.

Discriminatory harassment includes, but is not limited to, conduct (oral, written, graphics or physical) directed against any person or group of persons because of race, color, national origin, ancestry, religion, sex, sexual orientation including gender identity, marital status, age, physical or mental disability, military status, unfavorable discharge from military service, or veteran's status that has the purpose of or reasonably foreseeable effect of creating an offensive, demeaning, intimidating or hostile environment for that person or group of persons. Such conduct includes but is not limited to objectionable epithets demeaning depictions or treatment and threatened or actual abuse or harm.

Harassment of any kind is strictly prohibited and may also be a violation of federal and or state laws. Each Chancellor ~~and the Dean and Provost of the SIU School of Medicine~~ is authorized to develop or use existing procedures for his or her respective campuses to address discrimination and harassment.

(3/13/03, 5/7/09, 04/14/11, 3/24/16)

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Section 2. The President of Southern Illinois University

The President of Southern Illinois University is the chief executive officer of the university and exercises such powers as are necessary for the governance and function of the university. The president is empowered to execute all documents and exercise all powers necessary to the discharge of that office. The president serves as the primary link between the Board's responsibilities for policy and the chancellors' responsibilities for operations. The president reports directly and only to the Board of Trustees and is responsible to the Board for the effective administration of the university. The president:

1. provides overall leadership for the university;
 2. proposes to the Board, and enunciates on its behalf, the mission and scope of the university and of Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville;
 3. proposes to the Board goals, policies, and actions which serve the best interests of the university and Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville and promulgates guidelines and regulations for the consistent interpretation and application of Board policies;
 4. administers the academic, financial, and other functions of the university in a manner which assures institutional autonomy of SIUC and SIUE;
 5. recommends to the Board, after appropriate consultation with and involvement of the universities' constituencies, the appointment and terms and conditions of employment of the chancellors;
 6. directs the activities of the university chancellors ~~and the medical school dean and provost~~ in a manner which promotes the general welfare of the System and the university and insures institutional autonomy;
 7. serves as the chief spokesperson for the university in external relations;
 8. recommends to the Board all major alterations of internal administrative organization, academic programs, capital facilities, and personnel and other policies;
 9. develops and recommends to the Board an annual budget request and an annual operating budget;
 10. evaluates the performance of the chancellors ~~and the medical school dean and provost~~ based on annual performance goals jointly established by the president and the chancellors incumbents in these positions;
 11. establishes procedures guiding the annual preparation of fund raising goals and priorities for the university;
 12. cooperates with the university foundations in carrying out the annual fund raising activities.
 13. ~~maintains the sole reporting relationship with the SIUC and SIUE Chancellors, and a joint reporting relationship with the Dean and Provost of the SIU School of Medicine, with the primary reporting relationship to the SIU President and a secondary reporting relationship to the SIUC Chancellor.~~
- (3/24/16)

Section 3. Chancellors

The chancellors are the chief operating officers of Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville and report directly to the president and through that officer to the Board of Trustees. The chancellors are empowered to execute all documents and exercise all powers necessary to discharge their duties. The chancellors are responsible to the president and through that officer to the Board for the effective discharge of their responsibilities, including but not limited to the following:

1. assist in formulating policies for adoption by the Board of Trustees;
2. carry out approved policies, guidelines, and regulations governing the management of academic, business, and student affairs, delegating execution to administrative aides and heads of appropriate functional areas;
3. develop and recommend to the president a mission and focus statement for Southern Illinois University at Carbondale or Southern Illinois University at Edwardsville;
4. develop and recommend budgets to the president and control the allocation of expenditures for SIUC or SIUE within the framework of budgets approved by the president and the Board;
5. assume primary responsibility for the internal organization of SIUC or SIUE administration, including academic, business, and student affairs, and the development and management of the physical plant and auxiliary services;
6. provides necessary leadership in educational development, such leadership to be consistent with appropriate internal delegation of policy responsibility to the faculty and other constituencies, with encouragement and advice from these groups wherever delegation is not appropriate;
7. appoint all academic and nonacademic employees within the limitation of powers delegated by the Board of Trustees and the president;
8. inform the president of all matters important to operation, management, control, and maintenance;
9. at the direction of the president, represent SIUC or SIUE in its relationship to external agencies in local, state, and federal government;
10. assume primary responsibility for the external relations activities of fund raising and alumni relations.
11. ~~the SIUC Chancellor shall have the primary reporting relationship to, and direct oversight of the Dean of the SIU Law School, and a secondary reporting relationship to the SIU School of Medicine, and~~ The SIUE Chancellor shall have the primary reporting relationship to, and direct oversight of the Dean of the SIU School of Dental Medicine and the Dean of the SIU School of Pharmacy.
(3/24/16)

Section 4. Searches for a President; ~~or a Chancellor, or Dean and Provost of the SIU School of Medicine~~

1. Searches for a President
The Board will appoint the president. In arriving at their decision, an appropriate search procedure will be developed and specified, which will involve the appropriate constituencies of the university community.
2. Searches for a Chancellor ~~or Dean and Provost of the SIU School of Medicine~~
The president will be primarily responsible for those activities which lead to the Board's appointment of the chancellors ~~and the medical school dean and provost~~.
 - a. The Board shall appoint the chancellors ~~and medical school dean and provost~~ upon recommendation of the president. The president shall, in arriving at a recommendation, develop and publicize an appropriate search procedure which will involve the appropriate constituencies of the university community.
 - b. The president will recommend to the Board the terms and conditions of employment of the chancellors ~~and medical school dean and provost~~.

The appointment of individuals to serve in the position of president or chancellor is final only upon action by the Board of Trustees. Throughout the search process and consistent with its goals, efforts will be made to insure that the process is both timely and cost effective.
(3/24/16)

Section 5. Evaluation of the President and the Chancellors

It is the policy of the Board of Trustees that the performance of the president and the chancellors be individually evaluated on an annual basis. These evaluations provide 1) a means by which the incumbents may review their own performances; 2) a procedure to establish new, short- and long-term position-based performance goals for the ensuing months and years; and 3) an opportunity to receive comments and ideas as to possible ways in which the management and planning functions of Southern Illinois University and SIUC and SIUE might be improved. These annual evaluations of the president and chancellors shall be posted on the University's website in accordance with the Southern Illinois University Management Act.

1. Review of the President

- a. The performance of the president shall be reviewed annually by the Board in an individual session with the president at a time designated by the Board chair.
- b. The review of the president shall be based upon a statement of individual performance goals and objectives for the year of evaluation which were formulated by the president and agreed upon by the Board. In advance of the review session with the Board, the president shall submit a statement detailing the goals and objectives previously agreed upon, along with a description of progress to date toward achieving those goals and objectives. Additional material may be submitted at the discretion of the president or at the request of the Board.
- c. In preparation for the coming year, the president shall submit to the Board at the evaluation session a statement of the principal issues presently confronting the university and a revision of the previous year's individual performance goals and objectives in response to those issues. The evaluation of present performance will form the basis for discussion between the Board and the president of the revised goals statement and the connection to the future direction to the university. The outcome of this process should be a set of goals and objectives for the president constituting a performance plan for the coming year which have been agreed upon by the president and Board of Trustees.

2. Review of the Chancellors

- a. The performance of each chancellor shall be reviewed annually by the president at a time designated by the president.
- b. The review of a chancellor shall be based upon a statement of individual performance goals and objectives for the year of evaluation which were previously formulated by the chancellor and agreed upon by the president. In advance of the review session with the president, the chancellor shall submit a statement detailing the goals and objectives previously agreed upon, along with a description of progress to date toward achieving those goals and objectives. Additional material may be submitted at the discretion of the chancellor or at the request of the president.
- c. After the results of the annual review have been separately shared with each chancellor, the president shall review with the Board the results of the chancellors' annual reviews.
- d. In preparation for the coming year, a chancellor shall submit to the president at the evaluation session a statement of the principal issues presently confronting the campus and a revision of the previous year's individual performance goals and objectives in connection with those issues. The evaluation of present performance will form the basis for discussion between the president and the chancellor of the revised goals statement and the connection to the future direction of the campus. The outcome of this process will be a set of goals and objectives for the chancellor constituting a performance plan for the coming year which have been agreed upon by the president and the chancellor.
- ~~e. The annual review of the medical school dean and provost shall be conducted by the president, with the input and consultation of the SIUC Chancellor.~~

3. The Annual Performance Plan

The president and the chancellors shall prepare an annual performance plan including goals statements identifying objectives they hope to attain during the coming year, with an implementation schedule. The objectives should be stated very briefly, with the understanding that they may be elaborated upon during evaluation sessions. The implementation schedule should include a very brief statement as to what action will be taken during the period in question for a particular objective and when that action is expected to take place.

4. Triennial Review of the President and Chancellors

In lieu of the annual performance evaluation of the president and chancellors, during every third year of their employment the president and chancellors shall undergo a triennial review. The nature of this evaluation shall ensure multi-source feedback including the collection of information from peers, both internal and external; faculty and staff, including direct subordinates; students and their representative organizations; members of external constituencies, including governmental and professional organizations; and other groups whose appraisal could be informative.

The approach to the triennial review should be that of a "360-degree" assessment of performance, involving multiple contributors at multiple levels in addition to a self-assessment component. As well, information may be gathered in a variety of ways, including but not limited to surveys, ratings, interviews, the annual performance plan, and the like. Additional documentary material for review may also be submitted by and at the discretion of the president and the chancellors.

In the case of the president, the Board chair shall timely appoint a committee to be chaired by a Trustee, and with additional Trustee representation, to oversee and conduct the triennial review. In the case of the chancellors, the president shall appoint such a committee to include Trustee representation. While a specific approach or plan for each review should be determined by the committee, and in consultation with the president or chancellor being evaluated in this manner, all processes utilized as part of the triennial review should conform with relevant guidance available from the United States Office of Personnel Management (e.g., 360-Degree Assessment: An Overview).

Findings and outcomes of the triennial review shall be provided in a written narrative report completed within the same general timeframe as required for the annual evaluation and reviewed with the president by the Board chair, and by the president in the case of chancellors. Results of all triennial reviews shall be reviewed with the Board.

The annual performance plan for the coming year shall still be prepared by the president and the chancellors during that year in which the triennial review takes place. (04/16/15, 3/24/16)

Section 6. Executive Officer Compensation

1. The Board shall establish annually the compensation for the president.
2. The Board, after receiving the recommendation of the president, shall establish the annual compensation for the chancellors ~~and the medical school dean and provost.~~
3. It is inherent in the positions of president and chancellor that they be conveniently available at any hour and that official, ceremonial, and social functions will often be performed at their homes. It is therefore for the convenience of the Board that such officers occupy homes which are adequate for such functions and conveniently located. Each of these officers should have a motor vehicle available at all times, and it shall therefore be the policy of the Board to provide the same to the aforesaid executive officers, in whole or in part and in kind or by cash allowance as may be appropriate in the individual case. Such arrangements shall be proposed by the president through the Finance Committee for each chancellor, and for the president

shall originate in the Finance Committee with the assistance of the Board Treasurer. Cash allowances are subject to approval by the full Board. The operation, maintenance, and improvement of housing provided in kind shall be reviewed and approved by the Architecture and Design Committee as it shall direct.
(3/24/16)

Article III. Educational Organization

Section 3. The University Faculty

1. Membership. The university faculty at Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville shall consist of the chancellor, all professors, associate professors, and assistant professors, and those instructors on continuing appointment.
2. Officers
 - a. The Presiding Officer: The presiding officer of each faculty shall be the chancellor of the campus or the chancellor's designated representative. ~~For the SIU School of Medicine, the presiding officer shall be the medical school dean and provost.~~
 - b. The Secretary
 1. Appointment: The secretary of each faculty shall be appointed or reappointed annually from the faculty by the chancellors after consultation with appropriate constituency bodies.
 2. Duties. The secretary shall notify faculty members of the time and place of the annual and special faculty meetings, prepare agenda therefor, and prepare minutes of the meetings.
3. Responsibilities
 - a. Each faculty is the agency designated by the Board of Trustees to formulate policies concerning the educational functions of SIUC or SIUE, subject to the approval of the appropriate chancellor.
 - b. Each faculty shall determine, in line with general policy and subject to the approval of the appropriate chancellor, the manner of faculty representation regarding the formulation of policies concerning the educational functions of SIUC or SIUE.
(3/24/16)

Section 4. Colleges, Divisions, and Schools and Subdivisions Thereof

1. Definition
 - a. The undergraduate work of SIUC and SIUE is carried on by units covering broadly similar academic interests and subject matter.
2. Officers
 - a. Each college, division, or school shall be administered by a dean, head, or director who shall be responsible to the chief officer for academic affairs or that officer's designated representative except for the deans of the first-professional schools at SIUE, which shall be the chief academic officer of their units. The dean, head, or director shall exercise general responsibility and supervision with respect to the educational policies of the unit.
 - b. The dean, head, or director shall advise and approve courses of study for students within the unit.
3. Faculties of Colleges, Divisions, and Schools
 - a. Membership: The faculty of each college, division, or school shall consist of professors, associate professors, assistant professors, those instructors on continuing appointment, and such other members of the academic staff as that faculty itself shall determine.
 - b. Powers and Duties: Except as limited by legislation of the Board of Trustees, each such faculty shall have power to set up its own organization and to determine such matters as times of meetings, quorum for the conduct of its business, rules of procedure, and order of business.

Each college, division, or school faculty shall have original jurisdiction in all educational and academic disciplinary matters within the scope of the purposes of the college,

division, or school, including the determination of its curricula and of admission thereto and graduation therefrom, except as authority is otherwise assigned by legislation of the Board of Trustees or as its autonomy is limited by correct academic and administrative relations with other units of SIUC or SIUE. Questions of autonomy and jurisdiction as between such a faculty and the campus' faculty or between two such faculties shall be adjudicated by the chief officer for academic affairs or that officer's designated representative for all academic units except for the first-professional schools at SIUE, which shall adjudicate questions of autonomy and jurisdiction in conjunction with the chief academic officer of the campus. The college, school, or division faculty through the Chancellor of SIUC or SIUE shall recommend candidates for degrees in course to the Board of Trustees.

- c. Faculties of Subdivisions of Colleges, Divisions, or Schools: In some cases the education work of SIUC and SIUE is better served by subdividing the college, division, or school into units of greater homogeneity of purpose, such as departments and faculties in specific disciplines.
- d. Joint Faculties: In some cases the educational work of SIUC and SIUE is better served by somewhat formalized joint action by all or parts of one or more colleges, divisions, or schools. The authority to establish or disestablish such joint operations and faculties is vested in the chancellor where only one campus is involved and the president where both campuses are involved.

(3/24/16)

APPROVAL OF SALARY AND APPOINTMENT: INTERIM HEAD MEN'S BASKETBALL
COACH, SIUE

Summary

This matter presents for approval the salary and appointment of the Interim Head Men's Basketball Coach at the Edwardsville campus.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows the administrative decision to not renew the contract of the previous Head Coach and elevate a current assistant into the Head Coach role on an interim basis. Brian Barone possesses the required experience and skillset to lead the men's basketball program. His extensive coaching experience at the Division I level paired with his experience at SIUE for the last two years makes him the ideal person for this interim position. Barone's appointment will provide our student-athletes with continuity and familiarity while guiding the program to grow and move forward in a positive direction, which is crucial to the program's success. Appointing Barone to the Head Coach position gives us the best opportunity to retain incoming prospective student-athletes and encourage our current student-athletes to remain at SIUE. It also provides us good positioning for recruitment going forward.

Constituency Involvement

All appropriate University and System administrators were involved in this decision.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Brian Barone be appointed to the position of Interim Head Men's Basketball Coach with an annual salary of \$187,000, effective March 29, 2019, and continuing through March 31, 2021.

Trustee Simmons moved the approval of the ratification of Changes in Faculty-Administrative Payroll for SIUC, SIUE, Office of the President and University-Wide Services; Approval of Presidential Search Advisory Committee Charge, Composition and Timetable; Project and Budget Approval: Serving Area Improvements, Trueblood Hall, Carbondale Campus, SIUC; Approval of Purchase: Member Services Agreement, Broadcasting Services (WSIU), SIUC; Award of Contracts: Resurface/Rebuild Parking Lots A, VCF, 10, CU, and Korte Stadium, SIUE; Award of Contract: Starbucks Café Remodel, Morris University Center, SIUE; Project Approval: Waste Water Treatment Plant Improvements, SIUE; Project and Budget Approval: Water Distribution System Valve and Hydrant Replacement, Phase 3, SIUE; Proposed Revisions to Board of Trustees Policies: Change to Investment Policy [Amendment to 5 Policies of the Board O]; Approval of Proposed Amendments to Board Legislation as Amended [Amendments to Bylaws, Policies, and Statutes of the Board of Trustees]; and Approval of Salary and Appointment: Interim Head Men's Basketball Coach, SIUE. The motion was duly seconded by Trustee Hightower. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following item was presented:

AUTHORIZATION FOR THE SALE OF BONDS:
“SERIES 2019A HOUSING AND AUXILIARY FACILITIES SYSTEM REVENUE
BONDS” RESURFACE/REBUILD PARKING LOTS, SIUE

Summary

This matter requests Board authorization to: issue System Revenue Bonds to fund the project; execute and deliver the Eighteenth Supplemental Bond Resolution and Bond Purchase Contract; appoint the Bond Counsel, Purchaser, Financial Advisor, Bond Registrar and Paying Agent; and authorize the Board Treasurer and authorized officers to take actions necessary to complete the proposed bond sale.

Rationale for Adoption

The following project received approval from the Board and the Illinois Board of Higher Education:

At its December 13, 2018, meeting, the Board approved the Parking Lots Resurface/Rebuild project at the Edwardsville campus. The total estimated cost of \$4,976,000 will be funded with the issuance of System Revenue Bonds. Debt service on the bonds will be repaid with revenues of the Housing and Auxiliary Facilities System (the “System”). Approval for this project by the Illinois Board of Higher Education was received on March 5, 2019.

Funding for the project will come from the sale of System Revenue Bonds in the estimated sum not to exceed \$5,600,000; such sum includes a contingency and allowable amounts for the cost of the sale. Funds to repay the Revenue Bonds will come from revenues of the System on parity with existing System Revenue Bonds.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) It is hereby determined to be desirable that the Board of Trustees of Southern Illinois University (the “Board”) authorize the issuance of its Southern Illinois University Housing and Auxiliary Facilities System Revenue Bonds, Series 2019A (the “Bonds”) in order to provide funds to: (a) resurface/rebuild Parking Lots A, VCF, Lot 10, Lot CU and Korte Stadium, install new pavement markings, curbs, replacing/constructing

accessible curb ramps, sidewalks, converting to low level LED lighting in all the lots, adding EV (electric vehicle) charging stations in Lot A, and adding emergency phones at Korte Stadium, all on the Edwardsville campus, and (b) pay the costs of issuance of the Bonds. The description of the project may be supplemented or amended at any time by resolution of the Board upon receipt of an opinion of Bond Counsel to the effect that such supplement or amendment does not adversely affect the tax-exempt status of interest on the Bonds.

(2) Pursuant to the University's existing contract, the firm of Chapman and Cutler LLP, Chicago, Illinois, be and is hereby retained as Bond Counsel to the Board for all legal matters incidental to the authorization and issuance of the Bonds.

(3) Pursuant to the University's existing contract, the firm of PFM Financial Advisors LLC, Philadelphia, Pennsylvania, be and is hereby retained as Financial Advisor.

(4) U.S. Bank National Association, Chicago, Illinois, be and is hereby authorized to serve as Bond Registrar and Paying Agent for the Bonds.

(5) The Bank of Edwardsville (the "Purchaser"), Edwardsville, Illinois, be and is hereby authorized to purchase all of the Bonds. A sole source justification was approved in accordance with the Illinois Procurement Code and Board of Trustees policies.

(6) The Treasurer of this Board or his designee is hereby authorized to enter into a Bond Purchase Contract with the Purchaser, for the purchase of the Bonds in substantially the form which is before the Board at this meeting. 1

(7) In order to provide for the payment of the costs of the project, capitalized interest (if any), and the payment of expenses, it is necessary that this Board authorize the issuance of its Southern Illinois University Housing and Auxiliary Facilities System Revenue Bonds, Series 2019A, in an aggregate original principal amount not to exceed \$5,600,000 and to have a final maturity not later than April 1, 2029. The price at which the Bonds will be purchased by the Purchaser shall not be less than 99% and the true interest cost (TIC) of borrowing for the Bonds is expected near 4.5% but will not exceed 5.00%; provided, however, that upon the occurrence of an event that causes interest on the Bonds to be taxable to the owners thereof for federal income tax purposes as described in the Eighteenth Supplemental Bond Resolution, the interest rate on the Bonds is expected to increase to a taxable interest rate near 6.00% per annum but will not exceed 7%. The Default Rate (as defined in the Eighteenth Supplemental Bond Resolution) will not exceed the lesser of 9% per annum or the maximum rate permitted by law. The Bonds may be redeemed at such times and at such prices not exceeding 100% of the principal amount being redeemed, plus accrued interest, as set forth in the Eighteenth Supplemental Bond Resolution. The Board hereby approves the Eighteenth

Supplemental Bond Resolution, with such necessary changes as shall be approved by the Board Treasurer.¹

(8) The members, officers, agents and employees of this Board are hereby authorized and directed to do all such acts and to execute all such documents as may be necessary to carry out and comply with the provisions of these resolutions and with the acts and doings of the members, officers, agents, and employees of the Board which are in conformity with the intent and purposes of these Resolutions, whether heretofore or hereafter taken or done, shall be and are ratified, confirmed and approved.

1 Copies are on file with the Executive Secretary of the Board of Trustees for recording and the appropriate officers of the Board are hereby authorized and directed to execute the same in the name and on behalf of the Board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the Board executing the same, his/her or their execution thereof to constitute conclusive evidence of the Board's approval of all changes from the form thereof presented to this meeting.

Trustee Hightower moved approval of the item. The motion was duly seconded by Trustee Tedrick. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. Roger Tedrick; nay, Mr. John Simmons.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
JANUARY 2019, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the month of January 2019, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Sholar moved approval of the ratification of the receipt of Reports of Purchase Orders and Contracts, January 2019, SIUC. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons; nay, none. Mr. Ed Curtis and Mr. Roger Tedrick abstained from voting.

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
JANUARY 2019, SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the month of January 2019, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Simmons moved approval of the ratification of the receipt of Reports of Purchase Orders and Contracts, January 2019, SIUE. The motion was duly seconded by Trustee Sholar. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

The following item was presented:

AWARD OF CONTRACTS: RENOVATION OF STUDENT SUCCESS CENTER,
PHASE 2, SIUE

Summary

This matter seeks to award contracts in the amount of \$195,270 for Renovation of the Student Success Center, Phase 2 on the Edwardsville campus.

Rationale for Adoption

On February 14, 2019, the SIU Board of Trustees provided project and budget approval in the amount of \$525,000 for the Renovation of Student Success Center, Phase 2. Plans looked at designs and costs for expanding the Accessible Campus Community and Equitable Student Support Center, (ACCESS) formerly known as Disability Support Services, to accommodate the now 700 students that require assistance for testing services, and relocating the smart seminar room and computer lab space as a result. Options for design consideration included ways to expand ACCESS space to accommodate the growing needs for this population.

The initial phase of renovations included relocation of the computer lab to the upper level of the Student Success Center, creation of a new smart seminar room on the lower level, reconfiguration of small meeting rooms on the lower level, and new flooring and furniture for the upper level lounge. The renovations in Phase 2 are to be completed in summer 2019 and include the expansion of the ACCESS offices, addition of a conference room, increasing the number of testing stations from 10 to 23, which includes 3 isolated quiet testing rooms, and new audio/visual equipment for the conference room and for monitoring the testing area.

Bids received on February 14 and 15, 2019, were favorable and awarding the contracts is requested.

The renovations will be funded from the Student Success Center Repair and Replacement Reserve funds. The Chancellor, the Vice Chancellor for Student Affairs, and the Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Considerations Against Adoption

Any funds expended on this project will not be available for other Student Success Center initiatives.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contracts to perform the construction services for Renovation of the Student Success Center, Phase 2, SIUE, be and are hereby awarded to the following:

a. General Contractor \$140,000
Holland Construction Services, Inc., Swansea, IL

b. Electrical Contractor \$55,270
J.F. Electric, Inc., Edwardsville, IL

(2) The project shall be funded from the Student Success Center Repair and Replacement Reserve funds.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

GENERAL CONTRACTORS	BASE BID
Holland Construction Services, Inc. 4495 North Illinois St Swansea, IL 62266	\$ 140,000.00
Limbaugh Construction Co., Inc. 4186 Highway 162 Granite City, IL 62040	\$ 176,000.00
Plocher Construction Company, Inc. 2808 Thole-Plocher Road Highland, IL 62249	\$ 180,900.00
ICS Construction Services, Ltd. 2930 Market Street St. Louis, MO 63103	\$ 182,300.00
R&W Builder's Inc. 631 N. Main Street Suite #1 O'Fallon, IL 62269	\$ 199,789.00
Calhoun Construction, Inc 6600 Rear W. Main Street Belleville, IL 62223	\$ 207,902.00
Bruce Unterbrink Construction, Inc. 915 A. South Third Street Greenville, IL 62246	\$ 208,100.00

<div><div></div><div>SOUTHERN ILLINOIS' UNIVERSITY</div><div>EDWARDSVILLE</div></div>		
ELECTRICAL CONTRACTORS		BASE BID
J.F. Electric, Inc 100 Lakefront Parkway/POB 570 Edwardsville, IL 62025	\$	55,270.00
Camp Electric & Heating Co., Inc. 3133 Washington Avenue Alton, IL 62002	\$	62,447.00
Gurantee Electrical Construction Co. 1500 Grand Avenue Granite City, IL 62040	\$	65,070.00
Pyramid Electrical Contractors, Inc. 300 Monticello Place Fairview Heights, IL 62208	\$	66,470.00
K & F Electric Inc. 2622 West Boulevard Belleville, IL 62221	\$	71,130.00

Trustee Simmons moved approval of the item. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

The following item was presented:

APPROVAL OF SALARY AND APPOINTMENT OF THE
SPECIAL ASSISTANT TO THE PRESIDENT
FOR THE SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Summary

The matter presents for approval the temporary appointment of a Special Assistant to the Interim President for the Southern Illinois University System.

Rationale for Adoption

Policies of the Board of Trustees require the approval of appointment of professional staff in the Office of the President. This matter seeks approval to appoint Gary Giacomelli as Special Assistant to the President on a part-time basis (.6 FTE) for a six (6) month term, at a monthly salary of \$6,944.45, beginning on April 1, 2019. This position will provide necessary coordination, assistance, and organization to the President's office.

Mr. Giacomelli previously served the University at its School of Medicine, first as Director, Financial Planning and Program Analysis for seven (7) years; then as Assistant Dean, Institutional Planning and Management Information for over three (3) years; and finally as Assistant Provost, Institutional Planning and Management Information for over eighteen (18) years. Notably, he coordinated successful institutional accreditation reviews by the Liaison Committee on Medical Education (LCME) for the Medical School in 2006-2007 and 2014-2015, which resulted in full, back-to-back citation free, maximum (eight-year) accreditation decisions. Mr. Giacomelli also worked on various system-wide academic and administrative projects and issues over the years. Prior to SIU, Mr. Giacomelli also served at the Illinois Health Care Cost Containment Council and the Illinois Department of Public Aid. He earned a bachelor's degree from American University in Washington, D.C., and a Master's of Public Administration from University of Illinois at Springfield.

Interim President Dorsey recommends approval of this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Gary Giacomelli is appointed to the position of Special Assistant to the Interim President for the Southern Illinois University System on a part-time basis for six months at a total salary of \$41,666.70, effective April 1, 2019.

2) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Trustee Simmons moved approval of the item. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none. Mr. Brione Lockett abstained from voting.

The Chair reported the next item was a current and pending matter titled: Approval of Salary and Appointment: Head Men's Basketball Coach, SIUC. Trustee Hightower made a motion to discuss the matter. The motion was duly seconded by Trustee Curtis. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following item was presented:

APPROVAL OF SALARY AND APPOINTMENT:
HEAD MEN'S BASKETBALL COACH, SIUC

Summary

This matter presents for approval the salary and appointment of the Head Men's Basketball Coach at the Carbondale campus.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. Following the close of the men's basketball season, the University entered into a separation agreement with its Head Coach. Filling the head coach vacancy in an expedited fashion is critical given the highly competitive nature of intercollegiate athletics and the fast-paced environment for hiring men's basketball coaches at the mid-major Division 1 level. The Athletic Director led the search for a new Head Coach, interviewing a number of highly qualified candidates. His decision was made in consultation with other SIU administrators.

The University selected Bryan Mullins as its new head coach. Mullins, a member of the Saluki Hall of Fame in recognition of his four-year career (2006-2009) at SIU, is well respected by the Saluki fan base. He set the school record for assists and steals and was the point guard for two NCAA Tournament Teams as well as an NIT squad. In 2007, he was part of the Saluki's Sweet 16 team, winning a school record 29 games and finishing the season at a school-best No. 11 national ranking.

Following a four-year professional career in France, he joined the Loyola University basketball team as director of operations in 2013. He was named assistant coach in 2015 and later became associate head coach of the Ramblers, helping the team during its historic 2018 season in which it won a school-record 32 games, advanced to the Final Four and finished the season with a No. 7 national ranking. The Ramblers won back-to-back Missouri Valley Conference championships in 2018 and 2019. Mullins is widely recognized as a key factor in the program's success.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Bryan Mullins be appointed to the position of Head Men's Basketball Coach with an annual salary of \$475,000, effective April 1, 2019, on a five-year contract.

Trustee Hightower made a motion for the Board to be able to vote on the item. The motion was duly seconded by Trustee Curtis. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Trustee Tedrick made a motion to approve the item. The motion was duly seconded by Trustee Curtis. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. John Simmons, Mr. Roger Tedrick; nay, none. Mr. Brione Lockett abstained from voting.

Chair Gilbert announced that the next regularly scheduled meeting of the Board would be held May 16, 2019, at SIU Carbondale. He explained that there would be a news conference held at the Board table immediately following the meeting.

Trustee Tedrick made a motion to adjourn the meeting. Trustee Sharma seconded the motion. The motion passed unanimously via voice vote, and the meeting adjourned at 3:50 p.m.


Misty D. Whittington, Executive Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
MAY 15, 2019

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 3:01 p.m., Wednesday, May 15, 2019, in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Mr. Roger Tedrick, Secretary
Mr. Ed Curtis
Mr. Brione Lockett
Dr. Subhash Sharma
Ms. Amy Sholar

The following members of the Board were absent:

Mr. John Simmons
Ms. Molly Smith

The Executive Secretary reported and the Chair determined that a quorum was physically present. Chair Gilbert announced that Trustee Simmons had a death in his family and was not able to attend.

Also present for the duration of the meeting were Dr. J. Kevin Dorsey, President; Mr. Lucas Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board. Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine; attended a portion of the meeting.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Dr. Kathleen Chwalisz, made her presentation to the Board. Dr. Chwalisz noted she is a professor from SIU Carbondale. She wanted to give the Board a balanced presentation about the reorganization as the Faculty Association would be making a presentation at the day's meeting. She noted the Faculty Association represents 25 percent of the faculty, and she reviewed that she was the Faculty Senate president from 2017 to 2018 through the SIUC chancellor search and the start of the reorganization process. She further noted as president of the Faculty Senate she made it her mission to represent all faculty. As her term as president ended, she returned to serve as co-chair of the Faculty Senate budget committee, and she served on the committee that reviewed the reorganization proposals to date. Dr. Chwalisz reviewed that she made numerous reports to the Board of Trustees. She provided the members of the Board a packet of what she felt were the most relevant reports since there were new Board members appointed. She reviewed that in December of 2017, she offered her rough assessment of what she heard from faculty about the reorganization that 60 to 75 percent of faculty recognized the need for change. A small group working to enact Chancellor Montemagno's original proposals and a larger group proposing changes or alternatives and more than 100 changes have been enacted. She reported that input from those faculty were largely reflected in the seven schools that were approved in the first round. She noted her observation of a small group of faculty who worked to disrupt the reorganization process which is still going on today. She added that there is also a small middle group of faculty who are taking a wait and see approach, not proposing the

restructures or proposing alternatives. Dr. Chwalisz reported that the second group of approved schools were those that received no votes from the Faculty Senate review committee, and those were sent back for revisions. She provided an example that faculty in the School of Education had voted no on the program change plan and identified issues which the review committee concurred with, but the program change plan had basically the same structure that the programs and faculty already had and no alternatives had been proposed. She noted there were also a couple of schools in the second group where faculty were generally positive about change but there were some issues with the proposed structure and those issues were ultimately worked out in the revision process and those schools have now been approved. She noted that what remains are the holdouts and asked the Board to not reward their efforts to hold SIU Carbondale back.

Dr. Jonathan Hill made his presentation to the Board. He noted that he is a professor at SIUC, and he served as chair of anthropology for six years from 1999 to 2005. He spoke of having fair minded and competent administration in the College of Liberal Arts during the period he served as chair and he felt that was no longer true. He reviewed during the previous year that a he, along with a group of colleagues, signed a letter to warn their colleagues around the college against the selection of Professor Andrew Balkansky as the interim dean. He noted the letter did not enter into discussion at the Board's August 2018 meeting because a former chancellor claimed the letter had been withdrawn. Dr. Hill claimed that was partially accurate because three individuals had chosen to remove their names from the letter but he and three other colleagues did not withdraw their signatures. He reviewed that in May 2018 a letter was received from the President of the Archaeology Council of Mexico asserting that Professor Balkansky's

failure to submit archaeological materials and a final report from his 2012 research project was a violation of Mexican national regulations. Dr. Hill expressed hope that the SIU Board would take both letters into consideration when making decisions about who will serve as SIU administrators when the current period of interim leadership has ended. He spoke to personnel issues the Department of Anthropology had gone through over the past two years with consequences for its graduate program. Dr. Hill noted that a departmental committee consisting of senior faculty members including himself sought guidance from the Associate Provost of Administration and conducted interviews with faculty and students in the department in order to understand the nature of the problems. He further noted that they carefully followed the associate provost's advice to steer clear of allegations. Dr. Hill reported that Interim Dean Balkansky's response to the way the group handled the situation was "extraordinarily unprofessional" and included other inaccurate statements to Interim Provost Komarraju. Dr. Hill contended that Dean Balkansky's lack of concern for accuracy in his letter to the Provost was replicated and compounded in a letter from Dr. Komarraju to the Chancellor that added more incorrect statements. He noted that the Chair of the Anthropology Department outlined the incorrect statements in an email to the Provost and Associate Provost. Dr. Hill asserted that senior faculty members in the Department of Anthropology faced a serious problem which may include violations of Title IX protection, and the administration failed to help resolve the problem and made it worse. He noted the need for administrators who respect students and faculty as well as procedures that allow faculty to operate in challenging times and to grow in the future.

Mr. Dan Silver, SIUC interim director of paralegal studies, made his presentation to the Board. He spoke about concerns of restructuring related to the Paralegal Program at SIUC. He reviewed that American Bar Association (ABA) guidelines require that the institution must be organized and administered in such a way that the program goals and objectives can be accomplished. He spoke of concern that in the proposed reorganization, program goals and objectives cannot be accomplished without a properly contracted director. Mr. Silver reviewed ABA requirements with the Board. He spoke of his full-time teaching assignment and his additional paid assignment as director. He spoke about the proposal that would eliminate the Paralegal Studies Department and place it into a school whereby the director position would be eliminated, and put in its place will be a program coordinator with no more than 25 percent release time in each semester for administering the program which would be ten hours per week with no administrative compensation. Mr. Silver contended that would be an impossible task and would violate ABA requirements. He spoke of an enrollment decline for the program from 143 majors to 43 over a three-year period when under Chancellor Cheng's leadership the paralegal studies director was removed and replaced administratively by the College of Liberal Arts Dean's Office. Mr. Silver reported that the program had seen a steady enrollment increase since fall 2016 when he returned as Interim Director. Fall 2017 paralegal studies enrollment was back up to 74 majors from 43. He added that it would not be logical to break down a unit that is functioning well. He noted that he sent a set of materials to the Board, and Chair Gilbert confirmed he had received the materials.

For the Illinois Education Association (IEA) presentation, Dr. David Johnson, SIUC Faculty Association, made his presentation to the Board. He was joined by Dr. Ami Ruffing of the Association of Civil Service Employees (ACsE) and Ms. Anna Wilcoxon of Graduate Assistants United. He noted Mr. Jeff Hayes of the Non-Tenure Track Faculty Association (NTT-FA) was not able to attend the day's meeting. Dr. Johnson reported that the employees are committed to SIUC and work together whenever they can. They want SIUC to thrive. He noted that as union leaders, they feel they are stewards of the long-term interest of SIUC. Dr. Johnson felt that the unions have consistently been allies with the administration in seeking state funding and reviewed that during the budget crisis union leaders spoke up in defense of SIUC and the SIUC administration when some questioned whether the campus made cuts and suffered during Governor Rauner's tenure. He noted efforts of reaching out to Illinois Education Association contacts at area high schools to help generate interest in SIU day, and they were happy to talk to the administration when contractual provisions appear to stand in the way of ideas that are in the interest of its members and SIUC.

Dr. Johnson noted that everyone associated with SIUC recognizes that enrollment is the number one issue facing the Carbondale campus. He reviewed the enrollment decline over the past ten years for the campus. He reviewed the importance of retaining current students was equally important as recruitment of new students. He noted that the Saluki Success Program took the required UCOL 101 class and made it a powerful force for mentoring and supporting students. He spoke of efforts by NTT faculty in the program which decreased the chance of students dropping out during the first semester by 20 percent and decreased the chance of them finishing the fall semester on

academic probation by another 20 percent. He reported that Interim Provost Komarraju did not offer contracts for next year to those NTT faculty leaving open the prospect of one-semester contracts with no funding for the spring so they are looking for other employment. Dr. Johnson noted it was planned to assign the course to tenure track faculty who were hired to teach and do research in specific academic disciplines, not to offer training in basic student-success skills, and he estimated the outcome will become a failure.

Dr. Johnson spoke of a morale crisis on the campus due to mismanagement and SIUC's enrollment decline. He noted that staff, faculty, and graduate students who are not happy to be at SIUC are not going to be able to recruit students to come to SIUC. He spoke of the mobility of faculty to leave, and felt the campus is seeing large brain drain from the campus. He discussed low salaries as being a factor and that NTT faculty, Civil Service staff, and graduate assistants are underpaid. He recognized that SIUC did not have a surplus of cash but offered that there were some low-cost steps that could be taken to help morale such as making fair pay for faculty, staff, and graduate assistants a long-term priority even if there is no short-term solution. Administration could demonstrate respect for the expertise and experience of faculty, graduate students, and staff when it comes to the future shape of the University. Dr. Johnson spoke of concerns about the administration imposing three new Schools of Agriculture, Education, and of Analytics, Finance, and Economics despite negative votes from faculty in the units, from the Faculty Senate, and the Graduate Council and despite votes to oppose the universal elimination of academic departments from Undergraduate and Graduate Student Governments. He noted that tenure-track faculty were able to vote

but NTT faculty who make up the majority or in some cases the entirety of faculty in some units did not get to vote. He went on to say that graduate students and Civil Service staff had not been seriously consulted about the plan of their units.

Dr. Johnson spoke of concerns that restructuring will not increase enrollment. Further, he expressed concerns that the restructuring would not have the cost savings of \$2.3 million as the late Chancellor Montemagno claimed. He noted that the Athletics Department has an annual deficit of \$5 million. He addressed concerns about the future structure having three levels of administration, academic units, colleges, and central administration and what had been done so far was to recombine units at the departmental and school level, leaving many units reporting directly to the central administration. He noted that many faculty support the new school structure but oppose the administration's plans for the college structure in their area.

Dr. Johnson spoke of concern that the reorganization will pick winners and losers. While some departments will grow retaining their current leaders and office staffs and gaining other programs, others will be submerged into new units, where a number of units once headed by individual chairs and individual office staffs will have to make due with one director and one office staff. He expressed the need for public discussion with full review to include the Board about the hard decisions about what areas to emphasize and which to pull back from. He offered that the Board must weigh in on decisions that will result in fundamental changes to any campus in the system. He requested that the Board take ownership over decisions that will reshape SIUC rather than delegate its authority to interim administrators to ensure that decisions are connected to the missions of SIUC and the entire system.

Trustee Lockett thanked the presenters, and he noted the Board needed to know the information conveyed in their presentation.

Chair Gilbert noted that in any kind of reorganization there will be disagreements, and he asked Dr. Johnson who would make the decision for moving forward when there is no consensus.

Dr. Johnson noted that consensus is not unanimity, and he agreed that there could be some opposition. He would expect members of the Board to override strong negative votes from faculty units, the Faculty Senate and the Graduate Council, or some greater scrutiny by the Board. He noted that not every change is a change for the better.

Trustee Lockett reported that he had attended a Faculty Senate meeting on the prior day, and there was a great deal of discussion about more plans for enrollment and recruiting.

Chancellor Dunn noted that the administration had received a great deal of feedback and they were paying attention to that feedback. He noted that President Dorsey met with the respective groups when he was also serving as Interim Chancellor, and Chancellor Dunn has been trying his best to work closely and cooperatively with individuals and groups as soon as he came on board. He noted that there had been good conversation and rationale provided about economics in the prior day's Faculty Senate meeting and he hoped Provost Komarraju would address that in her comments.

SIUC Interim Provost Meera Komarraju provided an SIUC reorganization plan update. She provided the Board with a handout of the status of the academic reorganization and reviewed it with the Board. She gave an overview and reviewed the current structure of eight colleges with 57 departments/schools and the proposed model of six colleges with 21 schools. She reviewed that in July 2017, the Board approved a financial sustainability plan that placed a constraint on the campus where they were required to take a \$19 million permanent cut in the state budget that included sweeping 128 faculty lines that equated to \$10 million and other budget cuts. At the same time, the other source of income was from enrollment which was declining. She spoke of the decline of college-age students available, and there is higher competition for fewer students. Dr. Komarraju pointed out that now many students come to the campus with 20-30 credits completed so they spend less time on campus. She said the University needs to continuously re-envision itself to remain competitive in today's market. The Higher Learning Commission informed the campus that they are more worried about universities that are not reorganizing. For the reorganization, the Provost spoke of the hope to increase the visibility of some programs so they will appeal to potential students, and they can find the programs they are looking for more easily. By bringing similar programs together, it can create more synergy. When two similar programs are allowed to share resources it can give relief to each of the programs. In order to be competitive for grants, more interdisciplinary programs are awarded grant support. The Provost stated the aim of the reorganization is to provide programs that are more interdisciplinary, meet the needs of students, attract students in schools they can identify, to address enrollment needs.

She reviewed the process of the reorganization from the handout. She noted the structure is administrative, and they are keeping intact academic programs. She spoke of the process that had been going on since 2017. The late Chancellor Carlo Montemagno was hired by the Board to be a change agent, to reorganize, become more efficient, and innovative. Since Chancellor Montemagno proposed a straw man proposal, there have been hundreds of meetings, opportunities for campus stakeholders and those in the community to give feedback. She spoke of examples where, based on feedback, there were explanations where some initial proposals were not changed. She noted today there is ongoing dialog and work is still being done.

The Provost reviewed that the administration has followed the Reasonable and Moderate Extension (RME) process and requirements through the collective bargaining process. She noted that guidance from the IBHE in December was they should use the RME process because they are not creating anything brand new. The Board voted unanimously for the RME process and authorized the President to serve as delegate of the Board and the RMEs to go through the President's Office. She reviewed the change is a process and will be phased. The RMEs have been going to IBHE in batches for approval. The IBHE approved seven schools in the first batch it was sent. The IBHE approved five schools in the second batch it was sent. The Provost reviewed the working group process for the approved schools. Administration has been working with them providing guidance about how the budget and staff will work and that they will not need to relocate.

The Provost reviewed the proposal to move economics to the College of Business. Business had suspended its PhD finance program due to low enrollment, but it is hopeful with the support of economics faculty it will allow them to restart their finance PhD. In addition, the undergraduate economics major has low enrollment and does not meet IBHE's required threshold, and it is hoped that more students will choose economics by it being more visible in the College of Business. She noted concerns expressed by faculty in economics that their PhD program will not be preserved if it moves, but it will be preserved, and its graduate assistant budget will follow the program. It is hoped that the PhD program can be enhanced by assistance of finance faculty.

Chancellor Dunn recalled his day as a department chair with a lot of knowledge of curriculum and very little knowledge about budgets, and that training and learning about budgets takes a few years then a chair sometimes rotates out of the position. He said they are trying to preserve for the faculty curricular, promotion and tenure, and personnel matters. He noted that although he did not start the reorganization for the campus, he felt the idea and reasoning is right on. He noted on the prior day an extensive conversation was held in the Faculty Senate meeting about economics. He personally reviewed a number of universities where economics is part of Colleges of Business, and he thought it made sense for SIUC. He expects it will be a positive outcome for economics whereby it may receive more undergraduate students as part of being with the College of Business. He went on to say that the current economics program does not have sufficient students in its undergraduate program and is on the Illinois Board of Higher Education's watch list. The PhD degree in economics would be preserved under the College of Business. He felt it would be a win for each unit where

they could greatly benefit each other. He said if it does not work, that does not mean it cannot be reevaluated in the future. The Chancellor reported that when he and President Dorsey met with IBHE, they made it clear that SIUC is on the leading edge and other universities will be following and may want to use SIUC's reorganization as a model.

Chair Gilbert asked Provost Komarraju if feedback is still being received regarding remaining units that are still in process. The Provost confirmed there are proposals that are still providing and receiving feedback.

Trustee Lockett inquired whether the reorganization would impact any collaborations with the School of Medicine and SIU Edwardsville. Provost Komarraju responded that there would be no changes to academic programs. He asked about the units such as humanities which includes Africana studies which are not yet on board if they will be forced in the reorganization. The Provost responded that the proposed school of humanities is not being forwarded at this time, and they are waiting for any faculty-driven initiatives to come forward. Trustee Lockett inquired whether it takes a reorganization to make programs more visible, or is that not already being done. The Provost noted she would not argue that and it is an ongoing process that is going on now where campus stakeholders promote programs to students to make them aware of choices available to them.

Vice Chair Hightower thanked Chancellor Dunn, Provost Komarraju, and Vice President Allen for their work in providing him with the information he needed, and he noted that as Chair of the Academic Matters Committee it would have full transparency and communication with the committee and will continue to require this type of communication as we move forward.

Trustee Sholar requested that the Board receive an organizational chart of the schools under the new organization.

President Dorsey reviewed that Chancellor Carlo Montemagno was hired as a change agent because the Board felt doing what had always been done but expecting a different result was not going to be the answer. He noted he was impressed by the staggering number of meetings that Provost Komarraju and others have held with constituencies on campus with a lot of give and take. He reviewed that in December the Board gave him the authority to move on the RMEs in an attempt to function as a governing board and not get in the weeds of management. He guaranteed the members that he has taken the responsibility very seriously and has not acted as rubber stamp. He, Vice President Allen, and former Vice President Colwell have poured over the proposals and have gotten questions answered and moved them along. He repeated that when they met with IBHE they made it clear that SIU is the leading edge and others will be following. Dr. Dorsey stated he was impressed that Chancellor Dunn came out of retirement having a career at other institutions and feels this is the right way to go. He reported that the campus has worked very hard to make the reorganization a success. He expressed confidence in what the campus administration is doing.

Mr. Luke Crater, General Counsel, reviewed with the Board current and proposed language in Article VI Bylaws of the Southern Illinois University Board of Trustees Section 1 regarding the setting of the Board agendas. A discussion of a Bylaws change was set aside by the Board Executive Committee at its March meeting. He noted that *Robert's Rules of Order* specifies that the body itself sets the agenda. Our Bylaws indicate it uses *Robert's Rules of Order* as a guide unless otherwise specified in the Board

Bylaws. Currently, the Bylaws do differ from *Robert's Rules of Order*. Setting of the agenda is further shaped by other factors such as Open Meetings Act requirements. Mr. Crater reported that Northern Illinois University, University of Illinois, and Eastern Illinois University bylaws are silent on the matter of setting the agenda. Illinois State University, Governor's State University, Western Illinois University, Northeastern Illinois University, and Chicago State University mirror SIU's current Bylaws on the matter about how agendas are established. Also discussed was the language in Article I Bylaws of the Southern Illinois University Board of Trustees Section 2 regarding the setting of special Board meetings.

Trustee Sholar noted the setting of the agenda has been a bottom up process with items coming through the President. She felt the addition of the language that members may provide agenda items was middle ground, and the Bylaws in Article I, Section 2 provided a safety valve for three members to call a meeting if it was needed. Vice Chair Hightower thanked the Chair for the transparency of the discussion on the subject and expressed his comfort with the Chair for setting agenda items. He recommended they continue to let the Chair and President set the agenda with input from Board members. Chair Gilbert noted that he asks members for items they would like to discuss before the Board meeting and he would continue that practice. He would be in favor of the proposed language with the understanding that the Executive Secretary of the Board will be sending out notes to Board members in the future asking for items. Board members expressed support for the proposed language, and it will appear on the Board's July agenda for consideration.

At 4:40 p.m., Chair Gilbert moved that a recess be taken and reconvene at the Stone Center for the executive session portion of the meeting.

At 5:03 p.m., Trustee Sholar moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board; information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; collective negotiating matters; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act that allow for the closed session are 5 ILCS 120/2(c) (1), (2), (11), and (21). The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. Roger Tedrick; nay, none.

At approximately 5:56 p.m. a motion was made by Trustee Sholar and seconded by Trustee Lockett to adjourn the meeting. The motion passed by a voice vote. No action was requested or taken during the closed session.



Roger Tedrick, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
MAY 16, 2019

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, May 16, 2019, at 11:02 a.m. in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Mr. Roger Tedrick, Secretary
Mr. Ed Curtis
Mr. Brione Lockett
Dr. Subhash Sharma
Ms. Amy Sholar

The following members of the Board were absent:

Mr. John Simmons
Ms. Molly Smith

Executive Officers present were:

Dr. J. Kevin Dorsey, Interim President, SIU
Dr. John M. Dunn, Interim Chancellor, SIU Carbondale
Dr. Randall Pembroke, Chancellor, SIU Edwardsville
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine
Mr. Lucas Crater, General Counsel
Dr. James Allen, Vice President for Academic Affairs
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chair Gilbert led the group in the Pledge of Allegiance.

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Trustee Tedrick moved that the Minutes of the Meetings held March 27 and 28, 2019; be approved. Trustee Sharma seconded the motion, and the minutes were approved by voice vote.

The Chair reviewed the history of the endowment established by the family of the late Lindell W. Sturgis to recognize annually the community service contributions of an SIU Carbondale employee. He reviewed the many accomplishments of the recipient and then presented the Lindell W. Sturgis Public Service Award to Mr. Brian Flath. The Chair also recognized past award recipients who were in attendance. The Chair noted that the Board attended a breakfast in honor of the recipient prior to the meeting.

Under Trustee Reports, Chair Gilbert spoke of losses during the prior week to the SIU Carbondale community by the recent deaths of retired Vice Chancellor of Student Affairs Harvey Welch and Associate Chancellor for Diversity Seymour Bryson. He spoke of their coming to SIU as students in the era of Delyte Morris' leadership during a time when there were few minority students on the campus. Further, he spoke of their love, passion, commitment, and contributions to SIU and their mentoring of thousands of students.

Chair Gilbert reported that the Board has a positive attitude about the future of the SIU system and a commitment to move the system forward with developing a strategic plan that puts students first, including priorities of increasing enrollment on the campuses, retention of students and faculty, and a goal of educating students in a safe,

welcoming, and supportive environment. He acknowledged that SIU has gone through a period where there was not the stability at certain levels of the system and it is critical that the Trustees make an excellent hire as the next president. He expressed confidence that a leader will be hired who meets the criteria and expectations of the Board, students, faculty, and staff. He outlined several priorities the Board will need to turn its attention to, which include the completion of a faculty union contract for SIUE, enrollment at SIUC, revitalization and restructuring at SIUC, improvement of intercampus cooperation and collaboration, and approval of a fair allocation formula which is expected within the next few months.

Vice Chair Hightower thanked the Chair for his leadership, and noted the Chair has shown transparency which is much needed and responsiveness to the needs of every trustee with one goal -- to improve the system. He expressed the support of the Board in moving the system forward.

Vice Chair Hightower provided a report of the Presidential Search Advisory Committee. It held its first meeting on May 13 on the SIUE campus. Chair Gilbert reviewed with the Committee key items of the Board's Vision Statement. He reviewed with the Committee characteristics the Board is looking for in the next President to include a person who can unify the campuses and work with legislators for funding at state and federal levels. The best person may not have been a president or chancellor but needs to be a leader who has impeccable integrity with great passion for the system. He challenged the committee to screen the applications and provide 10 to 12 names for the Board to consider. The Board's goal is to hire the new SIU System President by the end of 2019. Representatives from the Witt/Kieffer Search Firm participated in the meeting

and discussed the stages of the search and services the firm would provide SIU. A presidential search website has been established at siusystem.edu. The site lists the search committee members, and public meeting postings. The site will contain information about how potential nominators or applicants can contact the search firm to nominate candidates or to apply. It will list the advertisement to be distributed to various media outlets. Vice Chair Hightower went on to say that the Applied Research Consultants (ARC) group from SIUC is performing a confidential survey regarding the presidential search. On April 25 the survey was launched by email to employees and students of the three campus locations. The ARC group will tabulate the results from the survey and will provide its results to the Board by June 19. The results can be shared with the search firm and search committee for consideration.

Under Committee Reports, Chair Gilbert reported that the Executive Committee had not met between Board meetings.

Under Executive Officer Reports, Interim President Dorsey provided his report for the Southern Illinois University system. The President reported on his first legislative session and the multiple meetings that had occurred with the Governor and his staff, the appropriations committees of both the House and the Senate, and the several press conferences that had occurred in an effort to obtain increased funding for the Southern Illinois University system. President Dorsey noted that legislators have a sense of SIU's needs, and there is a desire and will of legislators to support higher education.

The President noted that the Government Relations Office is currently tracking approximately 500 bills through the House and Senate, and many can impact SIU. He thanked Mr. John Charles for his efforts. Dr. Dorsey spoke about the weekly

presidents and chancellors telephone meetings in which he participates with other Illinois public university presidents and chancellors. He noted the differences SIU has in comparison to other universities in the State of Illinois. He reported that the presidents and chancellors believe the state universities are stronger together and that opportunities to make asks and deliver on a big scale are there. He thanked Chancellor John Dunn and Vice President Jim Allen for coming out of retirement to assist him on behalf of SIU.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided his report to the Board. The Chancellor noted the six goals and objectives as they relate to SIUE's strategic plan. Dr. Pembroke discussed the following goals: (1) optimize enrollment of prepared and diverse students; increase recruitment of a diverse student body ready for the evolving challenges of higher education and lifelong learning; (2) optimize high-quality undergraduate and graduate academic offerings to prepare students to become leaders who will contribute to a dynamic and diverse global community; (3) deliver a mix of co-curricular programs and services across all campuses to enhance student learning and development; (4) recruit, support and retain high quality, accomplished, student-centered and diverse employees who continually strive for excellence in achieving University goals; (5) build on our strengths; develop and nurture strategic relationships to effect positive change in the University, region, nation and world; (6) develop, maintain and protect the University's physical and financial assets through sound and sustainable practices. The Chancellor provided objectives within each of these goals, and he reviewed SIUE's mission.

Chancellor Pembroke discussed enrollment trends and how it is affecting the campus. He noted the downward trend of Illinois residents enrolling in Illinois universities. The Chancellor provided some updated fall enrollment data, as well as some registration data for SIUE. For summer enrollment, current registration is 5,342, down 42 students from last year. Sixty percent of students are nearly 100 percent on-line in the summer. Graduate student enrollment is up 12 percent. For fall enrollment, freshman applications are up 15.1 percent. Admitted freshmen are up 12 percent; and admitted transfers are up 6 students. Graduate registration is up 9 percent; and graduate admits are up 22 percent. International applications are up 32 percent; and international admits are up 25 percent.

The Chancellor reviewed recent regional and/or national recognition for the campus. The School of Nursing was ranked twenty-first among 500 programs nationally as “Best for the Money” by *College Factual’s 2019 Best Value Nursing Schools Report*. *The Free Guide to Traditional and Online Bachelor’s Degree Programs* ranked SIUE twentieth for Best Media Communications baccalaureate degree program in 2019. “TED Talks” Fellow, Dr. Danielle Lee, assistant professor in biological sciences, gave the presentation, “Bigger than Us” at a TED conference in Vancouver. The School of Pharmacy students won their third American Pharmacists Association (APhA) National Video Award. He recognized that engineering students received two awards: (1) students received first place for cost category in the mortar workability competition at the 2019 American Concrete Institute convention held in Quebec, Canada. (2) students of the American Society of Mechanical Engineers (ASME) placed among the best in the nation at the human powered vehicle (HPV) competition finishing eleventh out of 50 teams.

Chancellor Pembroke reviewed recent accomplishments for the campus. English Professor Howard Rambsy and students hosted 32 African American high school men for his Fifth Annual Language Arts Conference. The School of Dental Medicine had a 98.3 percent first time pass rate on regional clinical license exams. He noted the Dental School received \$2 million for support from the Illinois Children's Health Foundation for the sedation pediatric clinic they are planning to open, and Jerrica Ampadu received \$75,000 from Illinois Department of Public Health for asthma research.

The Chancellor reviewed the campus held seven graduation exercises, graduating 2,575 students with two more graduations in the coming weeks, the Charter High School and the Dental School. SIUE Head Golf Coach Derrick Brown was selected as 2019 Ohio Valley Coach of the Year, and Director of Intercollegiate Athletics Brad Hewitt is retiring after a 30-year career at SIUE with the last 17 years as Athletic Director.

Dr. John M. Dunn, Interim Chancellor, SIU Carbondale, provided his report to the Board. The Chancellor reviewed the strategic plan for the campus. Further, he reviewed the campus mission statement: SIUC embraces a unique tradition of access and opportunity, inclusive excellence, innovation in research and creativity, and outstanding teaching focused on nurturing student success. As a nationally ranked public research university and regional economic catalyst, we create and exchange knowledge to shape future leaders, improve our communities, and transform lives. Chancellor Dunn reviewed the values that echo the mission statement, the theme of student success, illustrated the themes of research, scholarship and creativity through examples of partnerships, focused on the climate of the University to support the diversity and inclusiveness. She spoke of the quality of faculty, staff and students on SIUC's campus,

and noted the six colleagues that were recently honored with faculty and staff excellence awards as well as the outstanding new graduate, Emily Buice who recently received the 2019 Service to Southern Award for her volunteer service to the campus. The Chancellor also spoke of the commitment to the community, both in terms of service and economic path, highlighted the Lindell W. Sturgis Public Service Award recipient Brian Flath who emulates a great example of a community servant. He discussed the final theme of the strategic plan: finance, infrastructure and resource allocation, and provided examples of the financial challenges by reducing SIUC's operating budget by \$33 million on a permanent basis. Dr. Dunn reported SIUC's "Forever SIU" fundraising campaign had reached the \$75 million goal and those efforts are ongoing.

The Chancellor highlighted some activities on the campus with the SIU Day, where over 600 students from high schools within a two-hour travel of campus had attended, the State Science Fair with over 1,100 students on campus, and then the D.C. event that SIUC hosted in Springfield and Washington D.C. to connect with alumni and friends.

Chancellor Dunn noted both the men's and women's golf team won the Missouri Valley Conference (MVC) championship, track and field won six titles and broke two school records at the MVC championship, the softball team earned a spot in the NCAA tournament, and Cindy Stein was inducted into the Illinois Basketball Coaches Association Hall of Fame.

The Chancellor reported that the campus had over 2,400 graduates in its May exercises. Three honorary doctorates were bestowed upon Thanu Kulachol, Charles Neblett, and Melissa McCarthy at those commencements.

Dr. Jerry Kruse, Dean and Provost of the School of Medicine provided his report. Dr. Kruse reviewed the School of Medicine's strategic plan. He noted the plan has seven priorities and outcomes. The first is physician workforce development, where the school will educate the physician and the physician assistant clinician and leaders who will be the core of the healthcare workforce for the region to which the Medical School is accountable. Secondly, education, where the school will be the national and international authority in medical education and curriculum innovation in all phases of the continuum of medical education. The Dean noted the third priority is research, scholarship and innovation, where the school will maintain a sustainable, responsive and mission-based research portfolio and infrastructure that will promote improvements in health from a variety of perspectives, including recognition of and capitalization on unique strengths and opportunities available to the school and its faculty. Dr. Kruse discussed the fourth priority which is clinical practice and health of the population in the which the school will have excellent patient care services that provide learning environments in exemplary transformed practices, and will, in collaboration with other health care providers, provide a system of effective, efficient, equitable and accessible care for the people of the region to which the medical school is accountable. The fifth priority the Dean discussed was in regard to professional and community engagement. He stated the school will establish effective, sustainable partnerships and affiliations with teaching hospitals, other community health care providers, public health agencies, community organizations, and regional health systems to meet the mission of the medical school and its partners. Dr. Kruse reviewed the sixth priority of professional and leadership development, the school will provide an environment that optimizes the personal and professional well-

being and vitality of everyone. He stated the major initiative in relation to this goal the Board heard about at its March meeting, the Center for Human and Organizational Potential. He discussed equity, diversity, and inclusion, provided the example of the current Associate Dean for Equity, Diversity and Inclusion, Dr. Wendy Wills-El-Amin, and how she is putting an emphasis on equity and the School of Medicine becoming an anti-racist institution. The Dean reviewed the last goal of brand and image and noted the school had rebranded two and a half years ago.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Dr. Kathleen Chwalisz, SIUC Faculty Senate, made her presentation to the Board. She thanked Provost Komarraju for her update on the reorganization at the Board's meeting on the prior day and for her and the Associate Provost's efforts to keep SIUC moving forward. She thanked Chancellor Dunn for sharing the feedback from IBHE that SIUC is on the leading edge of what they think should be happening in all state universities in terms of restructuring. She expressed appreciation to President Dorsey for his insightful comments about how SIUC is not an experiment of where it will be just half reorganized. She reviewed her position of program coordinator and member of the working group for one of the schools that will be going live on July 1. Psychological and behavioral sciences is comprised of the departments of psychology and behavioral analysis and therapy. She spoke of an unsustainable staffing level that makes it difficult for them to cover their courses, and they have to rely heavily on graduate students and NTT faculty. The working group process has made her think about and talk with her colleagues about reevaluating what they have been doing, exploring across programs

various talents, goals, needs and professional collaborations. She noted that by looking at things from an individual faculty level, program level, and a school level, she can find overlap in terms of program needs and faculty expertise such that they might offer shared core curriculum at the master's level and then redirect some faculty time back to undergraduate courses which has been a long standing concern for the last several years. She noted that the process is filled with questions and discomfort, but there is a lot of potential to be had. She encouraged colleagues who have been ignoring or fighting the process to turn their creative energies toward looking at their programs and structures.

Dr. Mike Eichholz, associate professor of zoology and director of the professional science master's program in wildlife administration and management, made his presentation to the Board. He reviewed that SIUC's current academic structure is based on a model developed more than 200 years ago during an era when students attended because gaining knowledge was a noble endeavor of the aristocratic class. The structure was developed based on similar academic disciplines instead of a programmed structure designed to train students for specific careers. He noted that eventually technology developed and career requirements became complex, leading employers to require college degrees for their new employees. Most students in modern society attend college as a means of obtaining a degree and training for a specific career. He noted that multiple programs and departments claiming their program is best for a specific career has led to competition for students among programs and departments within the University. The competition has fostered division and silos among academic units rather than interdisciplinary career-focused programs. He offered as an example the Graduate Council for the interdisciplinary program he directs required 17 meetings over three years

with faculty and chairs from six departments and four colleges. He offered that the pace of new program development will not allow SIUC to meet the needs of a rapidly changing society. The current restructuring should dramatically reduce resistance and provide SIUC more flexibility to more effectively achieve its mission.

Dr. Grant Miller, SIUC associate professor in the Department of Curriculum and Instruction, made his presentation to the Board. He noted that he served as a member of the Faculty Senate's executive committee and the Ad Hoc committee charged with reviewing the RME's for restructuring SIUC. He spoke of collaborative efforts on the campus that had been funded locally and at federal levels through the National Science Foundation and even through the SIU Foundation. Projects have included faculty from architecture, history, geography, and the Center for Archeological Investigations. He noted that restructuring has now provided the opportunity with more flexibility. Students are the ones who are benefitting from the collaboration. He spoke of the School of Education proposal which did not receive favorable support at the Faculty Senate and Graduate Council. He reported his department did vote favorably for the proposal; however, a number of his colleagues voted against it. He expressed appreciation of the effort of moving his area forward to allow it to focus as a School of Education.

Dr. Tom Shaw, SIUC associate professor in the School of Allied Health, made his presentation to the Board. He noted he had worked at SIUC for more than 24 years. He reviewed the declining enrollment over time but noted that through various challenges his college and Allied Health have prospered. He credited success to leadership, proactive strategies, and buy-in from faculty that recognize the value of transitions. He reported that the school embraced the reorganization and began

developing strategies to capitalize on the process, working with the various program advisory boards, allied professionals, and committed faculty members. The school developed and gained approval for numerous NUIs and RMEs, and each of the activities was supported by school faculty and represented potential growth and regional impact to its target market. Dr. Shaw offered that the key to the College's and Allied Health's success has been in the leadership provided, shared vision, and commitment from all groups and a genuine desire to make a difference in all students that enroll in their programs. He spoke of the opportunity to influence the culture of SIUC is paramount in progressing toward stability and renewed vitality

Ms. Vicki Brown made her presentation to the Board. She noted she is a recent graduate of the Healthcare Management Program through the School of Allied Health. She spoke of her positive learning experience through the school and she credited her experience in part to the school model of learning. She noted that the School of Allied Health provides an opportunity of personalized learning and diversity through the intermingling of students from dental hygiene, mortuary science, physical therapy, radiology and healthcare management. She spoke of her experience working on group projects with students of all disciplines giving her a well-balanced perspective on the healthcare system. She felt that by organizing SIUC into schools offers a higher probability of providing diversity and education for students, and it would provide students with a more personalized learning experience.

Ms. Jasmine Brison made her presentation to the Board. She noted she is a recent graduate from the Healthcare Program with minors in health information management and long-term care. She spoke of her positive experience in the program

and felt many of the classes she attended related to jobs she will face in her career in healthcare management. She spoke of her internship experience with Shawnee Healthcare Services, a federally qualified health center, which allowed her to see different aspects of government programs to help the patient sign up. She spoke of the opportunity of the students to get experiences with other students of other departments in healthcare.

Mr. Dan Silver, SIUC interim director of paralegal studies, made his presentation to the Board. He reviewed the RME in which paralegal studies is included in the academic reorganization. He expressed concern about inaccuracy that the RME is to create a school of justice and public safety. He reviewed that the Illinois Administrative Code defines those things an RME is to be used for and his view, that a reorganization creating schools is not among them. He offered that the New Unit of Instruction procedure is the specific statutory procedure for the reorganization. He spoke of its relevance to programs such as paralegal studies because it is made up of all non-tenure track faculty, and they were not permitted a vote under the RME procedure. He expressed agreement that the single greatest priority is enrollment, and recommended that the campus pursue a strategic plan that includes lowering fees and tuition to jumpstart enrollment. He spoke of the Sidingsomething Plan that lowers tuition and fees, creates a Center for Cross-cultural Student Success, a return to 60 hours of credit for transfer students to SIUC, an application fee waiver, and restructuring and expanding advertising.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
FEBRUARY AND MARCH 2019, SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of February and March 2019 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1. Dillard, Kathleen D	Interim Executive Director Alumni Association/ (previously Alumni Services (Corp) Assistant Director)**	Alumni Services	04/01/2019	87.43%	\$ 8,333.34/mo \$ 100,000.08/FY (Previous Salary – \$ 4,446.00/mo \$ 53,352.00/FY)
2. VanVooren, Sarah B	Associate Director (previously Assistant Director)*	Student Center	03/01/2019	14.16%	\$ 5,675.00/mo \$ 68,100.00/FY (Previous Salary – \$ 4,971.00/mo \$ 59,652.00/FY)

*Promotion of Administrative Professional

**Interim appointment within two reporting levels of the Chancellor

B. Leaves of Absence with Pay– None to be reported.

C. Awards of Tenure

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>
1.	Brobst, Jennifer	Associate Professor	Law	07/01/2019
2.	Dawson, Edward	Associate Professor	Law	07/01/2019
3.	DeYong, Gregory	Associate Professor	Management	08/16/2019
4.	Engstrom, Craig	Associate Professor	Communication Studies	07/01/2019
5.	Greer-Medley, Tawanda	Associate Professor	Psychology	08/16/2019
6.	Jones, Alicia	Associate Professor	Law	08/16/2019
7.	Perry, Erin	Associate Professor	Animal Science, Food and Nutrition	08/16/2019
8.	Potter-McIntyre, Sally	Associate Professor	Geology	08/16/2019
9.	Redner, Ryan	Associate Professor	Rehabilitation Institute	07/01/2019
10.	Wu, Shu-Ling	Associate Professor	Languages, Cultures, and International Trade	07/01/2019

D. Promotions

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>
1.	Barrios, Roberto	Professor	Anthropology	7/1/2019
2.	Brobst, Jennifer	Associate Professor	Law	7/1/2019
3.	Chalmers, Patricia	Professor	Art and Design	7/1/2019
4.	Conder, James	Professor	Geology	7/1/2019
5.	Dabbs, Gretchen	Professor	Anthropology	7/1/2019
6.	Dawson, Edward	Associate Professor	Law	7/1/2019
7.	DeYong, Gregory	Associate Professor	Management	7/1/2019

8.	Engstrom, Craig	Associate Professor	Communication Studies	7/1/2019
9.	Jones, Alicia	Associate Professor	Law	7/1/2019
10.	Kibby, Michelle	Professor	Psychology	7/1/2019
11.	Kochel, Tammy	Professor	Criminology and Criminal Justice	7/1/2019
12.	Perry, Erin	Associate Professor	Animal Science, Food and Nutrition	7/1/2019
13.	Potter-McIntyre, Sally	Associate Professor	Geology	7/1/2019
14.	Redner, Ryan	Associate Professor	Rehabilitation Institute	7/1/2019
15.	Robertson, Michael	Professor	Aviation Management and Flight	7/1/2019
16.	Weng, Ning	Professor	Electrical and Computer Engineering	7/1/2019
17.	Wu, Shu-Ling	Associate Professor	Languages, Cultures, and International Trade	7/1/2019

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Adekola, Oritsegbubemi	Assistant Professor of Clinical Internal Medicine	Internal Medicine	03/04/2019		\$ 11,666.67/mo \$ 140,000.04/FY
2.	Clouser, Amanda	Certified Nurse Practitioner	Internal Medicine	09/09/2019		\$ 7,916.67/mo \$ 95,000.04/FY
3.	Hartman, Katie	Certified Nurse Practitioner	Neuroscience Institute	04/01/2019		\$ 8,625.00/mo \$ 103,500.00/FY

4.	Hastings, Bruce	Certified Nurse Practitioner	Pediatrics	06/30/2019	\$ 8,075.00/mo \$ 96,900.00/FY
5.	Hopkins, Betsy	Assistant Professor	Medical Humanities	03/18/2019	\$ 7,000.00/mo \$ 84,000.00/FY
6.	Mathias, Jordyn	Licensed Professional Counselor*	Family and Community Medicine /Decatur	04/03/2019	\$ 3,6777.81/mo \$ 44,133.72/FY
7.	Ranjit, Eukesh	Assistant Professor of Family and Community Medicine	Family and Community Medicine /Springfield	08/12/2019	\$ 17,084.00/mo \$ 205,008.00/FY

*Change from term to continuing

B. Leaves of Absence with Pay– None to be reported.

C. Awards of Tenure

<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>
Han, Heeyoung	Associate Professor	Medical Education	07/01/2019

D. Promotions

<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>
Basnet, Sangita	Professor of Clinical Pediatrics	Pediatrics	07/01/2019
Crosby, Dana	Associate Professor	Surgery	07/01/2019
Dynda, Michel	Associate Professor of Clinical Family and Community Medicine	Family and Community Medicine	07/01/2019
Hlafka, Martha	Associate Professor of Clinical Internal Medicine	Internal Medicine/General	07/01/2019
Pierson, William T.	Associate Professor of Clinical Family and Community Medicine	Family and Community Medicine	07/01/2019

Rodriguez, Marcela	Associate Professor of Clinical Pediatrics	Pediatrics/Infectious Diseases	07/01/2019
Sharma, Arun	Associate Professor	Surgery	07/01/2019
Song, Mingchen	Associate Professor of Clinical Internal Medicine	Internal Medicine/Pulmonary and Critical Care	07/01/2019
Zaza, Tareq	Associate Professor of Clinical Internal Medicine	Internal Medicine/Pulmonary and Critical Care	07/01/2019

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Gkikas, Ioannis	Assistant Professor	Applied Dental Medicine	3/1/2019		\$10,416.68/mo \$125,000.16/FY
2.	Kytridou, Vasiliki	Assistant Professor	Applied Dental Medicine	3/1/2019		\$10,416.68/mo \$125,000.16/FY
3.	Lombardo, Emilye	Academic Advisor	School of Nursing	3/1/2019		\$3,025.42/mo \$6,305.04/FY
4.	Monteagudo, Laura	Coordinator	Admissions	3/18/2019		\$3,416.66/mo \$40,999.92/FY
5.	McClintock, Barry	Counselor	Counseling Services	3/11/2019		\$3,333.00/mo \$39,996.00/FY
6.	Moeller, Brian	Director	University Advancement	2/25/2019		\$5,416.67/mo \$65,000.04/FY
7.	Staley, Kayla	Coordinator	Admissions	3/25/2019		\$3,416.66/mo \$40,999.92/FY

B. Leaves of Absence With Pay – None to report

C. Awards of Tenure - None to report

E. Awards of Promotion - None to report

PROPOSED STUDENT FEE MATTERS, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX A]

Summary

This matter proposes changes to the Student Medical Benefit: Student Insurance Fee, a School of Medicine Technology Fee and fees charged to active duty military members.

Rationale for Adoption

The University proposes an increase in the Student Medical Benefit (SMB) Student Insurance Fee based on actual market rate pricing by the vendor, as allowed under the contractual agreement approved by the Board of Trustees in April 2015. The fee is based on previous claims history, plan enrollment, and medical cost inflation.

The new Fall 2019, Spring 2020 and Summer 2020 rates will be effective with the collection of fees for Fall semester 2019. A student who attends the university and is enrolled in the insurance plan during the Fall and Spring semesters will not incur the Student Health Insurance fee if enrolled in the following summer semester. This proposed rate, which is an increase of 12.9% for the Fall and Spring semesters, reflects the subsidizing of the annual premium with funds from the student health insurance reserve. The decision to subsidize the quoted premium for future years will be dependent upon available uncommitted funds in the reserve.

The Student Insurance Fee allows for the continuation of the commercially insured program of external medical and hospitalization coverage that is fully compliant with the Affordable Care Act (ACA). The Student Medical Insurance Plan provides students with comprehensive health coverage at affordable low-cost rates. In accordance with current policy, students who have their own comparable health insurance coverage may apply for a refund of the Student Insurance Fee.

The School of Medicine Technology Fee increase of \$25 per semester (Fall 2019, Spring 2020 and Summer 2020) will cover the cost of HIPAA compliance requiring that medical students have the CoreText application software on their cellphones to secure the transmission of medical information.

Additionally, as part of the university's commitment to our military, we are proposing—beginning in the Fall 2019 semester and thereafter—the elimination of all mandatory student fees associated with courses taken by active duty military members, which is primarily through our Extended Campus program. Currently, these students incur two mandatory student fees totaling \$13.60 per credit hour which is estimated to generate less than \$60,000 in revenue this fiscal year. There is also a \$59 per credit hour fee assessed to all students who take courses through Extended Campus. While the university currently covers those costs for active duty military students through non-appropriated funds, we propose waiving that fee to reduce internal bureaucracy related to this practice.

Constituency Involvement

The appropriate constituency and student advisory boards and the associated units affected by the fees have been consulted or presented the rationale and proposed changes.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board, Appendix A, be and is hereby amended as follows:

- (1) Appendix A, 1.B.5 be amended to reflect the waiving of all mandatory student fees for active duty military members as described in Table 1.
- (2) Appendix A, 6 be amended to revise the rate of the Student Medical Benefit: Student Insurance Fee, as presented in Table 2.
- (3) Appendix A, 10 be amended to revise the rate of the School of Medicine Technology Fee, as presented in Table 3.

BE IT FURTHER RESOLVED, That: The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

TABLE 1

4 POLICIES OF THE BOARD, APPENDIX A**1.B. Alternate Tuition Programs**

5. Students who are active duty military members, in all branches and including Active Guard and Reserve (AGR) and Guard and Reserve members called to Active Duty, and who enter in Fall 2015 or thereafter, will pay an alternate tuition rate per credit hour equal to the maximum allowable benefit provided to such students by the Department of Defense's Military Tuition Assistance Program. Additionally, effective in Fall 2019 or thereafter, all fees listed in 4 Policies of the Board Appendix A, 6 and Appendix A, 12 shall be waived for such students. ~~All Students will pay the appropriate on-campus general student fees as listed in 4 Policies of the Board, Appendix A, 6 or off-campus course fees as listed in 4 Policies of the Board Appendix A, 12.~~ This alternate tuition rate will not apply to academic programs in the professional schools of Law and Medicine, the Physician Assistant program or to the online MBA, online Masters of Accountancy and online Masters of Science in Supply Chain Management and Engineering. The College of Business differential tuition surcharge shall not be applied to active duty military students. (4/16/15, 3/24/16, 2/9/17, 2/8/18)

TABLE 2

4 POLICIES OF THE BOARD, APPENDIX A

6. General student fee schedule approved by the Board for Southern Illinois University Carbondale in effect Fall Semester:

<u>a. Fees: UnCapped (Per Credit Hour Per Semester)</u>	<u>Effective Fall 2018</u>	<u>Effective Fall 2019</u>
General Student Fee - On-Campus ⁽¹⁾	\$117.00	\$117.00
General Student Fee - Off-Campus	\$72.60	\$72.60
<u>b. Fees: Flat Rate (Per Semester)</u>	<u>Effective Fall 2018</u>	<u>Effective Fall 2019</u>
Student Medical Benefit:		\$775.00 (4/12/18)
Student Insurance Fee ⁽²⁾	\$775.00 (4/12/18)	<u>\$875.00</u>
Student-to-Student Grant Fee ⁽³⁾	\$3.00	\$3.00

- (1) Fees for Physician Assistant, Law and School of Medicine are capped at 15 hours per semester. (2/8/18)
- (2) Summer rates for Student Insurance Fee: 2019 \$290.00; 2020 \$318.00 (Effective Summer 2018, Summer rates only assessed to students not enrolled the preceding Fall and Spring Semesters.) (4/16/15), (3/24/16), (2/9/17), (2/8/18), (4/12/18)
- (3) Student-to-Student Grant: Amount refundable upon student's request within specified period of time. Graduate and professional students do not pay this fee.

TABLE 3

4 POLICIES OF THE BOARD, APPENDIX A

10. SIUC School of Medicine

General Fees: Students enrolled in the School of Medicine shall pay the general student fees approved by the Board (4Policies B-6) with the following exceptions. Students attending the Springfield Medical Facility, including those enrolled in programs and second-year students in the Physician Assistant program, shall be exempt from paying the General Student Fee-On-Campus. ~~Funds collected from the A~~ Student Medical Benefit-Student Health Fee of \$547.50 per academic year for these students shall be paid to the Center for Family Medicine in Springfield to provide comparable health care for these students. (Note: These students participate in the same extended care coverage as the Carbondale students.) A Disability Insurance Program Fee of \$58.20 per academic year and a Technology Fee of ~~\$150.00~~ \$225.00 per academic year shall also be collected from each medical student. Students attending the Springfield Medical Facility will also pay \$139.44 for the Student Activity Fee per academic year. (2/8/18)

APPROVAL OF REVISION TO ALTERNATE TUITION PROGRAM:
ACTIVE DUTY MILITARY STUDENTS, SIUE
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX B,1,B-5]

Summary

This matter would approve an amendment to the alternate tuition program by addition of a section for active duty military member undergraduate and graduate students at SIUE.

Rationale for Adoption

On February 14, 2019, the SIU Board of Trustees approved “Proposed Tuition Rates and Fee Matters, SIUE” which did not include changes to Appendix B, 1, B. Alternate Tuition Programs. Proposed at this time is the following addition of language which would be recognized as Appendix B, 1, B-5.

Students who are active duty military members, serving in a Reserve unit or component of the National Guard (excluding those on Individual Ready Reserve), and who are enrolled Fall 2019 or thereafter, will pay an alternate tuition rate per credit hour equal to the maximum allowable benefit provided to such students by the Department of Defense’s Military Tuition Assistance Program. All mandatory fees will be waived for these students. This alternate tuition rate will apply to all undergraduate and graduate programs equivalent to the master’s level or lower and will not apply to professional level programs. The School of Business and the School of Engineering differential tuition surcharges shall not be applied to active duty military students.

SIUE’s service region includes Scott Air Force base which is home to more than 5,300 active military personnel. This special tuition rate recognizes their service to our country and positions SIUE to compete with several institutions that already offer this special tuition rate to active duty military.

Constituency Involvement

This proposal was discussed by the University Tuition and Fees Committee and the Extended Chancellor’s Council. The Chancellor, the Provost and the Vice Chancellor for Academic Affairs, SIUE, have recommended this matter to the Interim President.

Considerations Against Adoption

SIUE enrolls approximately 35 students who qualify for this special tuition rate. If the introduction of this military friendly tuition rate does not produce the anticipated increase in enrollment, net revenue could decline for this population.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board Appendix B,1,B-5 shall be amended to add:

(1) All undergraduate and graduate students enrolled in programs equivalent to the master's level or lower who are active duty military members, serving in a Reserve unit or component of the National Guard (excluding those on Individual Ready Reserve), who are enrolled in the Fall 2019 semester or thereafter will pay an alternate tuition rate equal to the maximum allowable benefit provided by the Department of Defense's Military Tuition Assistance Program and all mandatory fees will be waived for these students.

(2) BE IT FURTHER RESOLVED, That the Interim President of Southern Illinois University be and is hereby authorized to take the appropriate action necessary to execute this resolution in accordance with established policies and procedures.

APPROVAL OF THE INTERNATIONAL STUDENT EXCHANGE PROGRAM, STUDY ABROAD PROGRAM FEE, SIUE

Summary

This matter requests approval to charge outbound SIUE students participating in the International Student Exchange Program (ISEP) the Study Abroad Program Fee.

Rationale for Adoption

SIUE seeks to offer students the opportunity to participate in ISEP, an exchange organization comprised of more than 300 universities in over 50 countries. ISEP has been in use by the SIU Carbondale campus for a number of years. The exchange program involves trading places where an SIUE student pays tuition, fees, housing, meal plan and other related fees to SIUE for the semester they are studying abroad, and the institution abroad waives all such charges. When students from foreign institutions come to SIUE through ISEP, their tuition, fees, housing, meal plan and other related fees are waived. As a result SIUE students have many more choices on locations at a cost very close to studying at Southern Illinois University Edwardsville.

A Study Abroad Program Fee of \$5,983.90 assessed to outbound SIUE students per semester is proposed and would cover the following expenses: General Student Fees of \$1,238.40, Housing and Meal Plan \$4,550.50, Matriculation Fee \$190.00, and Transcript Fee \$5.00.

Constituency Involvement

The University Planning and Budget Committee, University Quality Council, and the Tuition and Fee Committee have approved the ISEP Study Abroad Program Fee. The Chancellor and the Vice Chancellor for Academic Affairs, SIUE, have recommended this matter to the Interim President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board Appendix B be amended as follows:

(1) Beginning in Academic Year 2020 SIUE students participating in the ISEP Study Abroad exchange programs will be assessed a Study Abroad Program Fee of \$5,983.90 per attached Table 5.

(2) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

Study Abroad Program Fee Proposed Rates for Academic year 2020

	Fee Rate
HSG Security Deposit ^b	
HSG Early Arrival Fee	\$ 120.00
HSG Application Fee	\$ 25.00
Cougar Village-shared FY 20	\$ 2,390.00
Cougarbucks	\$ 2,000.00
HSG CHAF	\$ 15.50
Total Housing & Meal Plans	\$ 4,550.50
General Mandatory Fee (12 cr. Hrs.)	\$ 1,238.40
Matriculation Fee	\$ 190.00
Transcript Fee	\$ 5.00
Health Insurance ^c	
Study Abroad Program Fee ^a	\$ 5,983.90

a) Study Abroad Program Fee is based on existing fees and will be reviewed annually for any decreases or increases in rates.

b) Charged to Exchange students, refunded at the end of the semester.

c) Covered by ISEP

APPROVAL OF PURCHASE: LEASE AGREEMENT FOR
UNIVERSITY HOUSING LAUNDRY EQUIPMENT, SIUC

Summary

This matter seeks approval to enter into a contract with CSC ServiceWorks to provide washers and dryers for University Housing residence halls.

Rationale for Adoption

The provision of laundry facilities in residence halls is a basic necessity for our students. Currently, all washers and dryers are operated on a pay-per-load basis under a concession contract for laundry equipment.

Students have advocated for the inclusion of the laundry equipment as part of the housing rates charged each semester in exchange for open access to washers and dryers without paying a per-use fee. This practice reflects the national trend in campus-based housing. Excluded from this provision are the graduate and family housing units, Evergreen Terrace and Elizabeth Street Apartments, which will maintain a per-use fee basis.

In accordance with the Illinois Procurement Code and Board of Trustee Policies, the University issued an Invitation for Bid (IFB) proposal earlier this year seeking a vendor that will be given concession rights for the operation of debit card and credit card operated laundry equipment at Evergreen Terrace Apartments, and coin operated laundry equipment at Elizabeth Street Apartments. Additionally, the proposal called for laundry equipment to be furnished, installed, maintained, and serviced by the vendor in Wall & Grand apartments, Thompson Point, Neely Hall, Mae Smith, Schneider Hall and University Hall on a lease basis with no vending required for operation. All machines are to be new commercial grade equipment except for the Wall & Grand Apartments which will be domestic grade equipment.

Three bidders responded to the IFB. A campus committee evaluated the responses and selected the lowest bidder meeting the qualifications. The contract begins July 1, 2019 for one ten-year term ending June 30, 2029. Non-appropriated funds from University Housing will be used to pay for costs associated with this contract.

The Interim Chancellor recommends this matter to the Interim President.

Constituency Involvement

Student support for this proposal came through results of an annual Student Satisfaction Survey of all on-campus residents in the fall 2018 semester and through the Residence Hall Association.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for laundry equipment is hereby awarded to CSC ServiceWorks (dba Coinmach Corp.), of Plainview, NY.

(2) The cost of \$767,256 for the ten-year contract period beginning July 1, 2019, and ending June 30, 2029, is hereby approved.

(3) This purchase will be funded by University Housing from non-appropriated funds.

(4) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Laundry Equipment & Service

(Description)

Bid Number: K032919

Bid Opening Date: 19-Apr-19

Invitations: 3

No Bids: 7

No Replies: 0



Bidders

	BID				TOTAL
CSC ServiceWorks (dba Coinmach Corp) 303 Sunnyside Blvd Ste 70 Plainview NY 11803	\$76,725.60	per year	x 10 years		\$767,256.00
Automatic Apartment Laundries Inc (dba WASH Multifamily Laundry) 100 N Paciic Coast Hwy El Segundo CA 90245	\$92,244.00	per year	x 10 years		\$922,440.00
Caldwell & Gregory LLC 129 Broad Street Rd Manakin Sabot, VA 23103	\$103,740.00	per year	x 10 years		\$1,037,400.00

APPROVAL OF PURCHASE:
EDUCATIONAL ADVISORY BOARD MEMBERSHIP FOR
NAVIGATE AND TRANSFER PORTAL PROGRAMS,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval to purchase membership in the Educational Advisory Board's (EAB Global, Inc.) Navigate and Transfer Portal programs for SIU Carbondale which will proactively support efforts to recruit, retain and graduate students through predictive analytics and strategic academic planning.

Rationale for Adoption

Membership provides the university access to two separate but complementary programs that will enhance its efforts in serving students.

Navigate is the only initiative of its kind bringing together universities to conduct research on the predictors and drivers of student graduation success. Unlike vendors providing student tracking and communication software, the Navigate application is an active research collaboration involving multiple universities, all sharing a common student tracking platform, but also sharing best practices and benchmarking data across the group.

As a national, multi-university analytic platform, Navigate will provide data that allows for predictive recommendations to influence individual student success and retention, which will allow SIU Carbondale to ensure it is doing everything possible to recruit, retain and graduate students. Detailed, accurate and comparable metrics from universities of similar size, mission, research status, location, academic offerings, and demographic make-up will be accessible to the university. Such proactive intervention by academic advisors, faculty and administrators will improve individual student success in and outside of the classroom while maintaining the students' progress toward graduation.

EAB's Transfer Portal enables transferring recruits to walk in the door with a clear picture of what their academic success at SIU Carbondale will look like. And, when paired with Navigate, it will offer the student a reliable pathway to a successful academic career, whether as an undergraduate, graduate, or doctoral student.

This contract builds on an existing relationship with EAB of more than six years, which provides the university assurance the programs will be implemented and effectuated in a competent, outcome-based approach. Funding for this purchase will include support from the SIU Foundation and other non-appropriated funds from the Office of the Provost and Vice Chancellor for Academic Affairs.

In accordance with the Illinois Procurement Code and the SIU Board of Trustees policies, a sole source justification has been submitted to the Chief Procurement Officer for review.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for membership in the Navigate and Transfer Portal programs is hereby awarded to EAB Global, Inc., of Washington, D.C.

(2) The cost of \$1,269,131 for the five-year contract period beginning July 1, 2019, and ending June 30, 2024, is hereby approved.

(3) This purchase will be funded by support from the SIU Foundation and other non-state appropriated funds from the Office of the Provost and Vice Chancellor for Academic Affairs.

(4) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: MEDICAL OFFICE BUILDING LEASE SCHOOL OF MEDICINE CAMPUS, SIUC

Summary

This matter seeks approval for the purchasing contract for leased space. The purchase order for the lease is based on the annual lease rate maximum value of the first year contract of \$546,423.48. The total square footage to be leased is approximately 25,393 square feet.

Rationale for Adoption

SIU Medicine, Department of Family and Community Medicine, is currently leasing space within a Blessing Hospital building located at 612 North 11th Street, Quincy, IL, for clinical, educational, and administrative functions for faculty, staff, and residents.

The space is proximally located to Blessing Hospital on the hospital campus. Continuing to lease this space within the current building for faculty, students and residents will allow SIU to further the patient care and physician training programs, both clinically and academically. The adjacencies will also provide an integrated

interdisciplinary experience, benefiting the patients and also improving the providers and trainees hands-on experience. As SIU Medicine is currently occupying this space, a continuation of the lease is more economical than developing new space at a different location.

The lease is a five (5) year lease and rental costs will increase each year, for the term of the lease, by the lesser of 3.0% annually or the Consumer Price Index – All Urban Consumers for St. Louis, Missouri-Illinois.

This matter is recommended for adoption by the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The purchase order for leased space, School of Medicine Campus, SIUC, be and is hereby awarded to Blessing Hospital, Quincy, IL, for a five (5) year term.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) The purchase will be funded by SIU Medicine funds and patient revenue sources.

(4) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: 340B PHARMACEUTICAL PROGRAM SCHOOL OF MEDICINE CAMPUS, SIUC

Summary

This matter seeks approval for a purchase order for the 340B Pharmaceutical Program, provided to patients by the Center for Family Medicine. The requested total is \$750,000 for the Family Community Medicine 340B Program for a one year period. The total cost of this purchase order will be funded by non-appropriated funds and 340B pharmaceutical revenue generated through this program.

Rationale for Adoption

The Centers for Family Medicine Quincy and Springfield, both federally qualified health centers for the SIU School of Medicine, participate in the federal 340B Pharmaceutical Program. This program provides patients the ability to purchase outpatient drugs and medical supplies at significantly reduced costs. The drug manufacturers are required to pass the drug savings onto the program participants as consideration to participate with the Federal Medicaid Program. The 340B Pharmaceutical Program is regulated by the Federal Office of Pharmaceutical Affairs (OPA) and the program oversight is managed by Health Resources and Services Administration (HRSA). It is the intent to add the CVS platform (identified as Wellcare) effective October 1, 2019.

The actual medications for this program are provided by Cardinal Health and dispensed by the individual pharmacies. This is the estimated cost for a full year of this program. After careful review and consideration, taking into account the additional revenue that would be lost by not expanding the program and providing less convenient services to our patients, the Centers for Family Medicine determined the benefits of expansion outweigh the option of not expanding.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The purchase order requests for the SIU Center for Family Medicine participation in the 340B Pharmaceutical Program will be \$750,000 for Cardinal Health, Dublin, Ohio for fiscal year 2020.

(2) The Board of Trustees hereby authorizes the purchase of pharmaceutical products associated with the 340B Pharmaceutical Program.

(3) The expenditure will be funded by non-appropriated SIU Center for Family Medicine funds and 340B Pharmaceutical Program revenue.

(4) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF LEASE AND PURCHASE FOR COMPUTER WORKSTATION
PROGRAM, SIUE

Summary

This matter would grant approval for the lease and purchase of computer workstations on the SIUE campuses. If approved, this 48-month program would service approximately 2,700 workstations over the 48-month period at a cost of approximately \$1,200 per term, per workstation (\$300 per year per workstation) and would be funded through departmental operating funds. The University proposes to use the Dell program which was bid through the Midwestern Higher Education Compact (MHEC) as a cooperative purchase with the Illinois Public Higher Education Cooperative (IPHEC).

Rationale for Adoption

For the past twenty years, SIUE has had a successful computer-leasing program. There are currently more than 2,700 workstations leased on the Edwardsville, Alton, and East St. Louis campuses. Leasing and purchasing provide high-quality computing services for a predictable expenditure which includes shipping, installation, repair parts, and service. Every 48 months, the leased and purchased workstations are replaced with new ones. As a result, the University receives the benefits of equipment that incorporates the advantages of the latest technology and assists in the elimination of obsolescent, failure-prone computers that won't run the latest software. This program provides for the continued leasing of about 1,000 computer workstations and the purchasing of approximately 1,700 computer workstations for administrative and academic use, as well as the maintenance and service support for each workstation.

The cost of the lease and purchase program is approximately \$1,200 per workstation and will be funded by the individual user's departmental operating funds. Each workstation will be replaced once during the 48-month period. The actual cost per workstation and the total value of the 48-month program is dependent on the number of workstations and options requested by individual departments. The total obligation during the next four years is expected to be approximately \$3,240,000. The University proposes to use the Dell program which was bid through the Midwestern Higher Education Compact (MHEC) and a cooperative purchase with the Illinois Public Higher Education Cooperative (IPHEC). The Chancellor and the Provost and Vice Chancellor for Academic Affairs, SIUE, have recommended this item to the Interim President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The 48-month lease and purchase program for computer workstations at SIUE be and is hereby approved at a cost of approximately \$1,200 per workstation.

(2) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE
CALL CENTER SUPPORT FOR STUDENT FINANCIAL AID OFFICE, SIUE

Summary

This matter seeks approval for the purchase of call center support for SIUE's Student Financial Aid Office. The funding will come from State appropriated funds.

Rationale for Adoption

SIUE receives phone calls throughout the year (15,000 excluding July/August) with a higher call volume in the summer (approx. 10,000 for July/August). CMD Outsourcing Solutions will receive these phone inquiries and provide answers to frequently asked questions as well as specific individual account inquiries

A request for proposals (RFP) was posted with a due date of January 29, 2019. Nine proposals were received, of which six were responsive. It is recommended that the contract be awarded at this time.

The cost of the initial one-year contract (July 1, 2019 through June 30, 2020) is \$165,000, and will be funded by State Appropriations. The cost of the 4 one-year renewal options period (July 1, 2020 through June 30, 2024) is \$649,692.

Consideration Against Adoption

Utilization of appropriated state funds for this purpose would result in the funds not being available for other campus needs.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract to purchase call center support for SIUE's Student Financial Aid Office is hereby awarded to CMD Outsourcing Solutions, Inc., Baltimore, MD.

(2) The cost of \$165,000 for the initial one-year contract period with the option to renew for 4 one-year periods (\$649,692), subject to continuing need, availability of funds, and satisfactory performance for a total cost of \$814,692 is hereby approved.

(3) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF APPOINTMENT AND SALARY OF INTERIM VICE CHANCELLOR FOR RESEARCH, SIUC

Summary

The matter presents for approval the salary and appointment of the preferred candidate for the Interim Vice Chancellor for Research for the Carbondale campus.

Rationale for Adoption

Policies of the Board of Trustees require the approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows an internal search in which three qualified candidates were selected for interviews from a pool of seven applicants. This critical position is responsible for leading and strengthening SIU Carbondale's research mission. The Interim Vice Chancellor for Research is central to retaining and expanding our celebrated research and further enhancing the University's reputation as a top-tier research university--the only institution in the southern half of Illinois designated as Carnegie Doctoral Universities: High Research Activity.

The selected candidate, Gary R. Kinsel, joined SIU Carbondale in 2005 as a Professor of Analytical Chemistry. He later served as Chair of the Department of Chemistry and Biochemistry for nine years. Dr. Kinsel earned his PhD from the University of Colorado – Boulder in 1989 and holds a bachelor's degree in Chemistry from Western Illinois University. His post-doctoral work included roles at Technical University Munich and Texas A&M University. He later served as a Visiting Research Faculty at ETH Zentrum in Switzerland.

Constituency Involvement

A search committee of five faculty members and a graduate student reviewed the applicants and selected the candidates for interviews. Faculty, students, staff and campus administrators were afforded opportunities to participate in the interview process, including an open forum and provide feedback.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Gary R. Kinsel is appointed to the position of Interim Vice Chancellor for Research with an annual salary of \$185,000, effective July 1, 2019.

APPROVAL OF SALARY AND APPOINTMENT OF ASSOCIATE PROVOST FOR FINANCE AND ADMINISTRATION, SCHOOL OF MEDICINE, SIUC

Summary

The matter presents for approval the salary and appointment of the preferred candidate for the position of Associate Provost for Finance and Administration at the School of Medicine, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a national search in which three qualified candidates were interviewed by campus officials, department chairs, and administrative staff. This critical leadership position serves as the Principal Business Officer of the Springfield Medical Campus and provides direct leadership and responsibility for administration of the School's business and financial operating units and services in Springfield and Carbondale. The position serves a senior leadership role in the Offices of the Dean and Provost and serves as the primary liaison for strategic, administrative, financial and business operations to our partner hospitals and the University.

Mr. John F. Horvat has been selected to fill this position. He has almost 30 years' experience in academic medicine. Mr. Horvat was most recently Vice President for Wayne State University Physician Group. He has also served Chief Financial Officer for the Fund for Medical Research and Education at Wayne State, and as Budget Director for the School of Medicine. His experience across clinical and academic areas at a public medical school will be a significant asset to the organization. He has a bachelor's and master's degree in business administration.

Constituency Involvement

University and campus officials, department chairs, hospital administrators, and campus administrators were afforded opportunities to participate in the interview process.

Resolution

BE IT RESOLVED, By Board of Trustees of Southern Illinois University in regular meeting assembled, That: John F. Horvat is appointed to the position of Associate Provost for Finance and Administration at the SIU School of Medicine with an annual salary of \$225,000 effective June 3, 2019.

APPROVAL FOR GRANT OF PERPETUAL RIGHT AND EASEMENT
FROM SOUTH WALL STREET TO TRUEBLOOD HALL
TO AMEREN ILLINOIS COMPANY,
CARBONDALE CAMPUS, SIUC

Summary

Approval is requested for a grant of the perpetual right and easement to the Ameren Illinois Company d/b/a Ameren Illinois (hereinafter Ameren), for gas line work running from South Wall Street to Trueblood Hall.

Rationale for Adoption

The Carbondale Campus has requested a perpetual right and easement on property owned by the University be granted to Ameren Illinois to install a new gas line. This gas line will be used to provide the natural gas for the newly renovated food service areas of Trueblood Hall. The work is to be completed during summer 2019.

The attached legal description was prepared by Ameren. University officials have reviewed the documents and found them acceptable.

The Interim Chancellor, SIUC, and the Vice Chancellor for Administration and Finance recommended this item to the Interim President.

Considerations Against Adoption

This project will require work along the pathway leading from South Wall Street to Trueblood Hall on east campus which may create a potential for pedestrian inconvenience.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to grant a perpetual right and easement to Ameren Illinois Company d/b/a Ameren Illinois for gas line work running west from South Wall Street to Trueblood Hall, be and is hereby approved.

(2) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Gas Easement (IL Corporation)

REMS INFORMATION

Agreement ID: AIC-201903-14950

Project ID: 26075

EASEMENT

(Gas Pipeline)

1175 S. Washington Street, Carbondale, IL 62901

SIU Parcel No. 107, 103 & 103A

PIN: 15-28-200-003 & 15-28-200-008

Lat: 37.7130028/Lon: -89.2134944

KNOW ALL MEN BY THESE PRESENTS, this 16th day of May, 2019, that THE BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, a body corporate and politic of the State of Illinois, on behalf of Southern Illinois University of Carbondale, Illinois, its successors and assigns, whether one or more and whether an individual, individuals, a corporation or other legal entity (hereinafter "Grantor"), for and in consideration of the sum of One and No/100^{ths} Dollars (\$1.00) and other valuable consideration in hand paid, the receipt of which is hereby acknowledged, does hereby grant unto AMEREN ILLINOIS COMPANY d/b/a AMEREN ILLINOIS, an Illinois corporation, its successors, assigns, licensees, agents, lessees, contractors, sub-contractors and tenants (hereinafter "Grantee"), the perpetual right and easement to construct, reconstruct, use, operate, maintain, inspect, add to the number of and patrol a natural gas line or lines consisting of piping, hardware, valves, communication lines, and other appurtenances thereto, upon, over, across, and under the following described land in Section 28, Township 9 South, Range 1 West, 3rd P.M., JACKSON County, Illinois, to-wit:

TRACT 1 (SIU Parcel 107) (PIN 15-18-200-003)

Lot two (2) in Breezy Heights Subdivision, being a subdivision of a part of the East Half of the Northeast Quarter of Section 28, Township 9 South, Range 1 West of the Third P.M., as shown by the recorded plat thereof in Book 7 of Plats at Page 13 in the Recorder's Office of Jackson County, Illinois, AND ALSO,

TRACT 2 (SIU Parcel 103 & 103A) (PIN 15-28-200-008)

Thirty (30) acres off the North part of that part lying East of the Illinois Central Railroad right of way of the East part of the Northeast Quarter of Section 28, Township 9 South, Range 1 West of the 3rd P. M., more particularly described as follows: Commencing at the Northwest corner of the one (1) acre lot as described in a certain Warranty Deed dated June 15, 1906, and recorded in Book 64 of Deeds at Page 403 in the Recorder's Office of Jackson County, Illinois, now owned and now occupied by G. W. Ensminger as his residence and running

thence West along the North line of said Section 28 to the right of way of the Illinois Central Railroad, thence South along the East boundary line of said right of way to the South boundary line of the thirty (30) acre tract of land that the present residence of Sam T. Brush is situated on, thence East to the East line of said Section 28, thence North along said East line of said Section 28 to the Southeast corner of the Alex A. Batson tract of land in the Northeast corner of said Section 28, thence West to the Southwest corner of said G. W. Ensminger one (1) acre lot, thence North along the West line of said G. W. Ensminger lot to the place of beginning;

Also, beginning at a point on the South line of the thirty (30) acre tract conveyed by Sam T. Brush to N. H. Dowdell as recorded in the Recorder's Office of Jackson County, Illinois, one hundred (100) feet West of the West side of the public road, running thence West along said South line of said thirty (30) acre tract to the East right of way line of the Illinois Central Railroad Company, thence Southeasterly along said right of way line to a point seven (7) feet South of the first mentioned course, thence East and parallel to the first mentioned course to a point one hundred (100) feet West of the West side of the before mentioned public road, thence North seven (7) feet to the point of beginning, the South boundary line of said above described tract being about nine (9) inches North of the present existing fence;

Also, a tract of land containing forty (40) acres out of that part of the Northeast Quarter of Section 28, Township 9 South, Range 1 West of the 3rd P. M., which lies East of the Illinois Central Railroad and more particularly described as follows: Beginning on the East line of the right of way of the Illinois Central Railroad at the Southwest corner of a thirty (30) acre tract of land formerly conveyed by Sam T. Brush to N. H. Dowdell, running thence East on the South side of said thirty (30) acre tract 1143.4 feet to a point 287 feet West of the West line of the public road, thence South and parallel to said public road 1681 feet, more or less, to the South line of said Northeast Quarter of Section 9, Township 9 South, Range 1 West of the 3rd P. M., thence West along said South line 941.4 feet to the East line of the right of way of the Illinois Central Railroad, thence Northerly along said East right of way line 1681 feet to the point of beginning, EXCEPT 400 feet parallel in width off the South side thereof as described in a certain Warranty Deed dated January 28, 1940 and recorded in Book 180 of Deeds at Page 63 in the Recorder's Office of Jackson County, Illinois

EASEMENT DESCRIPTION:

This grants a twenty (20) foot wide easement, being ten (10) feet each side of a centerline, said centerline described as follows: Beginning at a point on the East line of the above described Lot 2, said point being approximately 42 feet South of the Northeast corner of said Lot 2 (Sta. 1 - Lat. 37.7118250/Lon. -89.2092361) thence extending in a southwestwardly direction along the abandoned SIU Campus walking path to a point on the West line of said Lot 2 being approximately 60 feet South of the Northwest corner of said Lot 2 (Sta. 2 - Lat. 37.7117556/Lon. -89.2102972); thence continuing in a southwestwardly direction along the abandoned SIU Campus walking path to Sta. 3 (Lat. 37.7117000/Lon. -89.2111611); thence continuing southwestwardly to Sta. 4 (Lat. 37.7115361/Lon. -89.2120139) thence extending West, crossing Logan Drive to Sta. 5 (Lat. 37.7115389/Lon. -89.2130722); thence extending in a northerly direction, paralleling the East line of the sidewalk running alongside the East line of South Washington Street, to Sta. 6 (Lat. 37.7120083/Lon. -89.2135222); continuing in a northerly direction to Sta. 7 (Lat. 37.7126444/Lon. -89.2134500); thence continuing in a northerly direction to Sta. 8 (Lat. 37.7130028/Lon. -89.2134944) and being the point of terminus of this easement. See attached aerial showing depiction of easement station locations.

together with all rights reasonably implied by and incidental to the exercise and enjoyment of said easement rights, including without limitation the right of ingress and egress to and over the above described easement area and premises of Grantor adjoining the same, for all purposes herein stated; together with the right to trim, control, cut and remove or cause to be removed at any time and from time to time, by any means, any and all brush, bushes, saplings, trees, roots, undergrowth, rock, overhanging branches and other obstructions upon, over and under the surface of said easement area and of the premises of Grantor

adjoining the same deemed by Grantee to interfere with the exercise and enjoyment of Grantee's rights hereunder, or endanger the safety of said facilities; and the right to license, permit or otherwise agree to the use or occupancy of said easement or any portion thereof or of said facilities by any other person, association or corporation for the purposes hereinabove set out; and with the further right to remove at any time and from time to time, any or all of the said line or lines, and appurtenances thereto located upon, over, across and under said land by virtue hereof.

Grantee shall, after initial construction, be responsible for the immediate repair or replacement of, or reimbursement for any damage to the Property to substantially the same condition it was prior to the damage incurred due to Grantee's use of the Property for the purposes set forth herein. Routes of ingress and egress for construction or for maintenance are to be limited to the minimum necessary locations, and all work area created must be obliterated, protected against erosion, and restored to the former condition for the land, as nearly as possible by Grantee.

Grantor, for itself, its successors and assigns, does hereby warrant and covenant unto Grantee, (1) that Grantor is the owner of the above-described land and has full right and authority validly to grant this easement, (2) that Grantee may quietly enjoy the premises for the purposes herein stated, and (3) that Grantor will not create or permit any building or other obstruction or condition of any kind or character upon Grantor's premises that will interfere with the Grantee's exercise and enjoyment of the easement rights hereinabove conveyed.

Any rights to use of the land not expressly granted to Grantee by this instrument are reserved to Grantor, including without limitation, the right to use, and conduct its operations on, the land within the easement for any and all purposes that do not unreasonably interfere with Grantee's rights granted herein, including without limitation the rights to ingress and egress, to mow, cut or remove vegetation or plant vegetation and remove rubbish.

Grantee shall cause its operations and construction hereunder and the use of the easement to be in compliance with all applicable laws, statutes, regulations, rules, zoning laws, environmental laws, health and safety laws, and any other federal, state or local codes and ordinances applicable to the party, its business, operations, improvements and equipment, and the property affected thereby. Grantee shall conduct its operations on the easement in a good and workmanlike manner, exercising reasonable skill, care and diligence in performing the same, consistent in all material respects with prudent industry practices.

All Grantee's uses of Grantor's property are made at the risk of the Grantee. Grantor, agrees to restore the surface of the land after the initial construction. Grantee agrees to restore the surface of the land due to any reconstruction, maintenance, repair, replacement or removal of its facilities or any part thereof, as near as practicable, to the condition found prior to each such operation, including, without limitation, the removal from the easement and Grantor's property of all debris, surplus material, construction, equipment and surplus earth that are the result of Grantee's, operations and the return of the land to the grade and smoothness in which it was found; and to leave the premises in a neat presentable condition. Grantor agrees, prior to initial construction, to clear the easement area of all trees, brush, saplings, rock and any or all other obstructions and to maintain a clear and unobstructed easement area for the duration of this easement.

The GRANTEE covenants to maintain the easement in good repair so that no unreasonable damage will result from its use to the adjacent land of the GRANTORS, its successors and assigns.

Notwithstanding any other term or condition of this grant of easement, Grantor may terminate this easement upon the occurrence of any of the following conditions:

1. A failure of Grantee or its successors or assigns to comply with any term or condition of this grant; or
2. A nonuse of the easement for a consecutive three (3) year period for the purposes granted; or
3. An abandonment of the easement

Written notice of such termination shall be given to the Grantee effective on the date of such notice.

IN WITNESS WHEREOF, the parties have executed this Agreement by their duly authorized, respective officers, and by doing so, hereby affirm that the terms and conditions herein are mutually enforceable on behalf of and against each party as of the date first above written.

AMEREN ILLINOIS COMPANY
d/b/a Ameren Illinois

BOARD OF TRUSTEES OF SOUTHERN
ILLINOIS UNIVERSITY

BY: _____
Name: _____
Title: _____

BY: _____
Name: _____
Title: _____

STATE OF ILLINOIS

} SS

COUNTY OF _____

I, _____, a notary public in and for said County and State, do hereby certify that _____, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person, and acknowledged that he/she is _____ President of the Board of Trustees of Southern Illinois University, and that he/she signed and delivered the said instrument in behalf of said corporation by authority of its Board of Directors, and acknowledged said instrument to be the free act and deed of said Board.

Given under my hand and official seal this _____ day of _____, A. D. 2019.

Notary Public

STATE OF _____

} SS

COUNTY OF _____

I, _____, a notary public in and for said County and State, do hereby certify that _____, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person, and acknowledged that he is _____ of _____ and that he signed and delivered the said instrument in behalf of said corporation by authority of its Board of Directors, and acknowledged said instrument to be the free act and deed of said Board.

Given under my hand and official seal this _____ day of _____, A. D. 2019.

Notary Public

Prepared by: Rebecca Fishel, Ameren Illinois, 1800 W. Main Street, Marion, IL 62959
Return to: Rebecca Fishel, Ameren Illinois, 1800 W. Main Street, Marion, IL 62959

RLF

WR#: 4sha304748 (A. Richart) (gas main to serve Trueblood Hall)

Deed Reference: Jackson County, Illinois Recorder's Office, Warranty Deed Recorded April 19, 1950 in Book 191 of Deeds on page 184-185

Rev. 7/2011

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03/12/

STU
APPROVED
AS TO
LEGAL FORM

Ant
April 11, 2019

PROJECT AND BUDGET APPROVAL:
MODULAR AND SCALABLE SUSTAINABLE INFRASTRUCTURE,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project and budget approval to create a scalable infrastructure consisting of photovoltaic panels, energy storage units and communication modules. The project will primarily be funded by a grant in the amount of \$900,000 from the Illinois Environmental Protection Agency. SIUC will provide 20% matching funds from Facilities Maintenance and College of Engineering funds. The total project cost is estimated to be \$1,080,000.

Rationale for Adoption

This is a research grant project that intends to demonstrate that photovoltaic (PV) systems with energy storage capabilities provide a viable alternative to traditional diesel powered generators when selecting backup power sources for small-scale applications. In addition, the project will develop solar powered Long Term Evolution (LTE) communications modules to sustain cellular communication for emergency responders in the event of a natural disaster that causes outages of electrical power and cellular service. It is anticipated the developed infrastructure will create a state-of-the-art educational facility to support lab-based instruction in a variety of courses in the Electrical Engineering and Computer Engineering curricula.

The PV system will be installed on the roof of the Engineering Building D and the storage capacity will be in close proximity. The PV will be tied into the energy grid operated by the University to provide electricity for use across campus. In the event of an electrical power outage, the energy storage units will sustain the operation of a computing and control room located in Engineering E as well as a wireless communication infrastructure.

The communication modules consist of a micro LTE base station and a satellite internet access system connected to the PV and energy storage units to maintain communications in the event of a loss of power. The communication modules will be installed in strategic locations across campus to provide backup cellular communication for both campus and community emergency responders.

The Interim Chancellor, Interim Provost and Vice Chancellor for Academic Affairs, and the Vice Chancellor for Administration and Finance, SIUC, have recommended this matter to the Interim President.

Considerations Against Adoption

University administration is aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Project and budget approval for the grant project titled Modular and Scalable Sustainable Infrastructure, Carbondale Campus, SIUC, at an estimated total cost of \$1,080,000 be and is hereby approved.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this project will come from a grant administered by the Illinois Environmental Protection Agency, the Facilities Maintenance fund, and the College of Engineering.

(4) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACT: WATER DISTRIBUTION SYSTEM VALVE AND HYDRANT REPLACEMENT, PHASE 3, SIUE

Summary

This matter seeks to award a contract in the amount of \$481,000 for Phase 3 to replace valves and fire hydrants in the Edwardsville campus exterior water distribution system. The cost of Phase 3 will be funded from Facilities Management Plant funds.

Rationale for Adoption

On March 28, 2019, the SIU Board of Trustees approved the project and budget for the capital project: Water Distribution System Valve and Hydrant Replacement, Phase 3, SIUE. Much of the Edwardsville campus exterior water distribution system dates from the original construction of the campus. While the distribution lines remain in generally good condition, valves used to control the system and fire hydrants have been failing. As a result, ever larger portions of the system must be shut down to accomplish maintenance and repairs, requiring greater disruption of University operations and campus activities. The replacement of over 300 valves and hydrants is envisioned over multiple phases of the project. Phase 3 of the project addresses priority valves. A single bid received on April 8, 2019, is favorable and awarding the contract is requested. A summary of the bid received is attached for review. Work is to begin in the summer of 2019. The estimated cost of all phases of the project is approximately \$4.3 million.

Approval of additional phases of work will require further board consideration as funding is identified.

The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the Interim President.

Considerations Against Adoption

Replacement of valves and hydrants will require water be turned off to campus buildings, the impacts of which will be mitigated by appropriate project phasing and scheduling.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract to perform the Water Distribution System Valve and Hydrant Replacement, Phase 3, SIUE, be and is hereby awarded to Haier Plumbing and Heating, Inc., Okawville, IL, in the amount of \$481,000.

(2) The Interim President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

	
Contractor	Base Bid
Haier Plumbing & Heating Inc. 301 North Elkton Street Okawville, IL 62271	\$ 481,000.00

APPROVAL OF SALARY AND APPOINTMENT OF THE ACTING VICE PRESIDENT
FOR ACADEMIC AFFAIRS
FOR THE SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Summary

The matter presents for approval the appointment of an Acting Vice President for Academic Affairs for the Southern Illinois University System.

Rationale for Adoption

Board policy requires the approval of the appointment of professional staff in the Office of the President. Interim President J. Kevin Dorsey recommends Dr. James Allen to serve as Acting Vice President for Academic Affairs on a part-time basis (0.50 FTE). This position provides the necessary academic leadership for Southern Illinois University until a search for a permanent Vice President is concluded.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) James S. Allen is appointed to the position of Acting Vice President for Academic Affairs for the Southern Illinois University System at an annual salary of \$81,000.00, effective April 15, 2019, through either April 14, 2020, or commencement of the term of a permanent Vice President.

(2) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Trustee Tedrick moved the approval of the receipt of Report of Purchase Orders and Contracts, February and March 2019, SIUE; the ratification of Changes in Faculty-Administrative Payroll for SIUC, and SIUE; Proposed Student Fee Matters, SIUC [Amendment to 4 Policies of the Board Appendix A]; Approval of Revision to Alternate Tuition Program: Active Duty Military Students, SIUE [Amendment to 4 Policies of the Board Appendix B, 1, B-5]; Approval of the International Student Exchange Program, Study Abroad Program Fee, SIUE; Approval of Purchase: Lease Agreement for University

Housing Laundry Equipment, SIUC; Approval of Purchase: Educational Advisory Board Membership for Navigate and Transfer Portal Programs, Carbondale Campus, SIUC; Approval of Purchase: Medical Office Building Lease, School of Medicine, SIUC; Approval of Purchase: 340B Pharmaceutical Program, School of Medicine, SIUC; Approval of Lease and Purchase for Computer Workstation Program, SIUE; Approval of Purchase: Call Center Support for Student Financial Aid Office, SIUE; Approval of Appointment and Salary of an Interim Vice Chancellor for Research, SIUC; Approval of Appointment and Salary of Associate Provost for Finance and Administration, School of Medicine; Approval for Grant of Perpetual Right and Easement from South Wall Street to Trueblood Hall to Ameren Illinois Company, Carbondale Campus, SIUC; Project and Budget Approval: Modular and Scalable Sustainable Infrastructure, Carbondale Campus, SIUC; Award of Contract: Water Distribution System Valve and Hydrant Replacement, Phase 3, SIUE; and Approval of Salary and Appointment of the Acting Vice President for Academic Affairs for the Southern Illinois University System. The motion was duly seconded by Trustee Curtis. The motion carried by the following recorded vote: aye, Mr. Edgar Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. Roger Tedrick; nay, none.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
FEBRUARY AND MARCH 2019, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of February and March 2019 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Sholar moved to approve the item. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Hon. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. Roger Tedrick; nay, none. Trustee Ed Curtis abstained from voting on the matter.

The following item was presented:

APPROVAL OF RENAMING OF THE SIU ARENA AND
A NAMING RIGHTS AND SPONSORSHIP AGREEMENT
FOR INTERCOLLEGIATE ATHLETICS, SIUC

Summary

This matter seeks approval for the renaming of the SIU Arena and to enter a corresponding naming rights and sponsorship agreement with Banterra Bank that will provide up to \$10,000,000 to SIU Athletics over the term of the initial contract, including extension.

Rationale for Adoption

Universities across the nation have entered into naming rights and sponsorship agreements to leverage the value of athletic programs in the consumer marketplace. This agreement will provide a significant revenue stream to Saluki Athletics and create an academic and athletic scholarship fund for the university in exchange for renaming the SIU Arena and other promotional benefits.

The proposed agreement is with Banterra Bank, which was founded in southern Illinois in 1975 in the small town of Ridgway in Gallatin County. Today, Banterra is the largest locally owned bank in the region with nearly \$2 billion in assets and more than three dozen locations in four states. Banterra employs nearly 500 people, many of whom are SIU Carbondale graduates. The effective date of the agreement is July 1, 2019. The initial term is for ten years, ending June 30, 2029. One ten-year extension is provided for in the contract, making the potential end date June 30, 2039.

Banterra Bank will receive ancillary benefits through SIU Athletics' use of advertising and promotional initiatives that involve print and digital platforms, such as general business publications, websites, social media, email marketing and digital ticketing. In consideration of the naming and promotional benefits, Banterra Bank will provide \$350,000 a year to SIU Carbondale. Further, the agreement calls for the creation of a Banterra Scholarship Fund that will provide up to an additional \$150,000 per year to

SIU, with a minimum guarantee of \$50,000 per year. Therefore, the total revenue provided to SIU Carbondale each year over the potential term of the agreement will be a minimum of \$400,000 and a maximum of \$500,000.

Upon the effective date of the agreement, SIU Carbondale agrees to rename the SIU Arena the Banterra Center. Notably, costs related to the rebranding, including logo creation, signage, installation costs and other such expenses will be the responsibility of Banterra Bank. This name change has been approved by the benefactor subcommittee of the University Naming Committee. Pursuant to 6 Board of Trustees Policies B.2, the Board of Trustees reserves the right to name or rename all buildings, among other things, upon recommendations by the President and Chancellors. The Interim Chancellor recommended this item to the Interim President who, in turn, recommends approval of this renaming and agreement.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Naming Rights and Sponsorship Agreement for SIU Athletics involving Banterra Bank is approved, as is the renaming of the SIU Arena as Banterra Center.

(2) The Interim President and any successor to him of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures. Such authority includes delegation to the Interim President and any successor to him to approve any necessary items related to the naming of the facility.

Trustee Sharma moved to approve the item. The motion was duly seconded by Trustee Sholar. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Dr. Subhash Sharma, Ms. Amy Sholar; nay, none. Trustee Roger Tedrick abstained from voting on the matter.

The following items were presented:

Recognition of

Thomas Britton

Resolution

WHEREAS, Mr. Thomas Britton served with distinction as a member of the Board of Trustees of Southern Illinois University for nearly one year;

WHEREAS, During this period as a Board member he served as a member of the Academic Matters Committee, and member of the Architecture and Design Committee;

WHEREAS, During this period as a Board member he served as the Board's representative to the State Universities Civil Service Merit Board;

WHEREAS, Mr. Britton's service to SIU is but one phase of a distinguished career of public service to the citizens of Illinois;

WHEREAS, His service with the Board of Trustees of Southern Illinois University encompassed periods of prosperity and progress for the University and its institutions as well as periods of challenge and controversy, and in all contexts he provided thoughtful leadership in whatever role the Board asked him to undertake;

WHEREAS, Throughout his service with the Board of Trustees, he has generously and freely given of his time, energy, and creative thinking in his dedication to the improvement and development of the University, the fulfillment of the responsibilities of the Board of Trustees, and the maintenance of quality public higher education in the State of Illinois;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees in regular meeting assembled, That Mr. Thomas Britton be formally recognized for his unselfish, dedicated, and talented service to the Board of Trustees, to the development and welfare of Southern Illinois University, and to the role of public higher education in Illinois; and

BE IT FURTHER RESOLVED, That this Board of Trustees expresses its profound appreciation of his participation in the activities of the Board and declare for the record its enduring gratitude for his contributions to Southern Illinois University, the state, and the nation.

Recognition of
Shirley Portwood
Resolution

WHEREAS, Dr. Shirley Portwood served with distinction as a member of the Board of Trustees of Southern Illinois University for nearly six years;

WHEREAS, During this period as a Board member she served as vice-chair of the Board;

WHEREAS, During this period as a Board member she served as a member of the Executive Committee, chair of the Academic Matters Committee, member of the Architecture and Design committee, and member of the Audit Committee;

WHEREAS, During this period as a Board member she served as the Board's representative to the Board of Directors, Southern Illinois University at Edwardsville Foundation, and Board of Directors, the Alumni Association of Southern Illinois University Edwardsville;

WHEREAS, Dr. Portwood's service to SIU is but one phase of a distinguished career of public service to the citizens of Illinois;

WHEREAS, Her service with the Board of Trustees of Southern Illinois University encompassed periods of prosperity and progress for the University and its institutions as well as periods of challenge and controversy, and in all contexts she provided thoughtful leadership in whatever role the Board asked her to undertake;

WHEREAS, Throughout her service with the Board of Trustees, she has generously and freely given of her time, energy, and creative thinking in her dedication to the improvement and development of the University, the fulfillment of the responsibilities of the Board of Trustees, and the maintenance of quality public higher education in the State of Illinois;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees in regular meeting assembled, That Dr. Shirley Portwood be formally recognized for her unselfish, dedicated, and talented service to the Board of Trustees, to the development and welfare of Southern Illinois University, and to the role of public higher education in Illinois; and

BE IT FURTHER RESOLVED, That this Board of Trustees expresses its profound appreciation of her participation in the activities of the Board and declare for the record its enduring gratitude for her contributions to Southern Illinois University, the state, and the nation.

Recognition of

Marsha Ryan

Resolution

WHEREAS, Dr. Marsha Ryan served with distinction as a member of the Board of Trustees of Southern Illinois University for over one year;

WHEREAS, During this period as a Board member she served as chair of the Finance Committee;

WHEREAS, During this period as a Board member she served as the Board's representative to the Board of Directors, Southern Illinois University Foundation, and alternate representative to the Joint Trustee Committee for Springfield Medical Education Programs;

WHEREAS, Dr. Ryan's service to SIU is but one phase of a distinguished career of public service to the citizens of Illinois;

WHEREAS, Her service with the Board of Trustees of Southern Illinois University encompassed periods of prosperity and progress for the University and its institutions as well as periods of challenge and controversy, and in all contexts she provided thoughtful leadership in whatever role the Board asked her to undertake;

WHEREAS, Throughout her service with the Board of Trustees, she has generously and freely given of her time, energy, and creative thinking in her dedication to the improvement and development of the University, the fulfillment of the responsibilities of the Board of Trustees, and the maintenance of quality public higher education in the State of Illinois;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees in regular meeting assembled, That Dr. Marsha Ryan be formally recognized for her unselfish, dedicated, and talented service to the Board of Trustees, to the development and welfare of Southern Illinois University, and to the role of public higher education in Illinois; and

BE IT FURTHER RESOLVED, That this Board of Trustees expresses its profound appreciation of her participation in the activities of the Board and declare for the record its enduring gratitude for her contributions to Southern Illinois University, the state, and the nation.

Recognition of
Joel Sambursky
Resolution

WHEREAS, Mr. Joel Sambursky served with distinction as a member of the Board of Trustees of Southern Illinois University for nearly six years;

WHEREAS, During this period as a Board member he served as secretary of the Board;

WHEREAS, During this period as a Board member he served as a member of the Executive Committee, chair of the Architecture and Design Committee, member of the Academic Matters Committee, member of the Audit Committee, member of the Finance Committee, and member of the Ad Hoc Legislative and Legal Affairs Committee;

WHEREAS, During this period as a Board member he served as the Board's alternate representative to the Board of Directors, Southern Illinois University Foundation, and the Board's representative on the Board of Directors, the Association of Alumni, Former Students and Friends of Southern Illinois University, Incorporated;

WHEREAS, Mr. Sambursky's service to SIU is but one phase of a distinguished career of public service to the citizens of Illinois;

WHEREAS, His service with the Board of Trustees of Southern Illinois University encompassed periods of prosperity and progress for the University and its institutions as well as periods of challenge and controversy, and in all contexts he provided thoughtful leadership in whatever role the Board asked him to undertake;

WHEREAS, Throughout his service with the Board of Trustees, he has generously and freely given of his time, energy, and creative thinking in his dedication to the improvement and development of the University, the fulfillment of the responsibilities of the Board of Trustees, and the maintenance of quality public higher education in the State of Illinois;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees in regular meeting assembled, That Mr. Joel Sambursky be formally recognized for his unselfish, dedicated, and talented service to the Board of Trustees, to the development and welfare of Southern Illinois University, and to the role of public higher education in Illinois; and

BE IT FURTHER RESOLVED, That this Board of Trustees expresses its profound appreciation of his participation in the activities of the Board and declare for the record its enduring gratitude for his contributions to Southern Illinois University, the state, and the nation.

Recognition of

Randal Thomas

Resolution

WHEREAS, MG (Ret.) Randal Thomas served with distinction as a member of the Board of Trustees of Southern Illinois University for nearly six years;

WHEREAS, During this period as a Board member he served as chair of the Board;

WHEREAS, During this period as a Board member he served as a member of the Executive Committee, member of the Finance Committee, member of the Architecture and Design Committee, and member of the Audit Committee;

WHEREAS, During this period as a Board member he served as the Board's representative to the State Universities Civil Service Merit Board and Board of Directors, Southern Illinois University at Edwardsville Foundation, representative to the Joint Trustee Committee for Springfield Medical Education Programs, and Board of Directors, Alumni Association of Southern Illinois University Edwardsville, and Southern Illinois University Healthcare Board;

WHEREAS, MG (Ret.) Randal Thomas service to SIU is but one phase of a distinguished career of public service to the citizens of Illinois;

WHEREAS, His service with the Board of Trustees of Southern Illinois University encompassed periods of prosperity and progress for the University and its institutions as well as periods of challenge and controversy, and in all contexts he provided thoughtful leadership in whatever role the Board asked him to undertake;

WHEREAS, Throughout his service with the Board of Trustees, he has generously and freely given of his time, energy, and creative thinking in his dedication to the improvement and development of the University, the fulfillment of the responsibilities of the Board of Trustees, and the maintenance of quality public higher education in the State of Illinois;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees in regular meeting assembled, That MG (Ret.) Randal Thomas be formally recognized for

his unselfish, dedicated, and talented service to the Board of Trustees, to the development and welfare of Southern Illinois University, and to the role of public higher education in Illinois; and

BE IT FURTHER RESOLVED, That this Board of Trustees expresses its profound appreciation of his participation in the activities of the Board and declare for the record its enduring gratitude for his contributions to Southern Illinois University, the state, and the nation.

Trustee Hightower moved to approve the resolutions. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Dr. Subhash Sharma, Ms. Amy Sholar, Mr. Roger Tedrick; nay, none.

Chair Gilbert announced that the next Board of Trustees meeting would be held July 18, 2019, at the SIU School of Medicine.

Trustee Sholar made a motion to adjourn the meeting. Trustee Sharma seconded the motion. The motion passed unanimously by voice vote.

The meeting adjourned at 12:34 p.m.


Misty D. Whittington, Executive Secretary

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
June 19, 2019

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 9:00 a.m., Wednesday, June 19, 2019, at the Sunset Hills Country Club, Edwardsville, Illinois. The meeting was called to order by Chair Phil Gilbert. The following members of the Board were physically present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair
Mr. Roger Tedrick, Secretary – entered late
Mr. Ed Curtis
Mr. Brione Lockett
Dr. Subhash Sharma
Mr. John Simmons
Ms. Molly Smith

The following member was absent:

Ms. Amy Sholar

Also present for the duration of the meeting were Dr. J. Kevin Dorsey, Interim President; Mr. Luke Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board. Dr. John Dunn, SIUC Interim Chancellor; Dr. Randall Pembroke, SIUE Chancellor; Dr. Jim Allen, Acting Vice President for Academic Affairs; Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer; attended portions of the meeting. Dr. Carol Cartwright and Dr. William Kirwan, Association of Governing Boards consultants; and Mr. Dennis Barden and Ms. Elizabeth Bohan, WittKieffer consultants; also attended portions of the meeting.

The Executive Secretary reported and the Chair determined that a quorum was physically present.

At 9:02 a.m., Trustee Lockett moved that the Board go into closed session to consider information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; and collective negotiating matters. The relevant sections of the Open Meetings Act that allow for the closed session are 5 ILCS 120/2(c) (1), and (2). The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Dr. Subhash Sharma; nay, none.

At approximately 9:30 a.m., a motion was made by Trustee Sharma and seconded by Trustee Curtis to end the executive session. The motion passed by a voice vote. No action was requested or taken during the closed session.

The Chair stated that there would be a Public Questions and Comments portion available at the day's meeting. The Executive Secretary reported that no persons requested speaking time.

Vice Chair Hightower made a motion for the full Board meeting to recess and reconvene at the conclusion of the Board's Finance Committee meeting. The motion was duly seconded by Trustee Sharma. The motion passed via voice vote.

The meeting reconvened at 9:47 a.m.

The following item was presented:

INTERIM PRESIDENTIAL EMPLOYMENT AGREEMENT

This Interim Presidential Employment Agreement is made and entered into this 16th day of July, 2018, by and between the Board of Trustees of Southern Illinois University (hereinafter the “Board”) and J. Kevin Dorsey (hereinafter the “Interim President”). The Board and Interim President may hereinafter be referred to individually as a “party” or collectively as the “parties.”

Article I

THE BOARD’S AGREEMENT WITH THE INTERIM PRESIDENT

1.1 Employment. The Board appoints and employs J. Kevin Dorsey to be Interim President of Southern Illinois University (hereinafter the “University”). The Interim President shall serve as the chief executive officer of the University, the primary representative of the University for external bodies, including offices, agencies, and branches of federal and state government; coordinate, facilitate, and manage the private philanthropic community and fundraising efforts of the University; and serve as the primary contact to and University officer for and on behalf of the Board. The Interim President agrees to perform these duties under the policies, bylaws, statutes, and charter of the Board (collectively “Board Legislation”) and supervision and direction of the Board, including its Executive Committee. The Interim President accepts and agrees to such employment.

1.2 Duties. The Board agrees that as Interim President of the University, the Interim President shall, subject to the Interim President’s agreements with the Board under Article II herein, perform the following duties:

- a. Serve as chief executive officer for the University, including but not limited to, providing general leadership and coordination for the University, its policies, programs, and operation.
- b. Make recommendations concerning the mission, scope, and organization of the University and concerning plans and policies for the development and enhancement of the University operations and activities.
- c. Develop for Board review and approval a budget for the University and provide allocation and oversight to the campuses regarding said budget.
- d. Appoint, supervise, and evaluate the Chancellors of SIUC and SIUE and Dean and Provost of the School of Medicine (hereinafter the “Dean and Provost”) and collaborate with them in planning and administering campus programs and activities.

- e. Serve, under the general direction of the Board, as the principal spokesperson and representative for the University with the offices, agencies, and branches of federal and state government and other external bodies or constituencies.
- f. Develop and maintain good public relations between the University and the region in which it is located, the public it serves, and the state of Illinois.
- g. Make recommendations to the Board of Trustees concerning the initiation, continuation, or modification of University programs and activities and assure compliance with Board programs and Board Legislation, including revisions thereto.
- h. Develop and make recommendations concerning the operating and capital budget requests, appropriation requests, and internal budgets of the University.
- i. Serve as a fund raiser for the University in coordination with the Chancellors, Dean and Provost, and the institutional development officers, as well as the University's foundations and alumni organizations, and oversee the development of institutional fund raising initiatives assuring appropriate coordination of efforts between the respective campuses.
- j. Appoint and supervise such officers and employees as may be designated by the Board.
- k. Perform such other duties as may be assigned or delegated by the Board.

1.3 Consideration. As consideration for the Interim President's employment, the Interim President shall receive the following:

- a. Compensation in the form of an annual base salary in the amount of Four Hundred Thirty Thousand Dollars (\$430,000.00), payable in equal installments in accordance with the appropriate University payroll schedule. Salary shall include deductions for local, state, and federal taxes and employee benefits;
- b. Health insurance benefits, sick leave, paid vacation, and other benefits accorded to administrative and professional employees of the University that are authorized by law or policy.
- c. The University shall reimburse the Interim President for reasonable entertainment, travel, and other expenses incurred by the Interim President in the performance of his duties as Interim President in accordance with University policy, as now or hereafter amended. These expenses shall be subject to audit by the University. Further, the Interim President may attend educational conferences, conventions, seminars, and other professional growth activities, and other meetings to advance

the interests of the University in accordance with University policy as now or hereafter amended, and the reasonable expenses connected therewith shall be reimbursed, including membership in appropriate professional and service organizations. The Interim President understands that the University shall reimburse travel and associated expenses of the Interim President's spouse in accordance with University policy as now or hereafter amended but only when the presence of the spouse is necessary to further the interests of the University, in the sole discretion of the Board, and when pre-approved by the Board Chair.

Article II

THE INTERIM PRESIDENT'S AGREEMENTS WITH THE BOARD

2.1 Acceptance of Interim Presidency. For and in consideration of the promises of the Board as stated in this Agreement, J. Kevin Dorsey agrees to serve as Interim President of the University. The Interim President agrees to remain responsible to the Board for the execution of Board Legislation, as applicable, as it exists or as amended from time to time. The Interim President agrees to discharge the authority and responsibilities delegated by the Board and to consult with the Board and such constituencies as are appropriate. The Interim President agrees to regularly report to the Board and the pertinent Board committees, as appropriate, all major policy, legislation, budget, operational, and other material matters as determined by the Board Chair and Interim President.

2.2 Accountability. The Interim President agrees that in performing the duties enumerated in this Agreement he shall be accountable to the Board. The Interim President agrees to conduct regular meetings with the Board and Board Chair in order to provide advice and counsel, coordinate and implement the Board Legislation, and articulate University challenges or concerns.

2.3 Full-time position. The Interim President further agrees to faithfully and with maximum application of experience, ability and talent, devote full-time attention and energies to the duties of the Interim President.

2.4 Outside Employment. The Interim President further agrees not to render services of any professional nature for any person or entity for remuneration (other than the Board) without the Board's prior consent. This provision does not prohibit the making of personal investments or the conducts of private business affairs so long as these activities do not conflict with the Interim President's responsibilities or duties to the University or reflect negatively upon him or the University.

Article III

TERM OF APPOINTMENT

3.1 Term. This Agreement shall be for a term of one (1) year, commencing July 16, 2018, and terminating July 15, 2019, or until a new President of the University is hired, whichever is shorter, subject, however, to extension or to prior termination as provided for in this Agreement. The Board and Interim President may mutually agree to extend the term. Any such extension must be in writing, signed by both parties. At the conclusion of the Interim President's term, the Interim President shall be entitled to return to his prior position with the University, at his prior rate of pay adjusted by any across the board salary increases provided to similarly located and classified employees. The Interim President shall maintain his tenure and shall hold a 0% appointment as a Professor in the Department of Medical Education and Department of Internal Medicine.

Article IV

TERMINATION

4.1 Termination by the Board. The Board may, in its sole discretion, terminate this Agreement in accordance with Board Legislation. If such a termination occurs, Interim President shall return to his prior position, at his prior rate of pay adjusted by any across the board salary increases provided to similarly located and classified employees.

4.2 Termination by Interim President. This Agreement may be terminated without cause by Interim President giving the Board thirty days (30) advance written notice of the termination of employment.

4.3 Disability. Regardless of any other provisions of this Agreement, this Agreement shall terminate automatically if Interim President dies or becomes totally disabled, or totally incapacitated to such a degree, either physically or mentally, that the Interim President is incapable of carrying out the duties as Interim President, as defined by the Board.

- a. If the Board deems Interim President disabled, totally incapacitated, or incapable of carrying out the duties as Interim President, the Board reserves the right to require Interim President to submit to a medical examination, either physical or mental.
- b. If Interim President becomes incapable of carrying out the duties of office, due to permanent disability or incapacity and is terminated, the Board shall pay to Interim President or Interim President's personal representative, as the case may be, for any accrued but unpaid compensation together with a proportionate part of any other benefits which would be due and payable to Interim President, or personal representative, as the case may be, by reason of death or incapacity

during employment by Board. The payment liability of the Board shall terminate as of the date of death or determination of permanent disability or incapacity.

- c. If the Interim President becomes disabled or incapacitated, the Board shall cooperate with the Interim President or his personal representative to enable him to secure any appropriate disability, Social Security, or related benefits including executing any documents necessary to apply for any such benefits.

4.4 Exclusion of Consequential or Other Damages. The parties have bargained for and agreed to the foregoing provisions. In no case shall the University be liable to the Interim President for any damages, or loss of any collateral business opportunities or any other benefits, or income from any other source. The provisions for return to his prior position as a tenured faculty member in the Department of Medical Education and Department of Internal Medicine upon termination as provided in this Agreement are the sole and exclusive legal and equitable remedies for termination and shall constitute adequate and reasonable compensation for any damages or injury suffered because of such termination by either party.

Article V

OTHER MUTUAL AGREEMENTS

5.1 Entire Agreement. This Agreement constitutes the entire understanding of the parties hereto and supersedes any and all prior or contemporaneous representations or agreements, whether written or oral, between the parties, and cannot be changed or modified unless in writing, approved by the Board and signed by the parties hereto.

5.2 Non-Disparagement. The parties agree not to make comments that injure or damage the reputation or character of any other party, or otherwise disparage any other party, during or after the term of this Agreement, or make comment about the circumstances giving rise to the Agreement or the termination, non-renewal, or expiration of this Agreement except as otherwise required by law. Unless otherwise required by law, any statement by the Interim President must be agreed to in writing by the Board.

5.3 Jurisdiction. This Agreement shall be interpreted and construed in accordance with the laws of the state of Illinois, without regard to its conflict of law provisions.

5.4 Waiver. No delay or failure to enforce any provision of this Agreement shall constitute a waiver of limitation of rights enforceable under this Agreement.

5.5 Assignment. This Agreement is not assignable but shall be binding upon heirs, administrators, representatives, and successors of both parties.

5.7 Captions. The captions are for reference purposes only and have no force and effect in determining the rights or obligations of any of the parties to this Agreement.

5.8 Severability. The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions of the Agreement shall continue to be valid and enforceable.

5.9 Notices. Any notices required hereunder shall be hand delivered or sent by certified mail, return receipt requested to the following addresses:

For the Board of Trustees:

Secretary of the Board
Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, IL 62901

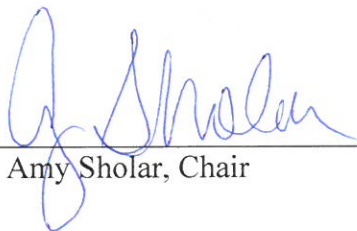
For the Interim President:

J. Kevin Dorsey
SIU School of Medicine
913 N. Rutledge, MC 9681
Springfield, IL 62794

IN WITNESS WHEREOF, J. Kevin Dorsey and the Board have executed this Agreement this the 16th day of July, 2018.

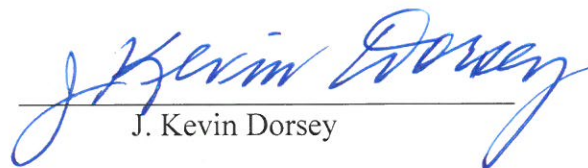
**BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY:**

BY



Amy Sholar, Chair

INTERIM PRESIDENT:



J. Kevin Dorsey

**INTERIM PRESIDENTIAL EMPLOYMENT AGREEMENT
AMENDMENT #1**

This Amendment #1 ("Amendment") to the Interim Presidential Employment Agreement ("Agreement") is entered into by and between the Board of Trustees of Southern Illinois University, a body politic and corporate of the state of Illinois, ("Board") and Dr. J. Kevin Dorsey (hereinafter the "Interim President"). The Board and the Interim President may hereinafter be referred to individually as a "Party" or collectively as the "Parties."

WHEREAS, on or about July 16, 2018, the Parties entered into the Agreement, for a period of one (1) year or until a new President of the University was hired, whichever was shorter, and;

WHEREAS, the University has begun a search to find a permanent President but it is not anticipated such search will be complete prior to the expiration of the Agreement, and;

WHEREAS, the Parties desire to extend the term of the Agreement.

NOW THEREFORE, in consideration of the mutual promises and undertakings hereinafter set forth, the Parties hereto do mutually agree to amend the Agreement as follows:

1. The Term of the Agreement is hereby be extended. Effective July 15, 2019, Section 3.1 of the Agreement is deleted in its entirety and replaced with the following:

"Term. This Agreement shall be for a term of one (1) year, commencing July 16, 2019, and terminating July 15, 2020, or until a new President of the University is hired, whichever is shorter, subject, however, to extension or to prior termination as provided for in this Agreement. The Board and Interim President may mutually agree to extend the term. Any such extension must be in writing, signed by both parties. At the conclusion of the Interim President's term, the Interim President shall be entitled to return to his prior position with the University, at his prior rate of pay adjusted by any across the board salary increases provided to similarly located and classified employees. The Interim President shall maintain his tenure and shall hold a 0% appointment as a Professor in the Department of Medical Education and Department of Internal Medicine."

2. This Amendment shall be effective on July 15, 2019.
3. Except as modified herein, the terms and conditions of the original Agreement and any subsequent amendments thereto shall remain in full force and effect.

IN WITNESS WHEREOF, J. Kevin Dorsey and the Board have executed this Amendment #1 this 19th day of June, 2019.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY:

INTERIM PRESIDENT:

BY _____
J. Phil Gilbert, Chair

J. Kevin Dorsey

Vice Chair Hightower moved to approve the item. The motion was duly seconded by Trustee Tedrick. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Dr. Subhash Sharma, Mr. Roger Tedrick; nay, none.

The following item was presented:

EMPLOYMENT AGREEMENT

This Employment Agreement, hereinafter "Agreement," is made and entered into this 17th day of December, 2015, by and between the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, hereinafter the "University," and Dr. Jerry Kruse. The University and Dr. Kruse may hereinafter be referred to, individually, as a "party" or, collectively, as the "parties."

Article I. THE UNIVERSITY'S AGREEMENTS WITH THE DEAN AND PROVOST

1.1 Employment. The University appoints and employs Dr. Jerry Kruse to be Dean and Provost of Southern Illinois University School of Medicine, hereinafter "Dean." The Dean shall serve as the chief executive and academic officer of Southern Illinois University School of Medicine, hereinafter "SOM," under the supervision and direction of the President of Southern Illinois University, hereinafter "President," or the Chancellor of Southern Illinois University Carbondale, hereinafter "Chancellor," as determined by the President. Dr. Kruse shall continue as Professor of Family and Community Medicine and Professor of Medical Education, as no-pay appointments. Dr. Kruse may also continue the no-pay appointment as laboratory director at the SOM Quincy Center for Family Medicine. Dr. Kruse accepts and agrees to such employment.

- a. The parties acknowledge and agree that Dr. Kruse shall also continue to serve as the chief executive officer of SIU HealthCare, the faculty practice plan of SOM and a university related organization created to benefit and support the teaching, research, and service missions of the School of Medicine, for a period of time. The process of determining his future role with SIU HealthCare will begin by June 30, 2016 and such plan memorialized by December 31, 2016. The University acknowledges that after his tenure as chief executive officer, SIU HealthCare may desire for Dr. Kruse to serve in a part-time role as an advisor, or similar position, as shall be agreed upon between SIU HealthCare and Dr. Kruse, with prior written notice and review of such arrangement provided to the President.

1.2 Duties. The University and Dr. Kruse agree that as Dean and Provost of SOM, Dr. Kruse shall perform all duties required by law, this Agreement, the legislation of the Board of Trustees, University guidelines, policies and procedures, and custom and practice of the Dean and Provost of SOM, including, without limitation, the following:

- a. Remain responsible to the University for the execution and enforcement of all policies and regulations of the university and SOM as they exist or may, from time to time, be amended, including carrying out approved policies, guidelines, and regulations governing the management of SOM, delegating as appropriate, execution to administrative aides and heads of appropriate functional areas;
- b. Develop and recommend budgets to the President or Chancellor, and control the allocation of expenditures for SOM within the framework of budgets approved by the President, Chancellor, and the Board;
- c. Assist in formulating policies for adoption by the Board;
- d. Develop and recommend to the President or Chancellor a strategy for meeting the goals and objectives of SOM;

- e. Assume primary responsibility for the internal organization of SOM administration, including academic, business, and student affairs, and the development and management of physical plant and auxiliary services;
- f. Appoint all academic and non-academic employees within the limitation of powers delegated by the Board of Trustees, the President, and the Chancellor;
- g. Inform the President and Chancellor of all matters important to operation and management;
- h. At the direction of the President or Chancellor, represent the University in its relationship to agencies of local, state, and federal government and other external bodies;
- i. Assume primary responsibility for the external relations activities of fund raising and alumni relations for SOM, and
- j. Assume the duties and responsibilities as the principal liaison between SOM and SIU HealthCare
- k. Perform such other duties as may be assigned by the President or Chancellor.

1.3 Compensation. The University and Dean agree that as consideration for employment, the Dean shall receive the following:

- a. Compensation in the form of an annualized base salary in the amount of three hundred ninety-five thousand five hundred seventy-five dollars and twenty cents (\$395,575.20), payable in equal installments in accordance with the appropriate SOM payroll schedule. Salary shall include statutory deductions for applicable local, state, and federal taxes and various employee benefits;
- b. Retirement benefits as afforded to other administrative and professional employees;
- c. Health insurance benefits, sick leave, paid vacation, and other benefits accorded to administrative and professional employees of the Board that are authorized by law or policy. Additionally, the University agrees to reimburse reasonable moving expenses not exceeding fifteen thousand dollars (\$15,000).
- d. A tenured appointment at SOM as Professor Family and Community Medicine and Professor of Medical Education. If his appointment of Dean and Provost terminates, other than pursuant to Section 4.1 herein, and an appointment as professor commences, Dr. Kruse shall thereafter be paid a salary amount that is consistent with other members of the faculty with similar rank and experience as determined by the chair of the applicable department. Dr. Kruse shall negotiate said salary with the chair and subsequent dean and provost, whose decision shall be final.

Article II. THE DEAN'S AGREEMENTS WITH THE UNIVERSITY

2.1 Acceptance of Deanship. For and in consideration of the promises of the University as stated in this Agreement, Dr. Kruse agrees to serve as Dean and Provost of Southern Illinois University School of Medicine. The Dean agrees to remain responsible to the President or Chancellor for the execution of the University's policies, guidelines, and regulations as they exist or may, from time to time, be amended. The Dean agrees to discharge the authority and responsibilities delegated by the University and the duties set forth herein. The Dean agrees to

regularly report to the President or Chancellor, as appropriate, the status and progress related to the implementation of major policy, budget, operational, and other material matters as determined by the President or Chancellor.

2.2 Accountability. The Dean agrees that in performing the duties enumerated in this Agreement he shall be accountable to the President or Chancellor, as determined by President. The Dean agrees to participate in regular meetings with the President or Chancellor in order to provide advice and counsel, coordinate and implement University's policies, and articulate University concerns.

2.3 Devotion of Best Efforts. The Dean agrees to faithfully and industriously, with the best use of his effort, experience, ability, and talent with due regard for the mission of the University, perform all of the duties required under this Agreement and other reasonable requests made by the President or Chancellor.

2.4 Outside employment. The Dean further agrees not to render services of any professional nature for any person or entity for remuneration or otherwise (other than the University), except for current and potential duties aforementioned with regard to SIU HealthCare or, subject to applicable law and university and School of Medicine policy, infrequent periodic honoraria related to his academic appointment which may be standard in the field, without the President's or Chancellor's prior written consent. Further, the Dean shall comply with all policies, laws, rules, guidelines, and regulations related to conflict of interest or conflict of commitment. This provision does not prohibit the making of personal investments or the conduct of private business affairs so long as these activities do not conflict with the Dean's responsibilities or reflect negatively upon him or the University.

Article III. TERM OF APPOINTMENT

This Agreement shall be for a term commencing on January 1, 2016 and terminating on February 29, 2020, subject to prior termination as provided in this Agreement.

Article IV. TERMINATION

4.1 Termination for Just Cause. The University may terminate this Agreement at any time for "just cause," which would result in the immediate termination of all University obligations under this Agreement. In addition to any of its other normally understood meanings in employment contracts, "just cause" shall include the following:

- a. A deliberate or serious violation of the duties set forth in this Agreement or refusal or unwillingness to perform such duties in good faith and to the best of Dean's abilities;
- b. A violation by Dean of any of the terms and conditions of this Agreement not remedied after thirty (30) days' written notice thereof;
- c. Any conduct of the Dean that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon the University, as determined in the sole discretion of the University;

- d. A violation of Section 2.4 of this Agreement;
- e. A deliberate or serious violation of any law, rule, regulation, constitutional provision, policy, or legislation of the University, Presidential guideline, or local, state, or federal law, which violation may, in the sole judgment of the University, reflect adversely upon the University;
- f. Prolonged absence from duty without the University's consent.

4.2 Disability. Regardless of any other provision of this Agreement, this Agreement shall terminate automatically if Dean dies or becomes totally disabled, or totally incapacitated or incapable of carrying out the duties as Dean, as defined by the University.

- a. If the university deems the Dean disabled, totally incapacitated, or incapable of carrying out the duties as Dean and Provost, the University reserves the right to require Dean to submit to a medical examination, either physical or mental.
- b. If Dean becomes incapable of carrying out the duties of office, due to permanent disability or incapacity, and is terminated, the University shall be liable to Dean or Dean's personal representative, as the case may be, for any accrued but unpaid compensation together with a proportionate part of any other benefits which would be due and payable to Dean, or personal representative, as the case may be, by reason of death or incapacity during employment by the University, as applicable. The payment liability of the University shall terminate as of the date of death or determination of permanent disability or incapacity.
- c. If the Dean becomes disabled or incapacitated, the University shall provide all reasonable assistance to the Dean or his personal representative to enable him to secure applicable appropriate disability and related benefits.

4.3 Termination Without Cause. The University may, in its sole discretion, terminate this Agreement in accordance with Board bylaws, statutes, and policies. In the event University terminates this Agreement without cause, then the University shall pay to the Dean the equivalent of two (2) years' annual base salary as provided in section 1.3.a. as his sole compensation and remedy for such cancellation. If such termination occurs with less than two years remaining on the Agreement, compensation will be set as mutually agreed upon by the parties. If the parties are unable to reach such mutual agreement, they will, within sixty (60) days after the parties have been unable to resolve the dispute on their own, submit the dispute to a trained and experienced mediator, preferably who (i) has knowledge of and experience with institutions of higher education, (ii) is an attorney, and (iii) is admitted to practice in Illinois. None of the parties will unreasonably withhold consent to the selection of a mediator. The University will pay the costs for the mediator but each party shall pay their own attorney's fees and expenses, if any.

In the event the Dean elects to exercise his tenure rights at the University after termination without cause by the University, said amount payable under this Section shall be reduced by the amount of the faculty salary paid to the Dean. In the event the Dean obtains employment from a subsequent employer after termination without cause by the University, said amount payable under

this Section shall be reduced by any compensation or salary paid to the Dean through such employment. Any benefits or payments to Dr. Kruse from any retirement accounts or pensions, including any and all from the State of Illinois, shall not be considered salary or compensation, and shall not reduce the amount payable under this section. In consideration of this payment by the University, the Dean expressly agrees to release, waive, and hold harmless the Board, the University, and its trustees, officers, agents, servants, employees, and representatives from any or all claims the Dean may have arising out of his employment or termination from employment.

4.4 Termination by Dean. This Agreement may be terminated without cause by Dean giving the University ninety (90) days advance written notice of the termination of employment. A shorter period of notice may occur by mutual written consent.

4.5 Exclusion of Consequential or Other Damages. The parties have bargained for and agreed to the foregoing provisions. In no case shall the University be liable to the Dean for any damages, or loss of any collateral business opportunities or any other benefits, or income from any other source. The provisions for payment upon termination as provided in this Agreement are the sole and exclusive legal and equitable remedies for termination and shall constitute adequate and reasonable compensation for any damages or injury suffered because of such termination by either party. Regardless of the damages provisions herein, the Dean agrees to mitigate the University's obligations to pay damages under this Agreement and to make reasonable and diligent efforts to obtain employment upon termination, including, but not limited to, exercising his right to the tenured faculty position at SOM, as applicable.

Article V. OTHER MUTUAL AGREEMENTS

5.1 Entire Agreement. This Agreement constitutes the entire understanding of the parties hereto and supersedes any and all prior or contemporaneous representations or agreements, whether written or oral, between the parties, and cannot be changed or modified unless in writing, signed by the parties hereto.

5.2 Jurisdiction. This Agreement shall be interpreted and construed in accordance with the laws of the state of Illinois, without regard to its conflict of law provisions. The parties agree that all claims against the University are subject to the Illinois Court of Claims Act, and disputes against the University arising under this Agreement shall be exclusively brought before the Illinois Court of Claims.

5.3 Waiver. No delay or failure to enforce any provision of this Agreement shall constitute a waiver or limitation of rights enforceable under this Agreement.

5.4 Assignment. This Agreement shall be binding upon heirs, administrators, representatives, and successors of both parties. The Dean may not assign this Agreement, in whole or in part. The University may assign this Agreement, in whole or in part, to an affiliate or successor, with notice to the Dean.

5.5 Captions. The captions are for reference purposes only and have no force in determining the rights or obligations of any of the parties to this Agreement.

5.6 Severability. The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions of the Agreement shall continue to be valid and enforceable.

5.7 Interpretation. The parties acknowledge that (i) each party has reviewed the terms and provisions of this Agreement; (ii) the rule of construction to the effect that any ambiguities are resolved against the drafting party shall not be employed in the interpretation of this Agreement; and (iii) the terms and provisions of this Agreement shall be construed fairly as to both parties and not in favor or against any party, regardless of which party was generally responsible for the preparation of this Agreement.

5.8 Notices. Any notices required hereunder shall be hand delivered, or sent (i) via certified mail, return receipt requested, (ii) via a nationally recognized courier or delivery service, or (iii) via facsimile to the President and Chancellor or Dean, respectively, with documentation of confirmed receipt to the following:

For the University:

President
Southern Illinois University
1400 Douglas Drive, MC 6801
Carbondale, Illinois 62901
618-536-3404 (fax)

Dean:

Dean and Provost
Southern Illinois University School of Medicine
801 N. Rutledge
P.O. Box 19620
Springfield, Illinois 62794-9620
217-545-0786 (fax)

With a copy to:

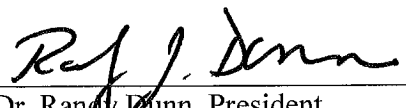
Chancellor
Southern Illinois University Carbondale
1265 Lincoln Drive, MC 4304
Anthony Hall, Rm. 116
Carbondale, Illinois 62901
618-453-5362 (fax)

5.9 Non-Disparagement. The parties agree not to make comments that injure or damage the reputation or character of the other party, or otherwise disparage the other party, during or after the term of this Agreement, or make comment about the circumstances giving rise to the termination of this Agreement except as otherwise required by law. Unless otherwise required by law, any related statement by the Dean must be agreed to in writing by the University.

IN WITNESS WHEREOF, Dr. Jerry Kruse and the University, acting through the President, have executed this Employment Agreement below.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY:

BY:


Dr. Randy Dunn, President

DEAN:


Dr. Jerry Kruse

AMENDMENT TO EMPLOYMENT AGREEMENT
Amendment #3

This Amendment #3 (“Amendment”) to the Employment Agreement (“Agreement”) is entered into by and between the Board of Trustees of Southern Illinois University, a body politic and corporate of the state of Illinois, (“Board,” or “University” more generally) and Dr. Jerry Kruse (“Dean”). The Board and the Dean may hereinafter be referred to individually as a “Party” or collectively as the “Parties.”

WHEREAS, on or about December 17, 2015, the Parties entered into the Agreement, for a period January 1, 2016 through February 29, 2020, and;

WHEREAS, the Parties now mutually desire to extend the term of the Agreement and amend it for other considerations.

NOW THEREFORE, in consideration of the mutual promises and undertakings hereinafter set forth, the Parties hereto do mutually agree to amend the Agreement as follows:

1. Article I, Section 1.1 is deleted in its entirety and replaced with the following:

“Employment. The Board appoints and employs Dr. Jerry Kruse to be Dean and Provost of Southern Illinois University School of Medicine, hereinafter “Dean.” The Dean shall serve as the chief executive and academic officer of Southern Illinois University School of Medicine, hereinafter “SOM,” under the supervision and of the Chancellor of Southern Illinois University Carbondale, hereinafter “Chancellor.” Dr. Kruse shall continue as Professor of Family and Community Medicine and Professor of Medical Education, as no-pay appointments. Dr. Kruse may also continue the no-pay appointment as laboratory director at the SOM Quincy Center for Family Medicine. Dr. Kruse accepts and agrees to such employment.

- a. The parties acknowledge and agree that Dr. Kruse shall also continue to serve as the chief executive officer of SIU HealthCare, the faculty practice plan of SOM and a university related organization created to benefit and support the teaching, research, and service missions of the School of Medicine. Dr. Kruse shall provide any employment agreement, or similar contract, or any amendment to the same, between him and SIU HealthCare, to the university for review upon request.”

2. Article I, Section 1.2 is deleted in its entirety and replaced with the following:

“Duties. The University and Dr. Kruse agree that as Dean and Provost of SOM, Dr. Kruse shall perform all duties required by law, this Agreement, the legislation of the Board of Trustees, University guidelines, policies and procedures, and custom and practice of the Dean and Provost of SOM, including, without limitation, the following:

- a. Remain responsible to the University for the execution and enforcement of all policies and regulations of the University and SOM as they exist or may, from time to time, be amended, including carrying out approved policies, guidelines,

- and regulations governing the management of SOM, delegating as appropriate, execution to administrative aides and heads of appropriate functional areas;
- b. Develop and recommend budgets to the Chancellor, and control the allocation of expenditures for SOM within the framework of budgets approved by the Board, President, and Chancellor;
 - c. Assist in formulating policies for adoption by the University;
 - d. Develop and recommend to the Chancellor a strategy for meeting the goals and objectives of SOM;
 - e. Assume primary responsibility for the internal organization of SOM administration, including academic, business, and student affairs, and the development and management of physical plant and auxiliary services;
 - f. Appoint all academic and non-academic employees within the limitation of powers delegated by the Board of Trustees, the President, and the Chancellor;
 - g. Inform the Chancellor of all matters important to operation and management;
 - h. At the direction of the Chancellor, represent the University in its relationship to agencies of local, state, and federal government and other external bodies;
 - i. Assume primary responsibility for the external relations activities of fund raising and alumni relations for SOM, and
 - j. Assume the duties and responsibilities as the principal liaison between SOM and SIU HealthCare
 - k. Perform such other duties as may be assigned by the Chancellor.”
3. Article I, Section 1.3.a. is deleted in its entirety and replaced with the following:
“Compensation. The University and Dean agree that as consideration for employment, the Dean shall receive the following:
- a. Compensation in the form of an annualized base salary in the amount of six hundred thousand dollars and zero cents (\$600,000.00), payable in equal installments in accordance with the appropriate SOM payroll schedule. Salary shall include statutory deductions for applicable local, state, and federal taxes and various employee benefits. Such salary shall not be eligible for an increase if the University approves an across the board salary increase plan for a given fiscal year covered by this Agreement that might otherwise apply to the Dean;”
4. Article II. The Dean’s Agreements with the University is deleted in its entirety and replaced with the following:
- “2.1 Acceptance of Deanship. For and in consideration of the promises of the University as stated in this Agreement, Dr. Kruse agrees to serve as Dean and Provost of Southern Illinois University School of Medicine. The Dean agrees to remain responsible to the Chancellor for the execution of the University’s policies, guidelines, and regulations as they exist or may, from time to time, be amended. The Dean agrees to discharge the authority and responsibilities delegated by the University and the duties set forth herein. The Dean agrees to regularly report to the Chancellor the status and progress related to the implementation of major policy, budget, operational, and other material matters as determined by the Chancellor.
- 2.2 Accountability. The Dean agrees that in performing the duties enumerated in this Agreement he shall be accountable to the Chancellor. The Dean agrees to participate in

regular meetings with the Chancellor in order to provide advice and counsel, coordinate and implement University's policies, and articulate University concerns.

2.3 Devotion of Best Efforts. The Dean agrees to faithfully and industriously, with the best use of his effort, experience, ability, and talent with due regard for the mission of the University, perform all of the duties required under this Agreement and other reasonable requests made by the Chancellor.

2.4 Outside employment. The Dean further agrees not to render services of any professional nature for any person or entity for remuneration or otherwise (other than the University), except for duties aforementioned with regard to SIU HealthCare or, subject to applicable law and University and School of Medicine policy, infrequent periodic honoraria related to his academic appointment which may be standard in the field, without the Chancellor's prior written consent. Further, the Dean shall comply with all policies, laws, rules, guidelines, and regulations related to conflict of interest or conflict of commitment. This provision does not prohibit the making of personal investments or the conduct of private business affairs so long as these activities do not conflict with the Dean's responsibilities or reflect negatively upon him or the University."

5. Article III. Term of Appointment is deleted in its entirety and replaced with the following:
 "This Agreement shall be for a term commencing on July 1, 2019, and terminating on June 30, 2023, subject to prior termination as provided in this Agreement."
6. Article IV, Section 4.3 is deleted in its entirety and replaced with the following:
"Termination Without Cause. The University may, in its sole discretion, terminate this Agreement in accordance with Board of Trustees legislation. In connection with such a termination, the University may, in its sole discretion assign the Dean other responsibilities, including but not limited to the responsibilities of a professor in a department in which the Dean holds tenure. In the event University terminates this Agreement without cause during the term of the Agreement, the University shall pay to the Dean the equivalent of twenty (20) weeks' worth of annualized base salary, reduced by any compensation the Dean receives as a professor at the School of Medicine or any other position for the University, as provided in Section 1.3(a), as his sole compensation and remedy for such cancellation. If termination occurs with less than twenty (20) weeks remaining on the term of the Agreement, the University shall pay to the Dean the amount of annualized base salary, reduced by any compensation the Dean receives as a professor at the School of Medicine or any other position for the University, remaining on the term of the Agreement. Such compensation shall not be paid if termination is for cause, as reflected in Section 4.1. In the event the Dean elects to exercise his tenure rights at the University after termination without cause by the University, said amount payable under this Section shall be reduced by the amount of the faculty salary paid to the Dean. In the event the Dean obtains employment from a subsequent employer after termination without cause by the University, said amount payable under this Section shall be reduced by any compensation or salary paid to the Dean through such employment. In consideration of this payment by the University, the Dean expressly agrees to release, waive, and hold harmless the Board, the University, and its trustees, officers, agents, servants, employees, and representatives from any or all claims the Dean may have arising out of his employment or termination from employment.

7. This Amendment shall be effective July 1, 2019.
8. Except as modified herein, the terms and conditions of the original Agreement and any subsequent amendments thereto shall remain in full force and effect.

IN WITNESS WHEREOF, Dr. Jerry Kruse and the Board, acting through the Chancellor, have caused this Amendment #3 to the Employment Agreement to be executed below.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

DEAN

By: _____
Dr. John M. Dunn, Interim Chancellor

Dr. Jerry Kruse

Trustee Tedrick moved to approve the item. The motion was duly seconded by Vice Chair Hightower. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Dr. Subhash Sharma, Mr. Roger Tedrick; nay, none.

The following item was presented:

APPROVAL OF SALARY AND APPOINTMENT OF THE SYSTEM EXECUTIVE
DIRECTOR FOR DIVERSITY INITIATIVES
FOR THE SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Summary

The matter presents for approval the appointment of the System Executive Director for Diversity Initiatives for the Southern Illinois University System.

Rationale for Adoption

Board policy requires the approval of the appointment of professional staff in the Office of the President. Interim President J. Kevin Dorsey recommends Dr. Wesley G. McNeese to serve as System Executive Director for Diversity Initiatives on a part-time basis (0.50 FTE) for the period July 1, 2019, through June 30, 2020. This position supports organization, administration, and implementation of activities and events for the SIU System Diversity Initiatives established by the Board of Trustees (0.25 FTE) and SIU School of Medicine diversity initiatives (0.25 FTE); funding for the position is shared by the system and the medical school. This matter also permits the President to extend the part-time appointment for an additional term if needed, in the University's sole discretion.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Wesley G. McNeese is appointed to the position of System Executive Director for Diversity Initiatives for the Southern Illinois University System at an annual salary of \$85,000.08, effective July 1, 2019, through June 30, 2020. Thereafter, the President of Southern Illinois University may extend the part-time appointment for an additional term if needed, in the University's sole discretion.

(2) The Interim President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Trustee Sharma moved to approve the item. The motion was duly seconded by Trustee Smith. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. Phil Gilbert, Dr. Ed Hightower, Mr. Brione Lockett, Dr. Subhash Sharma, Mr. Roger Tedrick; nay, none.

Chair Gilbert introduced Dr. Carol Cartwright and Dr. William Kirwan from the Association of Governing Boards and Mr. Dennis Barden and Ms. Elizabeth Bohan of WittKieffer who were in attendance. The Chair reviewed that Dr. Cartwright and Dr. Kirwan would lead a segment of the retreat. Goals would be to learn what it means to be a system board, review results of interviews from internal stakeholders, review comparisons with similar systems, and discuss some long-term planning for the direction of the SIU system. The Chair went on to say that Mr. Barden and Ms. Bohan attended to observe the day's discussion, and would discuss a leadership profile for the presidential search and the Board may possibly approve the leadership profile. In addition, the Board would review survey results sent to faculty, staff, and students at the campuses about the presidential search.

Dr. Kirwan made his presentation to the Board. He reviewed characteristics of high performing boards and benefits and challenges of system boards. Dr. Kirwan facilitated a discussion about the roles and responsibilities of system boards and developed an understanding among the Board members about the characteristics of effective system boards. Further, Dr. Kirwan reviewed the Board members' fiduciary obligation in overseeing the assets of the University. He provided examples of situations for boards of other universities, and the group discussed how certain issues could have been handled differently. Dr. Kirwan identified that two current critical issues for all boards

are updated, rigorous conflict of interest policies and Title IX and sexual harassment/misconduct.

Dr. Cartwright made her presentation to the Board. She reviewed goals for the retreat and discussion topics as follows: (1) operating as a system board, (2) interviews with internal stakeholders, (3) comparisons with other systems, (4) big ideas to shape the future of SIU, (5) shared services, and (6) action steps. She reviewed feedback received in late April from in-depth interviews which she conducted with Board members, the President, Chancellors, and Dean and Provost of the School of Medicine, system officers, and teams of senior administrators from each campus.

Dr. Cartwright relayed that the interviews included a strong consensus for developing shared services and ensuring that support for shared services is a system priority. The group expressed agreement that shared services should be a system priority. The group expressed strong support for a system leader who facilitates and sponsors collaborative academic initiatives that use the best assets of all campuses to create new academic opportunities. Consideration was given to system-wide assets for potential research funding from external sources regarding opportunities for collaborative research projects. The group discussed the value of administrative titles such as the system leader for academics is focused on collaborations and new innovative initiatives and a title including such words may provide a more powerful message.

Dr. Cartwright relayed unanimity from the interviews in stating a critical need for a system strategic plan and that funds must be budgeted for strategic and on-going planning at both the system and campus levels. She reviewed that there were frequent references to organizational culture, and that the separation initiative of the prior

year influenced the culture. She noted that campus autonomy is important, but there were many who expressed the autonomy had gone too far and kept the University from getting value from being a system. Information from a review of some comparable systems was presented to provide examples of system-wide services that might be applicable to Southern Illinois University.

The Chair recessed the meeting for lunch.

A discussion was held about big ideas to guide strategic planning. A brief presentation and discussion was held about six major national issues and trends in higher education and their implications for the state of Illinois and the Southern Illinois University system. Retreat participants were divided into two work groups for the discussion. Both groups promoted the idea that SIU has many assets in health care and it could adopt a strategic priority of becoming a national leader in rural health. Both groups advocated strongly for student success initiatives and noted the value of developing different pathways to success. There was strong agreement with the principle that the success initiatives need to be data-driven and that appropriate accountability measures need to be developed to track progress. Diversity and inclusion principles and values were embraced by both groups. There was strong sentiment that inclusion is sometimes neglected but is an important part of success in diversity. Both groups advocated for partnerships of all types as a priority for the system to include internal and external partnerships. A system-level leader with the responsibility for facilitating the development of partnerships was recommended. The changing higher education business model was discussed, and both groups expressed agreement that the system has to be committed to financial sustainability.

A discussion was held regarding existing shared services such as legal and audit. The group further discussed possible shared services such as information technology, human resources, marketing/brand development, enrollment management, and institutional research/predictive analytics. The Board expressed commitment to implementing shared services with the leadership of a new president. The Board and system administration agreed to take on several tasks prior to the arrival of a new president. President Dorsey and senior staff were charged with developing an inventory of campus assets. The inventory will be used primarily to develop collaborative programs and build partnerships. To explore as a first step, President Dorsey was directed to provide to the Board a status report as soon as possible on information technology and enrollment management systems. The report should include what the University has, how much the operations are costing, and if there are any possible consolidations. It was discussed that shared services could add value at the system level and free up funds for program investment. Strengthening enrollment is an important priority going forward. Once a new president has been selected, the content of the retreat will be used to set expectations for that individual. The Board will charge the new president with building a new system-wide strategic plan around the content of the retreat which will include shared services as a priority. Regarding the development of a strategic plan, the new president should create a planning process that engages stakeholders inside and outside of the University.

Mr. Dennis Barden, noted that he and Ms. Elizabeth Barden were attending as observers during the retreat. He discussed the value of the retreat discussions and that he would incorporate the content in the final leadership profile document to be used

in recruiting a new president. Board members were provided a draft of the leadership profile and were to provide any feedback to the Executive Secretary of the Board within 24 hours. The Board will use the ideas generated in the retreat when they interview prospective candidates. Mr. Barden reviewed the timeline for the presidential search. He expected the search committee to convene in early September to review applications. The Board may choose semi-finalists in late September. He estimated that the search may be complete by the end of November.

Chair Gilbert noted that the Board received results of the Presidential Search Survey which was sent to faculty, staff, and students at the campuses, and those results would be shared with the Presidential Search Advisory Committee.

Chair Gilbert presented outgoing Student Trustee Molly Smith with a certificate for her service on the Board for the year.

Trustee Sharma moved that the meeting be adjourned. The motion was duly seconded by Trustee Smith. The motion to adjourn passed unanimously by voice vote.

The meeting adjourned at 3:59 p.m.


Misty D. Whittington, Executive Secretary

ANNUAL REPORT
BOARD OF TRUSTEES COMMITTEE MEETINGS

**ACADEMIC MATTERS COMMITTEE
MINUTES**

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Academic Matters Committee Meeting**

September 13, 2018

The Academic Matters Committee met at 9:14 a.m. on Thursday, September 13, 2018, in the Meridian Ballroom, first Floor of the Delyte W. Morris University Center of Southern Illinois University Edwardsville. Present were: Shirley Portwood, Tom Britton, J. Phil Gilbert, Brione Lockett, and Joel Sambursky. Other Board members present were: Marsha Ryan, Amy Sholar, and Molly Smith. Randal Thomas was absent. Executive Officers present were: Interim President J. Kevin Dorsey; Senior Vice President Duane Stucky; Vice President Brad Colwell; Chancellor Carlo Montemagno, SIUC; Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

Announcements

Dr. Colwell had the following announcements:

1. IBHE released a report indicating that Illinois now leads the nation in bachelor's degree completion rates amongst community college students. Almost 54-percent of all Illinois Community college students in 2010 who transferred to a four-year college completed a bachelor's degree within six years—an 11-percent increase over the national average.
2. On October 3, 2018, the second annual Salute to Illinois Scholars event will be held in Effingham, Illinois. This is an invitation-only event hosted by University of Illinois, together with Southern Illinois University and Eastern Illinois University, for high-achieving high school seniors and honor society community college transfer students in the southern region of the state. The purpose of the event is to honor talented students for their academic achievements, and to provide information about the opportunities public universities located in Illinois offer.
3. IBHE will have a Board meeting on the campus of Eastern Illinois University on September 18, 2018. Neither SIU campus has any curricular items on the agenda.
4. Dr. Colwell referenced the five reports being presented to the Board. He wants the data in the reports to be meaningful and asked the Board to not hesitate to contact his office to share any ideas they might have on how to make this reporting more valuable.

Approval of the Minutes of the April 12, 2018, Meeting

Motion was made by Trustee Gilbert to approve the minutes of the April 12, 2018, meeting. The motion was duly seconded by Trustee Joel Sambursky and passed by the Committee.

Approval of New Programs, Reasonable and Moderate Extensions, Approval of Off-Campus Program Locations, and Academic Program Eliminations and Suspensions, July 1, 2017 through June 30, 2018 (Board Agenda I)

Dr. Colwell provided a brief overview of the report and highlighted a few of the academic changes from the SIUE and SIUC campuses. Motion was made by Trustee Gilbert to approve Board Agenda I. The motion was duly seconded by Trustee Joel Sambursky and passed by the Committee.

Executive Summary: Resource Allocation and Management Program (RAMP) Planning, Operations, and Capital Budget Requests, Fiscal Year 2020 (Joint Discussion with Finance Committee and Architecture and Design Committee) (Board Agenda Item N)

Dr. Colwell provided a brief overview of the RAMP process and what the current request from SIUC, SIUE, and SIU School of Medicine include. Motion was made by Student Trustee Locket to approve Board Agenda N. The motion was duly seconded by Trustee Gilbert and passed by the Committee.

Proposed Board of Trustees Export Control Policy, [Addition of 1 Policy of the Board Section 7N] (Board Agenda Item Y)

Mr. Todd Wakeland provided a brief overview on what Export Control is and the importance of complying with federal laws pertaining to the transfer of technology and equipment to other countries. He indicated that Board Agenda Y is the foundational system policy from which the campuses should refer when implementing their own campus policies.

Motion was made by Trustee Sambursky to approve Board Agenda Y. The motion was duly seconded by Trustee Gilbert and passed by the Committee.

Informational Report: *Centers and Institutes*

Dr. Brad Colwell indicated that many of the centers and institutes have seen administrative changes, and historical knowledge and records are not easily accessible. However, the campuses continue to assess their respective centers and institutes to best track their progress and productivity.

Informational Report: *Minority, Women, Disabled Students, Faculty and Staff, and Veterans Report*

Dr. Brad Colwell informed the Board that the Minority, Women, Disabled Students, Faculty and Staff, and Veterans Report reviews the services and programs the campuses have for underrepresented groups and studies the progress and challenges for each underrepresented population. He asked chief diversity officers from SIUC, SIUE, and SIU School of Medicine to provide brief overviews of their respective reports.

Dr. Wendi El-Amin, SIU School of Medicine, highlighted accomplishments, challenges and proposal to enhance equity diversity, and cultivate a more inclusive environment. Some of their accomplishments include a 22 percent increase in their underrepresented medical students, development of two new affinity groups (Latino Medical Student Association, and Gay Medical Lesbian Association), and increased training on explicit bias and cultural competency. She briefly mentioned their P4 Physicians Pipeline program which is in its 9th year and is seeing their 9th graders entering into medical school, and the Med Prep program which has existed for over 30 years and has produced over 250 physicians. They developed an Alliance for Women in Medicine. This group is very active and the voice on their campus has strengthened. Some of the challenges SIU School of Medicine face is the need to increase diversity in their civil service staff, academic medical physicians, and faculty positions. Their proposals include increasing funding in their area for a city-wide equity network so people will understand that SIU is here not only able to serve and take care of health but is an employer. They plan to increase their scholarships and are applying for grants.

Mr. Todd Bryson, Southern Illinois University Carbondale, noted that the data in the report were from fall 2016 while SIUC was still in a budget crisis. He reported that in 2016 minority students made up 29% of total enrollment at SIUC. SIUC continues to rank amongst the nation's top colleges and universities for the number of degrees awarded to student ethnic and minority groups. In fall 2016, then Chancellor Brad Colwell created the Chancellor Diversity Council. The Council worked tirelessly on a diversity plan that was approved in February 2018 by current Chancellor Carlo Montemagno. SIUC's underrepresented student enrollment ranked midway or above in the 2016 IPEDS. SIUC continues to be challenged by the budget crisis and not being able to offer competitive salaries for faculty and staff. The Diversity Council plan includes a proposal to make a more inclusive environment to help recruit and retain students by offering a more welcoming atmosphere.

Ms. Jamie Ball, SIUE, recognized Vanessa Brown and Phil Brown for their thoughtful work on the report. SIUE was named a military friendly school for the eighth consecutive year by Victory Media. Additionally, SIUE received the Higher Education Excellence in Diversity award, from Insight into Diversity Magazine for four consecutive years. The percentage of enrolled African American students at SIUE continues to be well above the population of African American students in Illinois high schools. However, despite the recent retention gain, the graduation rate for African Americans has remained below the overall rate of graduation for our students. The female enrollment in the School of Engineering increased to 203 students in 2016—an increase of nearly 30 percent over the previous year. Female enrollment has remained strong

but continued efforts are needed to increase female enrollment in other traditionally male dominated areas of study. In 2016-2017 academic year, there was 7.5 percent increase in the number of students who qualified for accommodations for disabilities. This increase represents a growing openness to accommodate our students and their willingness to access services and the effectiveness of the services. As the need for disability resources grows, so does the number of students with disabilities who need more therapeutic services beyond typically accommodations. On the faculty and staff side, over the past five year the percentage of minority employees has increased even as the workforce has decreased. The total minority employment is now more than 21 percent of the workforce and near record high. The challenge in recruiting and retaining people of color in faculty and senior leadership roles still remain.

SIUE will explore developing or supporting a more robust employee referral program to identify well-qualified applicants and helping them establish connections to the SIUE community.

Recent efforts in mentoring African American students is beginning to pay off for positive results in retention. So mentoring of African American students will remain a priority to increase graduation rates.

SIUE will look at Job Description criteria and language to ensure they are unbiased and will appeal to a broader pool of candidates.

SIUE will look at ways to better communicate their efforts on diversity and inclusiveness and have their website reflect those efforts.

Presentation: National Corn-to-Ethanol Research Center (NCERC): Creating the connection Between Research, Industrial Entrepreneurship and Student Learning

Dr. Colwell introduced NCERC Director John Caupert and Ms. Courtney Breckenridge, Director of Communication and Client Relations at NCERC.

Dr. Caupert thanked Dr. Dorsey and the Board for the opportunity to present. He talked about the success that NCERC has had in fuel innovation and corn ethanol research in the last 15 years and specifically in the 12 years he has been involved. During that time, more than 65 technologies have passed through the Corn-to-Ethanol Center and are now in the commercial market. Those technologies led to the creation of more than 5,000 direct jobs and over 10,000 indirect jobs and those jobs have generated in excess of \$5.6 billion of annual revenue. In a 2014 SIUE study, all 202 operating US corn ethanol plants are utilizing at least one product/technologies that sought resources and support from NCERC. It is this industrial entrepreneurship that have led to amazing learning opportunities for our SIUE students.

Ms. Courtney Breckenridge spoke about the vast educational backgrounds of their students and the working partnerships they have with NCERC and faculty. Students affiliated with NCERC are very successful in their careers.

Sarah Bilsky, Whitney Friederich, and Kyle Sonderman spoke about their student experience and the learning opportunities NCERC has provided.

Other Business

Having no further business before it, the Academic Matters Committee adjourned at 10:06 a.m.

WBC/pm

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Academic Matters Committee Meeting**

December 13, 2018

The Academic Matters Committee met at 9:02 a.m. on Thursday, December 13, 2018, in Ballroom B of the Student Center at Southern Illinois University Carbondale. Present were: Tom Britton (Chair Pro Tem), J. Phil Gilbert, Brione Lockett, and Joel Sambursky. Chair Shirley Portwood was absent. Other Board members present were: Marsha Ryan, Amy Sholar, and Randal Thomas. Molly Smith was absent. Executive Officers present were: Interim President J. Kevin Dorsey; Senior Vice President Duane Stucky; Vice President Brad Colwell; Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

Announcements

Dr. Colwell did not have any announcements:

Approval of the Minutes of the September 13, 2018, Meeting

Motion was made by Trustee Gilbert to approve the minutes of the September 13, 2018, meeting. The motion was duly seconded by Student Trustee Lockett and passed by the Committee.

Informational Report: *Performance Report*

Dr. Colwell provided a brief overview of the FY18 Performance Report highlighting enrollment, affordability, delivery format of academic programs, and graduation rates for the SIU system.

Trustee Britton asked if there was a decline in enrollment at both SIUC and SIUE. Dr. Colwell answered that he was reporting on combined system numbers, and there could have been a differentiation on campus. An increase on one campus could be offset by a decrease or vice versa, but as a system the overall headcount decreased. The percentages may have increased but that was because of an overall decline in enrollment.

Approval of Administrative Reorganization of Academic Units and the Use of the Reasonable and Moderate Extension Process of the Illinois Board of Higher Education, SIUC (Board Item L)

Dr. Colwell provided a brief overview of Board Item L.

Dr. Dorsey commented that the resolution, as it reads, delegates him with the power to make decisions on the RMEs, and the decisions should be made under the following guided principles: (1) To what extent do RME's benefit students and provide opportunities they would not otherwise have? (2) Do they make the best use of resources? (3) Do the RME's create opportunities for faculty that did not exist previously? (4) Do the RME's foster and enhance SIU Carbondale as a research institution? (5) Do the RME's help to spotlight the academic programs in support of ongoing recruitment efforts?

Trustee Britton said he would like to add Dr. Dorsey's comments as an amendment to the Board item. Trustee Gilbert was in agreement to adding.

Student Trustee Lockett asked, "What happens to the departments that are not in support of the reorganization?" Dr. Komarraju responded it is a work in progress and they continue to engage the departments into conversation and collaboration to address concerns and try to resolve any issues so there can be movement forward.

Trustees Joel Sambursky made a motion to move Item L forward. The motion was duly seconded by Trustee Gilbert. Board Item L was passed by the Committee as amended by Dr. Dorsey's recommendations.

Recommendation for Honorary Degree, SIUE, [Dr. Earl Lazzerson] (Board Agenda Item EE)

Dr. Randy Pembroke provided a brief overview of the Honorary Degree recommendation with an amendment that the degree not be awarded until May 2019.

Recommendation for Honorary Degree, SIUC, [Dr. Thanu Kulachol] (Board Agenda Item Z)

Recommendation for Honorary Degree, SIUC, [Ms. Melissa McCarthy] (Board Agenda Item AA)

Recommendation for Honorary Degree, SIUC, [Mr. Charles Neblett] (Board Agenda Item BB)

Recommendation for Distinguished Service Award, SIUC, [Mr. Jim Blair and Mrs. Vicki Blair] (Board Agenda Item CC)

Recommendation for Distinguished Service Award, SIUC, [Mr. Richard Blaudow] (Board Agenda Item DD)

Dr. Dorsey gave a brief overview of the Honorary Degree and Distinguished Service Award recommendations. Joel Sambursky made a motion to approve. The motion was duly seconded by Trustee Gilbert and approved by the Committee.

Presentation: SIU ROBOTICS TEAM

Dr. Colwell introduced Dr. Bruce DeRuntz and turned the floor over to him for the presentation overview.

Dr. DeRuntz thanked the Board for the opportunity to present and had the students introduce themselves. The students then provided information about the Robotics Team, which currently consists of 40 members who are from various campus-wide majors. They said that before building a robot they must build a team. Functioning as a team they focus on education, technical skills and leadership skills to win competitions. They have consistently finished first or second at the ATMAE National Robotics and the Midwestern Robotics Design Competitions. They demonstrated some of their winning robot designs and took questions from the Board.

Dr. Britton recognized that the program is student motivated and operated for learning opportunities. It has faculty sponsorship and involvement for leadership. Lastly, it has industry partnerships that help fund the projects--a perfect model.

Dr. DeRuntz added a final note, that universities such as Purdue and Iowa State may have 30-50 students, but one robot. SIUC's team is sponsoring seven to eight robots so five to six students are in charge of building a robot. The program is expanding to ensure every student has a valuable part and stays engaged.

Other Business

Having no further business before it, the Academic Matters Committee adjourned at 10:06 a.m.

WBC/pm

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Academic Matters Committee Meeting**

February 14, 2019

The Academic Matters Committee met at 9:24 a.m. on Thursday, February 14, 2019, in the Meridian Ballroom of the Morris University Center at Southern Illinois University Edwardsville. Present were: Tom Britton, J. Phil Gilbert, Brione Lockett, Chair Shirley Portwood and Joel Sambursky. Other Board members present were: Marsha Ryan, Amy Sholar, and Molly Smith. Randal Thomas was absent. Executive Officers present were: Interim President J. Kevin Dorsey; Senior Vice President Duane Stucky; Vice President Brad Colwell; Interim Chancellor John M. Dunn, SIUC; and Dean and Provost Jerry Kruse, SIU School of Medicine. Chancellor Randall Pembroke, SIUE was absent.

Announcements

Dr. Colwell provided an update on the Vice President for Student and Academic Affairs Office's productivity, including reasonable and moderate extensions (RMEs); new unit of instruction (NUIs); and reports that have been submitted to the Illinois Board of Higher Education (IBHE) since the beginning of fiscal year 2019.

He informed the Board that his office received a system grant to establish a "Grow Your Own" program to address the teacher shortage in southern Illinois, and the first cohort of students (who are working professionals) will start this fall at SIUC.

He concluded his announcements by telling the Board that he, Interim President J. Kevin Dorsey, and Director of Government and Public Affairs, John Charles continue to attend IBHE meetings. The next IBHE Board meeting will be on March 5, 2019 at University of Illinois at Springfield.

Approval of the Minutes of the September 13, 2018, Meeting

Motion was made by Trustee Britton to approve the minutes of the December 13, 2018, meeting. The motion was duly seconded by Trustee Gilbert and passed by the Committee.

Informational Report: Student-Athlete Report 2017-2018

Dr. Colwell introduced SIUC Acting Athletic Director Jerry Kill, and SIUE Deputy Director Jason Coomer (representing Athletic Director Brad Hewitt). Also speaking was SIUC Executive Senior Athletic Director Liz Jarnigan. Highlights from their respective reports and fundraising initiatives from SIUC were shared with the Board.

Update on Reorganization of Academic Units, SIUC

Dr. Colwell recapped what was approved at the December 13, 2018 Board of Trustees meeting as it relates to the reorganization of SIUC. To date, RME's for seven schools have been submitted to IBHE for review. SIUC leadership is continuing to work with the Faculty Association and university departments on the review and approval of the remaining RMEs.

Approval of the Reorganization of Reporting Lines for the SIU School of Medicine and the SIU School of Law, (Board Agenda Item M) (This item to be discussed jointly with the Finance Committee and Architecture and Design Committee)

Motion was made by Trustee Britton and seconded by Trustee Sambursky and approved by the Committee.

Presentation: *From Neurons to Brain and Behavior*

Dr. Colwell introduced Drs. Faith Liebl and Kenneth Witt.

Drs. Liebl's and Witt's lab studies how the brain changes over time. The brain is made up of cells called neurons and along with supporting cells they collectively lead to consciousness, the ability to think in an abstract way, learn, and remember new information. The cells make connections and communicate with each other at structures called synapses.

Synapses change over time as a result of experience. The goal of Dr. Liebl's lab is to better understand how these changes occur at the synapse and what proteins are ultimately responsible for them. They have identified a protein involved in gene expression that has a role in mature neurons in shaping the synapses. That protein is implicated in changes, and the way the protein works is implicated in nerve developmental disorders including CHARGE syndrome and autism spectrum disorders.

Through the National Institute of Neurological Disorders and Stroke, Dr. Liebl was awarded funding to support the projects of two students (Ben Harsin and Nicole Linskey) in her lab. They shared information with the Board on their research projects, how funding has provided new equipment, and how their lab experience will help them in their future educational and work endeavors.

Next, Dr. Ken Witt highlighted aspects of the Pharmaceutical Sciences master's program, which started in 2016 and has 14 students. Students can choose a Pharmaceutical sciences, medicinal chemistry or pharmacology track. The master's has two major programs that are funded by the National Institute of Health and are oriented around the central nervous system.

The first program is on Somatostatin Receptor Subtype 4 Agonists for the treatment of Alzheimer's disease. It is a unique approach given the targeted receptor localization in the brain, which has been affiliated with learning and memory mechanisms.

Much of the work involves working with medicinal chemists and faculty within the department of Pharmaceutical Sciences, with additional collaboration at the St. Louis College of Medicine. They are developing compounds and testing them across an array of various panels of drug permeability and their capacity to alter the disease. They are in their fourth year of a five-year program, and in November they published a patent.

One sub-portion of the first program looks at microglia, which is an immune cell that also exists in the central nervous system and that has the same receptor. Two of his students are currently investigating this sub-portion.

His second program also involves a number of SIUE faculty within the School of Pharmacy and the Department of Applied Health. They research how diet over time may impact the health of the brain. They are looking at types of low-fat, high-fat, and fish oil diets and how they impact the vascular to the brain and thereby the health of the brain over time.

Austin House, a first-year master's students in Pharmaceutical Sciences, shared information about his work in the program that is focusing on the Somatostatin Receptor Subtype 4 and targeting in microglia. Looking at treating mouse models with the drug, has shown decreases in Amyloid beta. He is looking to find molecular pathways of the drug for the potential treatment.

Other Business

Having no further business before it, the Academic Matters Committee adjourned at 10:01 a.m.

WBC/pm

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Academic Matters Committee Meeting**

March 28, 2019

The Academic Matters Committee met at 1:16 p.m. on Thursday, March 28, 2019, in the Auditorium at SIU School of Medicine in Springfield. Present were: J. Phil Gilbert, Edward Hightower, Brione Lockett, and Subhash Sharma. Other Board members present were: Edward Curtis, Amy Sholar, John Simmons, Molly Smith, and Roger Tedrick. Executive Officers present were: Interim President J. Kevin Dorsey; Senior Vice President Duane Stucky; Vice President Brad Colwell; Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

Announcements

Dr. Colwell updated the Board on RMEs and NUIs approved by IBHE, provided a brief overview of a meeting he and President Dorsey had with community college presidents, acknowledged SIU's continued involvement in the Salute to Illinois Scholars event, and ended his remarks with an overview of SIU Lobby Day that was held at the state capitol and coordinated through the system's Government and Public Affairs Office—Director John Charles.

Approval of the Minutes of the February 14, 2019, Meeting

Motion was made by Trustee Gilbert to approve the minutes of the February 14, 2019 meeting. The motion was duly seconded by Trustee Subhash Sharma and passed by the Committee.

Informational Report: Underrepresented Groups Report

Dr. Colwell introduced Mrs. Jamie Ball, Director of Equal Opportunity, Access and Title IX Coordinator at SIUE; Mr. Todd Byson, Interim Associate Chancellor and director of the Multicultural Resource Center at SIUC; and Dr. Wendi El-Amin, Associate Dean of Equity, Diversity, and Inclusion at the SIU School of Medicine. Each campus representative provided highlights from their respective reports.

Trustee Hightower stated he would like to know more about how the campuses are reaching out to public schools in their recruitment efforts.

Trustee Gilbert asked how many students are in the MedPrep program and from what geographical areas are they from? Dr. El-Amin said MedPrep is a national program and that there are currently 36 students enrolled. Students who go through the MedPrep program are frequently recruited by other medical institutions because of how well the

students are prepared for medical school. SIU loses some of its MedPrep students due to its inability to compete with larger scholarships from other schools.

Trustee Hightower pointed to the URG Report as an example of how students should be supported once recruited: “SIUSOM approaches every student who struggles as an individual, conducting a detailed assessment of the student’s problems and jointly designing a remediation strategy narrowly tailored to his or her needs. Specially-structured team activities are utilized when students show a need that can be best addressed in a small-group setting” (pg. 30).

Presentation: Reconstruction & Regeneration—Restoring Form & Function

Dr. Colwell introduced Drs. Michael Neumeister and Michael Ruebhausen.

Dr. Neumeister talked about the importance of education and teaching medical students to be ready to perform surgeries in their residency. In microsurgery or medicine, doctors must expose students to cases and procedures. Students must be in the operating rooms, clinics, and conferences so they can see and be taught what doctors do.

There have been changes in surgical education that need to be considered when teaching students—patient safety, demand for accountability by the public, resident work hours, and competence. Medical schools are accountable to stakeholders, the public, medical programs and faculty, and patients. SIU School of Medicine must be able to provide subjective and objective data that show medical students are receiving the education and experience to perform surgical procedures and become successful residents and doctors.

Skills labs teach principle techniques for medical procedures using curriculum specific for all surgical disciplines. Students must also be taught innovation and decision making. The main goal is to get medical students to a level of skills prior to performing surgeries on patients. Through the skills lab, students can be graded for verification of efficiency.

Photos of reconstruction and regeneration cases were shared. The presentation was concluded with Dr. Michael Ruebhausen speaking about his work in the lab on tissue engineering under the tutelage of Dr. Neumeister.

Other Business

Having no further business before it, the Academic Matters Committee adjourned at 2:05 p.m.

WBC/pm

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Academic Matters Committee Meeting**

May 16, 2019

The Academic Matters Committee met at 9:01 a.m. on Thursday, May 16, 2019, in Ballroom B of the Student Center at Southern Illinois University Carbondale. Present were: Edward Hightower, Brione Lockett, and Subhash Sharma. Other Board members present were: Edward Curtis, Phil Gilbert, Amy Sholar, and Roger Tedrick. Absent were: John Simmons and Molly Smith. Executive Officers present were: Interim President J. Kevin Dorsey; Senior Vice President Duane Stucky; Acting Vice President Jim Allen; Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

Announcements

For recording purposes of the Academic Matters Committee meeting, Dr. Allen mentioned that he was hired as Acting Vice President for Academic Affairs by President Dorsey on April 15 and pending Board's approval will serve for one year while the search for a new Vice President is conducted.

His second announcement was on SIUC's latest round of reorganization proposals and the Illinois Board of Higher Education's (IBHE) approval of the Reasonable and Moderate Extensions for five new schools: School of Agricultural Sciences; School of Analytics, Finance, and Economics; School of Education; School of Human Sciences; and School of Management and Marketing.

Trustee Hightower, on behalf of the Board, extended his appreciation to Dr. Allen for accepting the role of Acting Vice President and for the manner in which he has actively assumed his role. He also appreciates Drs. Allen's and Komarraju's transparency in efforts to move the System forward. He stressed that it is not about the individual campuses, but about the System. He stated that the Board's priority is to improve enrollment throughout the System and focus on institutional cooperation between SIUC and SIUE with a shared interest in academic and enrollment matters.

Lastly, Dr. Hightower asked that presentations given at the AMC meetings focus on plans to improve enrollment, image, and collaborative progress system wide. He believes the Board, under Chair Gilbert, can take the lead on setting the tone.

Student Trustee Lockett asked for a definition of an RME and NUI. Dr. Allen responded that they are acronyms from the IBHE that stand for Reasonable and Moderate Extension which means reworking what has already been approved by state statute under the guidance of IBHE and its authorization. An NUI stands for a New Unit of Instruction and tends to be an addition to our authorization to offer degree programs.

The NUI requires more extensive documentation than an RME to ensure there are well documented needs, enrollments, staffing, accreditation, preparation, and facilities to show the campus is ready for the new degree program. The level of scrutiny is higher and requires the full IBHE Board approval and not staff approval, which is generally applied to an RME.

Approval of the Minutes of the March 28, 2019, Meeting

Motion was made by Trustee Sharma to approve the minutes of the March 28, 2019 meeting with the correction of Todd Bryson's name. The motion was duly seconded by Trustee Lockett and passed by the Committee.

Presentation: *Efforts and Future Plans Addressing Enrollment, SIUC*

Dr. Allen introduced Provost Meera Komarraju who provided the Board with an update on SIUC's enrollment plan. She first shared background on her experience and success with increasing enrollment and retention of students in the Department of Psychology and in the College of Liberal Arts at SIUC. Recruitment and retention were front and center of everyone's job. The focus was on making connections with students and parents to show paths for success, and providing them with facts on the competitive advantage SIUC has over other universities.

SIUC has identified achievable and measurable short-term and long-term goals for retaining and recruiting students. The short-term goal is to increase enrollment to 15,000 in the next three to five years and 24,000-25,000 students long-term. In fall 2019, SIUC will be working to maximize its application yields by calling every student who has not committed or signed up for orientation as well as implementing a 24-hour "Chat Box" where potential students can ask questions and receive a response in a timely manner.

In 2020, SIUC will buy names from targeted neighborhoods and schools that are most likely to have students attend. The University is also working on cultural change where faculty and staff engage and become part of the mission to increase enrollment and retain students by providing their students with the best experience possible.

In time, SIUC will identify neighborhoods that yield more students and build long-term pipelines through increased visits with the community colleges and high schools. The University will continue to offer 2+2 programs and quality online courses. It will target areas of growth in national and international student populations. It will highlight programs that stand out in the nation such as Forestry, which is one of 47 nationally accredited programs by the Society of American Foresters. Finally, it is looking at 6-year graduation rates to see how it can better assist students to degree completion.

One of the ways SIUC is building long-term is through the new implemented "SIU Day" events. The University had 1200 Students from over 20 high schools within a two-hour driving distance come to campus and experience what SIUC has to offer. Several other events such as Math day (800 high school students), Accountancy Day, Drama Day, Media Day, Future Farmers of America Day, and State Science Fair Presentations

(1400 high school students) have brought potential applicants to the campus. From these events SIUC has obtained positive feedback and perceptions of SIUC are improving.

SIUC will continue to send letters, emails, text, and use other social media such as Spotify/Pandora and Mongoose to communicate with potential and current students. The University will provide a better academic experience by implementing a revised First Year Experience Course for all incoming freshman, strategic tutoring, peer and faculty mentoring, research opportunities for undergraduate and graduate students, and by providing quality academic degree programs that are in keeping with the top disciplines that students want to study. The University will provide them with the resources and opportunities that will increase the 6-year graduation rate and result in a higher percentage of job placement.

Dr. Hightower thanked Dr. Komarraju for her overview of what SIUC is doing to address its enrollment issues. He added that the System's involvement is also critical to make sure enrollment increases. He asked if Board members had any questions.

Trustee Gilbert requested the fall enrollment numbers and stressed the importance of increasing freshmen enrollment. Dr. Komarraju stated she hopes to have a similar class as last year, but due to a graduating class of 2400 students, the overall enrollment is expected to be low this fall. Dr. Dunn stated the University is are monitoring housing and what it knows in terms of students who have made a firm commitment. He is moderately optimistic but did not want to overstate about the incoming freshmen class for AY2019. He indicated he will be in a better situation to provide better enrollment numbers at the July meeting.

Trustee Tedrick emphasized that faculty ought to sign up for open houses and inclusion in retention, but asked the Provost if off-campus recruitment has been left to the Admissions Office. Dr. Komarraju responded that faculty and current students have been involved in some high school and community college visits along with herself and the Chancellor. Recently she took 10-12 STEM faculty to Carbondale High School and visits have been made to Marion and Murphysboro high schools with plans to include Carterville High School and Anna Jonesboro High School. Interim Chancellor Dunn added that visiting the community colleges provides an opportunity to share what SIUC has to offer and obtain feedback from the community college leaders. Ultimately it is about the student and the best academic and university experience. The Chancellor's being there, making comments and interacting with parents and families make it personal. The acknowledgment and commitment is what parents notice. The University is committed to recognize not only the students but the parents and know students need to be treated as if they are at home. He further stated that out of all the US universities and colleges, in terms of alumni base, SIUC ranks 41. Only 40 universities have produced more alums than SIUC.

Trustee Curtis said he liked the passion and plan and appreciated the leadership that Dr. Komarraju has given to the efforts.

Trustee Sharma requested a detailed scientific study to show why SIUC's enrollment has been declining for the past 10-15 years. Dr. Komarraju discussed some contributing factors for the decline. Interim Chancellor Dunn shared that Georgia State University is well-known for predictive analytics to figure out what to do. SIUC is monitoring that carefully. He also noted that the reorganization is built on an Arizona State University model, another leading institution in the nation, which shows the importance of reorganization and passion to make a difference. Acting Vice President Allen intervened that the Illinois Board of Higher Education's institutional research is conducting a statewide study on the migration of Illinois students and should be finished by the end of the calendar year. He suggested that the Board and SIUC look at the statewide study versus a study only on SIUC. Dr. Dunn's final note was on the perception people have of the state's disinvestment of higher education and their fear of what programs will be sustained.

Trustee Sholar asked if local counties were still seeing some of the great losses. Dr. Dunn said that they are, but the University is addressing it by meeting with community colleges to recruit transfer students. He further stated that dual credit options for high school students and costs are factors for students attending community college.

Student Trustee Lockett asked if the 6-year graduation rates included graduate students. Dr. Komarraju responded that graduate students are on her radar, but the 6-year graduation rate did not include them. She said she could include those data. Dr. Dunn stated that there is tremendous confusion on what is referred to as 6-year graduation rate. It represents students who began their higher education at SIUC. He then shared some findings from his 6-year tracking of students at Western Michigan University.

Student Trustee Lockett also asked how SIUC is addressing diversity and cultural competency when some of the humanities have yet to be assigned to a school through the reorganization. Dr. Komarraju said that SIUC is recognizing that incoming students are more diverse. SIUC is looking at how best to engage them in the classroom, as well as what resources can be provided to make them feel at home and connected. She also mentioned the First Year Experience course that would help students better understand different cultures and help their communication with students from all backgrounds.

Student Trustee Lockett's final question was if there was an exit survey for all students. Dr. Komarraju replied there is, but the University is finding ways to make it more consistent to ensure every student is celebrated before leaving. She is also encouraging departments to talk with their graduating seniors to find out about their experience and to keep in touch with them after graduation.

Dr Hightower ended by asking Interim Chancellor Dunn what the Board could do to support SIUC and help it reach its goals. Dr. Dunn started with opportunities for SIUC to share its frustrations and efforts with the Board and being able to seek guidance. Secondly, he asked that it share its pride of SIUC and SIUE, and to "show the colors." He asked for continued confidence and patience from the Board. With financial

challenges, he asked for help with legislators and the Governor's office for more investment in higher education.

Trustee Gilbert mentioned Dr. Pembroke's suggestion for joint marketing for SIUC and SIUE.

Presentation: Undergraduate Forum Research Awards and Experiential Activity

Dr. Allen asked Dr. Komarraju to introduce the students.

Dr. Komarraju introduced the students by name and turned the floor over to them.

Zoey Bryant, a recent May 2019 SIUC graduate with degrees in Psychology and Physiology, explained her research work this past year with Professor Michael Hylin in the Neuro Trauma and Rehabilitation Lab observing the development of structures called perineuronal nets in the hippocampus of the brain. Perineuronal nets are not neurons but structures that surround neurons that aid in the inhibition of plasticity that decreases the ability of neurons to grow and to form connections. She and Professor Hylin believe researching the development of the structures in the hippocampus is critical to establish a baseline of normal development of the brain in general and specifically the structures within the brain to compare to disorders that affect the development in the brain or traumatic impacts that would have a maladaptive impact on development. She further explained how the research is conducted.

She ended her presentation by thanking the University for the REACH grant that allowed her to focus on the project instead of worrying about seeking work elsewhere. She presented her research at the SIUC Undergraduate Research Forum and was able to use the research for her undergraduate honors thesis. Her research experiences at SIUC have solidified her desire to pursue graduate school in neuroscience and progress into a career in academia.

Allison McMinn, a senior in Electrical Engineering, received a REACH award in 2019 and has presented her research on Tomosynthesis Image Reconstruction for early breast cancer detection at two conferences where she received first place. She also won first place at SIUC's Research Forum. She has spent the past summer at University of Illinois at Champaign-Urbana in its Frontier and Biomedical Imaging Research Experiences for Undergraduates (REU) program and will be spending this summer at Duke University in their REU program. She is also very active at SIUC outside of her research. After starting an RSO called Biomedical Engineering Society Chapter, she was elected President of the Society of Women Engineers, Vice President of the Robotics Team, and Recording Secretary of the Engineering Honors Society.

Her research work on Tomosynthesis Image Reconstruction is done under the advisement of Professor Ying Cheng. Early detection is critical for breast cancer survival rates. The current screening tool is mammography, but its drawbacks have been well publicized throughout the years with 30% of breast cancer masses being missed.

The screening tool she uses is digital breast tomosynthesis which allows for the reconstruction of an arbitrary set of planes from a limited x-ray projection view. The x-ray source rotates similar to mammography but rotates taking limited angles and the projection planes can be reconstructed. The lab studies reconstructed algorithms which allow more in-depth and clearer views of the artifacts due to overlapping. She studies two different algorithms, shift and back projection. First, she simulates impulse that allows to quantitatively obtain a better view to see what is going on in a controlled environment. She then reviews breast biopsy training phantoms and reconstructs different masses.

She thanked the Vice Chancellor for Research Office and her mentor Professor Cheng for the research opportunities.

Nathaniel Jordan is a junior in Plant Biology, a University Innovation Fellows, and CEO of SPREKK, an “on demand” cell phone repair business he started through Saluki Ventures at the SIU Business Incubator. Mr. Jordan started his presentation with his favorite quote, “There are two ways to live your life. One is as though nothing is a miracle. The other is as though everything is a miracle.” He believes there are a lot of miracles happening at SIUC, and believes it is the “Land of Opportunity.”

He started his company through SIUC, and it has allowed him to give back to the community. He uses his business to leverage engagement with the community and students through donation of prizes for events that provide an incentive for students to participate and be more engaged in the opportunities at SIUC. He believes by making students experiences more memorable, it may help with retention.

He has donated some of his business’ proceeds to not-for-profits such as “For Kids’ Sake” where over 1000 kids in Bangladesh were successfully fed. He feels it is important to engage with students on campus and internationally when in a position to do so.

In addition to business, he is also interested and involved in research. He has presented for the McNairs Scholars Program on super nano particle research and been involved in biology lab competitions identifying plant-to-plant interaction. He likes the business aspect of biology and hopes to pursue that as a future career. At a “fast-pitch competition” he pitched a startup idea involving business and research together. In addition to having innovative ideas on campus, he has had the opportunity to serve as a University Innovation Fellow where as a change agent he was trained through Stanford Design School to think about “out-of-the-box solutions. The University Innovation Fellows hosted an SIU’s Innovation and Entrepreneurship Day event on campus that brought a successful med tech entrepreneur James Dreher to share his business and innovation expertise.

Mr. Jordan is also involved with the Jackson CEO Entrepreneurial program for junior and seniors in high school where he mentors a student and speaks about his entrepreneurial experience. His mentee is starting his own business and will be attending SIUC in the fall as an Excellence Scholar.

He ended his presentation sharing how excited he is about SIUC and the opportunities students have for research and business. Keeping conversations going between businesses, RSO's and students will only help for retention.

There were no questions but Trustee Hightower asked if they would share where their hometown is and what made them choose SIUC. Nathaniel Jordan is from Rockford, Illinois, and he chose SIUC over NIU because of warmer weather. Zoey Bryant is from Springfield and attended an open house with a tour of the College of Engineering. Allison McMinn is from Champaign-Urbana and chose SIUC because of the undergraduate research opportunities.

Trustee Hightower asked them to share what they would say to perspective students about SIUC? Mr. Jordan would share all that he has done at SIUC and let them know, if you want to stand out and be involved come to SIUC. Allison McMinn would share the involvement opportunities as a freshman student. Zoey agreed with Allison and added that relationships with faculty have been excellent, and their approachability would be something else she would share.

Trustee Hightower ended the AMC meeting by pointing out that success stories such as what the students demonstrated in their presentations and what they shared about their experiences at SIUC are examples of what SIUC and SIUE should use in their recruitment of students. Students are our future and the reason SIU exist today. We need to continue to focus on the positive efforts these students are demonstrating every day.

Other Business

Having no further business before it, the Academic Matters Committee adjourned at 10:20 a.m.

**ARCHITECTURE AND DESIGN COMMITTEE
MINUTES**

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Architecture and Design Committee Meeting****September 13, 2018**

The Architecture and Design Committee met at 10:24a.m. following the Finance Committee in the Meridian Ballroom on the 1st floor of the Morris University Center at Southern Illinois University Edwardsville, Edwardsville, Illinois. Present were: Joel Sambursky (Chair), Tom Britton, Shirley Portwood and Molly Smith. Other Board members present were: J. Phil Gilbert, Brione Lockett and Marsha Ryan. Absent was: Randal Thomas. Executive Officers present were: Interim President J. Kevin Dorsey; Chancellor Carlo Montemagno, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Student and Academic Affairs Brad Colwell; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Portwood recommended approval of the minutes of the April 12, 2018, meeting as submitted. The motion was seconded by Trustee Sambursky and passed by the Committee.

Executive Summary: Resource Allocation and Management Program (RAMP) Planning, Operations, and Capital Budget Request, Fiscal Year 2020 (Board Agenda Item N) (joint discussion with Finance and Academic Matters Committees).

This matter was discussed during the Academic Matters Committee.

Approval for Grant of Right of Way Easement on McLafferty Road and Pleasant Hill Road to Delta Communications, LLC, Carbondale Campus, SIUC (Board Agenda Item R).

Executive Director for Administration and Finance reviewed the proposed matter.

Trustee Britton recommended approval of the matter. The motion was duly seconded by Trustee Portwood and passed by the Committee.

Approval for an Easement: University Press Drive, Carbondale Campus, SIUC (Board Agenda Item S).

Executive Director for Administration and Finance reviewed the proposed matter.

Trustee Portwood recommended approval of the matter. The motion was duly seconded by Trustee Sambursky and passed by the Committee.

Award of Contracts and Proposal to Name Physical Components: Fowler Student Design Center, SIUE (Board Agenda Item U).

Vice Chancellor for Administration Walker reviewed the proposed matter.

Trustee Britton recommended approval of the matter. The motion was duly seconded by Trustee Portwood and passed by the Committee.

Approval: Add Twelve Parking Lots, SIUE, to the Housing and Auxiliary Facilities System (Board Agenda Item X).

Vice Chancellor for Administration Walker reviewed the proposed matter.

Trustee Britton recommended approval of the matter. The motion was duly seconded by Trustee Portwood and passed by the Committee.

Other Business

There being no other business, the meeting was adjourned.

DS/sjp

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Architecture and Design Committee Meeting****December 13, 2018**

The Architecture and Design Committee met in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. Present were: Joel Sambursky (Chair), and Tom Britton. Absent were: Shirley Portwood and Molly Smith. Other Board members present were: J. Phil Gilbert, Brione Lockett, Marsha Ryan and Randal Thomas. Executive Officers present were: Interim President J. Kevin Dorsey; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Student and Academic Affairs Brad Colwell; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Britton recommended approval of the minutes of the September 13, 2018, meeting as submitted. The motion was seconded by Trustee Sambursky and passed by the Committee.

Project and Budget Approval and Award of Contract: Turf Replacement Saluki Stadium, Carbondale Campus, SIUC (Board Agenda Item N).

Executive Director for Administration and Finance Marshall reviewed the proposed matter.

Trustee Britton recommended approval of the matter. The motion was duly seconded by Trustee Sambursky and passed by the Committee.

Award of Contract: Medical Instruction Facility, Lobby Renovations, School of Medicine Campus, SIUC (Board Agenda Item Q).

Dean and Provost Kruse reviewed the proposed matter.

Trustee Britton recommended approval of the matter. The motion was duly seconded by Trustee Sambursky and passed by the Committee.

Planning Approval: School of Dental Medicine Post-Doctoral Clinic, SIUE (Board Agenda Item U).

Vice Chancellor for Administration Walker reviewed the proposed matter.

Trustee Britton recommended approval of the matter. The motion was duly seconded by Trustee Sambursky and passed by the Committee.

Project and Budget Approval: Resurface/Rebuild Parking Lots A, VCF, 10, CU, and Korte Stadium, SIUE (Board Agenda Item V).

Vice Chancellor for Administration Walker reviewed the proposed matter.

Trustee Britton recommended approval of the matter. The motion was duly seconded by Trustee Sambursky and passed by the Committee.

Approval of Temporary Construction Easement East University Drive, SIUE (Board Agenda Item W).

Vice Chancellor for Administration Walker reviewed the proposed matter.

Trustee Britton recommended approval of the matter. The motion was duly seconded by Trustee Sambursky and passed by the Committee.

Other Business

There being no other business, the meeting was adjourned.

DS/sjp

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Architecture and Design Committee Meeting****February 14, 2019**

The Architecture and Design Committee met in the Meridian Ballroom on the 1st Floor of the Morris University Center, Southern Illinois University Edwardsville, Edwardsville, Illinois. Present were: Joel Sambursky (Chair), Tom Britton, Shirley Portwood and Molly Smith. Other Board members present were: J. Phil Gilbert, Brione Lockett and Marsha Ryan. Absent was: Randal Thomas. Executive Officers present were: Interim President J. Kevin Dorsey; Interim Chancellor John M. Dunn, SIUC; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Student and Academic Affairs Brad Colwell; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Britton recommended approval of the minutes of the December 13, 2018, meeting as submitted. The motion was seconded by Trustee Sambursky and passed by the Committee.

Approval of the Reorganization of Reporting Lines for the SIU School of Medicine and the SIU School of Law (Board Agenda Item M) (This item to be discussed jointly with the Academic Matters and Finance Committees).

This item was discussed and approved during the Academic Matters Committee.

Project and Budget Approval: Renovation Student Success Center, Phase 2, SIUE (Board Agenda Item R).**Project and Budget Approval: Starbucks Café Remodel, Morris University Center, SIUE (Board Agenda Item S).**

Trustee Britton recommended approval of the matter. The motion was duly seconded by Trustee Sambursky and passed by the Committee.

Other Business

There being no other business, the meeting was adjourned.

DS/sjp

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Architecture and Design Committee Meeting****March 28, 2019**

The Architecture and Design Committee met in the SIU School of Medicine Auditorium at 801 North Rutledge, Southern Illinois University School of Medicine, Springfield, Illinois. Present were: John Simmons (Chair), Ed Curtis, Molly Smith and Roger Tedrick. Other Board members present were: J. Phil Gilbert, Ed Hightower, Brione Lockett, Subhash Sharma and Amy Sholar. Executive Officers present were: Interim President J. Kevin Dorsey; Interim Chancellor John M. Dunn, SIUC; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Student and Academic Affairs Brad Colwell; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Tedrick recommended approval of the minutes of the February 14, 2019, meeting as submitted. The motion was seconded by Trustee Curtis and passed by the Committee.

Project and Budget Approval: Serving Area Improvements, Trueblood Hall, Carbondale Campus, SIUC (Board Agenda Item M).

Trustee Tedrick recommended approval of the matter. The motion was duly seconded by Trustee Curtis and passed by the Committee.

Award of Contracts: Renovation Student Success Center, Phase 2, SIUE (Board Agenda Item O).

Trustee Tedrick recused himself on this matter.

Trustee Curtis recommended approval of the matter. The motion was duly seconded by Trustee Smith and passed by the Committee.

Award of Contracts: Resurface/Rebuild Parking Lots A, VCF, 10, CU, and Korte Stadium, SIUE (Board Agenda Item P).

Trustee Curtis recommended approval of the matter. The motion was duly seconded by Trustee Smith and passed by the Committee.

Award of Contract: Starbucks Café Remodel, Morris University Center, SIUE (Board Agenda Item Q).

Trustee Smith recommended approval of the matter. The motion was duly seconded by Trustee Curtis and passed by the Committee.

Project Approval: Waste Water Treatment Plant Improvements, SIUE (Board Agenda Item R).

Trustee Tedrick recommended approval of the matter. The motion was duly seconded by Trustee Smith and passed by the Committee.

Project and Budget Approval: Water Distribution System Valve and Hydrant Replacement, Phase 3, SIUE (Board Agenda Item S).

Trustee Tedrick recommended approval of the matter. The motion was duly seconded by Trustee Smith and passed by the Committee.

Other Business

Trustee Simmons indicated his desire to meet with Trustee Hightower and subcommittee members.

The meeting was adjourned.

DS/sjp

BOARD OF TRUSTEES

SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Architecture and Design Committee Meeting

May 16, 2019

The Architecture and Design Committee met in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, IL. Present were: J. Phil Gilbert (Chair Protem), Ed Curtis and Roger Tedrick. Other Board members present were: Ed Hightower, Brione Lockett, Subhash Sharma and Amy Sholar. Absent were: John Simmons and Molly Smith. Executive Officers present were: Interim President J. Kevin Dorsey; Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Acting Vice President for Academic Affairs James Allen; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Tedrick recommended approval of the minutes of the March 28, 2019, meeting as submitted. The motion was seconded by Trustee Curtis and passed by the Committee.

Notice of Proposed Revision to Board of Trustees Policies: Change to Purchasing Policies [Amendment to 5 Policies of the Board C] and Change to Property and Physical Facilities Policies [Amendment to 6 Policies of the Board B] (Board Agenda Item I). (This item to be discussed jointly with the Finance Committee).

This item was discussed during the Finance Committee meeting.

Approval for Grant of Perpetual Right and Easement from South Wall Street to Trueblood Hall to Ameren Illinois Company, Carbondale Campus, SIUC (Board Agenda Item W).

Project and Budget Approval: Modular and Scalable Sustainable Infrastructure, Carbondale Campus, SIUC (Board Agenda Item X).

Vice Chancellor for Finance and Administration Judy Marshall reviewed the two proposed matters.

Trustee Curtis recommended approval of the matters. The motion was duly seconded by Trustee Tedrick and passed by the Committee.

Approval of Renaming of the SIU Arena and a Naming Rights and Sponsorship Agreement for Intercollegiate Athletics, SIUC (Board Agenda Item Y).

Interim Chancellor John M. Dunn reviewed the proposed matter.

Trustee Tedrick recused himself from voting on the matter.

Trustee Curtis recommended approval of the matter. The motion was duly seconded by Trustee Gilbert and passed by the Committee.

Award of Contract: Water Distribution System Valve and Hydrant Replacement, Phase 3, SIUE (Board Agenda Item Z).

Vice Chancellor for Administration Rich Walker reviewed the proposed matter.

Trustee Curtis recommended approval of the matter. The motion was duly seconded by Trustee Tedrick and passed by the Committee.

Other Business

There being no other business, the meeting was adjourned.

DS/sjp

**EXECUTIVE COMMITTEE
MINUTES**

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Executive Committee Meeting****September 13, 2018**

Pursuant to notice, the Executive Committee met in the Meridian Ballroom, Morris University Center, Southern Illinois University Edwardsville, Edwardsville, Illinois, on September 13, 2018, at 9:13 a.m.

Chair Sholar called the meeting to order. The following members of the Executive Committee were present: Ms. Amy Sholar, Chair; Hon. J. Phil Gilbert, Vice Chair; and Mr. Joel Sambursky, Secretary. Other Board members present were: Mr. Tom Britton, Mr. Brione Lockett, Dr. Shirley Portwood, Dr. Marsha Ryan, and Ms. Molly Smith. Board member MG (Ret) Randal Thomas was absent. Executive Officers present were: Dr. J. Kevin Dorsey, Interim President; Dr. Carlo Montemagno, Chancellor, SIUC; and Dr. Randall Pembroke, Chancellor, SIUE. Also present were: Mr. Luke Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

Approval of the Minutes of the Meeting Held December 14, 2017

Secretary Sambursky made a motion to approve the minutes of the meeting held December 14, 2017. The motion was duly seconded by Vice Chair Gilbert. The motion passed unanimously via voice vote.

Schedule of Meetings of the Board of Trustees for 2019 (Board Agenda Item M)

The item was presented to the Committee. Secretary Sambursky made a motion to approve the item. The item was duly seconded by Vice Chair Gilbert. The motion passed unanimously via voice vote.

There being no other business, the meeting was adjourned.

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Executive Committee Meeting

March 28, 2019

Pursuant to notice, the Executive Committee met in the Southern Illinois University School of Medicine Auditorium, Springfield, Illinois, at 1:00 p.m.

Chair Gilbert called the meeting to order. The following members of the Executive Committee were present: Hon. J. Phil Gilbert, Chair; Mr. John Simmons; and Mr. Roger Tedrick, Secretary. Other Board members present were: Dr. Ed Hightower, Vice Chair; Mr. Edgar Curtis; Mr. Brione Lockett; Dr. Subhash Sharma; Ms. Amy Sholar; and Ms. Molly Smith. Executive Officers present were: Dr. J. Kevin Dorsey, Interim President; Dr. John M. Dunn, Interim Chancellor, SIUC; and Dr. Randall Pembroke, Chancellor, SIUE. Also present were: Mr. Luke Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

Approval of the Minutes of the Meeting Held September 13, 2018

Trustee Simmons made a motion to approve the minutes of the meeting held September 13, 2018. The motion was duly seconded by Secretary Tedrick. The motion passed unanimously via voice vote.

Approval of Presidential Search Advisory Committee Charge, Composition and Timetable (Board Agenda Item L)

The item was presented to the Committee. Secretary Tedrick made a motion to approve the item. The item was duly seconded by Trustee Simmons. The motion passed unanimously via voice vote.

Approval of Proposed Amendments to Board Legislation
[Amendments to Bylaws, Policies, and Statutes of the Board of Trustees] (Board Agenda Item U)

The item was presented to the Committee. Discussion was held regarding a particular proposed change in Article VI Bylaws Section 1. A. regarding the setting of Board agenda items. General Counsel Crater was asked to look at practices of other universities for the setting of the Board agenda items and present those to the Board at a future meeting. Trustee Simmons made a motion to approve the proposed amendments with the exception of Article VI Bylaws Section 1. A. The item was duly seconded by Secretary Tedrick. The motion passed unanimously via voice vote.

There being no other business, the meeting was adjourned.

**FINANCE COMMITTEE
MINUTES**

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Finance Committee Meeting

August 14, 2018

The Finance Committee met in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. Present were: Marsha Ryan (Chair), Brione Lockett, Amy Sholar, Molly Smith and Randal Thomas. Other Board members present were: Tom Britton, J. Phil Gilbert, Shirley Portwood, and Joel Sambursky. Executive Officers present were: Interim President J. Kevin Dorsey; Chancellor Carlo Montemagno, SIUC; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Student and Academic Affairs Brad Colwell; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Approval of Salary and Appointment: Interim Dean of the College of Liberal Arts, SIUC (Board Agenda Item C).

Chancellor Montemagno reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Dr. Andrew Balkansky as Interim Dean of the College of Liberal Arts, SIUC, with an annual salary of \$171,900, effective August 15, 2018.

Trustee Thomas recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sholar and was passed by the Committee.

Approval of Salary and Appointment: Interim Dean of the School of Law, SIUC (Board Agenda Item D).

Chancellor Montemagno reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Cindy Buys as Interim Dean of the School of Law, SIUC, with an annual salary of \$222,000, effective August 15, 2018.

Trustee Thomas recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sholar and was passed by the Committee.

Approval of Purchase: Digital Color Press and Associated Items, SIUC (Board Agenda Item E).

Executive Director Administration and Finance Judy Marshall reviewed the proposed matter.

Trustee Thomas recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sholar and was passed by the Committee.

Other Business

There being no further business, the meeting was adjourned.

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Finance Committee Meeting

September 13, 2018

The Finance Committee met in the Meridian Ballroom on the 1st floor of the Morris University Center, Southern Illinois University Edwardsville, Edwardsville, Illinois. Present were: Marsha Ryan (Chair), Amy Sholar and Molly Smith. Absent was: Randal Thomas. Other Board members present were: Tom Britton, J. Phil Gilbert, Brione Lockett, Shirley Portwood and Joel Sambursky. Executive Officers present were: Interim President J. Kevin Dorsey; Chancellor Carlo Montemagno, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Student and Academic Affairs Brad Colwell; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Sholar recommended approval of the minutes of the April 12, 2018 and August 14, 2018 meetings as submitted. The motion was seconded by Trustee Ryan and passed by the Committee.

Executive Summary: Resource Allocation and Management Program (RAMP) Planning, Operations, and Capital Budget Request, Fiscal Year 2020 (Board Agenda Item N) (joint discussion with Architecture & Design and Academic Matters Committees).

This matter was discussed during the Academic Matters Committee.

Salary Increase Plan for Fiscal Year 2019, SIU (Board Agenda Item O).

Interim President Dorsey reviewed the proposed matter.

Trustee Sholar recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Ryan and was passed by the Committee.

Approval of Fiscal Year 2019 Operating Budgets (Board Agenda Item P).

Interim President Dorsey reviewed the proposed matter.

Trustee Sholar recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Ryan and was passed by the Committee.

Approval of Purchase: Identity Management System, Carbondale Campus, SIUC (Board Agenda Item Q).

Chancellor Montemagno reviewed the proposed matter.

Trustee Sholar recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Ryan and was passed by the Committee.

Approval of Purchase: HVAC Maintenance Services, School of Medicine Campus, SIUC (Board Agenda Item T).

Dean and Provost Kruse reviewed the proposed matter.

Trustee Sholar recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Ryan and was passed by the Committee.

Approval of Salary and Appointment: Dean of the School of Business, SIUE (Board Agenda Item V).

Chancellor Pembroke reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Dr. Timothy Schoenecker as Dean of the School of Business, SIUE, with an annual salary of \$200,000, effective July 1, 2018 and continuing.

Trustee Sholar recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Ryan and was passed by the Committee.

Approval of Salary and Appointment: Chief Information Officer and Associate Vice Chancellor for Information Technology Services, SIUE (Board Agenda Item W).

Chancellor Pembroke reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Mr. Steven Huffstutler as Chief Information Officer and Associate Vice Chancellor for Information Technology Services, SIUE, with an annual salary of \$175,000, effective July 1, 2018 and continuing.

Trustee Sholar recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Ryan and was passed by the Committee.

Approval of Purchase: Legal Services for Intellectual Property, Carbondale Campus, Edwardsville Campus, School of Medicine Campus (Board Agenda Item Z).

General Counsel Crater reviewed the proposed matter.

Trustee Sholar recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Ryan and was passed by the Committee.

Approval of Salary: Executive Secretary of the Board (Board Agenda Item L).

Trustee Sholar recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Ryan and was passed by the Committee.

Information Item: Upcoming Policy Revision Related to Budget Document.

Senior Vice President for Financial and Administrative Affairs and Board Treasurer Stucky discussed the policy revision related to the budget document.

Other Business

There being no further business, the meeting was adjourned.

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Finance Committee Meeting

December 13, 2018

The Finance Committee met in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. Present were: Marsha Ryan (Chair), Amy Sholar and Randal Thomas. Absent was: Molly Smith. Other Board members present were: Tom Britton, J. Phil Gilbert, Brione Lockett and Joel Sambursky. Absent was: Shirley Portwood. Executive Officers present were: Interim President J. Kevin Dorsey; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Student and Academic Affairs Brad Colwell; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Thomas recommended approval of the minutes of the September 13, 2018 meeting as submitted. The motion was seconded by Trustee Sholar and passed by the Committee.

Approval of Change to 5 Policies of the Board A, Budgets and Article III, Section 3 of Board Bylaws (Board Agenda Item K).

Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky reviewed the proposed matter.

Trustee Thomas recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sholar and was passed by the Committee.

Approval of Purchase: Constituent Relations Management Software, Carbondale Campus, SIUC (Board Agenda Item M).

Interim Provost Komarraju reviewed the proposed matter.

Trustee Thomas recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sholar and was passed by the Committee.

Approval of Purchase: Aircraft for Aviation Flight Program, SIUC (Board Agenda Item O).

Interim Provost Komarraju reviewed the proposed matter.

Trustee Thomas recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sholar and was passed by the Committee.

Approval of Purchase: Electrical Supplies, Carbondale Campus, SIUC (Board Agenda Item P).

Executive Director for Administration and Finance Marshall reviewed the proposed matter.

Trustee Thomas recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sholar and was passed by the Committee.

Approval of Purchase: Medical Office Building Lease, School of Medicine Campus, SIUC (Board Agenda Item R).

Approval of Purchase: Equipment and Furniture, Medical Office Building, School of Medicine Campus, SIUC (Board Agenda Item S).

Approval of Purchase: 340B Pharmaceutical Program, School of Medicine Campus, SIUC (Board Agenda Item T).

Dean and Provost Kruse reviewed the 3 proposed matters.

Trustee Thomas recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Sholar and was passed by the Committee.

Approval of Salary and Appointment of Assistant to the Chair, Department of Surgery, School of Medicine Campus, SIUC (Board Agenda Item X).

Dean and Provost Kruse reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Lisa Price as Assistant to the Chair, Department of Surgery, School of Medicine Campus, SIUC, with an annual salary of \$175,000, effective December 13, 2018.

Trustee Thomas recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sholar and was passed by the Committee.

Approval of Salary and Appointment: Interim Vice Chancellor for Development and Alumni Relations, SIUC (Board Agenda Item Y).

Interim President Dorsey reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Rae Goldsmith as Interim Vice Chancellor for Development and Alumni Relations, SIUC, with an annual salary of \$170,000, effective January 1, 2019.

Trustee Thomas recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sholar and was passed by the Committee.

Information Item: Annual Debt Compliance Report.

Information Item: Quarterly Investment Reports.

Senior Vice President for Financial and Administrative Affairs and Board Treasurer Stucky reported that policy requires the Annual Debt Compliance Report and Quarterly Investment Reports be distributed to the Board members. Thus, the reports will be included as information items on the Finance Committee agendas in the future.

Other Business

There being no further business, the meeting was adjourned.

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Finance Committee Meeting

February 14, 2019

The Finance Committee met in the Meridian Ballroom on the 1st Floor of the Morris University Center, Southern Illinois University Edwardsville, Edwardsville, Illinois. Present were: Marsha Ryan (Chair), Amy Sholar and Molly Smith. Absent was: Randal Thomas. Other Board members present were: Tom Britton, J. Phil Gilbert, Brione Lockett, Shirley Portwood and Joel Sambursky. Executive Officers present were: Interim President J. Kevin Dorsey; Interim Chancellor John M. Dunn, SIUC; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Student and Academic Affairs Brad Colwell; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Sholar recommended approval of the minutes of the December 13, 2018 meeting as submitted. The motion was seconded by Trustee Ryan and passed by the Committee.

Proposed Tuition Rates and Fee Matters, SIUC [Amendment to 4 Policies of the Board Appendix A] (Board Agenda Item K) (This item to be discussed jointly with the Academic Matters Committee).

Proposed Tuition Rates and Fee Matters, SIUE [Amendment to 4 Policies of the Board Appendix B] (Board Agenda Item L) (This item to be discussed jointly with the Academic Matters Committee).

Interim Chancellor John M. Dunn and Vice Chancellor for Administration Walker briefly reviewed the proposed matters.

Trustee Sholar recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Ryan and was passed by the Committee.

Approval of Reporting Lines for the SIU School of Medicine and the SIU School of Law (Board Agenda Item M) (This item to be discussed jointly with the Academic Matters and the Architecture and Design Committees).

This matter was discussed and approved during the Academic Matters Committee.

Approval of Purchase: Software Support Contract, Southern Illinois University System (Board Agenda Item N).

Approval of Purchase: Saluki Stadium Scoreboard, SIUC (Board Agenda Item O).

Trustee Sholar asked for clarification of advertising rights on the scoreboard for the donors. Interim Chancellor Dunn and Acting Director of Athletics Kill responded.

Approval of Salary: Athletic Director and Special Assistant to the Chancellor, SIUC (Board Agenda Item P).

Approval of Salary and Appointment of Associate Dean, Office of Human and Organizational Potential, School of Medicine, SIUC (Board Agenda Item Q).

Award of Contract: University Housing, Cougar Village Apartment Complex, Cleaning Services, SIUE (Board Agenda Item T).

Trustee Sholar recommended approval of the matters and that they be placed on the Board's agenda. The motion was duly seconded by Trustee Ryan and was passed by the Committee.

Other Business

There being no further business, the meeting was adjourned.

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Finance Committee Meeting

March 28, 2019

The Finance Committee met in the School of Medicine Auditorium at 801 North Rutledge, Southern Illinois University School of Medicine, Springfield, IL. Present were: Roger Tedrick (Chair), Ed Curtis, Subhash Sharma, Amy Sholar and Molly Smith. Other Board members present were: J. Phil Gilbert, Ed Hightower, Brione Lockett and John Simmons. Executive Officers present were: Interim President J. Kevin Dorsey; Interim Chancellor John M. Dunn, SIUC; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Student and Academic Affairs Brad Colwell; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Sholar recommended approval of the minutes of the February 14, 2019 meeting as submitted. The motion was seconded by Trustee Curtis and passed by the Committee.

Approval of Purchase: Member Services Agreement, Broadcasting Services (WSIU), SIUC (Board Agenda Item N).

Interim Chancellor John M. Dunn reviewed the proposed matter.

Trustee Sholar recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma and was passed by the Committee.

Proposed Revisions to Board of Trustees Policies: Change to Investment Policy [Amendment to 5 Policies of the Board O] (Board Agenda Item T).

Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky reviewed the proposed matter.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sholar and was passed by the Committee.

Authorization for the Sale of Bonds: "Series 2019A Housing and Auxiliary Facilities System Revenue Bonds" Resurface/Rebuild Parking Lots, SIUE (Board Agenda Item V).

Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky reviewed the proposed matter.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sholar and was passed by the Committee.

Approval of Salary and Appointment of Head Basketball Coach, SIUE (Board Agenda Item W).

Chancellor Pembroke reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Brian Barone as Interim Head Men's Basketball Coach, SIUE, with an annual salary of \$187,000, effective March 29, 2019, and continuing through March 31, 2021.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sholar and was passed by the Committee.

Approval of Salary and Appointment of Special Assistant to the President (Board Agenda Item X).

Interim President Dorsey reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Gary Giacomelli as Special Assistant to the Interim President for the Southern Illinois University System on a part-time basis for six months, with a total salary of \$41,666.70, effective April 1, 2019.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma and was passed by the Committee.

Information Item: Quarterly Investment Report.

Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky indicated that the Public Funds Investment Act requires this report be furnished to the entire Board.

Approval of Salary and Appointment: Head Men's Basketball Coach, SIUC (Current and Pending Board Agenda Item).

Interim Chancellor Dunn reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Bryan Mullins as Head Men's Basketball Coach, SIUC, with an annual salary of \$475,000, effective April 1, 2019, on a five-year contract.

Trustee Sholar recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma and was passed by the Committee.

Other Business

There being no further business, the meeting was adjourned.

DS/sjp

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Finance Committee Meeting

May 16, 2019

The Finance Committee met in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, IL. Present were: Roger Tedrick (Chair), Ed Curtis, Subhash Sharma and Amy Sholar. Other Board members present were: J. Phil Gilbert, Ed Hightower and Brione Lockett. Absent were: John Simmons and Molly Smith. Executive Officers present were: Interim President J. Kevin Dorsey; Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Acting Vice President for Student and Academic Affairs James Allen; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Sholar recommended approval of the minutes of the March 28, 2019 meeting as submitted. The motion was seconded by Trustee Curtis and passed by the Committee.

Notice of Proposed Revision to Board of Trustees Policies: Change to Purchasing Policies [Amendment to 5 Policies of the Board C] and Change to Property and Physical Facilities Policies [Amendment to 6 Policies of the Board B] (Board Agenda Item I). (This item to be discussed jointly with the Architecture and Design Committee).

Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky discussed the policy changes.

Proposed Student Fee Matters, SIUC [Amendment to 4 Policies of the Board Appendix A] (Board Agenda Item L).

Interim Chancellor John M. Dunn reviewed the proposed matter.

Trustee Sholar recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis and was passed by the Committee.

Approval of Revision to Alternate Tuition Program: Active Duty Military Students, SIUE [Amendment to 4 Policies of the Board Appendix B,1,B-5] (Board Agenda Item M).

Chancellor Randall Pembroke reviewed the proposed matter.

Trustee Sholar recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma and was passed by the

Committee.

Approval of the International Student Exchange Program, Study Abroad Program Fee, SIUE (Board Agenda Item N).

Chancellor Randall Pembroke reviewed the proposed matter.

Trustee Sharma recommended approval of the matter. The motion was duly seconded by Trustee Sholar and was passed by the Committee.

Approval of Purchase: Lease Agreement for University Housing Laundry Equipment, SIUC (Board Agenda Item O)

Vice Chancellor for Finance and Administration Judy Marshall reviewed the proposed matter.

Trustee Sharma questioned the cost effectiveness of leasing the equipment versus purchasing the equipment. Vice Chancellor Marshall indicated that the abuse the equipment undergoes warrants leasing rather than purchasing the machines.

Trustee Curtis recommended approval of the matter. The motion was duly seconded by Trustee Sharma and was passed by the Committee.

Approval of Purchase: Educational Advisory Board Membership for Navigate and Transfer Portal Programs, Carbondale Campus, SIUC (Board Agenda Item P).

Interim Chancellor John M. Dunn reviewed the proposed matter.

Trustee Curtis recommended approval of the matter. The motion was duly seconded by Trustee Sholar and was passed by the Committee.

Approval of Purchase: Medical Office Building Lease, School of Medicine, SIUC (Board Agenda Item Q).

Dean and Provost Jerry Kruse reviewed the proposed matter.

Trustee Sholar recommended approval of the matter. The motion was duly seconded by Trustee Sharma and was passed by the Committee.

Approval of Purchase: 340B Pharmaceutical Program, School of Medicine, SIUC (Board Agenda Item R).

Dean and Provost Jerry Kruse reviewed the proposed matter.

Trustee Sharma recommended approval of the matter. The motion was duly seconded by Trustee Curtis and was passed by the Committee.

Approval of Lease and Purchase for Computer Workstation Program, SIUE (Board Agenda Item S).

Approval of Purchase: Call Center Support for Student Financial Aid Office, SIUE (Board Agenda Item T).

Vice Chancellor for Administration Rich Walker reviewed the two proposed matters.

Trustee Curtis recommended approval of the matters. The motion was duly seconded by Trustee Sharma and was passed by the Committee.

Approval of Appointment and Salary of an Interim Vice Chancellor for Research, SIUC (Board Agenda Item U).

Interim Chancellor John M. Dunn reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Gary R. Kinsel as Interim Vice Chancellor for Research, SIUC, with an annual salary of \$185,000, effective July 1, 2019.

Trustee Sholar recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma and was passed by the Committee.

Approval of Appointment and Salary of Associate Provost for Finance and Administration, School of Medicine (Board Agenda Item V).

Interim Chancellor John M. Dunn reviewed the proposed appointment and requested Finance Committee approval of the salary of:

John F. Horvat as Associate Provost for Finance and Administration, School of Medicine, with an annual salary of \$225,000, effective June 3, 2019.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sholar and was passed by the Committee.

Approval of Salary and Appointment of the Acting Vice President for Academic Affairs, Southern Illinois University System (Board Agenda Item AA).

Interim President J. Kevin Dorsey reviewed the proposed appointment and requested Finance Committee approval of the salary of:

James S. Allen as Acting Vice President for Academic Affairs for the Southern Illinois University System, with an annual salary of \$81,000, effective April 15, 2019, through either April 14, 2020, or commencement of the term of a permanent Vice President.

Trustee Sholar recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma and was passed by the Committee.

Information Item: Quarterly Investment Report.

Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky indicated that the Public Funds Investment Act requires this report be furnished to the entire Board.

Other Business

There being no further business, Trustee Curtis made a motion to adjourn the meeting. The motion was duly seconded by Trustee Sharma and the meeting was adjourned.

DS/sjp

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Finance Committee Meeting

June 19, 2019

The Finance Committee met in the East Room of the Sunset Hills Country Club in Edwardsville, IL. Present were: Roger Tedrick (Chair), Ed Curtis and Subhash Sharma. Other Board members present were: J. Phil Gilbert, Ed Hightower and Brione Lockett. Absent were: Amy Sholar and John Simmons. Executive Officers present were: Interim President J. Kevin Dorsey; Interim Chancellor John M. Dunn, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Acting Vice President for Student and Academic Affairs James Allen; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Approval of Amendment to and Extension of SIU President Employment Agreement (Board Agenda Item D).

General Counsel Luke Crater reviewed the proposed matter.

Trustee Smith recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma and was passed by the Committee.

Approval of Amendment to and Extension of Dean and Provost, Southern Illinois University School of Medicine (Board Agenda Item E).

Interim Chancellor John M. Dunn reviewed the proposed matter.

Trustee Smith recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis and was passed by the Committee.

Approval of Salary and Appointment of the System Executive Director of Diversity Initiatives for the Southern Illinois University System (Board Agenda Item F).

Interim President J. Kevin Dorsey reviewed the proposed matter.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Smith and was passed by the Committee.

Other Business

There being no further business, the meeting was adjourned.

DS/sjp

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